

## Cranford Burns Middle School

### Vision

The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.

### Mission

**Learning Today, Leading Tomorrow**

### Beliefs

We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all students.

#### Students and Learning

##### Objectives

- Provide meaningful, rigorous, relevant, high quality instruction to meet the needs of all students.
- Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress.
- Implement effective programs and practices to improve student achievement of targeted subpopulations.

##### Critical Initiatives

- Provide high quality, standards based, differentiated core instruction during the first delivery of instruction in all core subjects.

#### Leaders, Teachers & Staff

##### Objectives

- Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.

##### Critical Initiatives

- Provide ongoing professional development for all elementary, middle, and high school teachers, including strategies for delivering high quality instruction.

#### Resources for Learning

##### Objectives

- Align fiscal resources, facilities, and support services to enhance learning environments

##### Critical Initiatives

- Align resources to meet student's physical, social, and emotional needs.
- Provide appropriate support services

#### Communicate & Collaborate

##### Objectives

- Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.

##### Critical Initiatives

- Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.

Critical Initiatives
<ul style="list-style-type: none"> <li>• Give all students access to technology that assists teachers in providing meaningful, instruction.</li> <li>• Provide consistency and continuity at all grade levels through the comprehensive MCPSS Math, ELA, and Science Initiatives.</li> <li>• Provide high quality, standards based, differentiated small group instruction during Tier II and Tier III Instruction.</li> <li>• Host summer Reading and Math Camps to improve elementary students' reading comprehension and math skills.</li> <li>• Utilize evidence-based practices to address learning gaps across identified subpopulations.</li> </ul>

Critical Initiatives
<ul style="list-style-type: none"> <li>• Increase opportunities for recruiting, developing, and retaining highly effective employees</li> <li>• Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career.</li> </ul>

Critical Initiatives
<ul style="list-style-type: none"> <li>(attendance), including health, nutrition and transportation, to remove barriers that negatively impact student well-being and academic performance.</li> <li>• Implement effective school safety and discipline plans to enhance school climate and to support learning.</li> </ul>

Critical Initiatives
<ul style="list-style-type: none"> <li>• Establish and maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.</li> </ul>

Key Measures
<ul style="list-style-type: none"> <li>• I-Ready, BOY, MOY, EOY Diagnostics</li> <li>• Math 180 EOY diagnostic</li> <li>• HMH BOY and EOY Diagnostics</li> <li>• Academic Growth</li> </ul>

Key Measures
<ul style="list-style-type: none"> <li>• MCPSS Career Fair, Local University Career Fairs</li> <li>• Mentor/Mentee program, New Teacher Academy</li> </ul>

Key Measures
<ul style="list-style-type: none"> <li>• Quarterly attendance report</li> <li>• Quarterly/yearly discipline reports</li> </ul>

Key Measures
<ul style="list-style-type: none"> <li>• social media, Schoology, website/messenger</li> </ul>