



**Monday, February 24, 2025
Board of Education Regular Meeting**

PAULSBORO PUBLIC SCHOOLS

**Paulsboro Junior / Senior High School Auditorium
670 N. Delaware Street
Paulsboro, New Jersey 08066**

**6:00 p.m. - Board of Education Executive Session
7:00 p.m. - Board of Education Meeting**

- **The Board will take official action at this meeting.**
- **The meeting is open to the public and comments will be solicited from citizens in attendance.**

MISSION STATEMENT

The mission of the Paulsboro School District is to work with students, parents, educators, and community to develop excellence in education while preparing each student to be viable and productive citizens in society. Our goal is to develop the unique potential of the whole student by creating a challenging and diverse learning climate that prepares students for the 21st Century and is rich in tradition and pride.

A. OPENING OF MEETING

Subject	1. Call to Order
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Information, Procedural

As required by the Open Public Meetings Act as presiding officer, I announce that adequate notice of this meeting has been provided by mailing on the original date of July 1, 2024 to the Paulsboro Clerk, Greenwich Township Clerk, Courier Post, South Jersey Times, Secretary of Greenwich Township Board of Education and by posting the schedule of meetings in a public place reserved for such announcements by the Board of Education.

The 2024-2025 Board of Education schedule of meetings was readopted by the Board of Education at the Reorganization Meeting on January 2, 2025. In addition, an announcement that this meeting would be conducted in public was placed on the district website, Facebook and Twitter.

As usual, notice of the meeting was posted in Paulsboro Borough Hall and sent to the newspapers.

Subject	2. Roll Call
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	A. OPENING OF MEETING
Access	Public

Type

Procedural

Theresa Cooper, Robert Davis, John Golembiewski, Lawrence Haynes, Sr., Jack Henderson, Joseph Lisa, Dei'jah Moore, Markee Robinson, Danielle Scott, Greenwich Township Representative Roseanne Lombardo, and Student Board of Education Member Valentine Mitchell and / or Alternate Student Member Nada Reda.

B. EXECUTIVE SESSION

Subject **1. WHEREAS the "Open Public Meetings Act:" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed, the Paulsboro Board of Education will meet in Executive Session for the purpose of discussing the following: Personnel, Contracts, and Legal. The matters discussed will remain confidential until the need for confidentiality no longer exists.**

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category B. EXECUTIVE SESSION

Access Public

Type

Subject **2. Adjourn to Executive Session**

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category B. EXECUTIVE SESSION

Access Public

Type Action

Recommended Action BE IT RESOLVED: The Paulsboro Board of Education will adjourn to the Executive Session to - discuss Personnel, Contracts, and Legal matters the results of which may be made known upon return to regular session or when conditions warrant.

C. OPENING OF PUBLIC SESSION 7:00 - p.m.

Subject **1. Open Public Meetings Declaration**

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category C. OPENING OF PUBLIC SESSION 7:00 - p.m.

Access Public

Type Information, Procedural

As required by the Open Public Meetings Act as presiding officer, I announce that adequate notice of this meeting has been provided by mailing on the original date of July 1, 2024 to the Paulsboro Clerk, Greenwich Township Clerk, Courier Post, South Jersey Times, Secretary of Greenwich Township Board of Education and by posting the schedule of meetings in a public place reserved for such announcements by the Board of Education. The 2024-2025 Board of Education schedule of meetings was readopted by the Board of Education at the Reorganization Meeting on January 2, 2024. In addition, an announcement that this meeting would be conducted in public was placed on the district website, Facebook and Twitter.

Subject **2. Pledge of Allegiance**

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category C. OPENING OF PUBLIC SESSION 7:00 - p.m.

Access Public

Type Procedural

Subject **3. Upcoming Scheduled Events**

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category C. OPENING OF PUBLIC SESSION 7:00 - p.m.

Access Public

Type Information

D. RESOLUTIONS 1-5

Subject **1. Resolution Number #2-24-2025-001 Honoring a resigned Board of Education Member Frank Damminger for his service as a member of the Paulsboro Board of Education.**

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category D. RESOLUTIONS 1-5

Access Public

Type Action, Information

Recommended Action Recommend adoption of the following resolution:

WHEREAS, Frank Damminger has given freely of his time and expertise in service to the Paulsboro Public Schools, and

WHEREAS, Frank Damminger has been a member of the Paulsboro Board of Education for **2** years, and

WHEREAS, Frank Damminger has served on various committees of the Board of Education, and

WHEREAS, his hard work, dedication, and "can-do" attitude represents the Paulsboro Public Schools in a most positive way, now

THEREFORE, BE IT RESOLVED that the Paulsboro Board of Education offers its sincere congratulations and commendations to Frank Damminger from the Board of Education, and

BE IT FURTHER RESOLVED, that Frank Damminger be presented with a certificate affirming the actions of the Board of Education, and

BE IT FURTHER RESOLVED, that these actions be spread across the minutes of the Board of Education.

Resolution Number #2-24-2025-001

Subject

2. Resolution Number #2-24-2025-002 Honoring a resigned Board of Education Member Kyana Evans for her service as a member of the Paulsboro Board of Education.

Meeting Feb 24, 2025 - Board of Education Regular Meeting
Category D. RESOLUTIONS 1-5
Access Public
Type Action, Information
Recommended Action Recommend adoption of the following resolution:

WHEREAS, Kyana Evans has given freely of her time and expertise in service to the Paulsboro Public Schools, and

WHEREAS, Kyana Evans has been a member of the Paulsboro Board of Education for **2** years, and

WHEREAS, Kyana Evans has served on various committees of the Board of Education, and

WHEREAS, her hard work, dedication, and "can-do" attitude represents the Paulsboro Public Schools in a most positive way, now

THEREFORE, BE IT RESOLVED that the Paulsboro Board of Education offers its sincere congratulations and commendations to Kyana Evans from the Board of Education, and

BE IT FURTHER RESOLVED, that Kyana Evans be presented with a certificate affirming the actions of the Board of Education, and

BE IT FURTHER RESOLVED, that these actions be spread across the minutes of the Board of Education.

Resolution Number #2-24-2025-002

Subject 3. Resolution Number #2-24-2025-003 Honoring a resigned Board of Education Member Tyesha Scott for her service as a member of the Paulsboro Board of Education.

Meeting Feb 24, 2025 - Board of Education Regular Meeting
Category D. RESOLUTIONS 1-5
Access Public
Type Action, Information
Recommended Action Recommend adoption of the following resolution:

WHEREAS, Tyesha Scott has given freely of her time and expertise in service to the Paulsboro Public Schools, and

WHEREAS, Tyesha Scott has been a member of the Paulsboro Board of Education for **4** years, and

WHEREAS, Tyesha Scott has served on various committees of the Board of Education, and

WHEREAS, her hard work, dedication, and "can-do" attitude represents the Paulsboro Public Schools in a most positive way, now

THEREFORE, BE IT RESOLVED that the Paulsboro Board of Education offers its sincere congratulations and commendations to Tyesha Scott from the Board of Education, and

BE IT FURTHER RESOLVED, that Tyesha Scott be presented with a certificate affirming the actions of the Board of Education, and

BE IT FURTHER RESOLVED, that these actions be spread across the minutes of the Board of Education.

Subject **4. Resolution Number #2-24-2025-004 honoring the Paulsboro High School Wrestling Coach Paul Morina, Director of Athletics**

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category D. RESOLUTIONS 1-5

Access Public

Type Action, Information

Recommended Recommend adoption of the following resolution:
Action

WHEREAS, Paul Morina's hard work, dedication, and "can-do" attitude represents the Paulsboro Public Schools in a most positive way, now

THEREFORE, BE IT RESOLVED that the Paulsboro Board of Education offers its sincere congratulations and commendations to Head Wrestling Coach Paul Morina on his great achievement of 800 Wrestling wins from the Board of Education, and

BE IT FURTHER RESOLVED, that Paul Morina be presented with a certificate affirming the actions of the Board of Education, and

BE IT FURTHER RESOLVED, that these actions be spread across the minutes of the Board of Education.

Resolution Number #2-24-2025-004

Subject **5. Resolution Number #2-24-2025-005 honoring Daryus Quarles**

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category D. RESOLUTIONS 1-5

Access Public

Type Action, Information

Recommended Recommend adoption of the following resolution:
Action

WHEREAS, Daryus Quarles' hard work, dedication, and "can-do" attitude represents the Paulsboro Public Schools in a most positive way, now

THEREFORE, BE IT RESOLVED that the Paulsboro Board of Education offers its sincere congratulations and commendations to Boys Head Basketball Coach Daryus Quarles on his great achievement of 100 wins from the Board of Education, and

BE IT FURTHER RESOLVED, that Daryus Quarles be presented with a certificate affirming the actions of the Board of Education, and

BE IT FURTHER RESOLVED, that these actions be spread across the minutes of the Board of Education.

E. PRESENTATIONS 1-2

Subject **1. 2023-2024 Audit Presentation**

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category E. PRESENTATIONS 1-2

Access Public

Type

Subject **2. Acceptance of Audit**

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category E. PRESENTATIONS 1-2

Access Public

Type Action

Recommended Action Recommend approval that after review and discussion the Board of Education accepts the 2023-2024 Audit and approves the Corrective Action Plan as presented.

File Attachments

[AMR.pdf \(2,869 KB\)](#)

[CAP AUDIT 23-24 02.04.2025.pdf \(1,784 KB\)](#)

Executive File Attachments

[ACFR.pdf \(18,228 KB\)](#)

Subject **3. Student of the Month Awards for December 2024 and January 2025**

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category E. PRESENTATIONS 1-2

Access Public

Type Information

Student of the Month Awards for December 2024 and January 2025:

Paulsboro Junior High School	Paulsboro High School
-------------------------------------	------------------------------

<p><u>Grade 7</u></p> <p>December - Me'Siah Generette January - Lily Goss</p> <p><u>Grade 8</u></p> <p>December - London Redden January - John Devine</p>	<p><u>Grade 9</u></p> <p>December - Britanna Thurston January - Shawn Williams</p> <p><u>Grade 10</u></p> <p>December - Amanda Thornton January - Nicholas Jacob</p> <p><u>Grade 11</u></p> <p>December - Qadir Brokenbaugh January - Izsaih Montes</p> <p><u>Grade 12</u></p> <p>December - Gabriel Scott January - Myonna Brown</p>
---	---

families **Following this presentation, the Paulsboro Education Association invites the**
and the Board of Education Students of the Month for light refreshments in the

F. CORRESPONDENCE - None at this time.

G. NEW BUSINESS - None at this time.

**H. BOARD BUSINESS - Committee of the Whole -ADMINISTRATION -
Chairperson: Danielle Scott ~ Member(s): Markee Robinson**

**I. BOARD BUSINESS - Committee of the Whole - BUSINESS AND OPERATONS -
Chairperson: John Golembiewski ~ Member(s): Theresa Cooper**

Subject	1. Meeting
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	I. BOARD BUSINESS - Committee of the Whole - BUSINESS AND OPERATONS - Chairperson: John Golembiewski ~ Member(s): Theresa Cooper
Access	Public
Type	Information

The Committee, along with Dr. Neff and Mr. McGarry met on February 6, 2025, to discuss the Audit and the upcoming budget calendar and budget process.

The Committee, along with Dr. Neff and Mr. McGarry met on February 20, 2025, to review a draft of the proposed budget.

J. BOARD BUSINESS - Committee of the Whole: FACILITIES - Chairperson: Jack Henderson ~ Member(s): Lawrence Haynes, Sr., and Joseph Lisa

K. BOARD BUSINESS - Committee of the Whole: EDUCATION - Chairperson: Roseanne Lombardo ~ Member(s): Robert Davis and Dei'jah Moore

L. BOARD BUSINESS - Committee of the Whole: COMMUNITY - Chairperson: Dei'jah Moore ~ Member(s): Superintendent or Designee

M. BOARD BUSINESS - Committee of the Whole: NEGOTIATIONS - Chairperson: Robert Davis ~ Member(s): Dei'jah Moore and Markee Robinson

N. OLD BUSINESS: None at this time.

O. REPORT OF THE BOARD SECRETARY/BUSINESS ADMINISTRATOR 1:

Subject	1. BOARD SECRETARY/BUSINESS ADMINISTRATOR
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	O. REPORT OF THE BOARD SECRETARY/BUSINESS ADMINISTRATOR 1:
Access	Public
Type	Action, Information
Fiscal Impact	Yes
Budgeted	Yes
Recommended Action	RECOMMEND APPROVAL OF A – D: The Greenwich Township Representative may vote on items in this section of the agenda.

A. Approval of Minutes (**Attachments**)

Regular Meeting	January 27, 2025
Executive Meeting	January 27, 2025

B. Approval of the January 2025 transfers. (**Attachment**)

C. Approval for payment of the February bills that are duly signed and authorized. (**Attachment**)

D. Approval of the January Board Secretary's Report. (**Attachment**)

Informational: The Report of the Secretary to the Board of Education as well as associated reports of accounts will be available for review at the meeting or in advance in the Office of the Business Administrator/Secretary to the Board of Education.

File Attachments

[Jan Transfer Analysis.PDF \(98 KB\)](#)

[Jan Transfer List.PDF \(42 KB\)](#)

[BSR Jan.PDF \(162 KB\)](#)

[1.27.25 Executive Board Meeting Minutes .pdf \(1,299 KB\)](#)

[1.27.25 Board Meeting Minutes 0001.pdf \(30,781 KB\)](#)

[Check Register 1.28.25-2.20.25.PDF \(59 KB\)](#)

[Feb Bill list.PDF \(434 KB\)](#)

P. Personnel 2-4 The Greenwich Township Representative may vote on items in this section.

Subject **1. Criminal History Background Review and met certificate / license requirements along with all necessary paperwork**

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category P. Personnel 2-4 The Greenwich Township Representative may vote on items in this section.

Access Public

Type Information

Informational: All people being recommended for employment must have completed a Criminal History Background Review and met certificate / license requirements along with all necessary paperwork prior to board action unless otherwise noted.

Subject **2. PEA Contract 2024-2028**

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category P. Personnel 2-4 The Greenwich Township Representative may vote on items in this section.

Access Public

Type Action, Information

Recommended Action Recommend approval of the Memorandum of Agreement between the Paulsboro Education Association and the Paulsboro Board of Education for a four-year contract from July 1, 2024 – June 30, 2028.

File Attachments

[PEA MOA 1-9-25.pdf \(357 KB\)](#)
[TAs 4-9-24 and 4-23-24.pdf \(380 KB\)](#)

Subject **3. ESS (formally known as Source 4 Teachers)**

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category P. Personnel 2-4 The Greenwich Township Representative may vote on items in this section.

Access Public

Type Action, Information

Recommended Action Recommend approval of the substitute teachers on the attached list from ESS (formally known as Source 4 Teachers). (Attachment)

Informational: The Board of Education has a contract with ESS to provide substitute teachers for the district. ESS verifies proper certification, Criminal History Background checks, etc. The Paulsboro Board of Education must then approve the names of the substitute teachers in order for them to work within the district.

File Attachments

[ESS February 2025 Board Approval List.xlsx \(26 KB\)](#)

Subject	4. Custodian Job Description
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	P. Personnel 2-4 The Greenwich Township Representative may vote on items in this section.
Access	Public
Type	Action, Information
Recommended Action	Recommend approval of the Revised Custodian Job Description as presented.

File Attachments

[Custodian Job Description Revised 2025.docx \(44 KB\)](#)

Q. Personnel 1-3 The Greenwich Township Representative may Not vote on items in this section.

Subject	1. Resignation of Billingsport Early Childhood Center Instructional Aide
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	Q. Personnel 1-3 The Greenwich Township Representative may Not vote on items in this section.
Access	Public
Type	Action, Information
Recommended Action	Recommend approval to accept the resignation of Billingsport Early Childhood Center Instructional Aide Scarlett Cooper Croce effective January 24, 2025.

Informational: Ms. Cooper Croce has served the Paulsboro Public Schools for 1 year.

Subject	2. Appointment of the First Grade Teacher
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	Q. Personnel 1-3 The Greenwich Township Representative may Not vote on items in this section.
Access	Public
Type	Action, Information
Recommended Action	Recommend approval to appoint Samantha Strube to the Grade 1 Teacher position at the Billingsport Early Childhood Center for the remainder of the 2024-2025 school year. Ms. Strube will earn prorated Step A – BA - \$50,037.00 as per the agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all

required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: Ms. Strube has 7 years of experience as an Instructional Aide at Loudenslager Elementary School. The interviews were conducted by Billingsport Early Childhood Center Principal Tina Morris and Supervisor of Curriculum & Instruction Anthony Petruz.

Subject	3. Classroom Instructional Aide at Billingsport Early Childhood Center.
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	Q. Personnel 1-3 The Greenwich Township Representative may Not vote on items in this section.
Access	Public
Type	Action, Information
Recommended Action	Recommend approval to appoint Nikiya Rickard to the position of Classroom Instructional Aide at Billingsport Early Childhood Center. Ms. Rickard will earn prorated Step 2 - \$27,791.00 as per the agreement with the Paulsboro Education Association. This recommendation is contingent on completion of all required paperwork and the Criminal History Background Review. Resume and /or application are on file in the Administration Building.

Informational: Interviews were conducted by Billingsport Early Childhood Center Principal Tina Morris.

R. STAFF AND CURRICULUM 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.

Subject	1. NJASBO Conference 2025
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	R. STAFF AND CURRICULUM 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Fiscal Impact	Yes
Dollar Amount	\$1,000.00
Recommended Action	Recommend approval for Business Administrator Douglas McGarry to attend the New Jersey Association of School Business Officials (NJASBO) Annual Conference held in Atlantic City from June 4 – June 6, 2025.

Informational: The NJASBO Annual Conference consists of three days of presentations and activities to assist School Business Leaders in managing their schools and school districts. Workshop topics will include, but are not limited to, policy updates, top facility requirements, capital project financing, school wellness programs and negotiations. The total cost to the Board of Education will not exceed \$1,000.00. Included in the cost is registration, hotel, and mileage reimbursement.

Subject	2. Professional Development Request
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	R. STAFF AND CURRICULUM 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action
Preferred Date	Feb 24, 2025
Absolute Date	Feb 24, 2025
Fiscal Impact	Yes
Dollar Amount	\$650.00
Budgeted	Yes
Budget Source	Local
Recommended Action	Recommend approval for Buildings and Grounds Supervisor, Derek Geishen, to attend the New Jersey School Buildings and Grounds (NJSBGA) 2025 Expo Conference in Atlantic City on March 23 - March 26.

The NJSBGA is a network of certified educational facilities managers dedicated to safe healthy facilities and ensures that every school in NJ is up to date on all of the latest codes and safety requirements. The NJSBGA 2025 Conference will provide resources and training that enable buildings and grounds supervisors to obtain the required 20 continuing education credits to maintain their certificate. This request seeks approval for conference registration and hotel reimbursement fees, not to exceed \$650.00.

Administrative File Attachments
[NJSBGA Hotel Waiver.pdf \(462 KB\)](#)

Subject	3. High Impact Tutoring Grant Extension
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	R. STAFF AND CURRICULUM 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Feb 24, 2025
Absolute Date	Feb 24, 2025
Fiscal Impact	No
Recommended Action	Recommend approval to accept the extension of the New Jersey High Impact Tutoring Grant and the corresponding award money in the amount of \$28,134.00.

Paulsboro Public Schools District was awarded the New Jersey High Impact Tutoring Grant in the Winter of 2023. The New Jersey Department of Education offered an extension of the grant through June 30, 2025. Loudenslager Elementary School plans to continue with the high-impact tutoring project by serving additional grades that were not allowed in the first iteration of the grant.

Subject	4. Professional Development Request
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	R. STAFF AND CURRICULUM 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Feb 24, 2025
Absolute Date	Feb 24, 2025
Fiscal Impact	Yes
Dollar Amount	\$483.00
Budgeted	Yes
Budget Source	Local
Recommended Action	Recommend approval for Transportation Supervisor Adina Giovannitti to attend mandatory training for New Jersey School Transportation Supervisors on the following dates: March 13, March 20, April 3, April 10, and April 17, 2025 from 5:30 pm - 8:30 pm.

New Jersey Statute 18A:39-19.7 outlines the certification requirements of a school district transportation supervisor. Beginning in the 2021-2022 school year, a school district transportation supervisor is required to complete the school Transportation Supervisors Certification Program offered by the Center for Government Services at Rutgers, The State University of New Jersey. The certification program shall include courses focused on the statutes and regulations that govern school transportation operations. This request fulfills these requirements. The cost to the district will be \$483.00 for course registration fees.

Subject	5. Mid-Year Report of Paulsboro Junior-Senior High School Student
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	R. STAFF AND CURRICULUM 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Information

Informational – Mid-Year Report of Paulsboro Junior-Senior High School Student Assistance Counselor Rose Clark.
(Attachment)

Please find attached a copy of the above-mentioned report for the period September 1, 2024 – January 31, 2025. The report highlights the nature and number of challenges faced by students. Ms. Clark assists students with issues ranging from anger to depression to family relationships to grief to legal matters, etc., etc.

File Attachments
[RClark- Quartly Report - MID -Year Activity REPORT 2024-2025.pdf \(181 KB\)](#)

Subject 6. Informational - Enrollment and Class Size

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category R. STAFF AND CURRICULUM 1-4: The Greenwich Township Representative may vote on items in this section of the agenda.

Access Public

Type Information

The following chart presents the enrollment data for Preschool -8:

Grade	Enrollment - February 15, 2025									
	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Pre- School Age 3 & 4	57	69	62	78	82	51	57	70	84	77
K	104	98	93	101	93	79	78	81	72	74
1	111	86	87	83	84	85	84	74	70	64
2	79	84	80	79	79	81	85	73	77	67
3	56	64	102	90	81	88	89	97	86	85
4	65	70	59	99	81	82	95	84	93	85
5	64	59	69	62	97	84	86	90	76	92
6	53	83	61	69	56	98	86	82	91	71
7	73	72	92	68	71	61	101	90	78	84
8	62	81	67	90	66	73	66	100	92	73
Self-Contained Special Education Billingsport*	26*	28	20	19	23	13	21	28	23	29
Grand Totals	750	794	792	838	813	795	848	869	842	801

* At Loudenslager School, students in self-contained classes are included with general education students for the purposes of this report.

The following chart presents the enrollments for Paulsboro Senior High School:

Grade	Enrollment - February 15, 2025									
	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
9	63	80	93	92	107	102	114	100	121	100
10	82	78	77	83	82	100	98	107	96	114
11	80	77	64	78	73	75	84	92	95	83
12	78	95	85	63	82	83	76	96	96	94
TOTAL	303	330	319	316	344	360	372	395	408	391

S. STAFF AND CURRICULUM 1-5: The Greenwich Township Representative may not vote on items in this section of the agenda.

Subject 1. Professional Development Request

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category S. STAFF AND CURRICULUM 1-5: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access	Public
Type	Action, Information
Preferred Date	Feb 24, 2025
Absolute Date	Feb 24, 2025
Fiscal Impact	Yes
Dollar Amount	\$510.00
Budgeted	Yes
Budget Source	Local
Recommended Action	Recommend approval for Loudenslager Elementary School STEAM teacher, Rebecca Richardson, to attend the National Conference of Science Education held on Wednesday, March 26, 2025 from 8:30 am - 4:00 pm at the Philadelphia Convention Center.

The National Science Teaching Association (NSTA) National Conference on Science focuses on science and STEAM teaching for teachers in science. Best practices and strategies in science education will be shared. Assessment, Resilience in Teaching and Learning, Sensemaking and 3D Learning, Research to Practice, #Trending in /Science Education, and Leadership are all topics participants can explore while at the conference. Mrs. Rebecca Richardson has applied for a scholarship for the cost of registration, \$365.00. This request seeks approval to accept the scholarship monies if awarded as well as approve conference registration (if applicable), parking and substitute fees, not to exceed \$510.00.

Subject	2. Professional Development Request
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	S. STAFF AND CURRICULUM 1-5: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Feb 24, 2025
Absolute Date	Feb 24, 2025
Fiscal Impact	No
Recommended Action	Request approval for Loudenslager Elementary School STEAM teacher, Rebecca Richardson, to attend the Atlantic City Electric Climate Science Workshop on Thursday, March 6, 2025 from 8:30 am - 3: 00 pm at the Atlantic Cape Community College.

The National Energy Education Development Project has partnered with Atlantic City Electric to provide a free workshop for teachers. The topics covered will include: the Science of Energy, Energy, Electricity, and the New Jersey Energy Picture, Climate in the Classroom, Energy Efficiency and Conservation, Build Your Energy House, and Student Climate Teams and the New Jersey Climate Challenge. The cost of the workshop is free and substitute reimbursement will be provided by the National Energy Education Development Project.

Subject	3. Professional Development Request
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	

S. STAFF AND CURRICULUM 1-5: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access	Public
Type	Action, Information
Preferred Date	Feb 24, 2025
Absolute Date	Feb 24, 2025
Fiscal Impact	Yes
Dollar Amount	\$415.00
Budgeted	Yes
Budget Source	Local
Recommended Action	Recommend approval for Loudenslager Elementary School teacher Mary Ann Giannotti, to attend the Dyslexia Early Intervention: Intercepting and Correcting Reading Difficulties virtual workshop on Monday, April 7, 2025.

Presented by Karla O'Brien through the Bureau of Education and Research, this training will help educators identify and teach students with dyslexia through the utilization of evidence-based interventions that have been known to correct reading difficulties for struggling students. This request seeks approval for workshop registration and substitute fees, not to exceed \$415.00. This virtual workshop will be completed on the Paulsboro Public Schools campus during staff working hours.

Subject 4. Professional Development Request

Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	S. STAFF AND CURRICULUM 1-5: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Feb 24, 2025
Absolute Date	Feb 24, 2025
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Local
Recommended Action	Recommend approval for Director of Special Services Stacey DiMeo and Billingsport Early Childhood Center speech and Language Teacher Kristen Shute to attend the New Jersey Speech-Language hearing Association (NJSHA) Convention on March 27, 2025 - March 28, 2025, in Atlantic City.

This convention is designed to provide various exhibits and workshops in which participants can explore and participate while networking. The NJSHA convention is an annual convention offering various workshops in speech and listening techniques and treatments to increase students' auditory processing and cognition. Both staff members hold a Certificate of Clinical Competence for Speech Language-Pathologists and are required to obtain 10 continuing education credits approved by the

American Speech-Language Association (ASHA). Attendance and participation in the workshops provided at this convention satisfy this requirement to maintain licensure. The total cost to the district will not exceed \$800.00 for both staff members to attend.

Subject	5. Professional Development Request
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	S. STAFF AND CURRICULUM 1-5: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Feb 24, 2025
Absolute Date	Feb 24, 2025
Fiscal Impact	Yes
Dollar Amount	\$390.00
Budgeted	Yes
Budget Source	Local
Recommended Action	Recommend approval for English as a Second Language Teacher Jessica LaPorta to attend the New Jersey Teachers of English to Speakers of Other Languages Annual Conference on May 21, 2025, from 8:00 AM - 3:00 PM at the Hyatt Regency Hotel in New Brunswick, New Jersey.

NJTESOL is an association of educators and administrators dedicated to the instruction of English language learners. The NJTESOL Annual Conference includes keynote speakers, workshops, an advocacy summit, and publishers' exhibits. The workshop topic on Wednesday, May 21 is how literacy teaching, research, assessment, and policy are influenced by the intersection of race, language and immigration, delivered by Dr. Patriann Smith, a professor at the University of South Florida. A substitute is required. The total cost for registration will not exceed \$390.00 and was included in the approved 2024/25 SY budget.

T. TUITION 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.

Subject	1. Approval of Out of District Tuition Contract - Grades 9-12
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	T. TUITION 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Feb 24, 2025
Fiscal Impact	Yes

Dollar Amount	\$67,036.42
Budgeted	Yes
Budget Source	Tuition to Private Schools for the Disabled
Recommended Action	Recommend approval for tuition contract with Garfield Park Academy for the remainder of the 24-25 School Year. Tuition cost will be \$67,036.42.

This 10th grade student #273377 was accepted to Garfield Park Academy, beginning on December 3, 2024; for the remainder of the 2024-25 school year. Tuition cost will be \$67,036.42, this includes a 1:1 aide for this student. This placement is required to accommodate student's behavioral needs.

Subject	2. Recommend Approval of Out of District Tuition Contract - Grades 9-12
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	T. TUITION 1-2: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Feb 24, 2025
Fiscal Impact	Yes
Dollar Amount	\$41,580.00
Budgeted	Yes
Budget Source	Tuition to County Special Services School Districts and Regional Day Schools
Recommended Action	Recommend approval for 1:1 Aide for Student Attending Gloucester County Special Services School District

A 12th grade student #221780 placed at Bankbridge requires a one-to-one aide to assist with attention and behavior issues during the school day. The tuition cost for the aide is \$41,580.00 for the 2024-25 School Year.

U. INSTRUCTIONAL SERVICES: 1: The Greenwich Township Representative may vote on items in this section of the agenda.

Subject	1. Recommend approval for homebound instruction services for the following students in Grades 9-12
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	U. INSTRUCTIONAL SERVICES: 1: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Feb 24, 2025
Fiscal Impact	Yes

Budgeted Yes

Budget Source Purchased Professional Home Instruction

Recommended Action Recommend approval for homebound instruction services for the following students in Grades 9-12

Case Number	Grade	Hours of Instruction
283461	9	This student was placed on Medical Homebound Instruction on 1/14/2025. End date to be determined. Instruction will be provided by Inspira/Brookfield staff at a rate of \$40 per hour.
270955	11	This student was placed on Administrative Homebound from 11/18/2024-12/20/2024. Instruction was provided by Paulsboro staff at a rate of \$40 per hour.
273430	9	This student was placed on Medical Homebound Instruction on 12/19/2024. End date to be determined. Instruction will be provided by Inspira/Brookfield staff at a rate of \$40 per hour.
271165	10	This student was placed on Medical Homebound Instruction for 60 days beginning 12/12/2024. Instruction will be provided by Paulsboro Staff at a rate of \$40 per hour.
284273	9	This student was placed on Administrative Homebound Instruction on 1/13/2025. End date to be determined. Instruction will be provided by Paulsboro staff at a rate of \$40 per hour.
273430	9	This student was placed on Administrative Homebound Instruction from 1/2/2025 -1/27/25. Instruction was provided by Paulsboro staff at a rate of \$40 per hour.
250286	12	This student was placed on Administrative Homebound Instruction from 1/13/25 -2/28/25. Instruction is being provided by Paulsboro staff at a rate of \$40 per hour.

V. TUITION 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.

Subject 1. Recommend Approval for Out of District Tuition Contracts Grades PK-8

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category V. TUITION 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access Public

Type Action, Information

Preferred Date Feb 24, 2025

Fiscal Impact Yes

Dollar Amount \$27,690.00

Budgeted Yes

Budget Source Tuition to Private Schools for the Disabled

Recommended Action Recommend approval for a 1:1 aide for a student placed at Archbishop Damiano School for the remainder of 24-25 school year.

A second grade student #363424 was placed at Archbishop Damiano for the 2024-25 School Year with an aide that they shared with another student. At an IEP review meeting in November, the staff determined that the student requires a one-to-one aide as per IEP to assist with attention and behavior issues in the classroom. The one-to-one aide will be assigned to work with this

student for the remainder of the school year for 130 days.

Subject	2. Recommend Approval of Out of District Tuition Contract for Students in Grades PK-8
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	V. TUITION 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Feb 24, 2025
Fiscal Impact	Yes
Dollar Amount	\$59,466.59
Budgeted	Yes
Budget Source	Tuition to County Special Services School Districts
Recommended Action	Recommend approval for tuition contract for a third-grade student to attend Bankbridge Development Center for the remainder of the 2024-25 school year.

A third-grade student #354364 transferred into the Paulsboro School District on November 25, 2024, with an IEP. This student was placed at Bankbridge Development Center by their previous school district. Our Child Study Team determined that the student should remain at Bankbridge because we did not have an appropriate program that would fit the student's needs in district. This student also has a one-to-one aide that assists during the school day.

W. INSTRUCTIONAL SERVICES: 1: The Greenwich Township Representative may not vote on items in this section of the agenda.

Subject	1. Recommend Approval for Homebound Instruction for Students in Grades PK-8
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	W. INSTRUCTIONAL SERVICES: 1: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Feb 24, 2025
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Purchased Professional Home Instruction
Recommended Action	Recommend approval for homebound instruction for the following students in grades PK-8

Case Number	Grade	Hours of Instruction
384286	K	This student was placed on Medical Homebound instruction on 1/27/25. End date to be determined. Instruction will be provided by Inspira Hospital Behavioral Health at a rate of \$40 per hour.
332364	5	This student was placed on Medical Homebound instruction on 1/21/25. End date to be determined. Instruction will be provided by Inspira Hospital Behavioral Health at a rate of \$40 per hour.
301748	7	This student was placed on Administrative Homebound Instruction on 1/2/2025 -2/27/25. Instruction will be provided by Paulsboro staff at a rate of \$40 per hour.

X. STUDENT ACTIVITIES 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.

Subject	1. Extended Learning Opportunity - Kimmel Center
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	X. STUDENT ACTIVITIES 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Feb 24, 2025
Absolute Date	Feb 24, 2025
Fiscal Impact	Yes
Dollar Amount	\$1,100.00
Budgeted	Yes
Recommended Action	Recommend approval for Paulsboro High School Concert Band students to participate in an extended learning opportunity to the Kimmel Center for the Performing Arts on Thursday, March 27, 2025, in Philadelphia, Pennsylvania.

Informational: The purpose of this extended learning opportunity is to expose the students in the concert band to a professional orchestra concert setting and rehearsal. Students will listen to a variety of orchestral works, some of which feature famous guest musicians and will observe rehearsal techniques that students can apply to their concert band rehearsals. The cost for transportation is approximately \$1,100.00 and will be incurred by the district. This activity is being organized by Paulsboro Junior/Senior High School Band Teacher Jenna Ouellette.

Subject	2. Career Exploration Activity - Lincoln Tech
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	X. STUDENT ACTIVITIES 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information

Preferred Date	Feb 24, 2025
Absolute Date	Feb 24, 2025
Fiscal Impact	Yes
Dollar Amount	\$450.00
Budgeted	Yes
Recommended Action	Recommend approval for Paulsboro High School students to attend a career exploration activity to Lincoln Technical Institute on Tuesday March 4, 2025 in Moorestown, New Jersey.

Informational: The purpose of this career exploration activity is to expose our students to the variety of career paths available beyond the traditional college options. Lincoln Technical School has programs in Computer Systems, Electrical and Electronics Training, HVAC, Medical Assisting, and Practical Nursing. The cost for transportation will be approximately \$450.00 and will be incurred by the district. This trip is being coordinated by Paulsboro Junior/Senior High School business teachers Noreen DeMarco and Tahje Thomas.

Subject	3. Future Educator's Club to participate in school visits
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	X. STUDENT ACTIVITIES 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Recommended Action	Recommend the students participating in the Future Educator's Club to participate in school visits to Loudenslager Elementary School and Billingsport Early Childhood Center during the 2024 - 2025 School Year.

Informational: Students participating in the Future Educator Clubs are required to participate in classroom visits to learn about being organized, classroom management and instructional strategies as they prepare for college and a future degree in education. Students will visit either Loudenslager or Billingsport on the proposed dates: 2/25, 3/11, 3/25, 4/8, 4/22, 5/6, and 5/20. These dates are subject to change and will be coordinated by building administration at each site. The cost to the Board of Education will be approximately \$50.00 per trip. The Future Educator's Club is coordinated by Paulsboro Junior/Senior High School Teachers Holly Klein and Donna Backus.

Subject	4. College Fair - Riverwinds
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	X. STUDENT ACTIVITIES 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Feb 24, 2025
Absolute Date	Feb 24, 2025

Fiscal Impact No

Recommended Action Recommend approval for interested juniors to participate in a College Fair, hosted by Career Council Inc, at the River Winds Community Center in Deptford, NJ on Thursday, March 20, 2025 from 9:30 am-12:30 pm.

Informational: Over 40 colleges and universities will be in attendance, giving our students the opportunity to learn more about programs from this region. Students will have the opportunity to ask questions and garner more specific information about the recruitment and admission process. Participation in this event poses no cost to the district. Admission is free and Career Council Inc provides free transportation to all registered schools. School Counselors, Melba Moore Suggs and Kathleen Wetherington will chaperone this event.

Subject 5. Gloucester County Teen Summit

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category X. STUDENT ACTIVITIES 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.

Access Public

Type Action, Information

Recommended Action Recommend Paulsboro Junior/Senior High School students participating in the Gloucester County Teen Summit to attend a workshop on Friday March 14, 2025 from 8:00 AM - 1:15 PM at Rowan College of South Jersey in Sewell, New Jersey.

Informational: Each school district in Gloucester County will be sending 10-13 student leaders that positively represent their school to participate in a workshop to discuss issues such as Social Media, Planning for the Future, and Peer Bonding. Three Paulsboro High School students; Valentine Mitchell, Nada Reda, and Christopher Neff were part of the planning committee that met throughout the year to develop the framework for this workshop.

Subject 6. Pennco Technical School

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category X. STUDENT ACTIVITIES 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.

Access Public

Type Action, Information

Recommended Action Recommend approval for Paulsboro High School Concert students to attend a career exploration activity to Pennco Technical School on Tuesday, March 11, 2025 in Blackwood, New Jersey.

Informational: The purpose of this career exploration activity is to expose our students to the variety of career paths available beyond the traditional college options. Pennco Tech has programs in Automobile Technology, Electrical, HVAC, Plumbing and a Medical Assistant Program. The cost for transportation will be approximately \$450.00 and will be incurred by the district. This trip is being coordinated by Paulsboro Junior/Senior High School business teachers Noreen DeMarco and Tahje Thomas.

Subject 7. 2025 PHS Spring Season Coaches

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category

X. STUDENT ACTIVITIES 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.

Access Public

Type Action, Information

Recommended Action Recommend approval of the following coaches for Paulsboro High School sports teams for the 2025 Spring Season:

Sports	Name	Stipend	Step
Boys Baseball Head Coach	John Marcucci	\$6,943.00	3
Boys Baseball Assistant Coach	Thomas Richardson	\$4,739.00	3
Girls Softball Head Coach	Mandy Gattuso	\$6,943.00	3
Girls Softball Assistant Coach	Samantha Griffith	\$4,300.00	1
Boys Track & Field Head Coach	Thomas Hampel	\$6,752.00	3
Boys Track & Field Asst. Coach	Christopher Costenbader	\$5,259.00	3
Boys Track & Field Asst. Coach	Jessica LaPorta	\$4,300.00	1
Girls Track & Field Head Coach	Euridee Gunter	\$6,752.00	3
Girls Track & Field Asst. Coach	Antonio Chila	\$5,259.00	3
Girls Track & Field Asst. Coach	Ronald Wenzel	\$5,259.00	3

Subject 8. 2025 Spring Season Volunteer Assistant Coaches

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category X. STUDENT ACTIVITIES 1-8: The Greenwich Township Representative may vote on items in this section of the agenda.

Access Public

Type Action, Information

Recommended Action Recommend approval of the following Volunteer Assistant Coaches for the Paulsboro High School athletic teams for the 2025 Spring Season:

Sport	Name of the Volunteer Assistant Coach
Girls Track and Field	Paulette Cwik
Girls Track and Field	Anita Evans
Boys Baseball	John Marcucci Sr. ** Michael Marcucci**
Girls Softball	Brenda Hoffman
Girls Softball	Maciana Mazzeo
Girls Softball	Vito Mazzeo

*** Pending the completion of the Criminal History Background review requirement and Tuberculosis (TB) documentation prior to starting the season.*

Y. STUDENT ACTIVITIES 1-16: The Greenwich Township Representative may not vote on items in this section of the agenda.

Subject	1. Read Across America Program at Billingsport Early Childhood Center
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	Y. STUDENT ACTIVITIES 1-16: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Feb 24, 2025
Absolute Date	Feb 24, 2025
Fiscal Impact	No
Recommended Action	Recommend approval for Billingsport Early Childhood Center to celebrate Read Across America during the month of March.

Throughout the month of March, various activities and guest speakers have been scheduled to celebrate Read Across America which is dedicated to promoting and encouraging reading. For several years, BECC has invited members of the community to visit and share both the importance and their love for reading with the students of Billingsport Early Childhood Center.

Subject	2. Kids Heart Challenge at Loudenslager
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	Y. STUDENT ACTIVITIES 1-16: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Recommended Action	Recommend approval to have the American Heart Association come to Loudenslager Elementary School on March 12, 2025.

Informational: The American Heart Association will present the Kids Heart Challenge to the student and teachers. The program is at no cost to the school district. The students and teachers will meet the heart hero ducks and they each have a healthy topic: anti-vaping, tobacco, drink more water, learn Hands-ONLY CPR, add more color to your plate, be kind, sleep more and move more.

Subject	3. 3rd Grade Extended Learning Experience - Loudenslager
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	Y. STUDENT ACTIVITIES 1-16: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access Public

Type Action, Information

Recommended Action Recommend approval for Loudenslager's 3rd Grade students to participate in an extended learning experience at the Adventure Aquarium in Camden, NJ on March 21, 2025 - 9:30am - 1pm. All third-grade teachers and staff will chaperone this field trip.

Informational: Students will pay the admission cost and the transportation cost of \$300 will be provided by the school.

Subject 4. Extended Learning Experience - Loudenslager

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category Y. STUDENT ACTIVITIES 1-16: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access Public

Type Action, Information

Recommended Action Recommend approval for the self-contained class to expand their learning beyond the classroom and participate in a learning opportunity at the Regal United Artist in Washington Township, 121 Tuckahoe Road. This learning experience will take place in March 2025.

Informational: Mrs. Slavinski's students enjoy reading Dog Man books and are learning about fictional vs. non-fictional characters. Students will see the Dog Man movie, learn how to purchase a ticket, find their seat, and model proper theatre etiquette. The parents will pay for the movie tickets and transportation will be provided by the school district.

Subject 5. Extended Learning Experience - Loudenslager

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category Y. STUDENT ACTIVITIES 1-16: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access Public

Type Action, Information

Recommended Action Recommend approval for the self-contained class at Loudenslager to expand their learning beyond the classroom and participate in a learning opportunity at the Cape May Zoo in April or May 2025.

Informational: Mrs. Slavinski teaches multi-grade levels and rotates learning experiences that align with general education classes opportunities. Mrs. Slavinski serves approximately 10 students and focuses on providing them with educational and life-skills opportunities in a modified environment. The zoo experience will allow the students to learn about endangered species; animals' roles in the ecosystem and observe animals up close. There is a FREE admission fee into the Cape May Zoo and transportation will be provided by the school district. The students will be chaperoned by their teacher and two paraprofessionals.

Subject 6. 6th Grade Dance

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category

Y. STUDENT ACTIVITIES 1-16: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access Public
Type Action, Information
Recommended Action Recommend approval for Loudenslager Elementary School to hold a 6th Grade Dance on Wednesday, June 4, 2025.

Informational: Loudenslager Elementary School has traditionally held a casual dance for the 6th Grade students at the conclusion of the school year. This event will be held in the Loudenslager All-Purpose Room and will be organized and chaperoned by teachers: Tom Richardson, Gianna Lombardi, Jennifer Hoffman, Corey Hoffman, Aprilanne Young, Tamara Diodati, Erica Scott, John Aragona, Rebecca Richardson, and Loudenslager Principal Monica Moore-Cook. The costs associated with this program are paid for via budgeted local funds and the PEP (Public Education Partnership).

Subject 7. 6th Grade Moving Up Ceremony - Loudenslager

Meeting Feb 24, 2025 - Board of Education Regular Meeting
Category Y. STUDENT ACTIVITIES 1-16: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access Public
Type Action, Information
Recommended Action Recommend approval for Loudenslager Elementary School to hold the Loudenslager Moving Up Ceremony on Wednesday, June 11, 2025.

Informational: This annual program is the culminating activity for 6th Grade students and marks the transition from Loudenslager Elementary School to Paulsboro Junior High School. Weather permitting this program will be held on the Front Lawn at Loudenslager Elementary School. Rain dates for this program will be Thursday, June 12, 2025. This program is coordinated by Loudenslager Elementary School 6th Grade Teacher Jennifer Hoffman.

Subject 8. Jazz Concert

Meeting Feb 24, 2025 - Board of Education Regular Meeting
Category Y. STUDENT ACTIVITIES 1-16: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access Public
Type Action, Information
Preferred Date Apr 08, 2025
Absolute Date Apr 08, 2025
Fiscal Impact No
Budgeted No

Budget Source NA

Recommended Action Recommend approval for the Paulsboro High School Jazz Band to play a concert at Billingsport Early Childhood Center on Tuesday, April 8, 2025.

Informational: The Paulsboro High School Band visited Billingsport Early Childhood last year to conduct a jazz performance. The concert is a means to promote the music program at Paulsboro Junior/Senior High School.

Subject 9. Annual Moving up Ceremony

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category Y. STUDENT ACTIVITIES 1-16: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access Public

Type Action

Preferred Date Jun 10, 2025

Absolute Date Jun 10, 2025

Fiscal Impact No

Dollar Amount \$500.00

Budgeted Yes

Budget Source Local Budget

Recommended Action Recommend approval for Billingsport Early Childhood Center to hold our annual Moving Up Ceremony on Tuesday, June 10, 2025.

Informational: This annual program is the culminating activity for the second-grade students and marks the transition from Billingsport Early Childhood Center to Loudenslager Elementary School. The program will be held outside, weather permitted.

Subject 10. Spring Concert

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category Y. STUDENT ACTIVITIES 1-16: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access Public

Type Action, Information

Preferred Date May 08, 2025

Absolute Date May 08, 2025

Fiscal Impact No

Budgeted	No
Budget Source	NA
Recommended Action	Recommend approval for Billingsport Early Childhood Center to hold its Spring Music Concert on Thursday, May 8, 2025.

Informational: The Billingsport Spring Music Concert will feature students from each grade level. This program will be organized and implemented by Tyler Graves the Music Teacher at Billingsport Early Childhood Center.

Subject	11. Preschool Registration Round up
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	Y. STUDENT ACTIVITIES 1-16: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Apr 09, 2025
Absolute Date	Apr 09, 2025
Fiscal Impact	No
Budgeted	No
Budget Source	NA
Recommended Action	Recommend approval for the Billingsport Early Childhood Center to conduct a preschool Round Up day to support families with the registration and enrollment process. This activity will be held tentatively on Wednesday, April 9, 2025 and Thursday, August 7, 2025.

Informational: The purpose of the Round-Up is to identify eligible children to attend the preschool program for the 2025-2026 school year. We will provide a time and space for staff to assist parents with completing all the required documents for the preschool registration and enrollment process.

Subject	12. Fun Day-Preschool
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	Y. STUDENT ACTIVITIES 1-16: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	May 23, 2025
Absolute Date	May 23, 2025
Fiscal Impact	Yes

Dollar Amount	\$2,500.00
Budgeted	Yes
Budget Source	Preschool Funding
Recommended Action	Recommended approval for Billingsport Early Childhood Center to have a Fun Day on Friday, May 23rd for preschool students. In addition, recommend approval for Community leaders, National Honor Society Students, and a Paulsboro Refinery representative to participate in Fun Day.

Informational: Billingsport Early Childhood Center would like to host an end of the school year Fun Day with a Carnival Theme for our preschool children, community leaders and businesses. This event will be held in the last week of May. During this event, the students will have various activities (Inflatable games, carnival games, Face Painting, Photographer, DJ etc.) This event will bring the school and community together in a fun and learning environment. During this event, the children will get pizza, snacks and ice cream (Mister Softee ice cream truck). All the students will also receive a fun day T-shirt.

Subject	13. Field Day-kindergarten through second grade students
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	Y. STUDENT ACTIVITIES 1-16: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	May 23, 2025
Absolute Date	May 23, 2025
Fiscal Impact	Yes
Dollar Amount	\$1,800.00
Budgeted	Yes
Budget Source	Local Budget
Recommended Action	Recommended approval for Billingsport Early Childhood Center to have a Field Day on Friday, May 23, 2025 for students in kindergarten through second grades. This activity will be held from 8:30am-11:30am outside in the field and playground area. In addition, recommend approval for a representative from the Paulsboro Refinery, Fire Department (Truck) and National Honor Society Students to participate in Fun Day.

Informational: Billingsport Early Childhood Center would like to host an end of the school year Fun Day/Field Day for our children, community leaders and businesses. During this event, the students will have various activities (Sack Race, Tug-of-War, Water Balloon toss, Dance Party etc.) This event will bring the school and community together in a fun and learning environment. During this event, the children will get pizza, snacks and ice cream (Mister Softee ice cream truck or Frozen treat). All the students will also receive a fun day T-shirt.

Subject	14. After-school Tutoring Program
Meeting	Feb 24, 2025 - Board of Education Regular Meeting

Category	Y. STUDENT ACTIVITIES 1-16: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Feb 25, 2025
Absolute Date	Feb 25, 2025
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	SIA
Recommended Action	Recommend approval for the School Nurse Tracey Victor Butler to serve as the Nurse at the After-School Tutoring Program at Billingsport Early Childhood Center starting February 2025. Ms. Victor Butler will be paid at the contractual rate per hour.

Information: Intervention After-School Tutors will provide support to students who qualify for Intervention Services Monday through Thursday from 3:10pm until 4:10pm. each week in the content areas of mathematics and language Arts. Funding for this position will be paid for through School Improvement Funds (SIA).

Subject	15. Extended Learning Opportunity
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	Y. STUDENT ACTIVITIES 1-16: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Preferred Date	Apr 28, 2025
Absolute Date	Apr 28, 2025
Fiscal Impact	Yes
Dollar Amount	\$1,700.00
Budgeted	Yes
Budget Source	Local Budget
Recommended Action	Recommend approval for the second-grade students to take a trip to the Adventure Aquarium on April 28, 2025. The Aquarium is located in Camden, New Jersey.

Informational: The students will learn about a vast collection of aquatic animals and some of the ocean's rarest and most fascinating species. In addition, the students will have the opportunity to explore life underwater through up-close animal encounters and interactive touch exhibits. Funded with local funding.

Subject **16. Paulsboro Junior High School Spring Coaches**

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category Y. STUDENT ACTIVITIES 1-16: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access Public

Type Action, Information

Recommended Action Recommend approval of the following athletic coaches for Paulsboro Junior High School for the 2024-2025 school year with stipends as per agreement with the Paulsboro Education Association (PEA).

Sport	Name	Stipend
Track & Field Coach	Erica Scott	\$3,342.00
Track & Field Coach	Kevin Harvey	\$3,342.00

Informational: All of the coaches recommended above served in the same position during the 2024-2025 school year. The salary for 7/8th grade coaches is the same for Steps 1, 2 and 3 as per the agreement with the PEA.

Subject **17. Loudenslager Elementary School National Elementary Honor Society**

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category Y. STUDENT ACTIVITIES 1-16: The Greenwich Township Representative may not vote on items in this section of the agenda.

Access Public

Type Information

Informational: Mrs. Jennifer Hoffman is the advisor of Loudenslager's National Elementary Honor Society which will provide a family dinner event for the NEHS members and their parents on Wednesday, February 26, 2025, at Loudenslager Elementary School. This event will celebrate student achievement and provide non electronic activities for family bonding. This event will be catered by Ms. Grace Ridgeway and the cafeteria staff. NEHS has hosted this event in the past.

Z. FINANCE 1-3: The Greenwich Township Representative may vote on items in this section of the agenda.

Subject **1. Demolition of PHS Tennis Courts**

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category Z. FINANCE 1-3: The Greenwich Township Representative may vote on items in this section of the agenda.

Access Public

Type Action, Information

Fiscal Impact Yes

Dollar Amount \$90,750.00

Budgeted Yes

Budget Source 30-000-400-450

Recommended Action Recommend approval of a contract with WJ Gross Inc. through the Camden County Education Services Commission CCESC #66CCEPS Contract FY23-01, to demolish the PHS Tennis Courts.

The money to demolish the Tennis Courts will come from funds still available from the 2015 Bond Referendum.

File Attachments
[Paulsboro HS Tennis Court Demo RVSD Quote.pdf \(357 KB\)](#)

Subject 2. Old Check Disposal

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category Z. FINANCE 1-3: The Greenwich Township Representative may vote on items in this section of the agenda.

Access Public

Type Action, Information

Fiscal Impact No

Recommended Action Recommend approval to dispose of old Warrant Account checks that have the previous account number on them.

Subject 3. Principal Account for Jr./Sr. Highschool

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category Z. FINANCE 1-3: The Greenwich Township Representative may vote on items in this section of the agenda.

Access Public

Type Action, Information

Recommended Action Recommend approval for the Paulsboro School District to open a Principal's Checking Account for the Jr./Sr. Highschool with the following authorization to sign warrants:

ACCOUNT	AUTHORIZED SIGNATURES	NUMBER OF SIGNATURES REQUIRED ON CHECK	AUTHORIZED FACSIMILE SIGNATURES
Principal's Account for Paulsboro Jr./Sr. High School	Superintendent Business Administrator Principal	2	Not Applicable

AA. FINANCE 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.

Subject	1. Schneider Electric Change Order - Billingsport Unit Ventilators
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	AA. FINANCE 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Fiscal Impact	Yes
Dollar Amount	\$1,720,278.00
Budgeted	Yes
Budget Source	Capital Reserve
Recommended Action	Recommend approval to execute ESIP Change Order Request #01 - New UVs with DX Cooling at Billingsport, Schneider Electric Project No. PC20P0181, to install 19 new unit ventilators at Billingsport Early Childhood Center. This project will be budgeted from 2025-2026 funds.

File Attachments

[Paulsboro - Change Order #01 - Billingsport UVs 2025.01.22.pdf \(361 KB\)](#)

Subject	2. Monetary Donation for 3rd Grade Extended Learning Activity
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	AA. FINANCE 1-2: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Recommended Action	Recommend approval to accept the monetary donation of \$280 from the Kingsway Regional High School Class of 1987.

Informational: Third Grade teacher Mrs. McHale, shared that the 3rd graders are going to the Adventure Aquarium and are responsible to pay for the learning experience. Several KRHS alumni donated to offset the cost.

BB. FACILITIES: 1-5: The Greenwich Township Representative may vote on items in this section of the agenda.

Subject	1. Disposal of Property - Furniture
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	BB. FACILITIES: 1-5: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public

Type	Action, Information
Preferred Date	Feb 25, 2025
Fiscal Impact	No
Budgeted	No
Recommended Action	Recommend approval to dispose of broken and unusable furniture from storage including 9 student desks and 1 teacher desk

File Attachments
[Disposal February Board Meeting.pdf \(205 KB\)](#)

Subject **2. Disposal of Property - Furniture**

Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	BB. FACILITIES: 1-5: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Recommended Action	Recommend approval to dispose of 3 Wooden Computer desks which are damaged and of no educational value.

File Attachments
[scan_dmccgarry_2025-02-06-15-01-56.pdf \(147 KB\)](#)

Subject **3. Disposal of Property - Vehicles**

Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	BB. FACILITIES: 1-5: The Greenwich Township Representative may vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Recommended Action	Recommend approval to dispose of two 2004 Ford Econoline vans, VIN #s 1FMRE11W94HA77132 and 1FMRE11W94HB42402. Both vans are in disrepair and no longer safe to drive.

File Attachments
[scan_dmccgarry_2025-02-11-08-03-35.pdf \(282 KB\)](#)

Subject **4. Disposal of Property - Technology**

Meeting	Feb 24, 2025 - Board of Education Regular Meeting
---------	---

Category BB. FACILITIES: 1-5: The Greenwich Township Representative may vote on items in this section of the agenda.

Access Public

Type Action, Information

Recommended Action Recommend approval to dispose of legacy technology equipment that is beyond its useful life as presented. The outdated technology will be recycled by Upcycle.

File Attachments
[recycle 11.7.24.xlsx \(11 KB\)](#)
[Paulsboro Purchase Proposal Feb 2025.pdf \(654 KB\)](#)

Subject 5. Use of School Facilities

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category BB. FACILITIES: 1-5: The Greenwich Township Representative may vote on items in this section of the agenda.

Access Public

Type Action, Information

Recommended Action Recommend authorization for the Superintendent to approve the following organizations to use school facilities as listed for the 2024-2025 school year. This recommendation is contingent on each group filing the appropriate request and verification of insurance.

ORGANIZATION/ PERSON	ACTIVITY	FACILITY	CONTACT
Mt. Carmel UAME Church	Concert Saturday, April 12, 2025 Event: 3:00pm – 6:30pm. Stup time 12pm Ending at 7pm	Paulsboro High School Auditorium: Piano, Sound System from 2:00pm-6:00pm Cafeteria: from 2:00pm-6:00pm Access to elevator	Shanell Sharper Danielle Scott

CC. FACILITIES: None at this time.: The Greenwich Township Representative may not vote on items in this section of the agenda.

DD. SCHOOL SAFETY 1: The Greenwich Township Representative may vote on items in this section of the agenda.

Subject 1. Harassment, Intimidation and Bullying (HIB)

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category DD. SCHOOL SAFETY 1: The Greenwich Township Representative may vote on items in this section of the agenda.

Access Public

Type Action, Information

Preferred Date Feb 24, 2025

Fiscal Impact No

Budgeted No

Recommended Action Recommend that the Board of Education confirm the decision of the Superintendent of Schools for the following cases investigated as possible Harassment, Intimidation and Bullying (HIB) situations at Paulsboro Senior High School. Recommend approval of HIB Investigation Findings

Case Number	Date of Incident	Names of Investigators	Type and Nature of Discipline Imposed
012825001	1/21/2025	Melba Moore-Suggs	3 Days ISS

Informational: The New Jersey Department of Education requires all suspected cases of HIB to be investigated. At the end of each investigation, the Superintendent must officially act on the case(s). In general, the Superintendent confirms the findings of those who investigated the incident. Each month, the Superintendent must request that the Board of Education confirm, reject or modify his decision. The Superintendent informs the parents of this decision as well as their rights to appeal.

Subject 2. Report of School Security Drills

Meeting Feb 24, 2025 - Board of Education Regular Meeting

Category DD. SCHOOL SAFETY 1: The Greenwich Township Representative may vote on items in this section of the agenda.

Access Public

Type Information

Informational: Report of School Security Drills:

Report of Paulsboro Public Schools Security Drills for the 2024-2025 School Year				
Type of Drill	Notation	Schools		
		Paulsboro Junior / Senior High	Loudenslager Elementary	Billingsport Early Childhood Center
Fire Evacuation	Each school must conduct one per month	9-13-2024 10-21-2024 11-25-2024 12-09-2024 1-13-2025	9-12-2024 10-21-2024 11-06-2024 12-09-2024 1-29-2025	9-12-2024 10-16-2024 10-18-2024 11-06-2024 12-10-2024 1-13-2025
Communication Drill**	Optional			
Evacuation (Non-Fire)	Each school must conduct two annually		10-22-2024	10-3-2024 12-17-2024
Bomb Threat (Hold)	Each school must conduct two annually	1-24-2025	1-30-2025	

Report of Paulsboro Public Schools Security Drills for the 2024-2025 School Year				
Type of Drill	Notation	Schools		
		Paulsboro Junior / Senior High	Loudenslager Elementary	Billingsport Early Childhood Center
Lockdown / Active Shooter	Each school must conduct two annually	9-18-2024 12-11-2024	9-16-2024	9-19-2024 10-10-2024 1-24-2025
Shelter In Place (Hold) (Secure)	Each school must conduct two annually	10-15-2024 11-01-2024	11-01-2024 11-07-2024 12-16-2024	11-01-2024
Other Drills				
Bus Evacuation	School District (Annually)	10-17-2024		
Bus Evacuation	School Routes (2 Annually)			
Test of Emergency Communication System	Not required but conducted as an extra safety measure			
AED (Automated External Defibrillators) *	Not required but conducted as an extra safety measure	9-3-2024 10-3-2024 11-05-2024 12-13-2024 1-9-2025	9-3-2024 10-18-2024 11-18-2024 12-19-2024 1-21-2025	9-3-2024 10-3-2024 11-01-2024 12-04-2024 1-8-2025

*The Administration Building AED testing is included with the Paulsboro Junior / Senior High School.

**Communication Drill is a test of the internal communications system will help identify the true capability of the school to effectively communicate on - campus emergencies (Optional)

It is anticipated adjustments will be made by schools to help reduce the likelihood of virus transmission during the upcoming school year.

These will take the form of implementing practices recommended by the CDC, NJ DOH, etc. such as practicing safe social distancing, wearing face coverings, etc.

EE. SCHOOL SAFETY 1: The Greenwich Township Representative may not vote on items in this section of the agenda.

Subject	1. Harassment, Intimidation and Bullying (HIB)
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	EE. SCHOOL SAFETY 1: The Greenwich Township Representative may not vote on items in this section of the agenda.
Access	Public
Type	Action, Information
Recommended Action	Recommend approval that the Board of Education confirm the decision of the Superintendent of Schools for the following cases investigated as possible Harassment, Intimidation and Bullying (HIB) situations at Loudenslager Elementary School. Recommend approval of HIB Investigation Findings:

Case Number	Date of Incident	Names of Investigators	Type and Nature of Discipline Imposed
02112025	02/05/2025	Marcelina Guzman	Unfounded – students met with Principal

Informational: The New Jersey Department of Education requires all suspected cases of HIB to be investigated. At the end of each investigation, the Superintendent must officially act on the case(s). In general, the Superintendent confirms the findings of those who investigated the incident. Each month, the Superintendent must request that the Board of Education confirm, reject or modify his decision. The Superintendent informs the parents of this decision as well as their rights to appeal.

FF. PUBLIC COMMENTS

GG. BOARD COMMENTS

HH. NEXT MEETINGS OF THE BOARD OF EDUCATION

Subject	1. Regular Meeting
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	HH. NEXT MEETINGS OF THE BOARD OF EDUCATION
Access	Public
Type	Information

Regular Meeting

Monday, March 24, 2025
7:00p.m. in the
Paulsboro High School Auditorium

- The Board will take official action at this meeting.
- The meeting is open to the public and comments will be solicited from citizens in attendance.

II. ADJOURNMENT

Subject	1. Adjourn the Meeting
Meeting	Feb 24, 2025 - Board of Education Regular Meeting
Category	II. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to adjourn the meeting.