

# SY25 Scarborough Model Middle

## C.L. Scarborough Middle School

<p><b>Vision</b></p> <hr/> <p>The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.</p>	<p><b>Mission</b></p> <hr/> <p>Learning Today, Leading Tomorrow</p>	<p><b>Beliefs</b></p> <hr/> <p>We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all students.</p>
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Students & Learning	Leaders, Teachers & Staff	Resources for Learning	Communicate & Collaborate
Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> <li>• Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students.</li> <li>• Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress.</li> </ul>	<ul style="list-style-type: none"> <li>• Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.</li> </ul>	<ul style="list-style-type: none"> <li>• Align fiscal resources, facilities, and support services to enhance learning environments.</li> </ul>	<ul style="list-style-type: none"> <li>• Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.</li> </ul>
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> <li>• Provide high quality, standards based, differentiated core instruction during the first delivery of Instruction in all core subjects.</li> <li>• Provide consistency and continuity at all grade levels through the comprehensive MCPSS Math, ELA, and Science Initiatives.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide ongoing professional development for all elementary, middle, and high school teachers, including strategies for delivering high quality instruction.</li> <li>• Increase opportunities for recruiting, developing, and retaining highly effective employees.</li> </ul>	<ul style="list-style-type: none"> <li>• Align resources to meet student's physical, social, and emotional needs.</li> <li>• Provide appropriate support services (attendance), including health, nutrition, and transportation, to remove barriers that negatively impact student well-being and academic performance.</li> </ul>	<ul style="list-style-type: none"> <li>• Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.</li> <li>• Establish and maintain successful methods of communication and engagement with parents and the community.</li> </ul>

Critical Initiatives

- Provide high quality, standards based, differentiated small group instruction during Tier II and Tier III Instruction.

Critical Initiatives

- Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career.

Critical Initiatives

- Implement effective school safety and discipline plans to enhance school climate and to support learning.

Critical Initiatives

Key Measures

- I-Ready(Reading K-8) BOY, MOY, and EOY Diagnostics
- I-Ready (Math K-8) BOY, MOY, and EOY Diagnostic
- Structures (Reading 6-8) Tier III Screening
- Rewards (Reading 6-12) Tier III Screening

Key Measures

- Schoolwide Professional Development Plan
- MCPSS Career Fair, Local University Career Fairs
- Alabama Mentor/Mentee Program, New Teacher Academy

Key Measures

- Rhythm Data, Counseling Report
- Quarterly/Yearly Attendance and Health Reports
- Quarterly/Yearly Discipline Reports

Key Measures

- Social Media/Website Posts
- Schoology Emails/Reminders
- School Messenger, Newsletters, and Publications