



PIKE ROAD SCHOOLS

Salary Schedule 2023-2024 School Year

Board Approved: July 11, 2023
July 24, 2023
August 7, 2023

The Pike Road Board of Education does not discriminate on the basis of race, color, national origin, sex, disability, religion, or age in its programs and activities, and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding non-discrimination policies:

Ryan Kendall, Director of Human Resources
PO Box 640064
Pike Road, Alabama 36064
334-420-5300

Introduction

The 2023-2024 **Salary Schedule** provides a uniform and equitable payment of wages for services rendered by certificated and classified employees. Certificated employees must possess a valid Alabama Teacher's Certificate or be eligible for a waiver from the State Department of Education. Classified personnel include all support employees who do not work as certificated employees.

Salaries in the **Salary Schedule** are based on years of experience, degree/certification, and assignment. Certificated employees will be paid on the highest degree recognized by the Alabama State Department of Education. Pay becomes effective on the date the state recognizes the degree. Years of experience are categorized as "STEPS" on this schedule. For example, five STEPS indicate four years of experience. Experience is defined as the number of full-time years of service in education or a related field. Credit may be granted for years of experience outside the school system. **It is the responsibility of the employee to verify the accuracy and correctness of his/her compensation and to promptly call questions and discrepancies to the attention of his/her Principal/Director. It is also the responsibility of the employee to submit appropriate verification of experience, degree/certification, military experience, and/or other information offering compensation to the employee's Principal/Director or to the Human Resources division of the Board. Experience credit will only be awarded in the scholastic year (July 1 - June 30) in which it is received. It is the responsibility of the employee to request a Supplement EXP from all previous school districts and verify receipt with the appropriate Human Resources employee.** Any revisions to the 2023-2024 salary schedule that are made during the year will be posted in the shared with employees or will be available upon request to the HR Director.

Explicit understandings and assumptions have been made in the preparation of this schedule as follows:

- Certain current employees may be "grandfathered" at existing rates of pay or salary schedules until separation, retirement, or job change if their current compensation is higher than the salary schedule.
- Adjustments to the salary schedule will be made in compliance with mandates by the State Legislature and/or recommendations made by the Superintendent and approved by the Board.
- All certified employees must hold or be able to obtain upon employment proper Alabama Professional Educator or Leadership certification for their respective positions.
- All employees will be paid in twelve (12) equal monthly installments, regardless of the terms of their employment. New employees who did not work in public education the previous school year (those who otherwise will not receive a payroll check until September 30) may be paid in thirteen (13) equal monthly installments. New employees who start work after the beginning of the employment year will be paid for the actual days worked. New employees with terms of appointment in excess of 187 days (i.e. 210, 220, and 240 days) will also be paid for the actual number of days worked.
- In the event an error is made in the calculation and/or payment of an employee's salary, the Board has the legal authority and right to make proper adjustments and corrections during the current employment year.

- Persons employed for less than 20 hours per week will be paid at the rate approved by the Board at the time of employment and will submit a time sheet for each payroll period.
- Principals will be placed on a 240-day contract as negotiated with the Superintendent and approved by the Board as recommended by the superintendent.
- The Chief School Financial Officers will be placed on a 240-day contract as negotiated with the Superintendent and approved by the Board as recommended by the Superintendent.
- The Superintendent will be placed on a 240-day contract as negotiated with and approved by the Board.

Terms of Appointment

Exempt Employees

Registered Nurse	182 Days
CNP Manager	182 Days
Teacher	187 Days
Library Media Specialist	187 Days
ARI Coach	187 Days
Psychometrist	187 Days
Speech/Language Pathologist	187 Days
Academic Coach	187 Days
TEAMS Teacher	189 Days
Counselor	210 Days
Assistant Principal	240 Days
Central Office Director	240 Days
Central Office Coordinator	240 Days
Central Office Supervisor	240 Days
IT Specialist	240 Days
High School Counselor	240 Days
Maintenance Director (Non-Certified)	240 Days
CNP Director (Non-Certified)	240 Days
Transportation Director (Non-Certified)	240 Days
System SIS Specialist/Registrar (Non-Certified)	240 Days
Nurse Supervisor (Registered Nurse)	240 Days

Non-Exempt Employees

Bus Driver	178 Days
CNP Staff	178 Days
Transportation Aide	178 Days
Licensed Practical Nurse	182 Days
Paraprofessional	182 Days
Pre-K Auxiliary Teacher	187 Days
Specialized Support Paraprofessional	187 Days
Custodian	220 Days
Custodian – 12-month	240 Days
Central Office Bookkeeper	240 Days
Central Office Payroll	240 Days
Central Office Secretary	240 Days
Maintenance Laborer	240 Days
Network Specialist	240 Days
School Bookkeeper	240 Days
School Registrar	240 Days
School Secretary	240 Days
Technology Technician	240 Days
Transportation Mechanic	240 Days
Transportation Secretary	240 Days
Transportation Shop Assistant	240 Days

The base salary of full-time salaried employees is generally paid in twelve equal monthly increments regardless of the term of the appointment. Teaching contracts are normally nine months.

The payroll periods for all employees will be established according to a schedule developed by the Finance Department. The schedule setting forth those payroll periods is available at each school/job site or electronically on the website. For employees paid according to a monthly pay period, leave and supplemental pay (including but not limited to overtime) will be applied using the schedule developed by the Finance Department in order to allow for appropriate processing and administration of those items. Payroll checks are issued on the last working day of the month.

Employees who are hired after the beginning date of their contract receive a prorated salary for the balance of that contract year. Nine, ten, eleven, and twelve-month employees hired after the first day of their respective contract period shall receive a prorated salary based on the number of days remaining in their contract, to be divided equally over the remaining months through the end of the contract year for that position.

Participation in the Retirement Systems of Alabama is mandatory if an individual is employed in a position that is eligible for coverage and is employed on at least a one-half time basis. The member's contribution rate is set by law at 7.50% of earned compensation for employees hired prior to January 1, 2013, or with prior service credit with the Retirement Systems of Alabama. The member's contribution rate for employees hired after January 1, 2013, is set by law at 6.20%.

New employees begin employment under the guidelines of the Salary Schedule. The salaries of some employees may be based on previous salary schedules. A change in employment status requires a reevaluation of salary placement.

Full-time, benefited employees shall receive 5 personal days each scholastic year. Some personal days are charged a rate and deducted from the employee's paycheck. Employees hired after the beginning date of their contract may receive a prorated number of personal days.

- Employees hired prior to January 1st of the scholastic year, shall receive 5 personal days. The first 2 days can be taken at no charge. The final 3 days, if taken, shall be charged the rate of a substitute teacher or the employee's daily rate, whichever is less, per day taken and deducted from the employee's paycheck in the pay period in which it occurred.
- Employees hired between January 1st and March 31st of the scholastic year shall receive 3 personal days. The first day can be taken at no charge. The final 2 days, if taken, shall be charged the rate of a substitute teacher or the employee's daily rate, whichever is less, per day taken and deducted from the employee's paycheck in the pay period in which it occurred.
- Employees hired on April 1st or after during the scholastic year are not eligible to receive any personal days that year.

Upon separate Board approval, twelve-month employees may be allowed to work the required number of weekly hours over four days as opposed to five.

Classified Personnel

Experience Credit

1. Credit may be awarded for verifiable related work experience in other school systems or a governmental agency (i.e. the State Department of Education, Department of Human Resources, Examiners of Public Accounts, Rehabilitation Services, etc.) if that experience is determined to be related to the employee's new job responsibilities with the Pike Road Board of Education. **It is the responsibility of the employee to submit appropriate verification of experience, degree/certification, military experience, and/or other information offering compensation to the employee's Principal/Director or to the Human Resources Department.** If submitted after the date of hire, it will be credited on the payroll following the submission and approval.
2. Credit for military experience (maximum of two years) may be awarded with documentation provided. If submitted after the date of hire, it will be credited on the payroll following the submission and approval.
3. Salary steps may be awarded for verifiable outside experience related to assigned duties. If submitted after the date of hire, it will be credited on the payroll following the submission and approval. The total years of approved outside experience will be divided by three then rounded to the nearest whole number to determine the step level credited for such experience.
4. School nurses, in accordance with the State of Alabama Salary Matrix for Public School Nurses, will receive credit for their verified work experience in Public K-12 Schools. Additionally, nursing credit may be given for previous work performed in a nursing capacity if documentation is provided verifying non-Public K-12 nursing experience. Outside experience must be in a full-time capacity at an accredited medical facility or in a facility under the direct supervision of a licensed physician. If submitted after the date of hire, it will be credited on the payroll following the submission and approval. The total years of approved outside experience will be divided by three then rounded to the nearest whole number to determine the step level credited for such experience.

Classified Administrative Personnel

1. Classified administrative positions are twelve-month positions and are required to work a 240-day contract.
2. Classified Directors, Assistant Directors, Supervisors and Route Coordinators are not eligible for an educational supplement.

FY 2024 Teachers - 187 Day Contract (9 Month)

Rank - Bachelor's Degree/No Degree				Rank - Master's Degree				Rank - 6 Year				Rank - Doctoral			
Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate
0	44,226	3,685.50	236.50	0	50,857	4,238.08	271.96	0	54,839	4,569.92	293.26	0	58,818	4,901.50	314.53
1	44,226	3,685.50	236.50	1	50,857	4,238.08	271.96	1	54,839	4,569.92	293.26	1	58,818	4,901.50	314.53
2	44,226	3,685.50	236.50	2	50,857	4,238.08	271.96	2	54,839	4,569.92	293.26	2	58,818	4,901.50	314.53
3	48,643	4,053.58	260.12	3	55,939	4,661.58	299.14	3	60,317	5,026.42	322.55	3	64,702	5,391.83	346.00
4	48,643	4,053.58	260.12	4	55,939	4,661.58	299.14	4	60,317	5,026.42	322.55	4	64,702	5,391.83	346.00
5	48,643	4,053.58	260.12	5	55,939	4,661.58	299.14	5	60,317	5,026.42	322.55	5	64,702	5,391.83	346.00
6	50,776	4,231.33	271.53	6	58,390	4,865.83	312.25	6	62,977	5,248.08	336.78	6	67,530	5,627.50	361.12
7	50,776	4,231.33	271.53	7	58,390	4,865.83	312.25	7	62,977	5,248.08	336.78	7	67,530	5,627.50	361.12
8	50,776	4,231.33	271.53	8	58,390	4,865.83	312.25	8	62,977	5,248.08	336.78	8	67,530	5,627.50	361.12
9	52,309	4,359.08	279.73	9	60,154	5,012.83	321.68	9	64,879	5,406.58	346.95	9	69,570	5,797.50	372.03
10	52,831	4,402.58	282.52	10	60,755	5,062.92	324.89	10	65,527	5,460.58	350.41	10	70,265	5,855.42	375.75
11	53,360	4,446.67	285.35	11	61,363	5,113.58	328.14	11	66,182	5,515.17	353.91	11	70,967	5,913.92	379.50
12	53,894	4,491.17	288.20	12	61,977	5,164.75	331.43	12	66,844	5,570.33	357.45	12	71,677	5,973.08	383.30
13	54,433	4,536.08	291.09	13	62,596	5,216.33	334.74	13	67,513	5,626.08	361.03	13	72,394	6,032.83	387.13
14	54,977	4,581.42	293.99	14	63,222	5,268.50	338.09	14	68,187	5,682.25	364.64	14	73,118	6,093.17	391.01
15	55,527	4,627.25	296.94	15	63,855	5,321.25	341.47	15	68,870	5,739.17	368.29	15	73,850	6,154.17	394.92
16	56,082	4,673.50	299.90	16	64,493	5,374.42	344.88	16	69,558	5,796.50	371.97	16	74,588	6,215.67	398.87
17	56,643	4,720.25	302.90	17	65,138	5,428.17	348.33	17	70,254	5,854.50	375.69	17	75,334	6,277.83	402.86
18	57,209	4,767.42	305.93	18	65,789	5,482.42	351.81	18	70,957	5,913.08	379.45	18	76,086	6,340.50	406.88
19	57,781	4,815.08	308.99	19	66,447	5,537.25	355.33	19	71,667	5,972.25	383.25	19	76,847	6,403.92	410.95
20	58,359	4,863.25	312.08	20	67,111	5,592.58	358.88	20	72,383	6,031.92	387.07	20	77,616	6,468.00	415.06
21	58,943	4,911.92	315.20	21	67,783	5,648.58	362.48	21	73,107	6,092.25	390.95	21	78,393	6,532.75	419.21
22	59,532	4,961.00	318.35	22	68,461	5,705.08	366.10	22	73,837	6,153.08	394.85	22	79,176	6,598.00	423.40
23	60,127	5,010.58	321.53	23	69,145	5,762.08	369.76	23	74,576	6,214.67	398.80	23	79,967	6,663.92	427.63
24	60,729	5,060.75	324.75	24	69,837	5,819.75	373.46	24	75,322	6,276.83	402.79	24	80,767	6,730.58	431.91
25	61,336	5,111.33	328.00	25	70,535	5,877.92	377.19	25	76,075	6,339.58	406.82	25	81,575	6,797.92	436.23
26	61,949	5,162.42	331.28	26	71,240	5,936.67	380.96	26	76,836	6,403.00	410.89	26	82,391	6,865.92	440.59
27	62,569	5,214.08	334.59	27	71,952	5,996.00	384.77	27	77,604	6,467.00	414.99	27	83,215	6,934.58	445.00
28	63,195	5,266.25	337.94	28	72,672	6,056.00	388.62	28	78,380	6,531.67	419.14	28	84,047	7,003.92	449.45
29	63,827	5,318.92	341.32	29	73,399	6,116.58	392.51	29	79,164	6,597.00	423.34	29	84,888	7,074.00	453.95
30	64,464	5,372.00	344.73	30	74,133	6,177.75	396.43	30	79,955	6,662.92	427.57	30	85,737	7,144.75	458.49
31	65,109	5,425.75	348.18	31	74,874	6,239.50	400.40	31	80,755	6,729.58	431.84	31	86,593	7,216.08	463.06
32	65,761	5,480.08	351.66	32	75,623	6,301.92	404.40	32	81,563	6,796.92	436.17	32	87,459	7,288.25	467.70
33	66,418	5,534.83	355.18	33	76,379	6,364.92	408.44	33	82,379	6,864.92	440.53	33	88,335	7,361.25	472.38
34	67,082	5,590.17	358.73	34	77,143	6,428.58	412.53	34	83,202	6,933.50	444.93	34	89,218	7,434.83	477.10
35	67,753	5,646.08	362.32	35	77,914	6,492.83	416.65	35	84,034	7,002.83	449.38	35	90,109	7,509.08	481.87

Contract starts in September of each year

FY 2024 TEAMS Teachers - 189 Day Contract (9 Month)

Rank - Bachelor's Degree/No Degree				Rank - Master's Degree				Rank - 6 Year				Rank - Doctoral			
Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate
0	49,530	4,127.50	264.87	0	56,161	4,680.08	300.33	0	60,143	5,011.92	321.62	0	64,122	5,343.50	342.90
1	53,021	4,418.42	283.53	1	60,974	5,081.17	326.06	1	65,746	5,478.83	351.58	1	70,521	5,876.75	377.12
2	55,854	4,654.50	298.68	2	64,229	5,352.42	343.47	2	69,275	5,772.92	370.45	2	74,283	6,190.25	397.24
3	57,488	4,790.67	307.42	3	66,110	5,509.17	353.53	3	71,303	5,941.92	381.30	3	76,458	6,371.50	408.87
4	59,166	4,930.50	316.40	4	68,040	5,670.00	363.85	4	73,383	6,115.25	392.42	4	78,689	6,557.42	420.80
5	60,887	5,073.92	325.60	5	70,019	5,834.92	374.43	5	75,519	6,293.25	403.84	5	80,980	6,748.33	433.05
6	62,655	5,221.25	335.05	6	72,051	6,004.25	385.30	6	77,712	6,476.00	415.57	6	83,330	6,944.17	445.61
7	64,469	5,372.42	344.75	7	74,169	6,180.75	396.63	7	79,961	6,663.42	427.60	7	85,743	7,145.25	458.52
8	65,758	5,479.83	351.65	8	75,619	6,301.58	404.38	8	81,561	6,796.75	436.16	8	87,458	7,288.17	467.69
9	67,073	5,589.42	358.68	9	77,133	6,427.75	412.48	9	83,192	6,932.67	444.88	9	89,208	7,434.00	477.05
10	68,078	5,673.17	364.05	10	78,291	6,524.25	418.67	10	84,439	7,036.58	451.55	10	90,545	7,545.42	484.20
11	69,100	5,758.33	369.52	11	79,465	6,622.08	424.95	11	85,706	7,142.17	458.32	11	91,902	7,658.50	491.45
12	70,137	5,844.75	375.06	12	80,657	6,721.42	431.32	12	86,991	7,249.25	465.19	12	93,282	7,773.50	498.83
13	70,137	5,844.75	375.06	13	80,657	6,721.42	431.32	13	86,991	7,249.25	465.19	13	93,282	7,773.50	498.83
14	70,137	5,844.75	375.06	14	80,657	6,721.42	431.32	14	86,991	7,249.25	465.19	14	93,282	7,773.50	498.83
15	71,192	5,932.67	380.71	15	81,872	6,822.67	437.82	15	88,302	7,358.50	472.20	15	94,687	7,890.58	506.35
16	71,192	5,932.67	380.71	16	81,872	6,822.67	437.82	16	88,302	7,358.50	472.20	16	94,687	7,890.58	506.35
17	71,192	5,932.67	380.71	17	81,872	6,822.67	437.82	17	88,302	7,358.50	472.20	17	94,687	7,890.58	506.35
18	72,271	6,022.58	386.48	18	83,111	6,925.92	444.44	18	89,639	7,469.92	479.35	18	96,120	8,010.00	514.01
19	72,271	6,022.58	386.48	19	83,111	6,925.92	444.44	19	89,639	7,469.92	479.35	19	96,120	8,010.00	514.01
20	72,271	6,022.58	386.48	20	83,111	6,925.92	444.44	20	89,639	7,469.92	479.35	20	96,120	8,010.00	514.01
21	73,370	6,114.17	392.35	21	84,377	7,031.42	451.21	21	91,002	7,583.50	486.64	21	97,583	8,131.92	521.83
22	73,370	6,114.17	392.35	22	84,377	7,031.42	451.21	22	91,002	7,583.50	486.64	22	97,583	8,131.92	521.83
23	73,370	6,114.17	392.35	23	84,377	7,031.42	451.21	23	91,002	7,583.50	486.64	23	97,583	8,131.92	521.83
24	74,491	6,207.58	398.35	24	85,664	7,138.67	458.10	24	92,393	7,699.42	494.08	24	99,074	8,256.17	529.81
25	74,491	6,207.58	398.35	25	85,664	7,138.67	458.10	25	92,393	7,699.42	494.08	25	99,074	8,256.17	529.81
26	74,491	6,207.58	398.35	26	85,664	7,138.67	458.10	26	92,393	7,699.42	494.08	26	99,074	8,256.17	529.81
27	75,635	6,302.92	404.47	27	86,981	7,248.42	465.14	27	93,811	7,817.58	501.66	27	100,595	8,382.92	537.94

Contract starts in September of each year

FY 2024 Teachers - 210 Day Contract (10 Month)

Rank - Bachelor's Degree/No Degree				Rank - Master's Degree				Rank - 6 Year				Rank - Doctoral			
Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate
0	49,666	4,138.80	236.50	0	57,112	4,759.34	271.96	0	61,584	5,131.99	293.26	0	66,052	5,504.36	314.53
1	49,666	4,138.80	236.50	1	57,112	4,759.34	271.96	1	61,584	5,131.99	293.26	1	66,052	5,504.36	314.53
2	49,666	4,138.80	236.50	2	57,112	4,759.34	271.96	2	61,584	5,131.99	293.26	2	66,052	5,504.36	314.53
3	54,626	4,552.15	260.12	3	62,819	5,234.93	299.14	3	67,736	5,644.64	322.55	3	72,660	6,055.00	346.00
4	54,626	4,552.15	260.12	4	62,819	5,234.93	299.14	4	67,736	5,644.64	322.55	4	72,660	6,055.00	346.00
5	54,626	4,552.15	260.12	5	62,819	5,234.93	299.14	5	67,736	5,644.64	322.55	5	72,660	6,055.00	346.00
6	57,021	4,751.76	271.53	6	65,572	5,464.30	312.25	6	70,723	5,893.57	336.78	6	75,836	6,319.65	361.12
7	57,021	4,751.76	271.53	7	65,572	5,464.30	312.25	7	70,723	5,893.57	336.78	7	75,836	6,319.65	361.12
8	57,021	4,751.76	271.53	8	65,572	5,464.30	312.25	8	70,723	5,893.57	336.78	8	75,836	6,319.65	361.12
9	58,743	4,895.23	279.73	9	67,553	5,629.39	321.68	9	72,859	6,071.56	346.95	9	78,127	6,510.56	372.03
10	59,329	4,944.08	282.52	10	68,228	5,685.63	324.89	10	73,586	6,132.21	350.41	10	78,907	6,575.60	375.75
11	59,923	4,993.58	285.35	11	68,910	5,742.53	328.14	11	74,322	6,193.50	353.91	11	79,696	6,641.30	379.50
12	60,523	5,043.56	288.20	12	69,600	5,799.99	331.43	12	75,065	6,255.45	357.45	12	80,493	6,707.74	383.30
13	61,128	5,094.00	291.09	13	70,295	5,857.91	334.74	13	75,817	6,318.06	361.03	13	81,298	6,774.84	387.13
14	61,739	5,144.91	293.99	14	70,998	5,916.50	338.09	14	76,574	6,381.14	364.64	14	82,111	6,842.59	391.01
15	62,357	5,196.38	296.94	15	71,709	5,975.74	341.47	15	77,341	6,445.05	368.29	15	82,933	6,911.10	394.92
16	62,980	5,248.32	299.90	16	72,425	6,035.44	344.88	16	78,113	6,509.44	371.97	16	83,762	6,980.16	398.87
17	63,610	5,300.82	302.90	17	73,150	6,095.80	348.33	17	78,895	6,574.57	375.69	17	84,600	7,049.97	402.86
18	64,245	5,353.78	305.93	18	73,881	6,156.72	351.81	18	79,684	6,640.36	379.45	18	85,444	7,120.35	406.88
19	64,888	5,407.31	308.99	19	74,620	6,218.30	355.33	19	80,482	6,706.80	383.25	19	86,299	7,191.56	410.95
20	65,537	5,461.40	312.08	20	75,365	6,280.44	358.88	20	81,286	6,773.81	387.07	20	87,162	7,263.53	415.06
21	66,193	5,516.06	315.20	21	76,120	6,343.33	362.48	21	82,099	6,841.56	390.95	21	88,035	7,336.24	419.21
22	66,854	5,571.18	318.35	22	76,881	6,406.78	366.10	22	82,919	6,909.88	394.85	22	88,914	7,409.52	423.40
23	67,522	5,626.86	321.53	23	77,649	6,470.79	369.76	23	83,748	6,979.04	398.80	23	89,803	7,483.54	427.63
24	68,198	5,683.20	324.75	24	78,427	6,535.55	373.46	24	84,586	7,048.85	402.79	24	90,701	7,558.41	431.91
25	68,880	5,740.00	328.00	25	79,210	6,600.87	377.19	25	85,432	7,119.32	406.82	25	91,608	7,634.02	436.23
26	69,568	5,797.37	331.28	26	80,002	6,666.84	380.96	26	86,286	7,190.53	410.89	26	92,525	7,710.39	440.59
27	70,265	5,855.39	334.59	27	80,802	6,733.48	384.77	27	87,149	7,262.41	414.99	27	93,450	7,787.50	445.00
28	70,968	5,913.97	337.94	28	81,610	6,800.86	388.62	28	88,020	7,335.03	419.14	28	94,384	7,865.36	449.45
29	71,677	5,973.11	341.32	29	82,427	6,868.89	392.51	29	88,901	7,408.40	423.34	29	95,329	7,944.06	453.95
30	72,393	6,032.73	344.73	30	83,251	6,937.58	396.43	30	89,789	7,482.42	427.57	30	96,282	8,023.52	458.49
31	73,117	6,093.09	348.18	31	84,083	7,006.93	400.40	31	90,687	7,557.29	431.84	31	97,243	8,103.62	463.06
32	73,849	6,154.10	351.66	32	84,924	7,077.02	404.40	32	91,595	7,632.90	436.17	32	98,216	8,184.67	467.70
33	74,587	6,215.59	355.18	33	85,773	7,147.77	408.44	33	92,511	7,709.26	440.53	33	99,200	8,266.64	472.38
34	75,333	6,277.73	358.73	34	86,631	7,219.26	412.53	34	93,435	7,786.28	444.93	34	100,191	8,349.28	477.10
35	76,086	6,340.52	362.32	35	87,497	7,291.42	416.65	35	94,370	7,864.14	449.38	35	101,192	8,432.66	481.87

Contract starts in August of each year

FY 2024 Teachers - 220 Day Contract (11 Months)

Rank - Bachelor's Degree/No Degree				Rank - Master's Degree				Rank - 6 Year				Rank - Doctoral			
Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate
0	52,031	4,335.88	236.50	0	59,832	4,985.98	271.96	0	64,516	5,376.37	293.26	0	69,198	5,766.47	314.53
1	52,031	4,335.88	236.50	1	59,832	4,985.98	271.96	1	64,516	5,376.37	293.26	1	69,198	5,766.47	314.53
2	52,031	4,335.88	236.50	2	59,832	4,985.98	271.96	2	64,516	5,376.37	293.26	2	69,198	5,766.47	314.53
3	57,227	4,768.92	260.12	3	65,811	5,484.22	299.14	3	70,961	5,913.43	322.55	3	76,120	6,343.33	346.00
4	57,227	4,768.92	260.12	4	65,811	5,484.22	299.14	4	70,961	5,913.43	322.55	4	76,120	6,343.33	346.00
5	57,227	4,768.92	260.12	5	65,811	5,484.22	299.14	5	70,961	5,913.43	322.55	5	76,120	6,343.33	346.00
6	59,736	4,978.04	271.53	6	68,694	5,724.51	312.25	6	74,091	6,174.22	336.78	6	79,447	6,620.59	361.12
7	59,736	4,978.04	271.53	7	68,694	5,724.51	312.25	7	74,091	6,174.22	336.78	7	79,447	6,620.59	361.12
8	59,736	4,978.04	271.53	8	68,694	5,724.51	312.25	8	74,091	6,174.22	336.78	8	79,447	6,620.59	361.12
9	61,540	5,128.33	279.73	9	70,769	5,897.45	321.68	9	76,328	6,360.69	346.95	9	81,847	6,820.59	372.03
10	62,154	5,179.51	282.52	10	71,476	5,956.37	324.89	10	77,091	6,424.22	350.41	10	82,665	6,888.73	375.75
11	62,776	5,231.37	285.35	11	72,192	6,015.98	328.14	11	77,861	6,488.43	353.91	11	83,491	6,957.55	379.50
12	63,405	5,283.73	288.20	12	72,914	6,076.18	331.43	12	78,640	6,553.33	357.45	12	84,326	7,027.16	383.30
13	64,039	5,336.57	291.09	13	73,642	6,136.86	334.74	13	79,427	6,618.92	361.03	13	85,169	7,097.45	387.13
14	64,679	5,389.90	293.99	14	74,379	6,198.24	338.09	14	80,220	6,685.00	364.64	14	86,021	7,168.43	391.01
15	65,326	5,443.82	296.94	15	75,124	6,260.29	341.47	15	81,024	6,751.96	368.29	15	86,882	7,240.20	394.92
16	65,979	5,498.24	299.90	16	75,874	6,322.84	344.88	16	81,833	6,819.41	371.97	16	87,751	7,312.55	398.87
17	66,639	5,553.24	302.90	17	76,633	6,386.08	348.33	17	82,652	6,887.65	375.69	17	88,628	7,385.69	402.86
18	67,305	5,608.73	305.93	18	77,399	6,449.90	351.81	18	83,479	6,956.57	379.45	18	89,513	7,459.41	406.88
19	67,978	5,664.80	308.99	19	78,173	6,514.41	355.33	19	84,314	7,026.18	383.25	19	90,408	7,534.02	410.95
20	68,658	5,721.47	312.08	20	78,954	6,579.51	358.88	20	85,156	7,096.37	387.07	20	91,313	7,609.41	415.06
21	69,345	5,778.73	315.20	21	79,745	6,645.39	362.48	21	86,008	7,167.35	390.95	21	92,227	7,685.59	419.21
22	70,038	5,836.47	318.35	22	80,542	6,711.86	366.10	22	86,867	7,238.92	394.85	22	93,148	7,762.35	423.40
23	70,738	5,894.80	321.53	23	81,347	6,778.92	369.76	23	87,736	7,311.37	398.80	23	94,079	7,839.90	427.63
24	71,446	5,953.82	324.75	24	82,161	6,846.76	373.46	24	88,614	7,384.51	402.79	24	95,020	7,918.33	431.91
25	72,160	6,013.33	328.00	25	82,982	6,915.20	377.19	25	89,500	7,458.33	406.82	25	95,971	7,997.55	436.23
26	72,881	6,073.43	331.28	26	83,812	6,984.31	380.96	26	90,395	7,532.94	410.89	26	96,931	8,077.55	440.59
27	73,611	6,134.22	334.59	27	84,649	7,054.12	384.77	27	91,299	7,608.24	414.99	27	97,900	8,158.33	445.00
28	74,347	6,195.59	337.94	28	85,496	7,124.71	388.62	28	92,212	7,684.31	419.14	28	98,879	8,239.90	449.45
29	75,091	6,257.55	341.32	29	86,352	7,195.98	392.51	29	93,134	7,761.18	423.34	29	99,868	8,322.35	453.95
30	75,840	6,320.00	344.73	30	87,215	7,267.94	396.43	30	94,065	7,838.73	427.57	30	100,867	8,405.59	458.49
31	76,599	6,383.24	348.18	31	88,087	7,340.59	400.40	31	95,006	7,917.16	431.84	31	101,874	8,489.51	463.06
32	77,366	6,447.16	351.66	32	88,968	7,414.02	404.40	32	95,956	7,996.37	436.17	32	102,893	8,574.41	467.70
33	78,139	6,511.57	355.18	33	89,858	7,488.14	408.44	33	96,916	8,076.37	440.53	33	103,924	8,660.29	472.38
34	78,920	6,576.67	358.73	34	90,756	7,563.04	412.53	34	97,885	8,157.06	444.93	34	104,962	8,746.86	477.10
35	79,709	6,642.45	362.32	35	91,664	7,638.63	416.65	35	98,864	8,238.63	449.38	35	106,011	8,834.22	481.87

Contract starts in July of each year

FY 2024 Teachers - 240 Day Contract (12 Months)

Rank - Bachelor's Degree/No Degree				Rank - Master's Degree				Rank - 6 Year				Rank - Doctoral			
Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate
0	56,761	4,730.05	236.50	0	65,271	5,439.25	271.96	0	70,382	5,865.13	293.26	0	75,488	6,290.70	314.53
1	56,761	4,730.05	236.50	1	65,271	5,439.25	271.96	1	70,382	5,865.13	293.26	1	75,488	6,290.70	314.53
2	56,761	4,730.05	236.50	2	65,271	5,439.25	271.96	2	70,382	5,865.13	293.26	2	75,488	6,290.70	314.53
3	62,430	5,202.46	260.12	3	71,793	5,982.78	299.14	3	77,412	6,451.02	322.55	3	83,040	6,920.00	346.00
4	62,430	5,202.46	260.12	4	71,793	5,982.78	299.14	4	77,412	6,451.02	322.55	4	83,040	6,920.00	346.00
5	62,430	5,202.46	260.12	5	71,793	5,982.78	299.14	5	77,412	6,451.02	322.55	5	83,040	6,920.00	346.00
6	65,167	5,430.59	271.53	6	74,939	6,244.92	312.25	6	80,826	6,735.51	336.78	6	86,670	7,222.46	361.12
7	65,167	5,430.59	271.53	7	74,939	6,244.92	312.25	7	80,826	6,735.51	336.78	7	86,670	7,222.46	361.12
8	65,167	5,430.59	271.53	8	74,939	6,244.92	312.25	8	80,826	6,735.51	336.78	8	86,670	7,222.46	361.12
9	67,135	5,594.55	279.73	9	77,203	6,433.58	321.68	9	83,267	6,938.93	346.95	9	89,288	7,440.64	372.03
10	67,804	5,650.37	282.52	10	77,974	6,497.86	324.89	10	84,099	7,008.24	350.41	10	90,180	7,514.97	375.75
11	68,483	5,706.95	285.35	11	78,755	6,562.89	328.14	11	84,939	7,078.29	353.91	11	91,081	7,590.05	379.50
12	69,169	5,764.06	288.20	12	79,543	6,628.56	331.43	12	85,789	7,149.09	357.45	12	91,992	7,665.99	383.30
13	69,861	5,821.71	291.09	13	80,337	6,694.76	334.74	13	86,648	7,220.64	361.03	13	92,912	7,742.67	387.13
14	70,559	5,879.89	293.99	14	81,141	6,761.71	338.09	14	87,513	7,292.73	364.64	14	93,841	7,820.11	391.01
15	71,265	5,938.72	296.94	15	81,953	6,829.41	341.47	15	88,389	7,365.78	368.29	15	94,781	7,898.40	394.92
16	71,977	5,998.07	299.90	16	82,772	6,897.65	344.88	16	89,272	7,439.36	371.97	16	95,728	7,977.33	398.87
17	72,697	6,058.07	302.90	17	83,600	6,966.63	348.33	17	90,166	7,513.80	375.69	17	96,685	8,057.11	402.86
18	73,423	6,118.61	305.93	18	84,435	7,036.26	351.81	18	91,068	7,588.98	379.45	18	97,650	8,137.54	406.88
19	74,157	6,179.79	308.99	19	85,280	7,106.63	355.33	19	91,979	7,664.92	383.25	19	98,627	8,218.93	410.95
20	74,899	6,241.60	312.08	20	86,132	7,177.65	358.88	20	92,898	7,741.50	387.07	20	99,614	8,301.18	415.06
21	75,649	6,304.06	315.20	21	86,994	7,249.52	362.48	21	93,827	7,818.93	390.95	21	100,611	8,384.28	419.21
22	76,405	6,367.06	318.35	22	87,864	7,322.03	366.10	22	94,764	7,897.01	394.85	22	101,616	8,468.02	423.40
23	77,168	6,430.70	321.53	23	88,742	7,395.19	369.76	23	95,713	7,976.04	398.80	23	102,631	8,552.62	427.63
24	77,941	6,495.08	324.75	24	89,630	7,469.20	373.46	24	96,670	8,055.83	402.79	24	103,658	8,638.18	431.91
25	78,720	6,560.00	328.00	25	90,526	7,543.85	377.19	25	97,636	8,136.36	406.82	25	104,695	8,724.60	436.23
26	79,507	6,625.56	331.28	26	91,431	7,619.25	380.96	26	98,613	8,217.75	410.89	26	105,742	8,811.87	440.59
27	80,302	6,691.87	334.59	27	92,345	7,695.40	384.77	27	99,599	8,299.89	414.99	27	106,800	8,900.00	445.00
28	81,106	6,758.82	337.94	28	93,269	7,772.41	388.62	28	100,595	8,382.89	419.14	28	107,868	8,988.98	449.45
29	81,917	6,826.42	341.32	29	94,202	7,850.16	392.51	29	101,601	8,466.74	423.34	29	108,947	9,078.93	453.95
30	82,735	6,894.55	344.73	30	95,144	7,928.66	396.43	30	102,616	8,551.34	427.57	30	110,037	9,169.73	458.49
31	83,562	6,963.53	348.18	31	96,095	8,007.91	400.40	31	103,643	8,636.90	431.84	31	111,135	9,261.28	463.06
32	84,399	7,033.26	351.66	32	97,056	8,088.02	404.40	32	104,680	8,723.32	436.17	32	112,247	9,353.90	467.70
33	85,242	7,103.53	355.18	33	98,027	8,168.88	408.44	33	105,727	8,810.59	440.53	33	113,371	9,447.59	472.38
34	86,095	7,174.55	358.73	34	99,007	8,250.59	412.53	34	106,783	8,898.61	444.93	34	114,504	9,542.03	477.10
35	86,956	7,246.31	362.32	35	99,997	8,333.05	416.65	35	107,851	8,987.59	449.38	35	115,648	9,637.33	481.87

Contract starts in July of each year

FY 2024 Classified Administrator - 240-Day Contract (12 Month)

Director				Coordinator				Supervisor			
Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate
0	78,126	6,510.49	325.52	0	68,000	5,666.67	283.33	0	58,000	4,833.33	241.67
1	78,126	6,510.49	325.52	1	68,000	5,666.67	283.33	1	58,000	4,252.33	241.67
2	78,126	6,510.49	325.52	2	68,000	5,666.67	283.33	2	58,000	4,252.33	241.67
3	79,814	6,651.17	332.56	3	69,360	5,780.00	289.00	3	59,160	4,677.08	246.50
4	79,814	6,651.17	332.56	4	69,360	5,780.00	289.00	4	59,160	4,677.08	246.50
5	79,814	6,651.17	332.56	5	69,360	5,780.00	289.00	5	59,160	4,677.08	246.50
6	81,544	6,795.33	339.77	6	70,747	5,895.60	294.78	6	60,343	4,882.17	251.43
7	81,544	6,795.33	339.77	7	70,747	5,895.60	294.78	7	60,343	4,882.17	251.43
8	81,544	6,795.33	339.77	8	70,747	5,895.60	294.78	8	60,343	4,882.17	251.43
9	83,318	6,943.14	347.16	9	72,162	6,013.51	300.68	9	61,550	5,029.50	256.46
10	83,926	6,993.82	349.69	10	72,689	6,057.41	302.87	10	61,999	5,079.75	258.33
11	84,539	7,044.88	352.24	11	73,220	6,101.63	305.08	11	62,452	5,130.58	260.22
12	85,156	7,096.31	354.82	12	73,754	6,146.17	307.31	12	62,908	5,181.92	262.12
13	85,777	7,148.11	357.41	13	74,292	6,191.04	309.55	13	63,367	5,233.75	264.03
14	86,404	7,200.29	360.01	14	74,835	6,236.23	311.81	14	63,830	5,286.08	265.96
15	87,034	7,252.85	362.64	15	75,381	6,281.76	314.09	15	64,296	5,339.00	267.90
16	87,670	7,305.80	365.29	16	75,931	6,327.61	316.38	16	64,765	5,392.33	269.85
17	88,310	7,359.13	367.96	17	76,486	6,373.81	318.69	17	65,238	5,446.25	271.82
18	88,954	7,412.85	370.64	18	77,044	6,420.33	321.02	18	65,714	5,500.67	273.81
19	89,604	7,466.97	373.35	19	77,606	6,467.20	323.36	19	66,194	5,555.67	275.81
20	90,258	7,521.48	376.07	20	78,173	6,514.41	325.72	20	66,677	5,611.25	277.82
21	90,917	7,576.38	378.82	21	78,744	6,561.97	328.10	21	67,164	5,667.42	279.85
22	91,580	7,631.69	381.58	22	79,318	6,609.87	330.49	22	67,654	5,724.00	281.89
23	92,249	7,687.40	384.37	23	79,897	6,658.12	332.91	23	68,148	5,781.25	283.95
24	92,922	7,743.52	387.18	24	80,481	6,706.73	335.34	24	68,645	5,839.17	286.02
25	93,601	7,800.05	390.00	25	81,068	6,755.69	337.78	25	69,146	5,897.50	288.11
26	94,284	7,856.99	392.85	26	81,660	6,805.00	340.25	26	69,651	5,956.42	290.21
27+	94,972	7,914.34	395.72	27+	82,256	6,854.68	342.73	27+	70,160	6,016.08	292.33

Contract starts in July of each year

FY 2024 Lead Nurse - 220-Day Schedule (11-Month)

RN-BSN				RN-MSN				RN-DNP			
Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly	Daily Rate
0	55,673	4,639.41	253.06	0	60,033	5,002.75	272.88	0	64,733	5,394.41	294.24
1	55,673	4,639.41	253.06	1	60,033	5,002.75	272.88	1	64,733	5,394.41	294.24
2	55,673	4,639.41	253.06	2	60,033	5,002.75	272.88	2	64,733	5,394.41	294.24
3	61,234	5,102.84	278.34	3	66,029	5,502.45	300.13	3	71,199	5,933.24	323.63
4	61,234	5,102.84	278.34	4	66,029	5,502.45	300.13	4	71,199	5,933.24	323.63
5	61,234	5,102.84	278.34	5	66,029	5,502.45	300.13	5	71,199	5,933.24	323.63
6	63,919	5,326.57	290.54	6	68,925	5,743.73	313.29	6	74,321	6,193.43	337.82
7	63,919	5,326.57	290.54	7	68,925	5,743.73	313.29	7	74,321	6,193.43	337.82
8	63,919	5,326.57	290.54	8	68,925	5,743.73	313.29	8	74,321	6,193.43	337.82
9	65,849	5,487.45	299.32	9	71,005	5,917.06	322.75	9	76,565	6,380.39	348.02
10	66,507	5,542.25	302.30	10	71,714	5,976.18	325.97	10	77,329	6,444.12	351.50
11	67,172	5,597.65	305.33	11	72,432	6,035.98	329.24	11	78,102	6,508.53	355.01
12	67,845	5,653.73	308.39	12	73,156	6,096.37	332.53	12	78,885	6,573.73	358.57
13	68,522	5,710.20	311.47	13	73,888	6,157.35	335.86	13	79,673	6,639.41	362.15
14	69,208	5,767.35	314.58	14	74,627	6,218.92	339.21	14	80,471	6,705.88	365.78
15	69,900	5,825.00	317.73	15	75,374	6,281.18	342.61	15	81,275	6,772.94	369.43
16	70,599	5,883.24	320.90	16	76,127	6,343.92	346.03	16	82,087	6,840.59	373.12
17	71,305	5,942.06	324.11	17	76,888	6,407.35	349.49	17	82,908	6,909.02	376.86
18	72,018	6,001.47	327.35	18	77,656	6,471.37	352.98	18	83,738	6,978.14	380.63
19	72,738	6,061.47	330.63	19	78,433	6,536.08	356.51	19	84,575	7,047.94	384.43
20	73,465	6,122.06	333.93	20	79,218	6,601.47	360.08	20	85,420	7,118.33	388.27
21	74,200	6,183.33	337.27	21	80,011	6,667.55	363.68	21	86,275	7,189.61	392.16
22	74,941	6,245.10	340.64	22	80,809	6,734.12	367.32	22	87,136	7,261.37	396.07
23	75,692	6,307.65	344.05	23	81,618	6,801.47	370.99	23	88,008	7,334.02	400.04
24	76,449	6,370.78	347.50	24	82,435	6,869.61	374.71	24	88,889	7,407.45	404.04
25	77,213	6,434.41	350.97	25	83,259	6,938.24	378.45	25	89,778	7,481.47	408.08
26	77,985	6,498.73	354.48	26	84,091	7,007.55	382.23	26	90,675	7,556.27	412.16
27	78,766	6,563.82	358.03	27	84,933	7,077.75	386.06	27	91,584	7,631.96	416.29
28	79,553	6,629.41	361.60	28	85,781	7,148.43	389.91	28	92,498	7,708.14	420.44
29	80,348	6,695.69	365.22	29	86,640	7,220.00	393.82	29	93,424	7,785.29	424.65
30	81,151	6,762.55	368.87	30	87,505	7,292.06	397.75	30	94,356	7,863.04	428.89
31	81,962	6,830.20	372.56	31	88,380	7,365.00	401.73	31	95,300	7,941.67	433.18
32	82,784	6,898.63	376.29	32	89,265	7,438.73	405.75	32	96,254	8,021.18	437.52
33	83,609	6,967.45	380.04	33	90,156	7,513.04	409.80	33	97,216	8,101.37	441.89
34	84,446	7,037.16	383.84	34	91,058	7,588.14	413.90	34	98,188	8,182.35	446.31
35	85,291	7,107.55	387.68	35	91,969	7,664.12	418.04	35	99,171	8,264.22	450.78

FY 2024 Lead Nurse - 240-Day Schedule (12-Month)

RN-BSN				RN-MSN				RN-DNP			
Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate
0	60,734	5,061.18	253.06	0	65,490	5,457.54	272.88	0	70,618	5,884.81	294.24
1	60,734	5,061.18	253.06	1	65,490	5,457.54	272.88	1	70,618	5,884.81	294.24
2	60,734	5,061.18	253.06	2	65,490	5,457.54	272.88	2	70,618	5,884.81	294.24
3	66,801	5,566.74	278.34	3	72,032	6,002.67	300.13	3	77,671	6,472.62	323.63
4	66,801	5,566.74	278.34	4	72,032	6,002.67	300.13	4	77,671	6,472.62	323.63
5	66,801	5,566.74	278.34	5	72,032	6,002.67	300.13	5	77,671	6,472.62	323.63
6	69,730	5,810.80	290.54	6	75,191	6,265.88	313.29	6	81,078	6,756.47	337.82
7	69,730	5,810.80	290.54	7	75,191	6,265.88	313.29	7	81,078	6,756.47	337.82
8	69,730	5,810.80	290.54	8	75,191	6,265.88	313.29	8	81,078	6,756.47	337.82
9	71,836	5,986.31	299.32	9	77,460	6,454.97	322.75	9	83,525	6,960.43	348.02
10	72,553	6,046.10	302.30	10	78,234	6,519.47	325.97	10	84,359	7,029.95	351.50
11	73,278	6,106.52	305.33	11	79,016	6,584.71	329.24	11	85,203	7,100.21	355.01
12	74,012	6,167.70	308.39	12	79,807	6,650.59	332.53	12	86,056	7,171.34	358.57
13	74,752	6,229.30	311.47	13	80,605	6,717.11	335.86	13	86,916	7,242.99	362.15
14	75,500	6,291.66	314.58	14	81,411	6,784.28	339.21	14	87,786	7,315.51	365.78
15	76,255	6,354.55	317.73	15	82,226	6,852.19	342.61	15	88,664	7,388.66	369.43
16	77,017	6,418.07	320.90	16	83,048	6,920.64	346.03	16	89,550	7,462.46	373.12
17	77,787	6,482.25	324.11	17	83,878	6,989.84	349.49	17	90,445	7,537.11	376.86
18	78,565	6,547.06	327.35	18	84,716	7,059.68	352.98	18	91,350	7,612.51	380.63
19	79,350	6,612.51	330.63	19	85,563	7,130.27	356.51	19	92,264	7,688.66	384.43
20	80,143	6,678.61	333.93	20	86,419	7,201.60	360.08	20	93,185	7,765.45	388.27
21	80,945	6,745.45	337.27	21	87,284	7,273.69	363.68	21	94,119	7,843.21	392.16
22	81,754	6,812.83	340.64	22	88,156	7,346.31	367.32	22	95,058	7,921.50	396.07
23	82,573	6,881.07	344.05	23	89,037	7,419.79	370.99	23	96,010	8,000.80	400.04
24	83,399	6,949.95	347.50	24	89,929	7,494.12	374.71	24	96,970	8,080.86	404.04
25	84,232	7,019.36	350.97	25	90,828	7,568.98	378.45	25	97,939	8,161.60	408.08
26	85,074	7,089.52	354.48	26	91,735	7,644.60	382.23	26	98,919	8,243.21	412.16
27	85,926	7,160.53	358.03	27	92,654	7,721.18	386.06	27	99,909	8,325.78	416.29
28	86,785	7,232.09	361.60	28	93,579	7,798.29	389.91	28	100,907	8,408.88	420.44
29	87,653	7,304.39	365.22	29	94,516	7,876.36	393.82	29	101,917	8,493.05	424.65
30	88,528	7,377.33	368.87	30	95,460	7,954.97	397.75	30	102,934	8,577.86	428.89
31	89,413	7,451.12	372.56	31	96,415	8,034.55	401.73	31	103,964	8,663.64	433.18
32	90,309	7,525.78	376.29	32	97,380	8,114.97	405.75	32	105,004	8,750.37	437.52
33	91,210	7,600.86	380.04	33	98,353	8,196.04	409.80	33	106,054	8,837.86	441.89
34	92,123	7,676.90	383.84	34	99,336	8,277.97	413.90	34	107,114	8,926.20	446.31
35	93,044	7,753.69	387.68	35	100,330	8,360.86	418.04	35	108,186	9,015.51	450.78

FY 2024 Custodial - 7.5-Hour Day

Head Custodian - 240-day

Custodian - 240-day

Custodian - 220-day

Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate
0	30,000	2,500.00	125.00	16.67	0	27,000	2,250.00	112.50	15.00	0	24,750	2,062.50	112.50	15.00
1	30,000	2,500.00	125.00	16.67	1	27,000	2,250.00	112.50	15.00	1	24,750	2,062.50	112.50	15.00
2	30,000	2,500.00	125.00	16.67	2	27,000	2,250.00	112.50	15.00	2	24,750	2,062.50	112.50	15.00
3	30,600	2,550.00	127.50	17.00	3	28,109	2,342.42	117.12	15.62	3	25,767	2,147.22	117.12	15.62
4	30,600	2,550.00	127.50	17.00	4	28,109	2,342.42	117.12	15.62	4	25,767	2,147.22	117.12	15.62
5	30,600	2,550.00	127.50	17.00	5	28,109	2,342.42	117.12	15.62	5	25,767	2,147.22	117.12	15.62
6	31,212	2,601.00	130.05	17.34	6	29,830	2,485.79	124.29	16.57	6	27,344	2,278.64	124.29	16.57
7	31,212	2,601.00	130.05	17.34	7	29,830	2,485.79	124.29	16.57	7	27,344	2,278.64	124.29	16.57
8	31,212	2,601.00	130.05	17.34	8	29,830	2,485.79	124.29	16.57	8	27,344	2,278.64	124.29	16.57
9	31,836	2,653.02	132.65	17.69	9	30,426	2,535.51	126.78	16.90	9	27,891	2,324.22	126.78	16.90
10	32,104	2,675.31	133.77	17.84	10	31,035	2,586.22	129.31	17.24	10	28,448	2,370.70	129.31	17.24
11	32,373	2,697.78	134.89	17.99	11	31,655	2,637.94	131.90	17.59	11	29,017	2,418.11	131.90	17.59
12	32,645	2,720.44	136.02	18.14	12	31,814	2,651.13	132.56	17.67	12	29,162	2,430.20	132.56	17.67
13	32,919	2,743.29	137.16	18.29	13	31,973	2,664.39	133.22	17.76	13	29,308	2,442.36	133.22	17.76
14	33,196	2,766.33	138.32	18.44	14	32,133	2,677.71	133.89	17.85	14	29,455	2,454.57	133.89	17.85
15	33,475	2,789.57	139.48	18.60	15	32,293	2,691.10	134.55	17.94	15	29,602	2,466.84	134.55	17.94
16	33,756	2,813.00	140.65	18.75	16	32,455	2,704.55	135.23	18.03	16	29,750	2,479.17	135.23	18.03
17	34,040	2,836.63	141.83	18.91	17	32,617	2,718.08	135.90	18.12	17	29,899	2,491.57	135.90	18.12
18	34,326	2,860.46	143.02	19.07	18	32,780	2,731.67	136.58	18.21	18	30,048	2,504.03	136.58	18.21
19	34,614	2,884.49	144.22	19.23	19	32,944	2,745.33	137.27	18.30	19	30,199	2,516.55	137.27	18.30
20	34,905	2,908.72	145.44	19.39	20	33,109	2,759.05	137.95	18.39	20	30,350	2,529.13	137.95	18.39
21	35,198	2,933.15	146.66	19.55	21	33,274	2,772.85	138.64	18.49	21	30,501	2,541.78	138.64	18.49
22	35,493	2,957.79	147.89	19.72	22	33,441	2,786.71	139.34	18.58	22	30,654	2,554.49	139.34	18.58
23	35,792	2,982.64	149.13	19.88	23	33,608	2,800.65	140.03	18.67	23	30,807	2,567.26	140.03	18.67
24	36,092	3,007.69	150.38	20.05	24	33,776	2,814.65	140.73	18.76	24	30,961	2,580.09	140.73	18.76
25	36,395	3,032.95	151.65	20.22	25	33,945	2,828.72	141.44	18.86	25	31,116	2,593.00	141.44	18.86
26	36,701	3,058.43	152.92	20.39	26	34,114	2,842.87	142.14	18.95	26	31,272	2,605.96	142.14	18.95
27+	37,009	3,084.12	154.21	20.56	27+	34,285	2,857.08	142.85	19.05	27+	31,428	2,618.99	142.85	19.05

FY 2024 Custodial-6 Hour Day

Custodian - 210-day

Custodian - 187-day, 6 hour

Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate
0	18,900	1,575.00	90.00	15.00	0	16,830	1,402.50	90.00	15.00
1	18,900	1,575.00	90.00	15.00	1	16,830	1,402.50	90.00	15.00
2	18,900	1,575.00	90.00	15.00	2	16,830	1,402.50	90.00	15.00
3	19,676	1,639.69	93.70	15.62	3	17,521	1,460.11	93.70	15.62
4	19,676	1,639.69	93.70	15.62	4	17,521	1,460.11	93.70	15.62
5	19,676	1,639.69	93.70	15.62	5	17,521	1,460.11	93.70	15.62
6	20,881	1,740.05	99.43	16.57	6	18,594	1,549.48	99.43	16.57
7	20,881	1,740.05	99.43	16.57	7	18,594	1,549.48	99.43	16.57
8	20,881	1,740.05	99.43	16.57	8	18,594	1,549.48	99.43	16.57
9	21,298	1,774.86	101.42	16.90	9	18,966	1,580.47	101.42	16.90
10	21,724	1,810.35	103.45	17.24	10	19,345	1,612.08	103.45	17.24
11	22,159	1,846.56	105.52	17.59	11	19,732	1,644.32	105.52	17.59
12	22,270	1,855.79	106.05	17.67	12	19,830	2,615.75	106.05	17.67
13	22,381	1,865.07	106.58	17.76	13	19,930	2,615.75	106.58	17.76
14	22,493	1,874.40	107.11	17.85	14	20,029	2,615.75	107.11	17.85
15	22,605	1,883.77	107.64	17.94	15	20,129	2,668.06	107.64	17.94
16	22,718	1,893.19	108.18	18.03	16	20,230	2,668.06	108.18	18.03
17	22,832	1,902.65	108.72	18.12	17	20,331	2,668.06	108.72	18.12
18	22,946	1,912.17	109.27	18.21	18	20,433	2,721.42	109.27	18.21
19	23,061	1,921.73	109.81	18.30	19	20,535	2,721.42	109.81	18.30
20	23,176	1,931.34	110.36	18.39	20	20,638	2,721.42	110.36	18.39
21	23,292	1,940.99	110.91	18.49	21	20,741	2,775.85	110.91	18.49
22	23,408	1,950.70	111.47	18.58	22	20,845	2,775.85	111.47	18.58
23	23,525	1,960.45	112.03	18.67	23	20,949	2,775.85	112.03	18.67
24	23,643	1,970.25	112.59	18.76	24	21,054	2,831.37	112.59	18.76
25	23,761	1,980.11	113.15	18.86	25	21,159	2,831.37	113.15	18.86
26	23,880	1,990.01	113.71	18.95	26	21,265	2,831.37	113.71	18.95
27+	23,999	1,999.96	114.28	19.05	27+	21,371	2,888.00	114.28	19.05

FY 2024 Maintenance - 240-Day Schedule (12 Month) 7.5-Hour Day

Maintenance I					Maintenance II					Maintenance III					FL
Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	
0	28,800	2,400.00	120.00	16.00	0	30,600	2,550.00	127.50	17.00	0	40,905	3,408.76	218.74	22.73	
1	28,800	2,400.00	120.00	16.00	1	30,600	2,550.00	127.50	17.00	1	40,905	3,408.76	218.74	22.73	
2	28,800	2,400.00	120.00	16.00	2	30,600	2,550.00	127.50	17.00	2	40,905	3,408.76	218.74	22.73	
3	29,376	2,448.00	122.40	16.32	3	31,212	2,601.00	130.05	17.34	3	42,415	3,534.56	226.82	23.56	
4	29,376	2,448.00	122.40	16.32	4	31,212	2,601.00	130.05	17.34	4	42,415	3,534.56	226.82	23.56	
5	29,376	2,448.00	122.40	16.32	5	31,212	2,601.00	130.05	17.34	5	42,415	3,534.56	226.82	23.56	
6	29,964	2,496.96	124.85	16.65	6	31,836	2,653.02	132.65	17.69	6	43,924	3,660.36	234.89	24.40	
7	29,964	2,496.96	124.85	16.65	7	31,836	2,653.02	132.65	17.69	7	43,924	3,660.36	234.89	24.40	
8	29,964	2,496.96	124.85	16.65	8	31,836	2,653.02	132.65	17.69	8	43,924	3,660.36	234.89	24.40	
9	30,563	2,546.90	127.34	16.98	9	32,632	2,719.35	135.97	18.13	9	45,435	3,786.24	242.97	25.24	
10	30,820	2,568.29	128.41	17.12	10	32,906	2,742.19	137.11	18.28	10	45,435	3,786.24	242.97	25.24	
11	31,078	2,589.87	129.49	17.27	11	33,183	2,765.22	138.26	18.43	11	45,435	3,786.24	242.97	25.24	
12	31,339	2,611.62	130.58	17.41	12	34,012	2,834.35	141.72	18.90	12	46,944	3,912.04	251.04	26.08	
13	31,603	2,633.56	131.68	17.56	13	34,298	2,858.16	142.91	19.05	13	46,944	3,912.04	251.04	26.08	
14	31,868	2,655.68	132.78	17.70	14	34,586	2,882.17	144.11	19.21	14	46,944	3,912.04	251.04	26.08	
15	32,136	2,677.99	133.90	17.85	15	35,451	2,954.22	147.71	19.69	15	48,454	4,037.84	259.11	26.92	
16	32,406	2,700.48	135.02	18.00	16	35,748	2,979.04	148.95	19.86	16	48,454	4,037.84	259.11	26.92	
17	32,678	2,723.17	136.16	18.15	17	36,049	3,004.06	150.20	20.03	17	48,454	4,037.84	259.11	26.92	
18	32,953	2,746.04	137.30	18.31	18	36,950	3,079.17	153.96	20.53	18	49,964	4,163.64	267.19	27.76	
19	33,229	2,769.11	138.46	18.46	19	37,260	3,105.03	155.25	20.70	19	49,964	4,163.64	267.19	27.76	
20	33,508	2,792.37	139.62	18.62	20	37,573	3,131.11	156.56	20.87	20	49,964	4,163.64	267.19	27.76	
21	33,790	2,815.83	140.79	18.77	21	38,513	3,209.39	160.47	21.40	21	51,473	4,289.44	275.26	28.60	
22	34,074	2,839.48	141.97	18.93	22	38,836	3,236.35	161.82	21.58	22	51,473	4,289.44	275.26	28.60	
23	34,360	2,863.33	143.17	19.09	23	39,162	3,263.53	163.18	21.76	23	51,473	4,289.44	275.26	28.60	
24	34,649	2,887.38	144.37	19.25	24	40,141	3,345.12	167.26	22.30	24	52,983	4,415.24	283.33	29.43	
25	34,940	2,911.64	145.58	19.41	25	40,479	3,373.22	168.66	22.49	25	52,983	4,415.24	283.33	29.43	
26	35,233	2,936.09	146.80	19.57	26	40,819	3,401.56	170.08	22.68	26	52,983	4,415.24	283.33	29.43	
27+	35,529	2,960.76	148.04	19.74	27+	41,162	3,430.13	171.51	22.87	27+	54,492	4,541.04	291.40	30.27	

FY 2024 Finance - 240-Day Schedule (12 Month) 7.5-Hour Day

Central Office Staff Accountant					Secondary Bookkeeper					Elementary Bookkeeper				
Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate
0	55,785	4,648.75	298.32	30.99	0	44,123	3,676.92	183.85	24.51	0	36,011	3,000.92	192.57	20.01
1	55,785	4,648.75	298.32	30.99	1	44,123	3,676.92	183.85	24.51	1	36,011	3,000.92	192.57	20.01
2	55,785	4,648.75	298.32	30.99	2	44,123	3,676.92	183.85	24.51	2	36,011	3,000.92	192.57	20.01
3	58,016	4,834.70	310.25	32.23	3	45,888	3,823.99	191.20	25.49	3	37,451	3,120.95	200.28	20.81
4	58,016	4,834.70	310.25	32.23	4	45,888	3,823.99	191.20	25.49	4	37,451	3,120.95	200.28	20.81
5	58,016	4,834.70	310.25	32.23	5	45,888	3,823.99	191.20	25.49	5	37,451	3,120.95	200.28	20.81
6	60,337	5,028.09	322.66	33.52	6	47,723	3,976.95	198.85	26.51	6	38,949	3,245.79	208.29	21.64
7	60,337	5,028.09	322.66	33.52	7	47,723	3,976.95	198.85	26.51	7	38,949	3,245.79	208.29	21.64
8	60,337	5,028.09	322.66	33.52	8	47,723	3,976.95	198.85	26.51	8	38,949	3,245.79	208.29	21.64
9	60,940	5,078.37	325.88	33.86	9	48,201	4,016.72	200.84	26.78	9	39,339	3,278.25	210.37	21.85
10	61,550	5,129.15	329.14	34.19	10	48,683	4,056.89	202.84	27.05	10	39,732	3,311.03	212.47	22.07
11	62,165	5,180.44	332.43	34.54	11	49,170	4,097.46	204.87	27.32	11	40,130	3,344.14	214.60	22.29
12	62,787	5,232.25	335.76	34.88	12	49,661	4,138.43	206.92	27.59	12	40,531	3,377.58	216.74	22.52
13	63,415	5,284.57	339.12	35.23	13	50,158	4,179.82	208.99	27.87	13	40,936	3,411.36	218.91	22.74
14	64,049	5,337.42	342.51	35.58	14	50,659	4,221.62	211.08	28.14	14	41,346	3,445.47	221.10	22.97
15	64,689	5,390.79	345.93	35.94	15	51,166	4,263.83	213.19	28.43	15	41,759	3,479.93	223.31	23.20
16	65,336	5,444.70	349.39	36.30	16	51,678	4,306.47	215.32	28.71	16	42,177	3,514.73	225.54	23.43
17	65,990	5,499.15	352.89	36.66	17	52,194	4,349.53	217.48	29.00	17	42,598	3,549.87	227.80	23.67
18	66,650	5,554.14	356.42	37.03	18	52,716	4,393.03	219.65	29.29	18	43,024	3,585.37	230.08	23.90
19	67,316	5,609.68	359.98	37.40	19	53,244	4,436.96	221.85	29.58	19	43,455	3,621.23	232.38	24.14
20	67,989	5,665.78	363.58	37.77	20	53,776	4,481.33	224.07	29.88	20	43,889	3,657.44	234.70	24.38
21	68,669	5,722.43	367.21	38.15	21	54,314	4,526.14	226.31	30.17	21	44,328	3,694.01	237.05	24.63
22	69,356	5,779.66	370.89	38.53	22	54,857	4,571.40	228.57	30.48	22	44,771	3,730.95	239.42	24.87
23	70,049	5,837.45	374.60	38.92	23	55,405	4,617.12	230.86	30.78	23	45,219	3,768.26	241.81	25.12
24	70,750	5,895.83	378.34	39.31	24	55,959	4,663.29	233.16	31.09	24	45,671	3,805.95	244.23	25.37
25	71,457	5,954.79	382.13	39.70	25	56,519	4,709.92	235.50	31.40	25	46,128	3,844.01	246.67	25.63
26	72,172	6,014.33	385.95	40.10	26	57,084	4,757.02	237.85	31.71	26	46,589	3,882.45	249.14	25.88
27+	72,894	6,074.48	389.81	40.50	27	57,655	4,804.59	240.23	32.03	27+	47,055	3,921.27	251.63	26.14

Substitues \$100 per day

FY 2024 Clerical - 240-Day Schedule (12 Month) 7.5-Hour Day

Receptionist					School Secretary					Superintendent's Secretary				
Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate
0	27,900	2,325.00	116.25	15.50	0	32,388	2,699.03	134.95	17.99	0	46,800	3,900.00	195.00	26.00
1	27,900	2,325.00	116.25	15.50	1	32,388	2,699.03	134.95	17.99	1	46,800	3,900.00	195.00	26.00
2	27,900	2,325.00	116.25	15.50	2	32,388	2,699.03	134.95	17.99	2	46,800	3,900.00	195.00	26.00
3	28,598	2,383.13	119.16	15.89	3	33,198	2,766.48	138.32	18.44	3	48,438	4,036.50	201.83	26.91
4	28,598	2,383.13	119.16	15.89	4	33,198	2,766.48	138.32	18.44	4	48,438	4,036.50	201.83	26.91
5	28,598	2,383.13	119.16	15.89	5	33,198	2,766.48	138.32	18.44	5	48,438	4,036.50	201.83	26.91
6	29,312	2,442.70	122.14	16.28	6	34,027	2,835.61	141.78	18.90	6	50,134	4,177.82	208.89	27.85
7	29,312	2,442.70	122.14	16.28	7	34,027	2,835.61	141.78	18.90	7	50,134	4,177.82	208.89	27.85
8	29,312	2,442.70	122.14	16.28	8	34,027	2,835.61	141.78	18.90	8	50,134	4,177.82	208.89	27.85
9	30,045	2,503.77	125.19	16.69	9	34,878	2,906.50	145.33	19.38	9	51,888	4,323.97	216.20	28.83
10	30,298	2,524.80	126.24	16.83	10	35,171	2,930.92	146.55	19.54	10	52,324	4,360.29	218.01	29.07
11	30,552	2,546.01	127.30	16.97	11	35,466	2,955.54	147.78	19.70	11	52,763	4,396.92	219.85	29.31
12	30,809	2,567.40	128.37	17.12	12	35,764	2,980.36	149.02	19.87	12	53,707	4,475.62	223.78	29.84
13	31,068	2,588.96	129.45	17.26	13	36,065	3,005.40	150.27	20.04	13	54,159	4,513.22	225.66	30.09
14	31,329	2,610.71	130.54	17.40	14	36,368	3,030.64	151.53	20.20	14	54,614	4,551.13	227.56	30.34
15	31,592	2,632.64	131.63	17.55	15	36,673	3,056.10	152.81	20.37	15	55,591	4,632.60	231.63	30.88
16	31,857	2,654.75	132.74	17.70	16	36,981	3,081.77	154.09	20.55	16	56,058	4,671.51	233.58	31.14
17	32,125	2,677.05	133.85	17.85	17	37,292	3,107.66	155.38	20.72	17	56,529	4,710.75	235.54	31.40
18	32,395	2,699.54	134.98	18.00	18	37,605	3,133.76	156.69	20.89	18	57,541	4,795.07	239.75	31.97
19	32,667	2,722.22	136.11	18.15	19	37,921	3,160.09	158.00	21.07	19	58,024	4,835.35	241.77	32.24
20	32,941	2,745.08	137.25	18.30	20	38,240	3,186.63	159.33	21.24	20	58,512	4,875.97	243.80	32.51
21	33,218	2,768.14	138.41	18.45	21	38,561	3,213.40	160.67	21.42	21	59,559	4,963.25	248.16	33.09
22	33,497	2,791.40	139.57	18.61	22	38,885	3,240.39	162.02	21.60	22	60,059	5,004.94	250.25	33.37
23	33,778	2,814.84	140.74	18.77	23	39,211	3,267.61	163.38	21.78	23	60,564	5,046.98	252.35	33.65
24	34,062	2,838.49	141.92	18.92	24	39,541	3,295.06	164.75	21.97	24	61,072	5,089.37	254.47	33.93
25	34,348	2,862.33	143.12	19.08	25	39,873	3,322.74	166.14	22.15	25	61,586	5,132.13	256.61	34.21
26	34,637	2,886.38	144.32	19.24	26	40,208	3,350.65	167.53	22.34	26	62,103	5,175.24	258.76	34.50
27+	34,927	2,910.62	145.53	19.40	27+	40,546	3,378.80	168.94	22.53	27+	62,624	5,218.71	260.94	34.79

FY 2024 Clerical - 240-Day Schedule (12 Month) 7.5-Hour Day

Administrative Assistant I

Administrative Assistant II

Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate
0	35,000	2,916.67	145.83	19.44	0	37,000	3,083.33	154.17	20.56
1	35,000	2,916.67	145.83	19.44	1	37,000	3,083.33	154.17	20.56
2	35,000	2,916.67	145.83	19.44	2	37,000	3,083.33	154.17	20.56
3	35,700	2,975.00	148.75	19.83	3	37,740	3,145.00	157.25	20.97
4	35,700	2,975.00	148.75	19.83	4	37,740	3,145.00	157.25	20.97
5	35,700	2,975.00	148.75	19.83	5	37,740	3,145.00	157.25	20.97
6	36,414	3,034.50	151.73	20.23	6	38,495	3,207.90	160.40	21.39
7	36,414	3,034.50	151.73	20.23	7	38,495	3,207.90	160.40	21.39
8	36,414	3,034.50	151.73	20.23	8	38,495	3,207.90	160.40	21.39
9	37,142	3,095.19	154.76	20.63	9	39,265	3,272.06	163.60	21.81
10	37,454	3,121.19	156.06	20.81	10	39,595	3,299.54	164.98	22.00
11	37,769	3,147.41	157.37	20.98	11	39,927	3,327.26	166.36	22.18
12	38,086	3,173.85	158.69	21.16	12	40,263	3,355.21	167.76	22.37
13	38,406	3,200.51	160.03	21.34	13	40,601	3,383.39	169.17	22.56
14	38,729	3,227.39	161.37	21.52	14	40,942	3,411.81	170.59	22.75
15	39,054	3,254.50	162.73	21.70	15	41,286	3,440.47	172.02	22.94
16	39,382	3,281.84	164.09	21.88	16	41,632	3,469.37	173.47	23.13
17	39,713	3,309.41	165.47	22.06	17	41,982	3,498.51	174.93	23.32
18	40,046	3,337.20	166.86	22.25	18	42,335	3,527.90	176.40	23.52
19	40,383	3,365.24	168.26	22.43	19	42,690	3,557.54	177.88	23.72
20	40,722	3,393.51	169.68	22.62	20	43,049	3,587.42	179.37	23.92
21	41,064	3,422.01	171.10	22.81	21	43,411	3,617.55	180.88	24.12
22	41,409	3,450.76	172.54	23.01	22	43,775	3,647.94	182.40	24.32
23	41,757	3,479.74	173.99	23.20	23	44,143	3,678.58	183.93	24.52
24	42,108	3,508.97	175.45	23.39	24	44,514	3,709.48	185.47	24.73
25	42,461	3,538.45	176.92	23.59	25	44,888	3,740.64	187.03	24.94
26	42,818	3,568.17	178.41	23.79	26	45,265	3,772.07	188.60	25.15
27	43,178	3,598.14	179.91	23.99	27	45,645	3,803.75	190.19	25.36

FY 2024 Clerical - 210-Day Schedule (10 Month) 7.5-Hour Day

Receptionist

School Secretary

Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate
0	24,413	2,034.38	116.25	15.50	0	28,340	2,361.65	134.95	17.99
1	24,413	2,034.38	116.25	15.50	1	28,340	2,361.65	134.95	17.99
2	24,413	2,034.38	116.25	15.50	2	28,340	2,361.65	134.95	17.99
3	25,023	2,085.23	119.16	15.89	3	29,048	2,420.67	138.32	18.44
4	25,023	2,085.23	119.16	15.89	4	29,048	2,420.67	138.32	18.44
5	25,023	2,085.23	119.16	15.89	5	29,048	2,420.67	138.32	18.44
6	25,648	2,137.37	122.14	16.28	6	29,774	2,481.16	141.78	18.90
7	25,648	2,137.37	122.14	16.28	7	29,774	2,481.16	141.78	18.90
8	25,648	2,137.37	122.14	16.28	8	29,774	2,481.16	141.78	18.90
9	26,290	2,190.80	125.19	16.69	9	30,518	2,543.19	145.33	19.38
10	26,510	2,209.20	126.24	16.83	10	30,775	2,564.55	146.55	19.54
11	26,733	2,227.76	127.30	16.97	11	31,033	2,586.10	147.78	19.70
12	26,958	2,246.47	128.37	17.12	12	31,294	2,607.82	149.02	19.87
13	27,184	2,265.34	129.45	17.26	13	31,557	2,629.72	150.27	20.04
14	27,412	2,284.37	130.54	17.40	14	31,822	2,651.81	151.53	20.20
15	27,643	2,303.56	131.63	17.55	15	32,089	2,674.09	152.81	20.37
16	27,875	2,322.91	132.74	17.70	16	32,359	2,696.55	154.09	20.55
17	28,109	2,342.42	133.85	17.85	17	32,630	2,719.20	155.38	20.72
18	28,345	2,362.10	134.98	18.00	18	32,905	2,742.04	156.69	20.89
19	28,583	2,381.94	136.11	18.15	19	33,181	2,765.08	158.00	21.07
20	28,823	2,401.95	137.25	18.30	20	33,460	2,788.30	159.33	21.24
21	29,066	2,422.13	138.41	18.45	21	33,741	2,811.73	160.67	21.42
22	29,310	2,442.47	139.57	18.61	22	34,024	2,835.34	162.02	21.60
23	29,556	2,462.99	140.74	18.77	23	34,310	2,859.16	163.38	21.78
24	29,804	2,483.68	141.92	18.92	24	34,598	2,883.18	164.75	21.97
25	30,054	2,504.54	143.12	19.08	25	34,889	2,907.40	166.14	22.15
26	30,307	2,525.58	144.32	19.24	26	35,182	2,931.82	167.53	22.34
27+	30,562	2,546.79	145.53	19.40	27+	35,477	2,956.45	168.94	22.53

FY 2024 PR Specialist - 240-Day Schedule (12 Month) 7.5-Hour Day

Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate
0	42,000	3,500.00	175.00	23.33
1	42,000	3,500.00	175.00	23.33
2	42,000	3,500.00	175.00	23.33
3	43,470	3,622.50	181.13	24.15
4	43,470	3,622.50	181.13	24.15
5	43,470	3,622.50	181.13	24.15
6	44,991	3,749.29	187.46	25.00
7	44,991	3,749.29	187.46	25.00
8	44,991	3,749.29	187.46	25.00
9	46,566	3,880.51	194.03	25.87
10	46,957	3,913.11	195.66	26.09
11	47,352	3,945.98	197.30	26.31
12	47,750	3,979.13	198.96	26.53
13	48,151	4,012.55	200.63	26.75
14	48,555	4,046.26	202.31	26.98
15	48,963	4,080.24	204.01	27.20
16	49,374	4,114.52	205.73	27.43
17	49,789	4,149.08	207.45	27.66
18	50,207	4,183.93	209.20	27.89
19	50,629	4,219.08	210.95	28.13
20	51,054	4,254.52	212.73	28.36
21	51,483	4,290.26	214.51	28.60
22	51,916	4,326.29	216.31	28.84
23	52,352	4,362.63	218.13	29.08
24	52,791	4,399.28	219.96	29.33
25	53,235	4,436.23	221.81	29.57
26	53,682	4,473.50	223.67	29.82
27+	54,133	4,511.08	225.55	30.07

FY 2024 Technology Integration Specialist - 240-Day Schedule (12 Month)

Rank - Bachelor's Degree/No Degree				Rank - Master's Degree				Rank - 6 Year				Rank - Doctoral			
Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate
0	75,000	6,250.00	312.50	0	80,000	6,666.67	333.33	0	85,000	7,083.33	354.17	0	90,000	7,500.00	375.00
1	75,000	6,250.00	312.50	1	80,000	6,666.67	333.33	1	85,000	7,083.33	354.17	1	90,000	7,500.00	375.00
2	75,000	6,250.00	312.50	2	80,000	6,666.67	333.33	2	85,000	7,083.33	354.17	2	90,000	7,500.00	375.00
3	76,875	6,406.25	320.31	3	82,000	6,833.33	341.67	3	87,125	7,260.42	363.02	3	92,250	7,687.50	384.38
4	76,875	6,406.25	320.31	4	82,000	6,833.33	341.67	4	87,125	7,260.42	363.02	4	92,250	7,687.50	384.38
5	76,875	6,406.25	320.31	5	82,000	6,833.33	341.67	5	87,125	7,260.42	363.02	5	92,250	7,687.50	384.38
6	78,797	6,566.41	328.32	6	84,050	7,004.17	350.21	6	89,303	7,441.93	372.10	6	94,556	7,879.69	393.98
7	78,797	6,566.41	328.32	7	84,050	7,004.17	350.21	7	89,303	7,441.93	372.10	7	94,556	7,879.69	393.98
8	78,797	6,566.41	328.32	8	84,050	7,004.17	350.21	8	89,303	7,441.93	372.10	8	94,556	7,879.69	393.98
9	80,767	6,730.57	336.53	9	86,151	7,179.27	358.96	9	91,536	7,627.98	381.40	9	96,920	8,076.68	403.83
10	81,413	6,784.41	339.22	10	86,840	7,236.71	361.84	10	92,268	7,689.00	384.45	10	97,696	8,141.29	407.06
11	82,064	6,838.69	341.93	11	87,535	7,294.60	364.73	11	93,006	7,750.51	387.53	11	98,477	8,206.42	410.32
12	82,721	6,893.40	344.67	12	88,235	7,352.96	367.65	12	93,750	7,812.52	390.63	12	99,265	8,272.07	413.60
13	83,383	6,948.54	347.43	13	88,941	7,411.78	370.59	13	94,500	7,875.02	393.75	13	100,059	8,338.25	416.91
14	84,050	7,004.13	350.21	14	89,653	7,471.07	373.55	14	95,256	7,938.02	396.90	14	100,859	8,404.96	420.25
15	84,722	7,060.16	353.01	15	90,370	7,530.84	376.54	15	96,018	8,001.52	400.08	15	101,666	8,472.20	423.61
16	85,400	7,116.65	355.83	16	91,093	7,591.09	379.55	16	96,786	8,065.53	403.28	16	102,480	8,539.97	427.00
17	86,083	7,173.58	358.68	17	91,822	7,651.82	382.59	17	97,561	8,130.06	406.50	17	103,300	8,608.29	430.41
18	86,772	7,230.97	361.55	18	92,556	7,713.03	385.65	18	98,341	8,195.10	409.75	18	104,126	8,677.16	433.86
19	87,466	7,288.82	364.44	19	93,297	7,774.74	388.74	19	99,128	8,260.66	413.03	19	104,959	8,746.58	437.33
20	87,903	7,325.26	366.26	20	93,763	7,813.61	390.68	20	99,624	8,301.96	415.10	20	105,484	8,790.31	439.52
21	88,343	7,361.89	368.09	21	94,232	7,852.68	392.63	21	100,122	8,343.47	417.17	21	106,011	8,834.26	441.71
22	88,784	7,398.69	369.93	22	94,703	7,891.94	394.60	22	100,622	8,385.19	419.26	22	106,541	8,878.43	443.92
23	89,228	7,435.69	371.78	23	95,177	7,931.40	396.57	23	101,125	8,427.11	421.36	23	107,074	8,922.83	446.14
24	89,674	7,472.87	373.64	24	95,653	7,971.06	398.55	24	101,631	8,469.25	423.46	24	107,609	8,967.44	448.37
25	90,123	7,510.23	375.51	25	96,131	8,010.91	400.55	25	102,139	8,511.60	425.58	25	108,147	9,012.28	450.61
26	90,573	7,547.78	377.39	26	96,612	8,050.97	402.55	26	102,650	8,554.15	427.71	26	108,688	9,057.34	452.87
27+	91,026	7,585.52	379.28	27+	97,095	8,091.22	404.56	27+	103,163	8,596.92	429.85	27+	109,232	9,102.63	455.13

FY 2024 Technology - 240-Day Schedule (12 Month)

Technology Technician

TT

Network Specialist

Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate
0	46,527	3,877.22	193.86	25.85	0	55,293	4,607.77	230.39	30.72
1	46,527	3,877.22	193.86	25.85	1	55,293	4,607.77	230.39	30.72
2	46,527	3,877.22	193.86	25.85	2	55,293	4,607.77	230.39	30.72
3	47,690	3,974.20	198.71	26.49	3	56,987	4,748.95	237.45	31.66
4	47,690	3,974.20	198.71	26.49	4	56,987	4,748.95	237.45	31.66
5	47,690	3,974.20	198.71	26.49	5	56,987	4,748.95	237.45	31.66
6	48,882	4,073.47	203.67	27.16	6	58,662	4,888.52	244.43	32.59
7	48,882	4,073.47	203.67	27.16	7	58,662	4,888.52	244.43	32.59
8	48,882	4,073.47	203.67	27.16	8	58,662	4,888.52	244.43	32.59
9	50,104	4,175.31	208.77	27.84	9	60,543	5,045.26	252.26	33.64
10	50,525	4,210.38	210.52	28.07	10	61,052	5,087.64	254.38	33.92
11	50,949	4,245.75	212.29	28.30	11	61,565	5,130.38	256.52	34.20
12	51,377	4,281.41	214.07	28.54	12	62,082	5,173.47	258.67	34.49
13	51,809	4,317.38	215.87	28.78	13	62,603	5,216.93	260.85	34.78
14	52,244	4,353.64	217.68	29.02	14	63,129	5,260.75	263.04	35.07
15	52,714	4,392.83	219.64	29.29	15	63,697	5,308.10	265.40	35.39
16	53,157	4,429.73	221.49	29.53	16	64,232	5,352.69	267.63	35.68
17	53,603	4,466.93	223.35	29.78	17	64,772	5,397.65	269.88	35.98
18	54,086	4,507.14	225.36	30.05	18	65,355	5,446.23	272.31	36.31
19	54,540	4,545.00	227.25	30.30	19	65,904	5,491.98	274.60	36.61
20	54,998	4,583.18	229.16	30.55	20	66,457	5,538.11	276.91	36.92
21	55,713	4,642.76	232.14	30.95	21	67,321	5,610.10	280.51	37.40
22	56,181	4,681.76	234.09	31.21	22	67,887	5,657.23	282.86	37.71
23	56,653	4,721.08	236.05	31.47	23	68,457	5,704.75	285.24	38.03
24	57,129	4,760.74	238.04	31.74	24	69,032	5,752.67	287.63	38.35
25	57,609	4,800.73	240.04	32.00	25	69,612	5,800.99	290.05	38.67
26	58,093	4,841.06	242.05	32.27	26	70,197	5,849.72	292.49	39.00
27+	58,581	4,881.72	244.09	32.54	27+	70,786	5,898.86	294.94	39.33

FY 2024 Aides - 7.5 Hour Day

Paraprofessional I 182-day

Paraprofessional I 187-day

Paraprofessional II 187-day

Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate
0	21,043	1,753.59	115.62	15.42	0	21,621	1,801.77	115.62	15.42	0	22,440	1,870.00	120.00	16.00
1	21,043	1,753.59	115.62	15.42	1	21,621	1,801.77	115.62	15.42	1	22,440	1,870.00	120.00	16.00
2	21,043	1,753.59	115.62	15.42	2	21,621	1,801.77	115.62	15.42	2	22,440	1,870.00	120.00	16.00
3	21,706	1,808.84	119.26	15.90	3	22,302	1,858.53	119.26	15.90	3	23,147	1,928.90	123.78	16.50
4	21,706	1,808.84	119.26	15.90	4	22,302	1,858.53	119.26	15.90	4	23,147	1,928.90	123.78	16.50
5	21,706	1,808.84	119.26	15.90	5	22,302	1,858.53	119.26	15.90	5	23,147	1,928.90	123.78	16.50
6	22,390	1,865.86	123.02	16.40	6	23,005	1,917.12	123.02	16.40	6	23,877	1,989.74	127.68	17.02
7	22,390	1,865.86	123.02	16.40	7	23,005	1,917.12	123.02	16.40	7	23,877	1,989.74	127.68	17.02
8	22,390	1,865.86	123.02	16.40	8	23,005	1,917.12	123.02	16.40	8	23,877	1,989.74	127.68	17.02
9	22,637	1,886.38	124.38	16.58	9	23,258	1,938.21	124.38	16.58	9	24,126	2,010.47	129.01	17.20
10	22,886	1,907.13	125.75	16.77	10	23,514	1,959.53	125.75	16.77	10	24,376	2,031.31	130.35	17.38
11	23,137	1,928.11	127.13	16.95	11	23,773	1,981.08	127.13	16.95	11	24,630	2,052.51	131.71	17.56
12	23,392	1,949.32	128.53	17.14	12	24,034	2,002.87	128.53	17.14	12	24,887	2,073.89	133.08	17.74
13	23588	1,965.70	129.61	17.28	13	24,236	2,019.70	129.61	17.28	13	25,096	2,091.31	134.20	17.89
14	23786	1,982.21	130.69	17.43	14	24,440	2,036.66	130.69	17.43	14	25,307	2,108.88	135.33	18.04
15	23986	1,998.86	131.79	17.57	15	24,645	2,053.77	131.79	17.57	15	25,519	2,126.59	136.47	18.20
16	24188	2,015.65	132.90	17.72	16	24,852	2,071.02	132.90	17.72	16	25,733	2,144.45	137.61	18.35
17	24391	2,032.58	134.02	17.87	17	25,061	2,088.42	134.02	17.87	17	25,950	2,162.47	138.77	18.50
18	24596	2,049.65	135.14	18.02	18	25,272	2,105.96	135.14	18.02	18	26,168	2,180.63	139.93	18.66
19	24802	2,066.87	136.28	18.17	19	25,484	2,123.65	136.28	18.17	19	26,387	2,198.95	141.11	18.81
20	25011	2,084.23	137.42	18.32	20	25,698	2,141.49	137.42	18.32	20	26,609	2,217.42	142.29	18.97
21	25221	2,101.74	138.58	18.48	21	25,914	2,159.48	138.58	18.48	21	26,833	2,236.05	143.49	19.13
22	25433	2,119.39	139.74	18.63	22	26,131	2,177.62	139.74	18.63	22	27,058	2,254.83	144.69	19.29
23	25646	2,137.20	140.91	18.79	23	26,351	2,195.91	140.91	18.79	23	27,285	2,273.77	145.91	19.45
24	25862	2,155.15	142.10	18.95	24	26,572	2,214.36	142.10	18.95	24	27,514	2,292.87	147.14	19.62
25	26079	2,173.25	143.29	19.11	25	26,795	2,232.96	143.29	19.11	25	27,746	2,312.13	148.37	19.78
26	26298	2,191.51	144.50	19.27	26	27,021	2,251.71	144.50	19.27	26	27,979	2,331.55	149.62	19.95
27+	26519	2,209.92	145.71	19.43	27+	27,248	2,270.63	145.71	19.43	27+	28,214	2,351.14	150.88	20.12

Specialized Support Paraprofessional
 First Class Pre-K Auxiliary Teacher

FY 2024 Child Nutrition Program

CNP Staff 178-day/7-hour Day CNP Assistant Manager 182-day/7.5-hour Day CNP Manager 182-day LR

Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate
0	18,690	1,557.50	105.00	15.00	0	24,570	2,047.50	135.00	18.00	0	27,936	2,328.01	156.94
1	19,208	1,600.64	107.91	15.42	1	25,061	2,088.45	137.70	18.36	1	28,421	2,368.41	159.67
2	19,724	1,643.68	110.81	15.83	2	25,563	2,130.22	140.45	18.73	2	28,907	2,408.90	162.40
3	20,243	1,686.92	113.73	16.25	3	26,074	2,172.82	143.26	19.10	3	29,392	2,449.30	165.12
4	20,758	1,729.87	116.62	16.66	4	26,595	2,216.28	146.13	19.48	4	29,877	2,489.79	167.85
5	21,277	1,773.11	119.54	17.08	5	27,127	2,260.61	149.05	19.87	5	30,362	2,530.18	170.57
6	21,795	1,816.25	122.44	17.49	6	27,670	2,305.82	152.03	20.27	6	30,872	2,572.71	173.44
7	22,313	1,859.39	125.35	17.91	7	28,223	2,351.93	155.07	20.68	7	31,390	2,615.84	176.35
8	22,829	1,902.43	128.25	18.32	8	28,788	2,398.97	158.17	21.09	8	31,918	2,659.87	179.32
9	23,347	1,945.57	131.16	18.74	9	29,363	2,446.95	161.34	21.51	9	32,454	2,704.51	182.33
10	23,866	1,988.81	134.08	19.15	10	29,951	2,495.89	164.56	21.94	10	32,999	2,749.95	185.39
11	24,381	2,031.75	136.97	19.57	11	30,550	2,545.81	167.86	22.38	11	33,553	2,796.09	188.50

FY 2024 Transportation

Mechanic 240-day/7.5-hour Day

Shop Assistant 240-day/7.5-hour Day

Secretary/Bookkeeper 240-day/7.5-hour Day

Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate
0	46,171	3,847.61	192.38	25.65	0	28,125	2,343.79	150.40	15.63	0	34,832	2,902.70	186.27	19.35
1	46,171	3,847.61	192.38	25.65	1	28,125	2,343.79	150.40	15.63	1	34,832	2,902.70	186.27	19.35
2	46,171	3,847.61	192.38	25.65	2	28,125	2,343.79	150.40	15.63	2	34,832	2,902.70	186.27	19.35
3	49,721	4,143.40	207.17	27.62	3	29,935	2,494.58	160.08	16.63	3	36,996	3,083.04	197.84	20.55
4	49,721	4,143.40	207.17	27.62	4	29,935	2,494.58	160.08	16.63	4	36,996	3,083.04	197.84	20.55
5	49,721	4,143.40	207.17	27.62	5	29,935	2,494.58	160.08	16.63	5	36,996	3,083.04	197.84	20.55
6	53,544	4,461.99	223.10	29.75	6	31,744	2,645.37	169.76	17.64	6	39,840	3,320.04	213.05	22.13
7	53,544	4,461.99	223.10	29.75	7	31,744	2,645.37	169.76	17.64	7	39,840	3,320.04	213.05	22.13
8	53,544	4,461.99	223.10	29.75	8	31,744	2,645.37	169.76	17.64	8	39,840	3,320.04	213.05	22.13
9	54,883	4,573.55	228.68	30.49	9	32,363	2,696.95	173.07	17.98	9	40,837	3,403.05	218.38	22.69
10	56,254	4,687.85	234.39	31.25	10	32,995	2,749.55	176.44	18.33	10	41,858	3,488.18	223.84	23.25
11	57,661	4,805.07	240.25	32.03	11	33,638	2,803.16	179.88	18.69	11	42,904	3,575.34	229.43	23.84
12	59,102	4,925.21	246.26	32.83	12	34,294	2,857.82	183.39	19.05	12	43,977	3,664.71	235.17	24.43
13	59,599	4,966.58	248.33	33.11	13	34,582	2,881.83	184.93	19.21	13	44,346	3,695.49	237.14	24.64
14	60,100	5,008.30	250.41	33.39	14	34,872	2,906.04	186.48	19.37	14	44,718	3,726.54	239.14	24.84
15	60,604	5,050.37	252.52	33.67	15	35,165	2,930.45	188.05	19.54	15	45,094	3,757.84	241.14	25.05
16	61,113	5,092.79	254.64	33.95	16	35,461	2,955.06	189.63	19.70	16	45,473	3,789.40	243.17	25.26
17	61,627	5,135.57	256.78	34.24	17	35,759	2,979.89	191.22	19.87	17	45,855	3,821.24	245.21	25.47
18	62,144	5,178.71	258.94	34.52	18	36,059	3,004.92	192.83	20.03	18	46,240	3,853.33	247.27	25.69
19	62,667	5,222.21	261.11	34.81	19	36,362	3,030.16	194.45	20.20	19	46,628	3,885.70	249.35	25.90
20	63,193	5,266.08	263.30	35.11	20	36,667	3,055.61	196.08	20.37	20	47,020	3,918.34	251.44	26.12
21	63,724	5,310.31	265.52	35.40	21	36,975	3,081.28	197.73	20.54	21	47,415	3,951.26	253.56	26.34
22	64,259	5,354.92	267.75	35.70	22	37,286	3,107.16	199.39	20.71	22	47,813	3,984.45	255.69	26.56
23	64,799	5,399.90	269.99	36.00	23	37,599	3,133.26	201.06	20.89	23	48,215	4,017.92	257.83	26.79
24	65,343	5,445.26	272.26	36.30	24	37,915	3,159.58	202.75	21.06	24	48,620	4,051.67	260.00	27.01
25	65,892	5,491.00	274.55	36.61	25	38,233	3,186.12	204.46	21.24	25	49,028	4,085.70	262.18	27.24
26	66,445	5,537.12	276.86	36.91	26	38,555	3,212.88	206.17	21.42	26	49,440	4,120.02	264.39	27.47
27+	67,004	5,583.63	279.18	37.22	27+	38,878	3,239.87	207.91	21.60	27+	49,856	4,154.63	266.61	27.70
											Grandfathered			

FY 2024 Transportation

Driver 178-day/4-hour Day

Aide 178-day/4-hour Day

Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate
0	16,611	1384.23	93.32	23.33	0	10,680	890.00	60.00	15.00
1	16,611	1384.23	93.32	23.33	1	10,786	898.87	60.60	15.15
2	16,611	1384.23	93.32	23.33	2	10,894	907.87	61.20	15.30
3	17,370	1447.47	97.58	24.40	3	11,004	917.00	61.82	15.46
4	17,370	1447.47	97.58	24.40	4	11,114	926.13	62.44	15.61
5	17,370	1447.47	97.58	24.40	5	11,225	935.39	63.06	15.77
6	18,164	1513.68	102.05	25.51	6	11,339	944.92	63.70	15.93
7	18,164	1513.68	102.05	25.51	7	11,450	954.18	64.33	16.08
8	18,164	1513.68	102.05	25.51	8	11,564	963.70	64.97	16.24
9	18,435	1536.29	103.57	25.89	9	11,682	973.48	65.63	16.41
10	18,713	1559.41	105.13	26.28	10	11,798	983.13	66.28	16.57
11	18,992	1582.70	106.70	26.67	11	11,917	993.05	66.95	16.74
12	19,278	1606.50	108.30	27.08	12	12,036	1002.96	67.62	16.90
13	19,440	1619.99	109.21	27.30	13	12,137	1011.39	68.18	17.05
14	19,603	1633.60	110.13	27.53	14	12,239	1019.88	68.76	17.19
15	19,768	1647.32	111.06	27.76	15	12,341	1028.45	69.33	17.33
16	19,934	1661.16	111.99	28.00	16	12,445	1037.09	69.92	17.48
17	20,101	1675.12	112.93	28.23	17	12,550	1045.80	70.50	17.63
18	20,270	1689.19	113.88	28.47	18	12,655	1054.58	71.10	17.77
19	20,441	1703.38	114.83	28.71	19	12,761	1063.44	71.69	17.92
20	20,612	1717.68	115.80	28.95	20	12,869	1072.38	72.30	18.07
21	20,785	1732.11	116.77	29.19	21	12,977	1081.38	72.90	18.23
22	20,960	1746.66	117.75	29.44	22	13,086	1090.47	73.51	18.38
23	21,136	1761.33	118.74	29.69	23	13,196	1099.63	74.13	18.53
24	21,314	1776.13	119.74	29.93	24	13,306	1108.86	74.75	18.69
25	21,493	1791.05	120.74	30.19	25	13,418	1118.18	75.38	18.85
26	21,673	1806.09	121.76	30.44	26	13,531	1127.57	76.02	19.00
27+	21,855	1821.27	122.78	30.70	27+	13,645	1137.04	76.65	19.16

Substitute Bus Driver - \$75 per day
 Substitute Bus Aide - \$30 per day
 Part Time - hourly rate at experience level
 Field Trip/Mid Day Rate - \$15 per hour
 Total driving duties shall not cause a driver to exceed 8 hours per day.

Number of Supplements	Assignment	Base Supplement Amount
1	Athletic Director/Athletic Administrator	3,000.00
2	Associate Athletic Director	3,500.00
1	Football Head Coach	Contract
1	Football Offensive Coordinator	7,000.00
1	Football Defensive Coordinator	7,000.00
8	Football Assistant Coach	3,500.00
1	Football MS Head Coach	2,500.00
5	Football MS Asst Coach	2,000.00
1	Volleyball Head Coach	9,000.00
1	Volleyball JV Coach	2,750.00
1	Volleyball JH Head Coach	2,250.00
1	Flag Football Head Coach	2,250.00
1	Flag Football Asst Coach	1,250.00
1	Cheer Varsity Coach	5,000.00
1	Cheer JV Coach	2,500.00
1	Cheer Technical Coach	2,500.00
1	Cheer JH Coach	2,500.00
1	Cross Country Boys Coach	2,500.00
1	Cross Country Girls Coach	2,500.00
1	Strength & Conditioning	3,500.00
1	eSports Head Coach	1,250.00
1	Basketball Boys Head Coach	9,000.00
1	Basketball Boys Assistant Coach	4,500.00
1	Basketball Boys JV Coach	1,500.00
1	Basketball Boys 9th Grade Coach	1,000.00
1	Basketball Boys JH Coach	2,250.00
1	Basketball Girls Head Coach	9,000.00
1	Basketball Girls Assistant Coach	4,500.00
1	Basketball Girls JV Coach	1,500.00
1	Basketball Girls 9th Grade Coach	1,000.00
1	Basketball Girls JH Coach	2,250.00
1	Wrestling Head Coach	4,500.00
1	Wrestling Assistant Coach	1,500.00
2	Wrestling MS Coach	1,000.00
1	Indoor Track Coach	1,000.00
1	Baseball Head Coach	9,000.00
1	Baseball Assistant Coach	4,500.00
1	Baseball JV Coach	1,500.00
1	Baseball 9th Grade Coach	1,000.00
1	Baseball JH Coach	2,250.00
1	Baseball 8th Grade Coach	1,000.00
1	Baseball 7th Grade Coach	1,000.00

Number of Supplements	Assignment	Base Supplement Amount
1	Softball Head Coach	9,000.00
1	Softball Assistant Coach	4,500.00
1	Softball JV Coach	1,500.00
1	Softball 9th Grade Coach	1,000.00
1	Softball JH Coach	2,250.00
1	Softball 8th Grade Coach	1,000.00
1	Softball 7th Grade Coach	1,000.00
1	Soccer Boys Head Coach	4,500.00
1	Soccer Boys Assistant Coach	1,000.00
1	Soccer Girls Head Coach	4,500.00
1	Soccer Girls Assistant Coach	1,000.00
1	Track Boys Coach	3,500.00
1	Track Boys Assistant Coach	1,000.00
1	Track Girls Coach	3,500.00
1	Track Girls Assistant Coach	1,000.00
1	Golf Boys Coach	2,000.00
1	Golf Girls Coach	2,000.00
1	Golf Boys JV Coach	500.00
1	Golf Girls JV Coach	500.00
1	Tennis Boys Coach	2,000.00
1	Tennis Girls Coach	2,000.00
1	Tennis Boys JV Coach	500.00
1	Tennis Girls JV Coach	500.00
1	Bowling Coach	2,000.00
1	Fishing Coach	2,000.00
1	Robotics	3,500.00
1	Robotics JH	1,500.00
1	Robotics Intermediate	1,500.00
1	Choir/Show choir	2,000.00
1	Drama	2,000.00
15	20 Extra Days	5,000.00
1	12 Extra Days	3,000.00
1	Football/Soccer Stadium Care	3,000.00
1	Baseball Stadium Care	2,000.00
1	Softball Stadium Care	2,000.00
1	Gym Care	3,000.00
1	Performing Arts Center Care	3,000.00
1	Band Director	9,000.00
1	Band Asst Director/Jr. High	3,000.00
1	Orchestra Strings	1,750.00
1	Majorette	1,750.00
1	Drumline	1,750.00
1	Flag Corps	1,750.00
1	Intermediate Band/HS Asst.	2,500.00

Salary supplements are provided to approved, certificated employees who perform tasks beyond the requirements of the teacher’s assigned daily schedule and approved classified employees in accordance with established guidelines.

The amount of the certificated salary supplement is based upon the following criteria:

- Instruction beyond the established school day and school year
- Approval of the Principal, Program Director, and Director of Human Resources
- Completion of an Annual Supplement Intent Form

The Supplements as listed above are not paid as a part of any contractual obligation and may be terminated or modified at any time by the Board of Education with or without cause.

Supplements will be paid over a 12-month period as approved by the Board of Education, unless otherwise noted within.

Refer to the Salary Schedule Supplement Addendum for supplement requirements and salary schedules.

Extra duty Board supplements can only be awarded to a full-time certified employee.

Administrative Supplements			
Type	Assignment	Comments	Amount
Individual	Central Office Area Director	Additional Administrative Duties, 240 day teacher salary	\$35,000
Individual	Central Office Certified Director	Additional Administrative Duties, 240 day teacher salary	\$25,000
Individual	Central Office Certified Coordinator	Additional Administrative Duties, 240 day teacher salary	\$10,000
Individual	Central Office Certified Specialist	Additional Administrative Duties, 40 day teacher salary	\$5,000
Individual	New High School project manager supplement Classified	Saturday/Sunday extended hours	\$8,500
Individual	AASBO and Finance Certifications Staff accounts and local school bookkeepers	Additional Administrative Duties	\$1,000
Individual	Child Nutrition Certifications (ServeSafe) CNP Employees	Additional Administrative Duties	\$500
Individual	Assistant Principal- Elementary	Additional Administrative Duties	\$7,500
Individual	Assistant Principal- Secondary	Additional Administrative Duties	\$12,500
Individual	Teacher Mentor Coordinator	Additional Administrative Duties	\$1,000

Academic Supplement for Extra Work

Grade Level/Department/504 Chair			
	Local school funds as provided by the board of education		
Individual	504 Chair	each school-Coordinates meetings, documents, and works with 504 compliance officer at central office	\$1,000
Academic Supplements School Based			
Individual	Academic team	(Debate, Science Olympiad, Scholars Bowl, Math Team)	\$1,000
Individual	Beta Club or National Honor Society		\$1,000
Individual	Student Government (SGA)/Students to Students (S2S military)		\$1,000
Individual	Yearbook		\$1,000

Academic Supplement Requirements

Debate Team Coach Duties - Regular Middle School and High School

1. Attend meetings related to the supplement or duties as requested.
2. Conduct regular debate classes before and/or after school, giving students appropriate time to research and practice.
3. Participate in at least 2 debate workshops each year.
4. Participate in at least 3 debate tournaments with students each year. Must have at least one team debating in three debate tournaments. Participation is required in both the first and second semester. All three tournaments may not occur during any one semester.
5. Serve as a monitor and/or judge at these tournaments as requested.
6. Submit end-of-year Debate Team Coach's summary.

Math Team Coach Duties - Regular Middle School and High School

1. Attend meetings related to the supplement or duties as requested.
2. Establish a math team comprised of at least 10 students. These students do not have to be in one subject/grade level. This team should be established no later than the end of the sixth week of school.
3. Minimum of 60 hours of math team practice conducted outside of the school day. No more than 3 Saturday math tournaments (4 hours/tournament for a total of 12 hours) may be counted as practice time.
4. Attend and present students for competition at a minimum of 3 Saturday math tournaments which include on-site competition with other school districts.
5. Submit an end-of-year Math Team Coach's summary.

Science Olympiad Team Coach Duties - Elementary School

1. Attend meetings related to the supplement or duties as requested.
2. Establish a minimum of 1 team with a minimum of 8 and a maximum of 24 members no later than the end of the sixth week of school.
3. Minimum of 40 hours of Science Olympiad team practice conducted outside of the school day.
4. Plan and present an elementary science presentation for grade level teams or faculty members.
5. Complete Science Olympiad registration for your school for both the county and regional events. Secure school and community support for the materials needed for Science Olympiad competition.
6. Attend and present at least 1 team for the regional competition.
7. Submit an end-of-year Science Olympiad Team Coach's summary.

Science Olympiad Team Coach Duties - Regular Middle School and High School

1. Attend meetings related to the supplement or duties as requested

2. Establish a minimum of 1 team with a minimum of 8 and a maximum of 15 members no later than the end of the eighth week of school. Students can prepare for more than one event if needed. Coaches should send team rosters to the Principal or Designee no later than the end of the eighth week of school (email preferred).
3. Begin practices no later than the eighth week of school. Minimum of 50 hours of Science Olympiad team practice required conducted outside of the school day by each Science Olympiad team coach per academic year. Complete Practice Attendance Records including student signatures, dates, and beginning and ending times of practice must be maintained and submitted with the end of year report. If no student attends an arranged practice, the practice time may not be used to fulfill the 50-hour practice requirement.
4. Complete Science Olympiad registration for your school by November 1st to avoid late fees, but no later than December 15th at www.alabamaso.org/registration.html. Secure school and community support for the materials needed for Science Olympiad competition.
5. Attend and present at least 1 team for the regional competition. Prepare team for state competition if team qualifies.
6. Submit an end of year Science Olympiad Team Coach's summary including tournament results and practice documentation to the principal or designee following the regional Science Olympiad event for compensation to be completed.
7. Unusual circumstances that would prohibit a Science Olympiad coach/team from fulfilling any of the required duties must be submitted in writing and approved by the Secondary Director of Teaching and Learning.

Robotics - Elementary School

1. Attend meetings related to the supplement or duties as requested.
2. Establish a minimum of 1 team with at least 4 members no later than the end of the eighth week of school.
3. Minimum of 60 hours of Robotics team practice conducted outside of the school day.
4. Complete the BEST or VEX registration for your school.
5. Participate in 1 official statewide event with a qualifying problem during the second semester.
6. Present at least 1 team for local competition.
7. Attend and field at least 1 team for the State Robotics Competition.
8. Oversee fundraising activities associated with the program.
9. Submit an end-of -year Robotics Team Coach's summary.

Robotics - Middle School/High School

1. Attend meetings related to the supplement or duties as requested.
2. Establish a minimum of 1 team with at least 4 members no later than the end of the eighth week of school.
3. Minimum of 60 hours of Robotics team practice conducted outside of the school day.
4. Complete the BEST or VEX registration for your school.
5. Present at least 1 team for local competition.
6. Attend and field at least 1 team for the State Robotics competition.
7. Participate in 1 official statewide event with a qualifying problem during the second semester of school.
8. Oversee fundraising activities associated with the program.
9. Submit an end-of -year Robotics Team Coach's summary.

In Development:

S2S

SGA

Scholars Bowl

Beta Club

Yearbook

Head Varsity Coach Playoff Supplement for Extra Work

Varsity AHSAA Sanctioned Championship Play

Coaches and sponsors will only receive the extra work supplement for the playoff games they participate in and attend.

Board paid varsity assistant coaches, varsity cheerleading sponsor, band director, assistant band director, color guard sponsor, dance sponsor and majorette sponsor would receive 25% of the head coach incentive for the extra work. Basketball cheerleading can receive a max of one incentive for basketball. All incentives will be verified by the Athletic Director and Human Resources. Incentives will be paid out 3 times per year: fall sports- typically by February 1st, winter sports - typically by May 1st, and spring sports - typically by August 1st.

Athletics

SPORT	SUPPLEMENT	DETAILS
Cheer	\$2,500	AHSAA Cheer State Championship
Cheer	\$5,000	National Cheer Championship winner
Baseball	\$500 per round	Max of 5 total playoff rounds including state championships
Basketball	\$625 per round	Supplement to start at regionals. Max of 4 total playoff rounds including state championships.
Bowling	\$100 per round	Supplement to start at regionals. Max of 6 total playoff rounds including state championships.
Cross Country	\$250 (individual) or \$500 (team)	\$250 (individual) or \$500 (team)
Flag Football		Not yet established, but will be based on AHSAA playoff format.
Football	\$750 per round	Max of 5 total playoff rounds including state championships
Golf	\$250 (individual) or \$500 (team)	\$250 (individual) or \$500 (team)
Indoor Track	\$250 (individual) or \$500 (team)	\$250 (individual) or \$500 (team)
Outdoor Track	\$250 (individual) or \$500 (team)	\$250 (individual) or \$500 (team)
Soccer	\$250 per round	Supplement to start at round of 32 teams. Max of 5 total playoff rounds including state championships
Softball	\$358 per round (regional and state)	Supplement to start at the regional tournament (max 3 regional tournament games and max 4 state games.)
Swimming		Not yet established, but will be based on AHSAA playoff format.
Tennis	\$250 (individual) or \$500 (team)	\$250 (individual) or \$500 (team)
Volleyball	\$250 per round	Supplement to start at regionals. Max of 7 total playoff rounds including state championships.
Wrestling	\$500 (individual) or \$750 (team)	\$250 (individual) or \$500 (team)

Fine Arts Supplement Requirements

Band

1. Attend district music assessment (band or solo/ensemble).
2. Attend 1 marching band competition.
3. Three band concerts in the academic year (fall, winter, spring).
4. Prepare students for individual or ensemble auditions and/or performances such as All-District/All-State, Solo and Ensemble festival, etc.

Choral - Elementary School

1. Minimum of 30 hours rehearsal/performance time per year with students before and/or after school.
2. One Choral Concert per semester.
3. Assist classroom teachers with grade level performances and/or provide before and/or after school information and demonstration opportunities.

Choral - Middle School

1. Minimum of 40 hours rehearsal/performance time per year with students before and/or after school.
2. Minimum of 1 Choral Concert per semester.
3. Participation in AVA State Choral Performance Assessment. Prepare students for individual or ensemble auditions and/or performances.

Choral - High School

1. Minimum of 50 hours rehearsal/performance time per year with students before and/or after school.
2. Minimum of 2 Choral Concerts per semester.
3. Participate in the AVA state Choral Performance Assessment.
4. Prepare students for individual or ensemble auditions and/or performances such as AVA Senior High All-State, AVA Solo and Ensemble, etc. and accompany selected students to the event.

Dance Line/Majorettes/Color Guard - Middle School and High School

1. Coordinate dance line/majorettes/color guard auditions according to the policies outlined by the district and the band director.
2. Coordinate rehearsals with the band director.
3. Participate in a separate rehearsal for the purpose of learning material for band performances.
4. Attend performances.

Theatre Arts - Elementary School

1. Minimum of 2 drama productions per year with casting open to the entire student body and requiring 3 to 5 weeks of before and/or after school rehearsals and performances.
2. Teacher and student participation in a drama festival

Theatre Arts - Middle School

1. Minimum of 2 theatre productions per year with casting open to the entire student body and requiring 4 to 6 weeks of before and/or after school rehearsals and performances.
2. Teacher and student participation in a Theatre Festival.

Theatre Arts - High School

1. Present a minimum of 2 theatre productions per year with casting open to the entire student body and requiring 4 to 8 weeks of before and/or after school rehearsals and performances.
2. Teacher and student participation in the Trumbauer Festival, with students participating in individual events. Those who qualify for the State Trumbauer Festival must attend.
3. Serve as a judge for the Festivals as requested.
4. Coaches and students participate at a regional level.

Fine Arts Supplement for Extra Work

Directors, assistants, and sponsors will only receive the extra work supplement for the events they participate in and attend.

Arts

	Band Director	
Individual	Band Concert District Superior	\$500
Individual	State Superior	\$1,000
Individual	Marching Grand Champion	\$1,000
Individual	Perform in Bowl Game or Major Parade (i.e., Macy's)	\$1,250
Band Assistants		
Individual	Band Concert District Superior	\$250
Individual	State Superior	\$500
Individual	Marching Grand Champion	\$500
Individual	Perform in Bowl Game or Major Parade (i.e., Macy's)	\$500
Chorus		
Individual	State Choral Performance Assessment Superior Rating	\$1,000
Theater		
Individual	State Champion Theater	\$1,000
Visual Arts		
Individual	State First Place	\$1,000