

JACKSON COUNTY CENTRAL SCHOOLS

REGULAR BOARD MEETING AGENDA

“JCC Schools...Inspiring Excellence”

The regular meeting of the School Board of Jackson County Central Public Schools was held on Monday, March 23, 2026, in the JCC High School Auditorium Conference Room at 5:30p.m.

Chair Hargan called the meeting to order at 5:30p.m.

Pledge of Allegiance

JCC Mission Statement:

Uniting our communities to prepare learners to succeed in an ever-changing world ... Inspiring Excellence.

Members present: Rhonda Moore, Troy Schultz, Tina Polz, Levi Lucht, Ben Appel, Betty Hargan. Also Ex-Officio Interim Superintendent Dr. Mike Neubeck. Others present: Principals Mark Matuska, Chris Naumann, Amber Lessman, Director of Teaching and Learning/Curriculum Angie Beckel.

Other Visitors Present: Amanda Howard, Isabella Howard, Hilary Stai, Sue Pribyl, Katie Stai, Tim Stai, John Howard, Joshua Howard, Missy Enriken, Amy Blaskey, Nick Blaskey, Mike Blaskey, Olivia Rasmussen, Tami Farmer, Zade Farmer, Rachel Haar, Medi - Justin Lessman, Randy Masad.

Motion was made by Polz and seconded by Appel to approve the agenda as presented. Members voting yes: Moore, Appel, Polz, Lucht, Schultz, and Moore. Members voting no: None. Motion carried.

Informational Items:

1. Principal Report - [High School](#), [Middle School](#), [Pleasantview](#), [Riverside](#)
2. [Business Manager's Report](#) (revenues and expenses) - Maria Bezdicek
3. Facilities/Grounds Director's Report - Drew Wedebrand
4. [Activities Director's Report](#) - Brett Bartholomaus
5. Food Service Director's Report - Randy Masad
6. Community Education Coordinator's Report - Jacqueline Knips
7. Positive Community Norms Coordinator's Report - Emma Thaemlitz
8. Preschool Director's Report
9. Director of Teaching and Learning/Curriculum - Angie Beckel
10. [Superintendent's Report](#) - Dr. Mike Neubeck
11. Committee Reports

Approval of consent agenda

1. Approval of minutes from the Regular School Board Meeting on [February 23, 2026](#)
2. Approval of minutes from the Special Board Meeting on [March 2, 2026](#)
3. Approval of minutes from the Work Session Board Meeting on [March 9, 2026](#)
4. Approval of minutes from the Special Board Meeting on [March 16, 2026](#).
5. Approval of the bills (Revenues: \$ 1,696,008.55 Expenses: [March board bills](#) \$125,132.66, [February Manuals](#) \$842,767.10, and February Net Payroll \$647,017.15)

Motion was made by Schultz and seconded by Appel to approve the consent agenda. Members voting yes: Moore, Appel, Polz, Lucht, Schultz, and Moore. Members voting no: None. Motion carried.

Business Action Items:

Motion was made by Appel and seconded by Moore to approve the donation of \$4,223.40 from JCC Track to JCC for the track team's new uniforms. Members voting yes: Moore, Appel, Polz, Lucht, Schultz, and Moore. Members voting no: None. Motion carried.

Motion was made by Lucht and seconded by Schultz to approve the [contract](#) between Jackson County Central and SWWC Service Cooperative. Members voting yes: Moore, Appel, Polz, Lucht, Schultz, and Moore. Members voting no: None. Motion carried.

Motion was made by Moore and seconded by Polz to approve hiring the following: Alicia Brandt as Middle School English Teacher; Jordan Bretzman as Middle School Head Custodian. Members voting yes: Moore, Appel, Polz, Lucht, Schultz, and Moore. Members voting no: None. Motion carried.

Motion was made by Appel and seconded by Lucht to approve resolution for termination and non-renewal of Tier I teaching contracts for the following staff effective June 30, 2026: Abbi Nitchals - Early Childhood Special Ed; Mary Boyum - Special Ed; Ethan Koep - Earth Science; Leah Meyer - Pre-K. Roll Call Vote. Members voting yes: Moore, Appel, Hargus, Lucht, Schultz, and Polz. Members voting no: None. Motion carried.

Motion was made by Schultz and seconded by Moore to approve resolution for termination and non-renewal of out-of-field permission teaching contracts for the following staff effective June 30, 2026: Kristin Stoltenberg - out of field teaching General Science 5-8; Andrea Sitzmann - out of field teaching EL, Elem Math; Mary Brinkman - out of field teaching Pre-K; Rachel Hawn - out of field teaching Chemistry; Alissa VanMiddendorp - out of field teaching Pre-K. Roll Call Vote. Members voting yes: Appel, Hargan, Lucht, Schultz, Polz, and Moore. Members voting no: None. Motion carried.

Motion was made by Moore and seconded by Lucht to approve resolutions for termination of contracts due to budget adjustment reductions effective June 30, 2026: Kenna Miller - Tier 1; Bethany Lewis - Tier 1; Melinda Fett - out of field; Tom Schuller - .50 FTE PE; Sophie Stumpf - non-licensed. Roll Call Vote. Members voting yes: Hargan, Lucht, Schultz, Polz, Moore, and Appel. Members voting no: None. Motion carried.

Motion was made by Lucht and seconded by Appel to approve resolution for reduction of teacher contract time, effective June 30, 2026: Hunter Manderfeld .50 FTE to .25 FTE. Roll Call Vote. Members voting yes: Hargan, Lucht, Schultz, Polz, Moore, and Appel. Members voting no: None. Motion carried.

Motion was made by Schultz and seconded by Lucht to approve the addition of the [Policy Review Committee](#). Members voting yes: Moore, Appel, Polz, Lucht, Schultz, and Moore. Members voting no: None. Motion carried.

Unfinished Business:

Motion was made by Polz and seconded by Appel to approve the final reading and approval of the following policies: Members voting yes: Moore, Appel, Polz, Lucht, Schultz, and Moore. Members voting no: None. Motion carried.

211 - [Criminal or Civil Action Against School District, School Board Member, Employee or](#)

[Student](#) - Current Policy

- 211 - [Criminal or Civil Action Against School District, School Board Member, Employee or Student](#) - Adds cross reference to Model Policy 519.
- 401 - [Equal Employment Opportunity](#) - Current Policy
- 401 - [Equal Employment Opportunity](#) - Updates legal definition of 'sexual orientation' to align with MN law
- 404 - [Employment Background Checks](#) - Current Policy
- 404 - [Employment Background Checks](#) - Align policy language with statutory provisions
- 405 - [Veteran's Preference](#) - Current Policy
- 405 - [Veteran's Preference](#) - Updates Art. II.G with MN statutory provisions
- 406 - [Public and Private Personnel Data](#) - Currency Policy
- 406 - [Public and Private Personnel Data](#) - Corrects

New Business:

First reading of the following policies:

- 210.1 - [Jackson County Central ISD#2895 Ethical Practices and Conflict of Interest](#) - New policy for adoption as required by Southwest West Central Cooperative (SWWC) for fiscal monitoring purposes, to be used in conjunction with the district's existing policy by the end of April 2026.
- 418 - [Drug-Free Workplace Drug-Free School](#) - Current Policy
- 418 - [Drug-Free Workplace Drug-Free School](#) - Art. IV.B. The 2025 MN legislature amended this law.
- 420 - [Students and Employees with Sexually Transmitted Infections and Diseases and Certain Communicable Diseases and Infectious Conditions](#) - Current Policy
- 420 - [Students and Employees with Sexually Transmitted Infections and Diseases and Certain Communicable Diseases and Infectious Conditions](#) - Adds Resource
- 427 - [Workload Limits for Certain Special Education Teachers](#) - Current Policy
- 427 - [Workload Limits for Certain Special Education Teachers - Updates "indirect services" definition in Art. II B](#) - Updates "indirect services" definition in Art. II.B
- 520 - [Student Surveys](#) - Current
- 520 - [Student Surveys](#) - Aligns Art.IV with current MN law, adds Resources

Motion was made by Schultz and seconded by Lucht to adjourn the meeting at 6:16p.m. Members voting yes: Moore, Appel, Polz, Lucht, Schultz, and Moore. Members voting no: None. Motion carried.

Betty Hargan, Chair

Rhonda Moore, Clerk