



PIKE ROAD SCHOOLS

Salary Schedule 2023-2024 School Year

Board Approved: July 11, 2023

The Pike Road Board of Education does not discriminate on the basis of race, color, national origin, sex, disability, religion, or age in its programs and activities, and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding non-discrimination policies:

Ryan Kendall, Director of Human Resources
PO Box 640064
Pike Road, Alabama 36064
334-420-5300

Introduction

The 2023-2024 **Salary Schedule** provides a uniform and equitable payment of wages for services rendered by certificated and classified employees. Certificated employees must possess a valid Alabama Teacher's Certificate or be eligible for a waiver from the State Department of Education. Classified personnel include all support employees who do not work as certificated employees.

Salaries in the **Salary Schedule** are based on years of experience, degree/certification, and assignment. Certificated employees will be paid on the highest degree recognized by the Alabama State Department of Education. Pay becomes effective on the date the state recognizes the degree. Years of experience are categorized as "STEPS" on this schedule. For example, five STEPS indicate four years of experience. Experience is defined as the number of full-time years of service in education or a related field. Credit may be granted for years of experience outside the school system. **It is the responsibility of the employee to verify the accuracy and correctness of his/her compensation and to promptly call questions and discrepancies to the attention of his/her Principal/Director. It is also the responsibility of the employee to submit appropriate verification of experience, degree/certification, military experience, and/or other information offering compensation to the employee's Principal/Director or to the Human Resources division of the Board. Experience credit will only be awarded in the scholastic year (July 1 - June 30) in which it is received. It is the responsibility of the employee to request a Supplement EXP from all previous school districts and verify receipt with the appropriate Human Resources employee.** Any revisions to the 2023-2024 salary schedule that are made during the year will be posted in the shared with employees or will be available upon request to the HR Director.

Explicit understandings and assumptions have been made in the preparation of this schedule as follows:

- Certain current employees may be "grandfathered" at existing rates of pay or salary schedules until separation, retirement, or job change if their current compensation is higher than the salary schedule.
- Adjustments to the salary schedule will be made in compliance with mandates by the State Legislature and/or recommendations made by the Superintendent and approved by the Board.
- All certified employees must hold or be able to obtain upon employment proper Alabama Professional Educator or Leadership certification for their respective positions.
- All employees will be paid in twelve (12) equal monthly installments, regardless of the terms of their employment. New employees who did not work in public education the previous school year (those who otherwise will not receive a payroll check until September 30) may be paid in thirteen (13) equal monthly installments. New employees who start work after the beginning of the employment year will be paid for the actual days worked. New employees with terms of appointment in excess of 187 days (i.e. 210, 220, and 240 days) will also be paid for the actual number of days worked.
- In the event an error is made in the calculation and/or payment of an employee's salary, the Board has the legal authority and right to make proper adjustments and corrections during the current employment year.

- Persons employed for less than 20 hours per week will be paid at the rate approved by the Board at the time of employment and will submit a time sheet for each payroll period.
- Principals will be placed on a 240-day contract as negotiated with the Superintendent and approved by the Board as recommended by the superintendent.
- The Chief School Financial Officers will be placed on a 240-day contract as negotiated with the Superintendent and approved by the Board as recommended by the Superintendent.
- The Superintendent will be placed on a 240-day contract as negotiated with and approved by the Board.

Terms of Appointment

Exempt Employees

Registered Nurse	182 Days
CNP Manager	182 Days
Teacher	187 Days
Library Media Specialist	187 Days
ARI Coach	187 Days
Psychometrist	187 Days
Speech/Language Pathologist	187 Days
Academic Coach	187 Days
TEAMS Teacher	189 Days
Counselor	210 Days
Assistant Principal	240 Days
Central Office Director	240 Days
Central Office Coordinator	240 Days
Central Office Supervisor	240 Days
IT Specialist	240 Days
High School Counselor	240 Days
Maintenance Director (Non-Certified)	240 Days
CNP Director (Non-Certified)	240 Days
Transportation Director (Non-Certified)	240 Days
System SIS Specialist/Registrar (Non-Certified)	240 Days
Nurse Supervisor (Registered Nurse)	240 Days

Non-Exempt Employees

Bus Driver	178 Days
CNP Staff	178 Days
Transportation Aide	178 Days
Licensed Practical Nurse	182 Days
Paraprofessional	182 Days
Pre-K Auxiliary Teacher	187 Days
Specialized Support Paraprofessional	187 Days
Custodian	220 Days
Custodian – 12-month	240 Days
Central Office Bookkeeper	240 Days
Central Office Payroll	240 Days
Central Office Secretary	240 Days
Maintenance Laborer	240 Days
Network Specialist	240 Days
School Bookkeeper	240 Days
School Registrar	240 Days
School Secretary	240 Days
Technology Technician	240 Days
Transportation Mechanic	240 Days
Transportation Secretary	240 Days
Transportation Shop Assistant	240 Days

The base salary of full-time salaried employees is generally paid in twelve equal monthly increments regardless of the term of the appointment. Teaching contracts are normally nine months.

The payroll periods for all employees will be established according to a schedule developed by the Finance Department. The schedule setting forth those payroll periods is available at each school/job site or electronically on the website. For employees paid according to a monthly pay period, leave and supplemental pay (including but not limited to overtime) will be applied using the schedule developed by the Finance Department in order to allow for appropriate processing and administration of those items. Payroll checks are issued on the last working day of the month.

Employees who are hired after the beginning date of their contract receive a prorated salary for the balance of that contract year. Nine, ten, eleven, and twelve-month employees hired after the first day of their respective contract period shall receive a prorated salary based on the number of days remaining in their contract, to be divided equally over the remaining months through the end of the contract year for that position.

Participation in the Retirement Systems of Alabama is mandatory if an individual is employed in a position that is eligible for coverage and is employed on at least a one-half time basis. The member's contribution rate is set by law at 7.50% of earned compensation for employees hired prior to January 1, 2013, or with prior service credit with the Retirement Systems of Alabama. The member's contribution rate for employees hired after January 1, 2013, is set by law at 6.20%.

New employees begin employment under the guidelines of the Salary Schedule. The salaries of some employees may be based on previous salary schedules. A change in employment status requires a reevaluation of salary placement.

Full-time, benefited employees shall receive 5 personal days each scholastic year. Some personal days are charged a rate and deducted from the employee's paycheck. Employees hired after the beginning date of their contract may receive a prorated number of personal days.

- Employees hired prior to January 1st of the scholastic year, shall receive 5 personal days. The first 2 days can be taken at no charge. The final 3 days, if taken, shall be charged the rate of a substitute teacher or the employee's daily rate, whichever is less, per day taken and deducted from the employee's paycheck in the pay period in which it occurred.
- Employees hired between January 1st and March 31st of the scholastic year shall receive 3 personal days. The first day can be taken at no charge. The final 2 days, if taken, shall be charged the rate of a substitute teacher or the employee's daily rate, whichever is less, per day taken and deducted from the employee's paycheck in the pay period in which it occurred.
- Employees hired on April 1st or after during the scholastic year are not eligible to receive any personal days that year.

Upon separate Board approval, twelve-month employees may be allowed to work the required number of weekly hours over four days as opposed to five.

FY 2024 Teachers - 187 Day Contract (9 Month)

Rank - Bachelor's Degree/No Degree				Rank - Master's Degree				Rank - 6 Year				Rank - Doctoral			
Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate
0	44,226	3,685.50	236.50	0	50,857	4,238.08	271.96	0	54,839	4,569.92	293.26	0	58,818	4,901.50	314.53
1	44,226	3,685.50	236.50	1	50,857	4,238.08	271.96	1	54,839	4,569.92	293.26	1	58,818	4,901.50	314.53
2	44,226	3,685.50	236.50	2	50,857	4,238.08	271.96	2	54,839	4,569.92	293.26	2	58,818	4,901.50	314.53
3	48,643	4,053.58	260.12	3	55,939	4,661.58	299.14	3	60,317	5,026.42	322.55	3	64,702	5,391.83	346.00
4	48,643	4,053.58	260.12	4	55,939	4,661.58	299.14	4	60,317	5,026.42	322.55	4	64,702	5,391.83	346.00
5	48,643	4,053.58	260.12	5	55,939	4,661.58	299.14	5	60,317	5,026.42	322.55	5	64,702	5,391.83	346.00
6	50,776	4,231.33	271.53	6	58,390	4,865.83	312.25	6	62,977	5,248.08	336.78	6	67,530	5,627.50	361.12
7	50,776	4,231.33	271.53	7	58,390	4,865.83	312.25	7	62,977	5,248.08	336.78	7	67,530	5,627.50	361.12
8	50,776	4,231.33	271.53	8	58,390	4,865.83	312.25	8	62,977	5,248.08	336.78	8	67,530	5,627.50	361.12
9	52,309	4,359.08	279.73	9	60,154	5,012.83	321.68	9	64,879	5,406.58	346.95	9	69,570	5,797.50	372.03
10	52,831	4,402.58	282.52	10	60,755	5,062.92	324.89	10	65,527	5,460.58	350.41	10	70,265	5,855.42	375.75
11	53,360	4,446.67	285.35	11	61,363	5,113.58	328.14	11	66,182	5,515.17	353.91	11	70,967	5,913.92	379.50
12	53,894	4,491.17	288.20	12	61,977	5,164.75	331.43	12	66,844	5,570.33	357.45	12	71,677	5,973.08	383.30
13	54,443	4,536.92	291.14	13	62,596	5,216.33	334.74	13	67,513	5,626.08	361.03	13	72,394	6,032.83	387.13
14	54,977	4,581.42	293.99	14	63,222	5,268.50	338.09	14	68,187	5,682.25	364.64	14	73,118	6,093.17	391.01
15	55,527	4,627.25	296.94	15	63,855	5,321.25	341.47	15	68,870	5,739.17	368.29	15	73,850	6,154.17	394.92
16	56,082	4,673.50	299.90	16	64,493	5,374.42	344.88	16	69,558	5,796.50	371.97	16	74,588	6,215.67	398.87
17	56,643	4,720.25	302.90	17	65,138	5,428.17	348.33	17	70,254	5,854.50	375.69	17	75,334	6,277.83	402.86
18	57,209	4,767.42	305.93	18	65,789	5,482.42	351.81	18	70,957	5,913.08	379.45	18	76,086	6,340.50	406.88
19	57,781	4,815.08	308.99	19	66,447	5,537.25	355.33	19	71,667	5,972.25	383.25	19	76,847	6,403.92	410.95
20	58,359	4,863.25	312.08	20	67,111	5,592.58	358.88	20	72,383	6,031.92	387.07	20	77,616	6,468.00	415.06
21	58,943	4,911.92	315.20	21	67,783	5,648.58	362.48	21	73,107	6,092.25	390.95	21	78,393	6,532.75	419.21
22	59,532	4,961.00	318.35	22	68,461	5,705.08	366.10	22	73,837	6,153.08	394.85	22	79,176	6,598.00	423.40
23	60,127	5,010.58	321.53	23	69,145	5,762.08	369.76	23	74,576	6,214.67	398.80	23	79,967	6,663.92	427.63
24	60,729	5,060.75	324.75	24	69,837	5,819.75	373.46	24	75,322	6,276.83	402.79	24	80,767	6,730.58	431.91
25	61,336	5,111.33	328.00	25	70,535	5,877.92	377.19	25	76,075	6,339.58	406.82	25	81,575	6,797.92	436.23
26	61,949	5,162.42	331.28	26	71,240	5,936.67	380.96	26	76,836	6,403.00	410.89	26	82,391	6,865.92	440.59
27	62,569	5,214.08	334.59	27	71,952	5,996.00	384.77	27	77,604	6,467.00	414.99	27	83,215	6,934.58	445.00
28	63,195	5,266.25	337.94	28	72,672	6,056.00	388.62	28	78,380	6,531.67	419.14	28	84,047	7,003.92	449.45
29	63,827	5,318.92	341.32	29	73,399	6,116.58	392.51	29	79,164	6,597.00	423.34	29	84,888	7,074.00	453.95
30	64,464	5,372.00	344.73	30	74,133	6,177.75	396.43	30	79,955	6,662.92	427.57	30	85,737	7,144.75	458.49
31	65,109	5,425.75	348.18	31	74,874	6,239.50	400.40	31	80,755	6,729.58	431.84	31	86,593	7,216.08	463.06
32	65,761	5,480.08	351.66	32	75,623	6,301.92	404.40	32	81,563	6,796.92	436.17	32	87,459	7,288.25	467.70
33	66,418	5,534.83	355.18	33	76,379	6,364.92	408.44	33	82,379	6,864.92	440.53	33	88,335	7,361.25	472.38
34	67,082	5,590.17	358.73	34	77,143	6,428.58	412.53	34	83,202	6,933.50	444.93	34	89,218	7,434.83	477.10
35	67,753	5,646.08	362.32	35	77,914	6,492.83	416.65	35	84,034	7,002.83	449.38	35	90,109	7,509.08	481.87

Contract starts in September of each year

FY 2024 TEAMS Teachers - 189 Day Contract (9 Month)

Rank - Bachelor's Degree/No Degree				Rank - Master's Degree				Rank - 6 Year				Rank - Doctoral			
Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate
0	49,530	4,127.50	264.87	0	56,161	4,680.08	300.33	0	60,143	5,011.92	321.62	0	64,122	5,343.50	342.90
1	53,021	4,418.42	283.53	1	60,974	5,081.17	326.06	1	65,746	5,478.83	351.58	1	70,521	5,876.75	377.12
2	55,854	4,654.50	298.68	2	64,229	5,352.42	343.47	2	69,275	5,772.92	370.45	2	74,283	6,190.25	397.24
3	57,488	4,790.67	307.42	3	66,110	5,509.17	353.53	3	71,303	5,941.92	381.30	3	76,458	6,371.50	408.87
4	59,166	4,930.50	316.40	4	68,040	5,670.00	363.85	4	73,383	6,115.25	392.42	4	78,689	6,557.42	420.80
5	60,887	5,073.92	325.60	5	70,019	5,834.92	374.43	5	75,519	6,293.25	403.84	5	80,980	6,748.33	433.05
6	62,655	5,221.25	335.05	6	72,051	6,004.25	385.30	6	77,712	6,476.00	415.57	6	83,330	6,944.17	445.61
7	64,469	5,372.42	344.75	7	74,169	6,180.75	396.63	7	79,961	6,663.42	427.60	7	85,743	7,145.25	458.52
8	65,758	5,479.83	351.65	8	75,619	6,301.58	404.38	8	81,561	6,796.75	436.16	8	87,458	7,288.17	467.69
9	67,073	5,589.42	358.68	9	77,133	6,427.75	412.48	9	83,192	6,932.67	444.88	9	89,208	7,434.00	477.05
10	68,078	5,673.17	364.05	10	78,291	6,524.25	418.67	10	84,439	7,036.58	451.55	10	90,545	7,545.42	484.20
11	69,100	5,758.33	369.52	11	79,465	6,622.08	424.95	11	85,706	7,142.17	458.32	11	91,902	7,658.50	491.45
12	70,137	5,844.75	375.06	12	80,657	6,721.42	431.32	12	86,991	7,249.25	465.19	12	93,282	7,773.50	498.83
13	70,137	5,844.75	375.06	13	80,657	6,721.42	431.32	13	86,991	7,249.25	465.19	13	93,282	7,773.50	498.83
14	70,137	5,844.75	375.06	14	80,657	6,721.42	431.32	14	86,991	7,249.25	465.19	14	93,282	7,773.50	498.83
15	71,192	5,932.67	380.71	15	81,872	6,822.67	437.82	15	88,302	7,358.50	472.20	15	94,687	7,890.58	506.35
16	71,192	5,932.67	380.71	16	81,872	6,822.67	437.82	16	88,302	7,358.50	472.20	16	94,687	7,890.58	506.35
17	71,192	5,932.67	380.71	17	81,872	6,822.67	437.82	17	88,302	7,358.50	472.20	17	94,687	7,890.58	506.35
18	72,271	6,022.58	386.48	18	83,111	6,925.92	444.44	18	89,639	7,469.92	479.35	18	96,120	8,010.00	514.01
19	72,271	6,022.58	386.48	19	83,111	6,925.92	444.44	19	89,639	7,469.92	479.35	19	96,120	8,010.00	514.01
20	72,271	6,022.58	386.48	20	83,111	6,925.92	444.44	20	89,639	7,469.92	479.35	20	96,120	8,010.00	514.01
21	73,370	6,114.17	392.35	21	84,377	7,031.42	451.21	21	91,002	7,583.50	486.64	21	97,583	8,131.92	521.83
22	73,370	6,114.17	392.35	22	84,377	7,031.42	451.21	22	91,002	7,583.50	486.64	22	97,583	8,131.92	521.83
23	73,370	6,114.17	392.35	23	84,377	7,031.42	451.21	23	91,002	7,583.50	486.64	23	97,583	8,131.92	521.83
24	74,491	6,207.58	398.35	24	85,664	7,138.67	458.10	24	92,393	7,699.42	494.08	24	99,074	8,256.17	529.81
25	74,491	6,207.58	398.35	25	85,664	7,138.67	458.10	25	92,393	7,699.42	494.08	25	99,074	8,256.17	529.81
26	74,491	6,207.58	398.35	26	85,664	7,138.67	458.10	26	92,393	7,699.42	494.08	26	99,074	8,256.17	529.81
27	75,635	6,302.92	404.47	27	86,981	7,248.42	465.14	27	93,811	7,817.58	501.66	27	100,595	8,382.92	537.94

Contract starts in September of each year

FY 2024 Teachers - 210 Day Contract (10 Month)

Rank - Bachelor's Degree/No Degree				Rank - Master's Degree				Rank - 6 Year				Rank - Doctoral			
Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate
0	49,666	4,138.80	236.50	0	57,112	4,759.34	271.96	0	61,584	5,131.99	293.26	0	66,052	5,504.36	314.53
1	49,666	4,138.80	236.50	1	57,112	4,759.34	271.96	1	61,584	5,131.99	293.26	1	66,052	5,504.36	314.53
2	49,666	4,138.80	236.50	2	57,112	4,759.34	271.96	2	61,584	5,131.99	293.26	2	66,052	5,504.36	314.53
3	54,626	4,552.15	260.12	3	62,819	5,234.93	299.14	3	67,736	5,644.64	322.55	3	72,660	6,055.00	346.00
4	54,626	4,552.15	260.12	4	62,819	5,234.93	299.14	4	67,736	5,644.64	322.55	4	72,660	6,055.00	346.00
5	54,626	4,552.15	260.12	5	62,819	5,234.93	299.14	5	67,736	5,644.64	322.55	5	72,660	6,055.00	346.00
6	57,021	4,751.76	271.53	6	65,572	5,464.30	312.25	6	70,723	5,893.57	336.78	6	75,836	6,319.65	361.12
7	57,021	4,751.76	271.53	7	65,572	5,464.30	312.25	7	70,723	5,893.57	336.78	7	75,836	6,319.65	361.12
8	57,021	4,751.76	271.53	8	65,572	5,464.30	312.25	8	70,723	5,893.57	336.78	8	75,836	6,319.65	361.12
9	58,743	4,895.23	279.73	9	67,553	5,629.39	321.68	9	72,859	6,071.56	346.95	9	78,127	6,510.56	372.03
10	59,329	4,944.08	282.52	10	68,228	5,685.63	324.89	10	73,586	6,132.21	350.41	10	78,907	6,575.60	375.75
11	59,923	4,993.58	285.35	11	68,910	5,742.53	328.14	11	74,322	6,193.50	353.91	11	79,696	6,641.30	379.50
12	60,523	5,043.56	288.20	12	69,600	5,799.99	331.43	12	75,065	6,255.45	357.45	12	80,493	6,707.74	383.30
13	61,139	5,094.93	291.14	13	70,295	5,857.91	334.74	13	75,817	6,318.06	361.03	13	81,298	6,774.84	387.13
14	61,739	5,144.91	293.99	14	70,998	5,916.50	338.09	14	76,574	6,381.14	364.64	14	82,111	6,842.59	391.01
15	62,357	5,196.38	296.94	15	71,709	5,975.74	341.47	15	77,341	6,445.05	368.29	15	82,933	6,911.10	394.92
16	62,980	5,248.32	299.90	16	72,425	6,035.44	344.88	16	78,113	6,509.44	371.97	16	83,762	6,980.16	398.87
17	63,610	5,300.82	302.90	17	73,150	6,095.80	348.33	17	78,895	6,574.57	375.69	17	84,600	7,049.97	402.86
18	64,245	5,353.78	305.93	18	73,881	6,156.72	351.81	18	79,684	6,640.36	379.45	18	85,444	7,120.35	406.88
19	64,888	5,407.31	308.99	19	74,620	6,218.30	355.33	19	80,482	6,706.80	383.25	19	86,299	7,191.56	410.95
20	65,537	5,461.40	312.08	20	75,365	6,280.44	358.88	20	81,286	6,773.81	387.07	20	87,162	7,263.53	415.06
21	66,193	5,516.06	315.20	21	76,120	6,343.33	362.48	21	82,099	6,841.56	390.95	21	88,035	7,336.24	419.21
22	66,854	5,571.18	318.35	22	76,881	6,406.78	366.10	22	82,919	6,909.88	394.85	22	88,914	7,409.52	423.40
23	67,522	5,626.86	321.53	23	77,649	6,470.79	369.76	23	83,748	6,979.04	398.80	23	89,803	7,483.54	427.63
24	68,198	5,683.20	324.75	24	78,427	6,535.55	373.46	24	84,586	7,048.85	402.79	24	90,701	7,558.41	431.91
25	68,880	5,740.00	328.00	25	79,210	6,600.87	377.19	25	85,432	7,119.32	406.82	25	91,608	7,634.02	436.23
26	69,568	5,797.37	331.28	26	80,002	6,666.84	380.96	26	86,286	7,190.53	410.89	26	92,525	7,710.39	440.59
27	70,265	5,855.39	334.59	27	80,802	6,733.48	384.77	27	87,149	7,262.41	414.99	27	93,450	7,787.50	445.00
28	70,968	5,913.97	337.94	28	81,610	6,800.86	388.62	28	88,020	7,335.03	419.14	28	94,384	7,865.36	449.45
29	71,677	5,973.11	341.32	29	82,427	6,868.89	392.51	29	88,901	7,408.40	423.34	29	95,329	7,944.06	453.95
30	72,393	6,032.73	344.73	30	83,251	6,937.58	396.43	30	89,789	7,482.42	427.57	30	96,282	8,023.52	458.49
31	73,117	6,093.09	348.18	31	84,083	7,006.93	400.40	31	90,687	7,557.29	431.84	31	97,243	8,103.62	463.06
32	73,849	6,154.10	351.66	32	84,924	7,077.02	404.40	32	91,595	7,632.90	436.17	32	98,216	8,184.67	467.70
33	74,587	6,215.59	355.18	33	85,773	7,147.77	408.44	33	92,511	7,709.26	440.53	33	99,200	8,266.64	472.38
34	75,333	6,277.73	358.73	34	86,631	7,219.26	412.53	34	93,435	7,786.28	444.93	34	100,191	8,349.28	477.10
35	76,086	6,340.52	362.32	35	87,497	7,291.42	416.65	35	94,370	7,864.14	449.38	35	101,192	8,432.66	481.87

Contract starts in August of each year

FY 2024 Teachers - 220 Day Contract (11 Months)

Rank - Bachelor's Degree/No Degree				Rank - Master's Degree				Rank - 6 Year				Rank - Doctoral			
Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate
0	52,031	4,335.88	236.50	0	59,832	4,985.98	271.96	0	64,516	5,376.37	293.26	0	69,198	5,766.47	314.53
1	52,031	4,335.88	236.50	1	59,832	4,985.98	271.96	1	64,516	5,376.37	293.26	1	69,198	5,766.47	314.53
2	52,031	4,335.88	236.50	2	59,832	4,985.98	271.96	2	64,516	5,376.37	293.26	2	69,198	5,766.47	314.53
3	57,227	4,768.92	260.12	3	65,811	5,484.22	299.14	3	70,961	5,913.43	322.55	3	76,120	6,343.33	346.00
4	57,227	4,768.92	260.12	4	65,811	5,484.22	299.14	4	70,961	5,913.43	322.55	4	76,120	6,343.33	346.00
5	57,227	4,768.92	260.12	5	65,811	5,484.22	299.14	5	70,961	5,913.43	322.55	5	76,120	6,343.33	346.00
6	59,736	4,978.04	271.53	6	68,694	5,724.51	312.25	6	74,091	6,174.22	336.78	6	79,447	6,620.59	361.12
7	59,736	4,978.04	271.53	7	68,694	5,724.51	312.25	7	74,091	6,174.22	336.78	7	79,447	6,620.59	361.12
8	59,736	4,978.04	271.53	8	68,694	5,724.51	312.25	8	74,091	6,174.22	336.78	8	79,447	6,620.59	361.12
9	61,540	5,128.33	279.73	9	70,769	5,897.45	321.68	9	76,328	6,360.69	346.95	9	81,847	6,820.59	372.03
10	62,154	5,179.51	282.52	10	71,476	5,956.37	324.89	10	77,091	6,424.22	350.41	10	82,665	6,888.73	375.75
11	62,776	5,231.37	285.35	11	72,192	6,015.98	328.14	11	77,861	6,488.43	353.91	11	83,491	6,957.55	379.50
12	63,405	5,283.73	288.20	12	72,914	6,076.18	331.43	12	78,640	6,553.33	357.45	12	84,326	7,027.16	383.30
13	64,051	5,337.55	291.14	13	73,642	6,136.86	334.74	13	79,427	6,618.92	361.03	13	85,169	7,097.45	387.13
14	64,679	5,389.90	293.99	14	74,379	6,198.24	338.09	14	80,220	6,685.00	364.64	14	86,021	7,168.43	391.01
15	65,326	5,443.82	296.94	15	75,124	6,260.29	341.47	15	81,024	6,751.96	368.29	15	86,882	7,240.20	394.92
16	65,979	5,498.24	299.90	16	75,874	6,322.84	344.88	16	81,833	6,819.41	371.97	16	87,751	7,312.55	398.87
17	66,639	5,553.24	302.90	17	76,633	6,386.08	348.33	17	82,652	6,887.65	375.69	17	88,628	7,385.69	402.86
18	67,305	5,608.73	305.93	18	77,399	6,449.90	351.81	18	83,479	6,956.57	379.45	18	89,513	7,459.41	406.88
19	67,978	5,664.80	308.99	19	78,173	6,514.41	355.33	19	84,314	7,026.18	383.25	19	90,408	7,534.02	410.95
20	68,658	5,721.47	312.08	20	78,954	6,579.51	358.88	20	85,156	7,096.37	387.07	20	91,313	7,609.41	415.06
21	69,345	5,778.73	315.20	21	79,745	6,645.39	362.48	21	86,008	7,167.35	390.95	21	92,227	7,685.59	419.21
22	70,038	5,836.47	318.35	22	80,542	6,711.86	366.10	22	86,867	7,238.92	394.85	22	93,148	7,762.35	423.40
23	70,738	5,894.80	321.53	23	81,347	6,778.92	369.76	23	87,736	7,311.37	398.80	23	94,079	7,839.90	427.63
24	71,446	5,953.82	324.75	24	82,161	6,846.76	373.46	24	88,614	7,384.51	402.79	24	95,020	7,918.33	431.91
25	72,160	6,013.33	328.00	25	82,982	6,915.20	377.19	25	89,500	7,458.33	406.82	25	95,971	7,997.55	436.23
26	72,881	6,073.43	331.28	26	83,812	6,984.31	380.96	26	90,395	7,532.94	410.89	26	96,931	8,077.55	440.59
27	73,611	6,134.22	334.59	27	84,649	7,054.12	384.77	27	91,299	7,608.24	414.99	27	97,900	8,158.33	445.00
28	74,347	6,195.59	337.94	28	85,496	7,124.71	388.62	28	92,212	7,684.31	419.14	28	98,879	8,239.90	449.45
29	75,091	6,257.55	341.32	29	86,352	7,195.98	392.51	29	93,134	7,761.18	423.34	29	99,868	8,322.35	453.95
30	75,840	6,320.00	344.73	30	87,215	7,267.94	396.43	30	94,065	7,838.73	427.57	30	100,867	8,405.59	458.49
31	76,599	6,383.24	348.18	31	88,087	7,340.59	400.40	31	95,006	7,917.16	431.84	31	101,874	8,489.51	463.06
32	77,366	6,447.16	351.66	32	88,968	7,414.02	404.40	32	95,956	7,996.37	436.17	32	102,893	8,574.41	467.70
33	78,139	6,511.57	355.18	33	89,858	7,488.14	408.44	33	96,916	8,076.37	440.53	33	103,924	8,660.29	472.38
34	78,920	6,576.67	358.73	34	90,756	7,563.04	412.53	34	97,885	8,157.06	444.93	34	104,962	8,746.86	477.10
35	79,709	6,642.45	362.32	35	91,664	7,638.63	416.65	35	98,864	8,238.63	449.38	35	106,011	8,834.22	481.87

Contract starts in July of each year

FY 2024 Teachers - 240 Day Contract (12 Months)

Rank - Bachelor's Degree/No Degree				Rank - Master's Degree				Rank - 6 Year				Rank - Doctoral			
Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate
0	56,761	4,730.05	236.50	0	65,271	5,439.25	271.96	0	70,382	5,865.13	293.26	0	75,488	6,290.70	314.53
1	56,761	4,730.05	236.50	1	65,271	5,439.25	271.96	1	70,382	5,865.13	293.26	1	75,488	6,290.70	314.53
2	56,761	4,730.05	236.50	2	65,271	5,439.25	271.96	2	70,382	5,865.13	293.26	2	75,488	6,290.70	314.53
3	62,430	5,202.46	260.12	3	71,793	5,982.78	299.14	3	77,412	6,451.02	322.55	3	83,040	6,920.00	346.00
4	62,430	5,202.46	260.12	4	71,793	5,982.78	299.14	4	77,412	6,451.02	322.55	4	83,040	6,920.00	346.00
5	62,430	5,202.46	260.12	5	71,793	5,982.78	299.14	5	77,412	6,451.02	322.55	5	83,040	6,920.00	346.00
6	65,167	5,430.59	271.53	6	74,939	6,244.92	312.25	6	80,826	6,735.51	336.78	6	86,670	7,222.46	361.12
7	65,167	5,430.59	271.53	7	74,939	6,244.92	312.25	7	80,826	6,735.51	336.78	7	86,670	7,222.46	361.12
8	65,167	5,430.59	271.53	8	74,939	6,244.92	312.25	8	80,826	6,735.51	336.78	8	86,670	7,222.46	361.12
9	67,135	5,594.55	279.73	9	77,203	6,433.58	321.68	9	83,267	6,938.93	346.95	9	89,288	7,440.64	372.03
10	67,804	5,650.37	282.52	10	77,974	6,497.86	324.89	10	84,099	7,008.24	350.41	10	90,180	7,514.97	375.75
11	68,483	5,706.95	285.35	11	78,755	6,562.89	328.14	11	84,939	7,078.29	353.91	11	91,081	7,590.05	379.50
12	69,169	5,764.06	288.20	12	79,543	6,628.56	331.43	12	85,789	7,149.09	357.45	12	91,992	7,665.99	383.30
13	69,873	5,822.78	291.14	13	80,337	6,694.76	334.74	13	86,648	7,220.64	361.03	13	92,912	7,742.67	387.13
14	70,559	5,879.89	293.99	14	81,141	6,761.71	338.09	14	87,513	7,292.73	364.64	14	93,841	7,820.11	391.01
15	71,265	5,938.72	296.94	15	81,953	6,829.41	341.47	15	88,389	7,365.78	368.29	15	94,781	7,898.40	394.92
16	71,977	5,998.07	299.90	16	82,772	6,897.65	344.88	16	89,272	7,439.36	371.97	16	95,728	7,977.33	398.87
17	72,697	6,058.07	302.90	17	83,600	6,966.63	348.33	17	90,166	7,513.80	375.69	17	96,685	8,057.11	402.86
18	73,423	6,118.61	305.93	18	84,435	7,036.26	351.81	18	91,068	7,588.98	379.45	18	97,650	8,137.54	406.88
19	74,157	6,179.79	308.99	19	85,280	7,106.63	355.33	19	91,979	7,664.92	383.25	19	98,627	8,218.93	410.95
20	74,899	6,241.60	312.08	20	86,132	7,177.65	358.88	20	92,898	7,741.50	387.07	20	99,614	8,301.18	415.06
21	75,649	6,304.06	315.20	21	86,994	7,249.52	362.48	21	93,827	7,818.93	390.95	21	100,611	8,384.28	419.21
22	76,405	6,367.06	318.35	22	87,864	7,322.03	366.10	22	94,764	7,897.01	394.85	22	101,616	8,468.02	423.40
23	77,168	6,430.70	321.53	23	88,742	7,395.19	369.76	23	95,713	7,976.04	398.80	23	102,631	8,552.62	427.63
24	77,941	6,495.08	324.75	24	89,630	7,469.20	373.46	24	96,670	8,055.83	402.79	24	103,658	8,638.18	431.91
25	78,720	6,560.00	328.00	25	90,526	7,543.85	377.19	25	97,636	8,136.36	406.82	25	104,695	8,724.60	436.23
26	79,507	6,625.56	331.28	26	91,431	7,619.25	380.96	26	98,613	8,217.75	410.89	26	105,742	8,811.87	440.59
27	80,302	6,691.87	334.59	27	92,345	7,695.40	384.77	27	99,599	8,299.89	414.99	27	106,800	8,900.00	445.00
28	81,106	6,758.82	337.94	28	93,269	7,772.41	388.62	28	100,595	8,382.89	419.14	28	107,868	8,988.98	449.45
29	81,917	6,826.42	341.32	29	94,202	7,850.16	392.51	29	101,601	8,466.74	423.34	29	108,947	9,078.93	453.95
30	82,735	6,894.55	344.73	30	95,144	7,928.66	396.43	30	102,616	8,551.34	427.57	30	110,037	9,169.73	458.49
31	83,562	6,963.53	348.18	31	96,095	8,007.91	400.40	31	103,643	8,636.90	431.84	31	111,135	9,261.28	463.06
32	84,399	7,033.26	351.66	32	97,056	8,088.02	404.40	32	104,680	8,723.32	436.17	32	112,247	9,353.90	467.70
33	85,242	7,103.53	355.18	33	98,027	8,168.88	408.44	33	105,727	8,810.59	440.53	33	113,371	9,447.59	472.38
34	86,095	7,174.55	358.73	34	99,007	8,250.59	412.53	34	106,783	8,898.61	444.93	34	114,504	9,542.03	477.10
35	86,956	7,246.31	362.32	35	99,997	8,333.05	416.65	35	107,851	8,987.59	449.38	35	115,648	9,637.33	481.87

Contract starts in July of each year

FY 2024 Classified Administrator - 240-Day Contract (12 Month)

Director				Coordinator				Supervisor			
Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate
0	78,126	6,510.49	325.52	0	68,000	5,666.67	283.33	0	58,000	4,833.33	241.67
1	78,126	6,510.49	325.52	1	68,000	5,666.67	283.33	1	58,000	4,252.33	241.67
2	78,126	6,510.49	325.52	2	68,000	5,666.67	283.33	2	58,000	4,252.33	241.67
3	79,814	6,651.17	332.56	3	69,360	5,780.00	289.00	3	59,160	4,677.08	246.50
4	79,814	6,651.17	332.56	4	69,360	5,780.00	289.00	4	59,160	4,677.08	246.50
5	79,814	6,651.17	332.56	5	69,360	5,780.00	289.00	5	59,160	4,677.08	246.50
6	81,544	6,795.33	339.77	6	70,747	5,895.60	294.78	6	60,343	4,882.17	251.43
7	81,544	6,795.33	339.77	7	70,747	5,895.60	294.78	7	60,343	4,882.17	251.43
8	81,544	6,795.33	339.77	8	70,747	5,895.60	294.78	8	60,343	4,882.17	251.43
9	83,318	6,943.14	347.16	9	72,162	6,013.51	300.68	9	61,550	5,029.50	256.46
10	83,926	6,993.82	349.69	10	72,689	6,057.41	302.87	10	61,999	5,079.75	258.33
11	84,539	7,044.88	352.24	11	73,220	6,101.63	305.08	11	62,452	5,130.58	260.22
12	85,156	7,096.31	354.82	12	73,754	6,146.17	307.31	12	62,908	5,181.92	262.12
13	85,777	7,148.11	357.41	13	74,292	6,191.04	309.55	13	63,367	5,233.75	264.03
14	86,404	7,200.29	360.01	14	74,835	6,236.23	311.81	14	63,830	5,286.08	265.96
15	87,034	7,252.85	362.64	15	75,381	6,281.76	314.09	15	64,296	5,339.00	267.90
16	87,670	7,305.80	365.29	16	75,931	6,327.61	316.38	16	64,765	5,392.33	269.85
17	88,310	7,359.13	367.96	17	76,486	6,373.81	318.69	17	65,238	5,446.25	271.82
18	88,954	7,412.85	370.64	18	77,044	6,420.33	321.02	18	65,714	5,500.67	273.81
19	89,604	7,466.97	373.35	19	77,606	6,467.20	323.36	19	66,194	5,555.67	275.81
20	90,258	7,521.48	376.07	20	78,173	6,514.41	325.72	20	66,677	5,611.25	277.82
21	90,917	7,576.38	378.82	21	78,744	6,561.97	328.10	21	67,164	5,667.42	279.85
22	91,580	7,631.69	381.58	22	79,318	6,609.87	330.49	22	67,654	5,724.00	281.89
23	92,249	7,687.40	384.37	23	79,897	6,658.12	332.91	23	68,148	5,781.25	283.95
24	92,922	7,743.52	387.18	24	80,481	6,706.73	335.34	24	68,645	5,839.17	286.02
25	93,601	7,800.05	390.00	25	81,068	6,755.69	337.78	25	69,146	5,897.50	288.11
26	94,284	7,856.99	392.85	26	81,660	6,805.00	340.25	26	69,651	5,956.42	290.21
27+	94,972	7,914.34	395.72	27+	82,256	6,854.68	342.73	27+	70,160	6,016.08	292.33

Contract starts in July of each year

FY 2024 School Nurse - 182-Day Schedule (9-month) 7.5-Hour Day

LPN					RN-ASN				RN-BSN				RN-MSN				RN-DNP			
Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate
0	32,375	2,697.88	173.13	23.72	0	42,713	3,559.38	234.68	0	46,057	3,838.06	253.06	0	49,664	4,138.63	272.88	0	53,552	4,462.65	294.24
1	32,375	2,697.88	173.13	23.72	1	42,713	3,559.38	234.68	1	46,057	3,838.06	253.06	1	49,664	4,138.63	272.88	1	53,552	4,462.65	294.24
2	32,375	2,697.88	173.13	23.72	2	42,713	3,559.38	234.68	2	46,057	3,838.06	253.06	2	49,664	4,138.63	272.88	2	53,552	4,462.65	294.24
3	35,609	2,967.39	190.42	26.09	3	46,979	3,914.95	258.13	3	50,657	4,221.44	278.34	3	54,624	4,552.03	300.13	3	58,901	4,908.40	323.63
4	35,609	2,967.39	190.42	26.09	4	46,979	3,914.95	258.13	4	50,657	4,221.44	278.34	4	54,624	4,552.03	300.13	4	58,901	4,908.40	323.63
5	35,609	2,967.39	190.42	26.09	5	46,979	3,914.95	258.13	5	50,657	4,221.44	278.34	5	54,624	4,552.03	300.13	5	58,901	4,908.40	323.63
6	37,170	3,097.49	198.77	27.23	6	49,039	4,086.57	269.44	6	52,878	4,406.52	290.54	6	57,020	4,751.63	313.29	6	61,484	5,123.66	337.82
7	37,170	3,097.49	198.77	27.23	7	49,039	4,086.57	269.44	7	52,878	4,406.52	290.54	7	57,020	4,751.63	313.29	7	61,484	5,123.66	337.82
8	37,170	3,097.49	198.77	27.23	8	49,039	4,086.57	269.44	8	52,878	4,406.52	290.54	8	57,020	4,751.63	313.29	8	61,484	5,123.66	337.82
9	38,292	3,191.00	204.77	28.05	9	50,519	4,209.93	277.58	9	54,475	4,539.62	299.32	9	58,740	4,895.02	322.75	9	63,340	5,278.32	348.02
10	38,675	3,222.88	206.82	28.33	10	51,024	4,252.02	280.35	10	55,019	4,584.96	302.30	10	59,327	4,943.93	325.97	10	63,973	5,331.04	351.50
11	39,061	3,255.07	208.88	28.62	11	51,534	4,294.52	283.16	11	55,569	4,630.78	305.33	11	59,921	4,993.40	329.24	11	64,612	5,384.33	355.01
12	39,452	3,287.68	210.97	28.90	12	52,050	4,337.50	285.99	12	56,126	4,677.17	308.39	12	60,520	5,043.36	332.53	12	65,259	5,438.26	358.57
13	39,846	3,320.53	213.08	29.19	13	52,571	4,380.90	288.85	13	56,687	4,723.89	311.47	13	61,126	5,093.81	335.86	13	65,911	5,492.60	362.15
14	40,245	3,353.78	215.22	29.48	14	53,096	4,424.69	291.74	14	57,254	4,771.17	314.58	14	61,737	5,144.74	339.21	14	66,571	5,547.59	365.78
15	40,648	3,387.36	217.37	29.78	15	53,628	4,468.98	294.66	15	57,826	4,818.86	317.73	15	62,355	5,196.25	342.61	15	67,237	5,603.07	369.43
16	41,054	3,421.18	219.54	30.08	16	54,163	4,513.58	297.60	16	58,404	4,867.04	320.90	16	62,978	5,248.15	346.03	16	67,908	5,659.03	373.12
17	41,465	3,455.40	221.74	30.38	17	54,705	4,558.76	300.58	17	58,988	4,915.70	324.11	17	63,608	5,300.63	349.49	17	68,588	5,715.64	376.86
18	40,906	3,408.85	218.75	29.97	18	55,252	4,604.34	303.58	18	59,578	4,964.85	327.35	18	64,243	5,353.59	352.98	18	69,274	5,772.82	380.63
19	42,298	3,524.83	226.19	30.99	19	55,805	4,650.41	306.62	19	60,174	5,014.49	330.63	19	64,885	5,407.12	356.51	19	69,967	5,830.57	384.43
20	42,720	3,560.03	228.45	31.30	20	56,363	4,696.88	309.68	20	60,775	5,064.61	333.93	20	65,535	5,461.22	360.08	20	70,666	5,888.80	388.27
21	43,149	3,595.72	230.74	31.61	21	56,927	4,743.92	312.79	21	61,384	5,115.30	337.27	21	66,191	5,515.88	363.68	21	71,373	5,947.77	392.16
22	43,580	3,631.65	233.05	31.93	22	57,495	4,791.29	315.91	22	61,997	5,166.40	340.64	22	66,851	5,570.95	367.32	22	72,086	6,007.14	396.07
23	44,016	3,667.98	235.38	32.25	23	58,071	4,839.22	319.07	23	62,618	5,218.14	344.05	23	67,520	5,626.67	370.99	23	72,807	6,067.23	400.04
24	44,456	3,704.64	237.73	32.57	24	58,652	4,887.64	322.26	24	63,245	5,270.38	347.50	24	68,196	5,683.04	374.71	24	73,536	6,127.98	404.04
25	44,900	3,741.71	240.11	32.89	25	59,238	4,936.47	325.48	25	63,876	5,323.01	350.97	25	68,878	5,739.81	378.45	25	74,271	6,189.22	408.08
26	45,349	3,779.10	242.51	33.22	26	59,829	4,985.78	328.73	26	64,515	5,376.22	354.48	26	69,566	5,797.15	382.23	26	75,013	6,251.10	412.16
27	45,803	3,816.89	244.93	33.56	27	60,429	5,035.74	332.03	27	65,161	5,430.07	358.03	27	70,263	5,855.23	386.06	27	75,765	6,313.71	416.29
28	46,261	3,855.09	247.39	33.89	28	61,032	5,086.02	335.34	28	65,812	5,484.33	361.60	28	70,964	5,913.70	389.91	28	76,521	6,376.73	420.44
29	46,723	3,893.62	249.86	34.23	29	61,643	5,136.96	338.70	29	66,470	5,539.16	365.22	29	71,675	5,972.91	393.82	29	77,287	6,440.56	424.65
30	47,191	3,932.55	252.36	34.57	30	62,260	5,188.30	342.09	30	67,134	5,594.47	368.87	30	72,390	6,032.52	397.75	30	78,059	6,504.88	428.89
31	47,663	3,971.88	254.88	34.92	31	62,881	5,240.12	345.50	31	67,805	5,650.43	372.56	31	73,114	6,092.86	401.73	31	78,839	6,569.92	433.18
32	48,139	4,011.62	257.43	35.27	32	63,511	5,292.60	348.96	32	68,485	5,707.05	376.29	32	73,846	6,153.85	405.75	32	79,628	6,635.70	437.52
33	48,620	4,051.69	260.00	35.62	33	64,146	5,345.48	352.45	33	69,168	5,763.98	380.04	33	74,584	6,215.33	409.80	33	80,425	6,702.04	441.89
34	49,106	4,092.16	262.60	35.98	34	64,787	5,398.93	355.97	34	69,860	5,821.65	383.84	34	75,330	6,277.46	413.90	34	81,228	6,769.04	446.31
35	49,597	4,133.12	265.23	36.34	35	65,435	5,452.94	359.53	35	70,559	5,879.88	387.68	35	76,084	6,340.32	418.04	35	82,041	6,836.76	450.78
Nurse substitute rate - \$27 per hour (Subs must have a valid RN license)																				
Nurse Supervisor paid in accordance with salary step and degree level at 220 or 240 contract days																				

FY 2024 Custodial - 7.5-Hour Day

Head Custodian - 240-day					Custodian - 240-day					Custodian - 220-day				
Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate
0	30,000	2,500.00	125.00	16.67	0	27,000	2,250.00	112.50	15.00	0	24,750	2,062.50	112.50	15.00
1	30,000	2,500.00	125.00	16.67	1	27,000	2,250.00	112.50	15.00	1	24,750	2,062.50	112.50	15.00
2	30,000	2,500.00	125.00	16.67	2	27,000	2,250.00	112.50	15.00	2	24,750	2,062.50	112.50	15.00
3	30,600	2,550.00	127.50	17.00	3	27,540	2,295.00	114.75	15.30	3	25,245	2,103.75	114.75	15.30
4	30,600	2,550.00	127.50	17.00	4	27,540	2,295.00	114.75	15.30	4	25,245	2,103.75	114.75	15.30
5	30,600	2,550.00	127.50	17.00	5	27,540	2,295.00	114.75	15.30	5	25,245	2,103.75	114.75	15.30
6	31,212	2,601.00	130.05	17.34	6	28,091	2,340.92	117.05	15.61	6	25,750	2,145.83	117.05	15.61
7	31,212	2,601.00	130.05	17.34	7	28,091	2,340.92	117.05	15.61	7	25,750	2,145.83	117.05	15.61
8	31,212	2,601.00	130.05	17.34	8	28,091	2,340.92	117.05	15.61	8	25,750	2,145.83	117.05	15.61
9	31,836	2,653.02	132.65	17.69	9	28,653	2,387.75	119.39	15.92	9	26,265	2,188.74	119.39	15.92
10	32,104	2,675.31	133.77	17.84	10	29,111	2,425.92	121.30	16.17	10	26,685	2,223.76	121.30	16.17
11	32,373	2,697.78	134.89	17.99	11	29,693	2,474.42	123.72	16.50	11	27,219	2,268.24	123.72	16.50
12	32,645	2,720.44	136.02	18.14	12	29,943	2,495.25	124.76	16.64	12	27,447	2,287.29	124.76	16.64
13	32,919	2,743.29	137.16	18.29	13	30,194	2,516.17	125.81	16.77	13	27,678	2,306.50	125.81	16.77
14	33,196	2,766.33	138.32	18.44	14	30,448	2,537.33	126.87	16.92	14	27,911	2,325.88	126.87	16.92
15	33,475	2,789.57	139.48	18.60	15	30,704	2,558.67	127.93	17.06	15	28,145	2,345.42	127.93	17.06
16	33,756	2,813.00	140.65	18.75	16	30,962	2,580.17	129.01	17.20	16	28,381	2,365.12	129.01	17.20
17	34,040	2,836.63	141.83	18.91	17	31,222	2,601.83	130.09	17.35	17	28,620	2,384.98	130.09	17.35
18	34,326	2,860.46	143.02	19.07	18	31,484	2,623.67	131.18	17.49	18	28,860	2,405.02	131.18	17.49
19	34,614	2,884.49	144.22	19.23	19	31,748	2,645.67	132.28	17.64	19	29,103	2,425.22	132.28	17.64
20	34,905	2,908.72	145.44	19.39	20	32,015	2,667.92	133.40	17.79	20	29,347	2,445.59	133.40	17.79
21	35,198	2,933.15	146.66	19.55	21	32,284	2,690.33	134.52	17.94	21	29,594	2,466.13	134.52	17.94
22	35,493	2,957.79	147.89	19.72	22	32,555	2,712.92	135.65	18.09	22	29,842	2,486.85	135.65	18.09
23	35,792	2,982.64	149.13	19.88	23	32,829	2,735.75	136.79	18.24	23	30,093	2,507.74	136.79	18.24
24	36,092	3,007.69	150.38	20.05	24	33,104	2,758.67	137.93	18.39	24	30,346	2,528.80	137.93	18.39
25	36,395	3,032.95	151.65	20.22	25	33,382	2,781.83	139.09	18.55	25	30,601	2,550.05	139.09	18.55
26	36,701	3,058.43	152.92	20.39	26	33,663	2,805.25	140.26	18.70	26	30,858	2,571.47	140.26	18.70
27+	37,009	3,084.12	154.21	20.56	27+	33,946	2,828.83	141.44	18.86	27+	31,117	2,593.07	141.44	18.86

FY 2024 Custodial-6 Hour Day

Custodian - 210-day					Custodian - 187-day, 6 hour				
Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate
0	18,900	1,575.00	90.00	15.00	0	16,830	1,402.50	90.00	15.00
1	18,900	1,575.00	90.00	15.00	1	16,830	1,402.50	90.00	15.00
2	18,900	1,575.00	90.00	15.00	2	16,830	1,402.50	90.00	15.00
3	19,278	1,606.50	91.80	15.30	3	17,167	1,430.55	91.80	15.30
4	19,278	1,606.50	91.80	15.30	4	17,167	1,430.55	91.80	15.30
5	19,278	1,606.50	91.80	15.30	5	17,167	1,430.55	91.80	15.30
6	19,664	1,638.63	93.64	15.61	6	17,510	1,459.16	93.64	15.61
7	19,664	1,638.63	93.64	15.61	7	17,510	1,459.16	93.64	15.61
8	19,664	1,638.63	93.64	15.61	8	17,510	1,459.16	93.64	15.61
9	20,057	1,671.40	95.51	15.92	9	17,860	1,488.34	95.51	15.92
10	20,378	1,698.15	97.04	16.17	10	18,146	1,512.16	97.04	16.17
11	20,785	1,732.11	98.98	16.50	11	18,509	1,542.40	98.98	16.50
12	20,966	1,747.20	99.84	16.64	12	18,670	2,615.75	99.84	16.64
13	21,136	1,761.33	100.65	16.77	13	18,821	2,615.75	100.65	16.77
14	21,313	1,776.12	101.49	16.92	14	18,979	2,615.75	101.49	16.92
15	21,493	1,791.04	102.35	17.06	15	19,139	2,668.06	102.35	17.06
16	21,673	1,806.09	103.21	17.20	16	19,299	2,668.06	103.21	17.20
17	21,855	1,821.26	104.07	17.35	17	19,461	2,668.06	104.07	17.35
18	22,039	1,836.56	104.95	17.49	18	19,625	2,721.42	104.95	17.49
19	22,224	1,851.99	105.83	17.64	19	19,790	2,721.42	105.83	17.64
20	22,411	1,867.54	106.72	17.79	20	19,956	2,721.42	106.72	17.79
21	22,599	1,883.23	107.61	17.94	21	20,124	2,775.85	107.61	17.94
22	22,789	1,899.05	108.52	18.09	22	20,293	2,775.85	108.52	18.09
23	22,980	1,915.00	109.43	18.24	23	20,463	2,775.85	109.43	18.24
24	23,173	1,931.09	110.35	18.39	24	20,635	2,831.37	110.35	18.39
25	23,368	1,947.31	111.27	18.55	25	20,808	2,831.37	111.27	18.55
26	23,564	1,963.67	112.21	18.70	26	20,983	2,831.37	112.21	18.70
27+	23,762	1,980.16	113.15	18.86	27+	21,159	2,888.00	113.15	18.86

FY 2024 Maintenance - 240-Day Schedule (12 Month) 7.5-Hour Day

Maintenance I					Maintenance II					Maintenance III					FL
Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	
0	28,800	2,400.00	120.00	16.00	0	30,600	2,550.00	127.50	17.00	0	40,905	3,408.76	218.74	22.73	
1	28,800	2,400.00	120.00	16.00	1	30,600	2,550.00	127.50	17.00	1	40,905	3,408.76	218.74	22.73	
2	28,800	2,400.00	120.00	16.00	2	30,600	2,550.00	127.50	17.00	2	40,905	3,408.76	218.74	22.73	
3	29,376	2,448.00	122.40	16.32	3	31,212	2,601.00	130.05	17.34	3	42,415	3,534.56	226.82	23.56	
4	29,376	2,448.00	122.40	16.32	4	31,212	2,601.00	130.05	17.34	4	42,415	3,534.56	226.82	23.56	
5	29,376	2,448.00	122.40	16.32	5	31,212	2,601.00	130.05	17.34	5	42,415	3,534.56	226.82	23.56	
6	29,964	2,496.96	124.85	16.65	6	31,836	2,653.02	132.65	17.69	6	43,924	3,660.36	234.89	24.40	
7	29,964	2,496.96	124.85	16.65	7	31,836	2,653.02	132.65	17.69	7	43,924	3,660.36	234.89	24.40	
8	29,964	2,496.96	124.85	16.65	8	31,836	2,653.02	132.65	17.69	8	43,924	3,660.36	234.89	24.40	
9	30,563	2,546.90	127.34	16.98	9	32,632	2,719.35	135.97	18.13	9	45,435	3,786.24	242.97	25.24	
10	30,820	2,568.29	128.41	17.12	10	32,906	2,742.19	137.11	18.28	10	45,435	3,786.24	242.97	25.24	
11	31,078	2,589.87	129.49	17.27	11	33,183	2,765.22	138.26	18.43	11	45,435	3,786.24	242.97	25.24	
12	31,339	2,611.62	130.58	17.41	12	34,012	2,834.35	141.72	18.90	12	46,944	3,912.04	251.04	26.08	
13	31,603	2,633.56	131.68	17.56	13	34,298	2,858.16	142.91	19.05	13	46,944	3,912.04	251.04	26.08	
14	31,868	2,655.68	132.78	17.70	14	34,586	2,882.17	144.11	19.21	14	46,944	3,912.04	251.04	26.08	
15	32,136	2,677.99	133.90	17.85	15	35,451	2,954.22	147.71	19.69	15	48,454	4,037.84	259.11	26.92	
16	32,406	2,700.48	135.02	18.00	16	35,748	2,979.04	148.95	19.86	16	48,454	4,037.84	259.11	26.92	
17	32,678	2,723.17	136.16	18.15	17	36,049	3,004.06	150.20	20.03	17	48,454	4,037.84	259.11	26.92	
18	32,953	2,746.04	137.30	18.31	18	36,950	3,079.17	153.96	20.53	18	49,964	4,163.64	267.19	27.76	
19	33,229	2,769.11	138.46	18.46	19	37,260	3,105.03	155.25	20.70	19	49,964	4,163.64	267.19	27.76	
20	33,508	2,792.37	139.62	18.62	20	37,573	3,131.11	156.56	20.87	20	49,964	4,163.64	267.19	27.76	
21	33,790	2,815.83	140.79	18.77	21	38,513	3,209.39	160.47	21.40	21	51,473	4,289.44	275.26	28.60	
22	34,074	2,839.48	141.97	18.93	22	38,836	3,236.35	161.82	21.58	22	51,473	4,289.44	275.26	28.60	
23	34,360	2,863.33	143.17	19.09	23	39,162	3,263.53	163.18	21.76	23	51,473	4,289.44	275.26	28.60	
24	34,649	2,887.38	144.37	19.25	24	40,141	3,345.12	167.26	22.30	24	52,983	4,415.24	283.33	29.43	
25	34,940	2,911.64	145.58	19.41	25	40,479	3,373.22	168.66	22.49	25	52,983	4,415.24	283.33	29.43	
26	35,233	2,936.09	146.80	19.57	26	40,819	3,401.56	170.08	22.68	26	52,983	4,415.24	283.33	29.43	
27+	35,529	2,960.76	148.04	19.74	27+	41,162	3,430.13	171.51	22.87	27+	54,492	4,541.04	291.40	30.27	

FY 2024 Finance - 240-Day Schedule (12 Month) 7.5-Hour Day

Central Office Staff Accountant

GB

Secondary Bookkeeper

Elementary Bookkeeper

Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate
0	55,785	4,648.75	298.32	30.99	0	44,123	3,676.92	183.85	24.51	0	36,011	3,000.92	192.57	20.01
1	55,785	4,648.75	298.32	30.99	1	44,123	3,676.92	183.85	24.51	1	36,011	3,000.92	192.57	20.01
2	55,785	4,648.75	298.32	30.99	2	44,123	3,676.92	183.85	24.51	2	36,011	3,000.92	192.57	20.01
3	58,016	4,834.70	310.25	32.23	3	45,888	3,823.99	191.20	25.49	3	37,451	3,120.95	200.28	20.81
4	58,016	4,834.70	310.25	32.23	4	45,888	3,823.99	191.20	25.49	4	37,451	3,120.95	200.28	20.81
5	58,016	4,834.70	310.25	32.23	5	45,888	3,823.99	191.20	25.49	5	37,451	3,120.95	200.28	20.81
6	60,337	5,028.09	322.66	33.52	6	47,723	3,976.95	198.85	26.51	6	38,949	3,245.79	208.29	21.64
7	60,337	5,028.09	322.66	33.52	7	47,723	3,976.95	198.85	26.51	7	38,949	3,245.79	208.29	21.64
8	60,337	5,028.09	322.66	33.52	8	47,723	3,976.95	198.85	26.51	8	38,949	3,245.79	208.29	21.64
9	60,940	5,078.37	325.88	33.86	9	48,201	4,016.72	200.84	26.78	9	39,339	3,278.25	210.37	21.85
10	61,550	5,129.15	329.14	34.19	10	48,683	4,056.89	202.84	27.05	10	39,732	3,311.03	212.47	22.07
11	62,165	5,180.44	332.43	34.54	11	49,170	4,097.46	204.87	27.32	11	40,130	3,344.14	214.60	22.29
12	62,787	5,232.25	335.76	34.88	12	49,661	4,138.43	206.92	27.59	12	40,531	3,377.58	216.74	22.52
13	63,415	5,284.57	339.12	35.23	13	50,158	4,179.82	208.99	27.87	13	40,936	3,411.36	218.91	22.74
14	64,049	5,337.42	342.51	35.58	14	50,659	4,221.62	211.08	28.14	14	41,346	3,445.47	221.10	22.97
15	64,689	5,390.79	345.93	35.94	15	51,166	4,263.83	213.19	28.43	15	41,759	3,479.93	223.31	23.20
16	65,336	5,444.70	349.39	36.30	16	51,678	4,306.47	215.32	28.71	16	42,177	3,514.73	225.54	23.43
17	65,990	5,499.15	352.89	36.66	17	52,194	4,349.53	217.48	29.00	17	42,598	3,549.87	227.80	23.67
18	66,650	5,554.14	356.42	37.03	18	52,716	4,393.03	219.65	29.29	18	43,024	3,585.37	230.08	23.90
19	67,316	5,609.68	359.98	37.40	19	53,244	4,436.96	221.85	29.58	19	43,455	3,621.23	232.38	24.14
20	67,989	5,665.78	363.58	37.77	20	53,776	4,481.33	224.07	29.88	20	43,889	3,657.44	234.70	24.38
21	68,669	5,722.43	367.21	38.15	21	54,314	4,526.14	226.31	30.17	21	44,328	3,694.01	237.05	24.63
22	69,356	5,779.66	370.89	38.53	22	54,857	4,571.40	228.57	30.48	22	44,771	3,730.95	239.42	24.87
23	70,049	5,837.45	374.60	38.92	23	55,405	4,617.12	230.86	30.78	23	45,219	3,768.26	241.81	25.12
24	70,750	5,895.83	378.34	39.31	24	55,959	4,663.29	233.16	31.09	24	45,671	3,805.95	244.23	25.37
25	71,457	5,954.79	382.13	39.70	25	56,519	4,709.92	235.50	31.40	25	46,128	3,844.01	246.67	25.63
26	72,172	6,014.33	385.95	40.10	26	57,084	4,757.02	237.85	31.71	26	46,589	3,882.45	249.14	25.88
27+	72,894	6,074.48	389.81	40.50	27	57,655	4,804.59	240.23	32.03	27+	47,055	3,921.27	251.63	26.14

Substitues \$100 per day

FY 2024 Clerical - 240-Day Schedule (12 Month) 7.5-Hour Day

Receptionist					School Secretary					Superintendent's Secretary				
Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate
0	27,900	2,325.00	116.25	15.50	0	32,388	2,699.03	134.95	17.99	0	46,800	3,900.00	195.00	26.00
1	27,900	2,325.00	149.20	15.50	1	32,388	2,699.03	173.20	17.99	1	46,800	3,900.00	195.00	26.00
2	27,900	2,325.00	149.20	15.50	2	32,388	2,699.03	173.20	17.99	2	46,800	3,900.00	195.00	26.00
3	28,598	2,383.13	152.93	15.89	3	33,198	2,766.48	177.53	18.44	3	48,438	4,036.50	201.83	26.91
4	28,598	2,383.13	152.93	15.89	4	33,198	2,766.48	177.53	18.44	4	48,438	4,036.50	201.83	26.91
5	28,598	2,383.13	152.93	15.89	5	33,198	2,766.48	177.53	18.44	5	48,438	4,036.50	201.83	26.91
6	29,312	2,442.70	156.75	16.28	6	34,027	2,835.61	181.96	18.90	6	50,134	4,177.82	208.89	27.85
7	29,312	2,442.70	156.75	16.28	7	34,027	2,835.61	181.96	18.90	7	50,134	4,177.82	208.89	27.85
8	29,312	2,442.70	156.75	16.28	8	34,027	2,835.61	181.96	18.90	8	50,134	4,177.82	208.89	27.85
9	30,045	2,503.77	160.67	16.69	9	34,878	2,906.50	186.51	19.38	9	51,888	4,323.97	216.20	28.83
10	30,298	2,524.80	162.02	16.83	10	35,171	2,930.92	188.08	19.54	10	52,324	4,360.29	218.01	29.07
11	30,552	2,546.01	163.38	16.97	11	35,466	2,955.54	189.66	19.70	11	52,763	4,396.92	219.85	29.31
12	30,809	2,567.40	164.75	17.12	12	35,764	2,980.36	191.25	19.87	12	53,707	4,475.62	223.78	29.84
13	31,068	2,588.96	166.14	17.26	13	36,065	3,005.40	192.86	20.04	13	54,159	4,513.22	225.66	30.09
14	31,329	2,610.71	167.53	17.40	14	36,368	3,030.64	194.48	20.20	14	54,614	4,551.13	227.56	30.34
15	31,592	2,632.64	168.94	17.55	15	36,673	3,056.10	196.11	20.37	15	55,591	4,632.60	231.63	30.88
16	31,857	2,654.75	170.36	17.70	16	36,981	3,081.77	197.76	20.55	16	56,058	4,671.51	233.58	31.14
17	32,125	2,677.05	171.79	17.85	17	37,292	3,107.66	199.42	20.72	17	56,529	4,710.75	235.54	31.40
18	32,395	2,699.54	173.23	18.00	18	37,605	3,133.76	201.10	20.89	18	57,541	4,795.07	239.75	31.97
19	32,667	2,722.22	174.69	18.15	19	37,921	3,160.09	202.79	21.07	19	58,024	4,835.35	241.77	32.24
20	32,941	2,745.08	176.16	18.30	20	38,240	3,186.63	204.49	21.24	20	58,512	4,875.97	243.80	32.51
21	33,218	2,768.14	177.63	18.45	21	38,561	3,213.40	206.21	21.42	21	59,559	4,963.25	248.16	33.09
22	33,497	2,791.40	179.13	18.61	22	38,885	3,240.39	207.94	21.60	22	60,059	5,004.94	250.25	33.37
23	33,778	2,814.84	180.63	18.77	23	39,211	3,267.61	209.69	21.78	23	60,564	5,046.98	252.35	33.65
24	34,062	2,838.49	182.15	18.92	24	39,541	3,295.06	211.45	21.97	24	61,072	5,089.37	254.47	33.93
25	34,348	2,862.33	183.68	19.08	25	39,873	3,322.74	213.22	22.15	25	61,586	5,132.13	256.61	34.21
26	34,637	2,886.38	185.22	19.24	26	40,208	3,350.65	215.01	22.34	26	62,103	5,175.24	258.76	34.50
27+	34,927	2,910.62	186.78	19.40	27+	40,546	3,378.80	216.82	22.53	27+	62,624	5,218.71	260.94	34.79

Administrative Assistant I**Administrative Assistant II**

Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate
0	35,000	2,916.67	145.83	19.44	0	37,000	3,083.33	154.17	20.56
1	35,000	2,916.67	145.83	19.44	1	37,000	3,083.33	197.86	20.56
2	35,000	2,916.67	145.83	19.44	2	37,000	3,083.33	197.86	20.56
3	35,700	2,975.00	148.75	19.83	3	37,740	3,145.00	201.82	20.97
4	35,700	2,975.00	148.75	19.83	4	37,740	3,145.00	201.82	20.97
5	35,700	2,975.00	148.75	19.83	5	37,740	3,145.00	201.82	20.97
6	36,414	3,034.50	151.73	20.23	6	38,495	3,207.90	205.85	21.39
7	36,414	3,034.50	151.73	20.23	7	38,495	3,207.90	205.85	21.39
8	36,414	3,034.50	151.73	20.23	8	38,495	3,207.90	205.85	21.39
9	37,142	3,095.19	154.76	20.63	9	39,265	3,272.06	209.97	21.81
10	37,454	3,121.19	156.06	20.81	10	39,595	3,299.54	211.74	22.00
11	37,769	3,147.41	157.37	20.98	11	39,927	3,327.26	213.51	22.18
12	38,086	3,173.85	158.69	21.16	12	40,263	3,355.21	215.31	22.37
13	38,406	3,200.51	160.03	21.34	13	40,601	3,383.39	217.12	22.56
14	38,729	3,227.39	161.37	21.52	14	40,942	3,411.81	218.94	22.75
15	39,054	3,254.50	162.73	21.70	15	41,286	3,440.47	220.78	22.94
16	39,382	3,281.84	164.09	21.88	16	41,632	3,469.37	222.63	23.13
17	39,713	3,309.41	165.47	22.06	17	41,982	3,498.51	224.50	23.32
18	40,046	3,337.20	166.86	22.25	18	42,335	3,527.90	226.39	23.52
19	40,383	3,365.24	168.26	22.43	19	42,690	3,557.54	228.29	23.72
20	40,722	3,393.51	169.68	22.62	20	43,049	3,587.42	230.21	23.92
21	41,064	3,422.01	171.10	22.81	21	43,411	3,617.55	232.14	24.12
22	41,409	3,450.76	172.54	23.01	22	43,775	3,647.94	234.09	24.32
23	41,757	3,479.74	173.99	23.20	23	44,143	3,678.58	236.06	24.52
24	42,108	3,508.97	175.45	23.39	24	44,514	3,709.48	238.04	24.73
25	42,461	3,538.45	176.92	23.59	25	44,888	3,740.64	240.04	24.94
26	42,818	3,568.17	178.41	23.79	26	45,265	3,772.07	242.06	25.15
27	43,178	3,598.14	179.91	23.99	27	45,645	3,803.75	244.09	25.36

FY 2024 Technology Integration Specialist - 240-Day Schedule (12 Month)

Rank - Bachelor's Degree/No Degree				Rank - Master's Degree				Rank - 6 Year				Rank - Doctoral			
Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate	Step	Matrix	Monthly Amount	Daily Rate
0	75,000	6,250.00	312.50	0	80,000	6,666.67	333.33	0	85,000	7,083.33	354.17	0	90,000	7,500.00	375.00
1	75,000	6,250.00	312.50	1	80,000	6,666.67	333.33	1	85,000	7,083.33	354.17	1	90,000	7,500.00	375.00
2	75,000	6,250.00	312.50	2	80,000	6,666.67	333.33	2	85,000	7,083.33	354.17	2	90,000	7,500.00	375.00
3	76,875	6,406.25	320.31	3	82,000	6,833.33	341.67	3	87,125	7,260.42	363.02	3	92,250	7,687.50	384.38
4	76,875	6,406.25	320.31	4	82,000	6,833.33	341.67	4	87,125	7,260.42	363.02	4	92,250	7,687.50	384.38
5	76,875	6,406.25	320.31	5	82,000	6,833.33	341.67	5	87,125	7,260.42	363.02	5	92,250	7,687.50	384.38
6	78,797	6,566.41	328.32	6	84,050	7,004.17	350.21	6	89,303	7,441.93	372.10	6	94,556	7,879.69	393.98
7	78,797	6,566.41	328.32	7	84,050	7,004.17	350.21	7	89,303	7,441.93	372.10	7	94,556	7,879.69	393.98
8	78,797	6,566.41	328.32	8	84,050	7,004.17	350.21	8	89,303	7,441.93	372.10	8	94,556	7,879.69	393.98
9	80,767	6,730.57	336.53	9	86,151	7,179.27	358.96	9	91,536	7,627.98	381.40	9	96,920	8,076.68	403.83
10	81,413	6,784.41	339.22	10	86,840	7,236.71	361.84	10	92,268	7,689.00	384.45	10	97,696	8,141.29	407.06
11	82,064	6,838.69	341.93	11	87,535	7,294.60	364.73	11	93,006	7,750.51	387.53	11	98,477	8,206.42	410.32
12	82,721	6,893.40	344.67	12	88,235	7,352.96	367.65	12	93,750	7,812.52	390.63	12	99,265	8,272.07	413.60
13	83,383	6,948.54	347.43	13	88,941	7,411.78	370.59	13	94,500	7,875.02	393.75	13	100,059	8,338.25	416.91
14	84,050	7,004.13	350.21	14	89,653	7,471.07	373.55	14	95,256	7,938.02	396.90	14	100,859	8,404.96	420.25
15	84,722	7,060.16	353.01	15	90,370	7,530.84	376.54	15	96,018	8,001.52	400.08	15	101,666	8,472.20	423.61
16	85,400	7,116.65	355.83	16	91,093	7,591.09	379.55	16	96,786	8,065.53	403.28	16	102,480	8,539.97	427.00
17	86,083	7,173.58	358.68	17	91,822	7,651.82	382.59	17	97,561	8,130.06	406.50	17	103,300	8,608.29	430.41
18	86,772	7,230.97	361.55	18	92,556	7,713.03	385.65	18	98,341	8,195.10	409.75	18	104,126	8,677.16	433.86
19	87,466	7,288.82	364.44	19	93,297	7,774.74	388.74	19	99,128	8,260.66	413.03	19	104,959	8,746.58	437.33
20	87,903	7,325.26	366.26	20	93,763	7,813.61	390.68	20	99,624	8,301.96	415.10	20	105,484	8,790.31	439.52
21	88,343	7,361.89	368.09	21	94,232	7,852.68	392.63	21	100,122	8,343.47	417.17	21	106,011	8,834.26	441.71
22	88,784	7,398.69	369.93	22	94,703	7,891.94	394.60	22	100,622	8,385.19	419.26	22	106,541	8,878.43	443.92
23	89,228	7,435.69	371.78	23	95,177	7,931.40	396.57	23	101,125	8,427.11	421.36	23	107,074	8,922.83	446.14
24	89,674	7,472.87	373.64	24	95,653	7,971.06	398.55	24	101,631	8,469.25	423.46	24	107,609	8,967.44	448.37
25	90,123	7,510.23	375.51	25	96,131	8,010.91	400.55	25	102,139	8,511.60	425.58	25	108,147	9,012.28	450.61
26	90,573	7,547.78	377.39	26	96,612	8,050.97	402.55	26	102,650	8,554.15	427.71	26	108,688	9,057.34	452.87
27+	91,026	7,585.52	379.28	27+	97,095	8,091.22	404.56	27+	103,163	8,596.92	429.85	27+	109,232	9,102.63	455.13

FY 2024 Technology - 240-Day Schedule (12 Month)

Technology Technician				Network Specialist					
Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate
0	46,527	3,877.22	193.86	25.85	0	55,293	4,607.77	230.39	30.72
1	46,527	3,877.22	193.86	25.85	1	55,293	4,607.77	230.39	30.72
2	46,527	3,877.22	193.86	25.85	2	55,293	4,607.77	230.39	30.72
3	47,690	3,974.20	198.71	26.49	3	56,987	4,748.95	237.45	31.66
4	47,690	3,974.20	198.71	26.49	4	56,987	4,748.95	237.45	31.66
5	47,690	3,974.20	198.71	26.49	5	56,987	4,748.95	237.45	31.66
6	48,882	4,073.47	203.67	27.16	6	58,662	4,888.52	244.43	32.59
7	48,882	4,073.47	203.67	27.16	7	58,662	4,888.52	244.43	32.59
8	48,882	4,073.47	203.67	27.16	8	58,662	4,888.52	244.43	32.59
9	50,104	4,175.31	208.77	27.84	9	60,543	5,045.26	252.26	33.64
10	50,525	4,210.38	210.52	28.07	10	61,052	5,087.64	254.38	33.92
11	50,949	4,245.75	212.29	28.30	11	61,565	5,130.38	256.52	34.20
12	51,377	4,281.41	214.07	28.54	12	62,082	5,173.47	258.67	34.49
13	51,809	4,317.38	215.87	28.78	13	62,603	5,216.93	260.85	34.78
14	52,244	4,353.64	217.68	29.02	14	63,129	5,260.75	263.04	35.07
15	52,714	4,392.83	219.64	29.29	15	63,697	5,308.10	265.40	35.39
16	53,157	4,429.73	221.49	29.53	16	64,232	5,352.69	267.63	35.68
17	53,603	4,466.93	223.35	29.78	17	64,772	5,397.65	269.88	35.98
18	54,086	4,507.14	225.36	30.05	18	65,355	5,446.23	272.31	36.31
19	54,540	4,545.00	227.25	30.30	19	65,904	5,491.98	274.60	36.61
20	54,998	4,583.18	229.16	30.55	20	66,457	5,538.11	276.91	36.92
21	55,713	4,642.76	232.14	30.95	21	67,321	5,610.10	280.51	37.40
22	56,181	4,681.76	234.09	31.21	22	67,887	5,657.23	282.86	37.71
23	56,653	4,721.08	236.05	31.47	23	68,457	5,704.75	285.24	38.03
24	57,129	4,760.74	238.04	31.74	24	69,032	5,752.67	287.63	38.35
25	57,609	4,800.73	240.04	32.00	25	69,612	5,800.99	290.05	38.67
26	58,093	4,841.06	242.05	32.27	26	70,197	5,849.72	292.49	39.00
27+	58,581	4,881.72	244.09	32.54	27+	70,786	5,898.86	294.94	39.33

FY 2024 Aides - 7.5 Hour Day

Paraprofessional I 182-day					Paraprofessional I 187-day					Paraprofessional II 187-day					
Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	
0	21,043	1,753.59	115.62	15.42	0	21,621	1,801.77	115.62	15.42	0	22,440	1,870.00	120.00	16.00	
1	21,043	1,753.59	115.62	15.42	1	21,621	1,801.77	115.62	15.42	1	22,440	1,870.00	120.00	16.00	
2	21,043	1,753.59	115.62	15.42	2	21,621	1,801.77	115.62	15.42	2	22,440	1,870.00	120.00	16.00	
3	21,706	1,808.84	119.26	15.90	3	22,302	1,858.53	119.26	15.90	3	23,147	1,928.90	123.78	16.50	
4	21,706	1,808.84	119.26	15.90	4	22,302	1,858.53	119.26	15.90	4	23,147	1,928.90	123.78	16.50	
5	21,706	1,808.84	119.26	15.90	5	22,302	1,858.53	119.26	15.90	5	23,147	1,928.90	123.78	16.50	
6	22,390	1,865.86	123.02	16.40	6	23,005	1,917.12	123.02	16.40	6	23,877	1,989.74	127.68	17.02	
7	22,390	1,865.86	123.02	16.40	7	23,005	1,917.12	123.02	16.40	7	23,877	1,989.74	127.68	17.02	
8	22,390	1,865.86	123.02	16.40	8	23,005	1,917.12	123.02	16.40	8	23,877	1,989.74	127.68	17.02	
9	22,637	1,886.38	124.38	16.58	9	23,258	1,938.21	124.38	16.58	9	24,126	2,010.47	129.01	17.20	
10	22,886	1,907.13	125.75	16.77	10	23,514	1,959.53	125.75	16.77	10	24,376	2,031.31	130.35	17.38	
11	23,137	1,928.11	127.13	16.95	11	23,773	1,981.08	127.13	16.95	11	24,630	2,052.51	131.71	17.56	
12	23,392	1,949.32	128.53	17.14	12	24,034	2,002.87	128.53	17.14	12	24,887	2,073.89	133.08	17.74	
13	23588	1,965.70	129.61	17.28	13	24,236	2,019.70	129.61	17.28	13	25,096	2,091.31	134.20	17.89	
14	23786	1,982.21	130.69	17.43	14	24,440	2,036.66	130.69	17.43	14	25,307	2,108.88	135.33	18.04	
15	23986	1,998.86	131.79	17.57	15	24,645	2,053.77	131.79	17.57	15	25,519	2,126.59	136.47	18.20	
16	24188	2,015.65	132.90	17.72	16	24,852	2,071.02	132.90	17.72	16	25,733	2,144.45	137.61	18.35	
17	24391	2,032.58	134.02	17.87	17	25,061	2,088.42	134.02	17.87	17	25,950	2,162.47	138.77	18.50	
18	24596	2,049.65	135.14	18.02	18	25,272	2,105.96	135.14	18.02	18	26,168	2,180.63	139.93	18.66	
19	24802	2,066.87	136.28	18.17	19	25,484	2,123.65	136.28	18.17	19	26,387	2,198.95	141.11	18.81	
20	25011	2,084.23	137.42	18.32	20	25,698	2,141.49	137.42	18.32	20	26,609	2,217.42	142.29	18.97	
21	25221	2,101.74	138.58	18.48	21	25,914	2,159.48	138.58	18.48	21	26,833	2,236.05	143.49	19.13	
22	25433	2,119.39	139.74	18.63	22	26,131	2,177.62	139.74	18.63	22	27,058	2,254.83	144.69	19.29	
23	25646	2,137.20	140.91	18.79	23	26,351	2,195.91	140.91	18.79	23	27,285	2,273.77	145.91	19.45	
24	25862	2,155.15	142.10	18.95	24	26,572	2,214.36	142.10	18.95	24	27,514	2,292.87	147.14	19.62	
25	26079	2,173.25	143.29	19.11	25	26,795	2,232.96	143.29	19.11	25	27,746	2,312.13	148.37	19.78	
26	26298	2,191.51	144.50	19.27	26	27,021	2,251.71	144.50	19.27	26	27,979	2,331.55	149.62	19.95	
27+	26519	2,209.92	145.71	19.43	27+	27,248	2,270.63	145.71	19.43	27+	28,214	2,351.14	150.88	20.12	
											Specialized Support Paraprofessional				
											First Class Pre-K Auxiliary Teacher				

FY 2024 Child Nutrition Program

CNP Staff 178-day/7-hour Day

CNP Assistant Manager 182-day/7.5-hour Day

CNP Manager 182-day

LR

Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate	Hourly Rate	Step	Matrix	Monthly Amount	Daily Rate
0	18,690	1,557.50	105.00	15.00	0	24,570	2,047.50	135.00	18.00	0	27,936	2,328.01	156.94
1	19,208	1,600.64	107.91	15.42	1	25,061	2,088.45	137.70	18.36	1	28,421	2,368.41	159.67
2	19,724	1,643.68	110.81	15.83	2	25,563	2,130.22	140.45	18.73	2	28,907	2,408.90	162.40
3	20,243	1,686.92	113.73	16.25	3	26,074	2,172.82	143.26	19.10	3	29,392	2,449.30	165.12
4	20,758	1,729.87	116.62	16.66	4	26,595	2,216.28	146.13	19.48	4	29,877	2,489.79	167.85
5	21,277	1,773.11	119.54	17.08	5	27,127	2,260.61	149.05	19.87	5	30,362	2,530.18	170.57
6	21,795	1,816.25	122.44	17.49	6	27,670	2,305.82	152.03	20.27	6	30,872	2,572.71	173.44
7	22,313	1,859.39	125.35	17.91	7	28,223	2,351.93	155.07	20.68	7	31,390	2,615.84	176.35
8	22,829	1,902.43	128.25	18.32	8	28,788	2,398.97	158.17	21.09	8	31,918	2,659.87	179.32
9	23,347	1,945.57	131.16	18.74	9	29,363	2,446.95	161.34	21.51	9	32,454	2,704.51	182.33
10	23,866	1,988.81	134.08	19.15	10	29,951	2,495.89	164.56	21.94	10	32,999	2,749.95	185.39
11	24,381	2,031.75	136.97	19.57	11	30,550	2,545.81	167.86	22.38	11	33,553	2,796.09	188.50

FY 2024 Transportation

Mechanic 240-day/7.5-hour Day

Shop Assistant 240-day/7.5-hour Day

Secretary/Bookkeeper 240-day/7.5-hour Day

Step	Matrix	Monthly	Daily	Hourly	Step	Matrix	Monthly	Daily	Hourly	Step	Matrix	Monthly	Daily	Hourly
0	46,171	3,847.61	192.38	25.65	0	28,125	2,343.79	150.40	15.63	0	34,832	2,902.70	186.27	19.35
1	46,171	3,847.61	192.38	25.65	1	28,125	2,343.79	150.40	15.63	1	34,832	2,902.70	186.27	19.35
2	46,171	3,847.61	192.38	25.65	2	28,125	2,343.79	150.40	15.63	2	34,832	2,902.70	186.27	19.35
3	49,721	4,143.40	207.17	27.62	3	29,935	2,494.58	160.08	16.63	3	36,996	3,083.04	197.84	20.55
4	49,721	4,143.40	207.17	27.62	4	29,935	2,494.58	160.08	16.63	4	36,996	3,083.04	197.84	20.55
5	49,721	4,143.40	207.17	27.62	5	29,935	2,494.58	160.08	16.63	5	36,996	3,083.04	197.84	20.55
6	53,544	4,461.99	223.10	29.75	6	31,744	2,645.37	169.76	17.64	6	39,840	3,320.04	213.05	22.13
7	53,544	4,461.99	223.10	29.75	7	31,744	2,645.37	169.76	17.64	7	39,840	3,320.04	213.05	22.13
8	53,544	4,461.99	223.10	29.75	8	31,744	2,645.37	169.76	17.64	8	39,840	3,320.04	213.05	22.13
9	54,883	4,573.55	228.68	30.49	9	32,363	2,696.95	173.07	17.98	9	40,837	3,403.05	218.38	22.69
10	56,254	4,687.85	234.39	31.25	10	32,995	2,749.55	176.44	18.33	10	41,858	3,488.18	223.84	23.25
11	57,661	4,805.07	240.25	32.03	11	33,638	2,803.16	179.88	18.69	11	42,904	3,575.34	229.43	23.84
12	59,102	4,925.21	246.26	32.83	12	34,294	2,857.82	183.39	19.05	12	43,977	3,664.71	235.17	24.43
13	59,599	4,966.58	248.33	33.11	13	34,582	2,881.83	184.93	19.21	13	44,346	3,695.49	237.14	24.64
14	60,100	5,008.30	250.41	33.39	14	34,872	2,906.04	186.48	19.37	14	44,718	3,726.54	239.14	24.84
15	60,604	5,050.37	252.52	33.67	15	35,165	2,930.45	188.05	19.54	15	45,094	3,757.84	241.14	25.05
16	61,113	5,092.79	254.64	33.95	16	35,461	2,955.06	189.63	19.70	16	45,473	3,789.40	243.17	25.26
17	61,627	5,135.57	256.78	34.24	17	35,759	2,979.89	191.22	19.87	17	45,855	3,821.24	245.21	25.47
18	62,144	5,178.71	258.94	34.52	18	36,059	3,004.92	192.83	20.03	18	46,240	3,853.33	247.27	25.69
19	62,667	5,222.21	261.11	34.81	19	36,362	3,030.16	194.45	20.20	19	46,628	3,885.70	249.35	25.90
20	63,193	5,266.08	263.30	35.11	20	36,667	3,055.61	196.08	20.37	20	47,020	3,918.34	251.44	26.12
21	63,724	5,310.31	265.52	35.40	21	36,975	3,081.28	197.73	20.54	21	47,415	3,951.26	253.56	26.34
22	64,259	5,354.92	267.75	35.70	22	37,286	3,107.16	199.39	20.71	22	47,813	3,984.45	255.69	26.56
23	64,799	5,399.90	269.99	36.00	23	37,599	3,133.26	201.06	20.89	23	48,215	4,017.92	257.83	26.79
24	65,343	5,445.26	272.26	36.30	24	37,915	3,159.58	202.75	21.06	24	48,620	4,051.67	260.00	27.01
25	65,892	5,491.00	274.55	36.61	25	38,233	3,186.12	204.46	21.24	25	49,028	4,085.70	262.18	27.24
26	66,445	5,537.12	276.86	36.91	26	38,555	3,212.88	206.17	21.42	26	49,440	4,120.02	264.39	27.47
27+	67,004	5,583.63	279.18	37.22	27+	38,878	3,239.87	207.91	21.60	27+	49,856	4,154.63	266.61	27.70

Grandfathered

FY 2024 Transportation

Driver 178-day/4-hour Day

Aide 178-day/4-hour Day

Step	Matrix	Monthly	Daily	Hourly	Step	Matrix	Monthly	Daily	Hourly
0	16,611	1384.23	93.32	23.33	0	10,680	890.00	60.00	15.00
1	16,611	1384.23	93.32	23.33	1	10,786	898.87	60.60	15.15
2	16,611	1384.23	93.32	23.33	2	10,894	907.87	61.20	15.30
3	17,370	1447.47	97.58	24.40	3	11,004	917.00	61.82	15.46
4	17,370	1447.47	97.58	24.40	4	11,114	926.13	62.44	15.61
5	17,370	1447.47	97.58	24.40	5	11,225	935.39	63.06	15.77
6	18,164	1513.68	102.05	25.51	6	11,339	944.92	63.70	15.93
7	18,164	1513.68	102.05	25.51	7	11,450	954.18	64.33	16.08
8	18,164	1513.68	102.05	25.51	8	11,564	963.70	64.97	16.24
9	18,435	1536.29	103.57	25.89	9	11,682	973.48	65.63	16.41
10	18,713	1559.41	105.13	26.28	10	11,798	983.13	66.28	16.57
11	18,992	1582.70	106.70	26.67	11	11,917	993.05	66.95	16.74
12	19,278	1606.50	108.30	27.08	12	12,036	1002.96	67.62	16.90
13	19,440	1619.99	109.21	27.30	13	12,137	1011.39	68.18	17.05
14	19,603	1633.60	110.13	27.53	14	12,239	1019.88	68.76	17.19
15	19,768	1647.32	111.06	27.76	15	12,341	1028.45	69.33	17.33
16	19,934	1661.16	111.99	28.00	16	12,445	1037.09	69.92	17.48
17	20,101	1675.12	112.93	28.23	17	12,550	1045.80	70.50	17.63
18	20,270	1689.19	113.88	28.47	18	12,655	1054.58	71.10	17.77
19	20,441	1703.38	114.83	28.71	19	12,761	1063.44	71.69	17.92
20	20,612	1717.68	115.80	28.95	20	12,869	1072.38	72.30	18.07
21	20,785	1732.11	116.77	29.19	21	12,977	1081.38	72.90	18.23
22	20,960	1746.66	117.75	29.44	22	13,086	1090.47	73.51	18.38
23	21,136	1761.33	118.74	29.69	23	13,196	1099.63	74.13	18.53
24	21,314	1776.13	119.74	29.93	24	13,306	1108.86	74.75	18.69
25	21,493	1791.05	120.74	30.19	25	13,418	1118.18	75.38	18.85
26	21,673	1806.09	121.76	30.44	26	13,531	1127.57	76.02	19.00
27+	21,855	1821.27	122.78	30.70	27+	13,645	1137.04	76.65	19.16
Substitute Bus Driver - \$75 per day									
Substitute Bus Aide - \$30 per day									
Part Time - hrly rate at experience level									
Field Trip/Mid Day Rate - \$15 per hour									
Total driving duties shall not cause a driver to exceed 8 hours per day.									

Number of Supplements	Assignment	Base Supplement Amount
1	Athletic Director/Athletic Administrator	3,000.00
2	Associate Athletic Director	3,500.00
1	Football Head Coach	Contract
1	Football Offensive Coordinator	7,000.00
1	Football Defensive Coordinator	7,000.00
8	Football Assistant Coach	3,500.00
1	Football MS Head Coach	2,500.00
5	Football MS Asst Coach	2,000.00
1	Volleyball Head Coach	9,000.00
1	Volleyball JV Coach	2,750.00
1	Volleyball JH Head Coach	2,250.00
1	Flag Football Head Coach	2,250.00
1	Flag Football Asst Coach	1,250.00
1	Cheer Varsity Coach	5,000.00
1	Cheer Technical Coach	5,000.00
1	Cheer JH Coach	2,500.00
1	Cross Country Boys Coach	2,500.00
1	Cross Country Girls Coach	2,500.00
1	Strength & Conditioning	3,500.00
1	eSports Head Coach	1,250.00
1	Basketball Boys Head Coach	9,000.00
1	Basketball Boys Assistant Coach	4,500.00
1	Basketball Boys JV Coach	1,500.00
1	Basketball Boys 9th Grade Coach	1,000.00
1	Basketball Boys JH Coach	2,250.00
1	Basketball Girls Head Coach	9,000.00
1	Basketball Girls Assistant Coach	4,500.00
1	Basketball Girls JV Coach	1,500.00
1	Basketball Girls 9th Grade Coach	1,000.00
1	Basketball Girls JH Coach	2,250.00
1	Wrestling Head Coach	4,500.00
1	Wrestling Assistant Coach	1,500.00
2	Wrestling MS Coach	1,000.00
1	Indoor Track Coach	1,000.00
1	Baseball Head Coach	9,000.00
1	Baseball Assistant Coach	4,500.00
1	Baseball JV Coach	1,500.00
1	Baseball 9th Grade Coach	1,000.00
1	Baseball JH Coach	2,250.00
1	Baseball 8th Grade Coach	1,000.00
1	Baseball 7th Grade Coach	1,000.00

Number of Supplements	Assignment	Base Supplement Amount
1	Softball Head Coach	9,000.00
1	Softball Assistant Coach	4,500.00
1	Softball JV Coach	1,500.00
1	Softball 9th Grade Coach	1,000.00
1	Softball JH Coach	2,250.00
1	Softball 8th Grade Coach	1,000.00
1	Softball 7th Grade Coach	1,000.00
1	Soccer Boys Head Coach	4,500.00
1	Soccer Boys Assistant Coach	1,000.00
1	Soccer Girls Head Coach	4,500.00
1	Soccer Girls Assistant Coach	1,000.00
1	Track Boys Coach	3,500.00
1	Track Boys Assistant Coach	1,000.00
1	Track Girls Coach	3,500.00
1	Track Girls Assistant Coach	1,000.00
1	Golf Boys Coach	2,000.00
1	Golf Girls Coach	1,000.00
2	Tennis Boys Coach	1,000.00
2	Tennis Girls Coach	1,000.00
1	Tennis JV Coach	500.00
1	Bowling Coach	2,000.00
1	Fishing Coach	2,000.00
1	Robotics	3,500.00
1	Robotics JH	1,500.00
1	Robotics Intermediate	1,500.00
1	Choir/Show choir	2,000.00
1	Drama	2,000.00
15	20 Extra Days	5,000.00
1	12 Extra Days	3,000.00
1	Football/Soccer Stadium Care	3,000.00
1	Baseball Stadium Care	2,000.00
1	Softball Stadium Care	2,000.00
1	Gym Care	3,000.00
1	Performing Arts Center Care	3,000.00
1	Band Director	9,000.00
1	Band Asst Director/Jr. High	3,000.00
1	Orchestra Strings	1,750.00
1	Majorette	1,750.00
1	Drumline	1,750.00
1	Flag Corps	1,750.00
1	Intermediate Band/HS Asst.	2,500.00

*Persons receiving athletic or band supplement must obtain Alabama Bus Driver License or the supplement will be reduced in accordance with Board Policy

Assignment	Base Supplement Amount
Central Office Area Director	\$35,000
Central Office Certified Director	\$25,000
Central Office Certified Coordinator	\$10,000
Central Office Certified Specialist	\$5,000
New High School Project Management	\$8,500
AASBO and Finance Certifications - Finance Staff	\$1,000
Child Nutrition Certifications (ServeSafe) CNP Employees	\$500
Assistant Principal- Elementary	\$7,500
Assistant Principal- Secondary	\$12,500
Teacher Mentor Coordinator	\$1,000