

## 2021-2022 Revised Substitute Salary Schedule

	RANK I	RANK II	RANK III							
	130.00	120.00	110.00		Rank I:	Masters Degree Plus 30 Hours with Teacher Certification				
					Rank II:	Masters Degree with Teacher Certification				
					Rank III:	Bachelors Degree with Teacher Certification				
					Rank IV:	96 to 128 Semester Hours				
					Rank V:	64 to 95 Semster Hours				
	RANK IV	RANK V	EMERGENCY							
	100.00	90.00	75.00							
<p>After 20 consecutive days in the same position, substitute teachers will be compensated at 65% of their daily rate based on their rank. After 20 consecutive days in the same position, retired certified teachers with thirty (30) or more years of service will be compensated at 75% of their daily rate based on their rank and experience.</p>										
<b>RETIRED TEACHERS</b>										
<p>Retired teachers, who worked a minimum of 15 years with Christian County Schools prior to retirement, serving as substitute teachers would be paid their Daily Wage Threshold rate per the Kentucky Teachers' Retirement System. The rate is determined by KTRS and provided to the teacher, who is required to submit this information to Christian County Schools Personnel Department and Payroll Department.</p>										
<p>Retired teachers are limited to work the number of days listed on their DWT statement as determined by the Kentucky Teachers' Retirement System. It is the responsibility of each teacher to track their number of days worked within the school year.</p>										
<b>INCENTIVE PAY</b>										
<p>For substitute teachers working on a Monday or Friday, because of critical shortage of staff and substitutes on these days, substitute teachers will receive an additional \$30 per day above the regular daily rates listed above.</p>										
<b>SUBSTITUTE INSTRUCTIONAL ASSISTANTS</b>										
	70.00 per day (7 hours per day)									