



401 N Canyon City Blvd ♦ Canyon City, OR, 97820-6111  
Phone: (541) 575-1280 ♦ FAX: (541) 575-3614

# Board Meeting Minutes

Wednesday 02/21/2024 | 7:00PM

**ZOOM IN BY USING THE FOLLOWING ACCESS CREDENTIALS:**

<https://us02web.zoom.us/j/2595245851?pwd=ZjFIZ2w2eDNPMMhoT1VtS0wvbk1MZz09>

Meeting ID: 259 524 5851 | Passcode: HelloGSD3

[\* = supplement enclosed]

1) **PRELIMINARY BUSINESS:**

- 1.1 Call to order: 7:00PM
  - 1.1.1 Board Attendance: 7 : 7
- 1.2 Pledge of Allegiance
- 1.3 Agenda Review/ Approved | AC/MTA/unanimous

2) **RECOGNITION: Starting March 2024 – Stay Tuned!// Business Partner Recognition**

3) **PUBLIC COMMENTS | 3-MINUTE LIMIT: 0**

- 3.1 Public Forum:

4) **REPORTS:**

- 4.1 Grant Union Student Body:
  - 4.1.1 FBLA Report | Maddie Bailey/ Full Report – Go to: <https://www.grantschooldistrict.org/schoolboard/> / Under: “Board Meeting minutes”/ See: “02/21 Board Meeting Minutes | Bailey/Addendum 1”
  - 4.1.2 FFA Report | Monel Anderson/ Full Report – Go to: <https://www.grantschooldistrict.org/schoolboard/> / Under: “Board Meeting minutes”/ See: “02/21 Board Meeting Minutes | Anderson/Addendum 2”
- 4.2 Financial/Business Manager/ mie \*
  - 4.2.1 See: 02/21/2024 Board Meeting Packet – Addendum 1/3 | Financial Report – January 2024
  - 4.2.2 Financial Resolution: (See Section: 6.1)
- 4.3 Current Enrollment | Average Daily Membership (ADM) Reporting) as of: 01/31/2024/jm \*
- 4.4 Current Staffing/JY/jm
  - 4.4.1 GU = 39
  - 4.4.2 HES = 45
  - 4.4.3 SES = 4
  - 4.4.4 HCCC = 6
- 4.5 Administrator’s Reports:
  - 4.5.1 Jay Hummel | GU \*

1 | 2024-0221 Board Meeting Minutes  
Approval Pending: 03/13/2024; web-posting: 03/14/2024

*Board of Directors:*

*Kris Beal | M.T. Anderson | Amy Charette, Vice Chair | Chris Labhart | Zac Bailey | Will Blood, Chair | Jake Taylor  
Superintendent: Mark W. Witty | Website: <https://www.grantschooldistrict.org/>*



401 N Canyon City Blvd ♦ Canyon City, OR, 97820-6111

Phone: (541) 575-1280 ♦ FAX: (541) 575-3614

- 4.5.2 Andy L | GU \*
- 4.5.3 Shanna N | SpEd \*
- 4.5.4 Janine A | Humbolt \*
- 4.5.5 Tina M | Seneca \*
- 4.5.6 Trina Fell, Director | Humbolt Child Care Center (HCCC) \*

4.6 Superintendent's Report/ mw

- 4.6.1 Superintendent Evaluation/ **All turned in: 7:7**
- 4.6.2 Update: Humbolt Child Care Center/ **Our Humboldt Child Care Center is doing absolutely fantastic work. But if we can leverage and get multiple entities to pull together all with the same systems, the same behavioral pieces, the same expectations and then the connectivity and communication between groups would really value-add to that experience for that early learning group of three, four, five-year-olds as well as their families.**
- 4.6.3 Update: Business Manager Position/ **Following a lengthy discussion about this position, as well as the interviewing team's process for the candidates that were interviewed, the team came back to wanting to continue a contract with Mary Jo Evers. Mary Jo has reported hiring additional staff members for her main office in Ontario, Oregon, to keep up with the current demands, as they surface. The board gave a consensus for Mr. Witty to engage in developing a contract with Ms. Mary Jo Evers LLC.**
- 4.6.4 Update: Strategic Planning Process/ **Mark Witty will finalize the strategic planning process and share the document with the board for review. Mr. Witty will send the full document containing foundational values, vision, strategic goals, performance indicators, and measurements to the board for review after the 29th, with an opportunity for changes to be made at the meeting on the 13th.**
- 4.6.5 Set date: Contract Negotiations/ **Mark will follow up with classified staff for contract negotiation dates.**
- 4.6.6 Set Date: Work Session Week of March 18, 2024/ **03/20/2024 | 5:30 PM Dinner | 6:00 PM; ZB by Zoom**
- 4.6.7 Interim Behavioral Interventionist | Colleen Lindley/ **Colleen Lindley has signed a personal services contract to finish out the year at Grant Union. She will be working two days a week.**

5) **CONSENT AGENDA:**

- 5.1 Recommend Approving 01/17/2024 Board Meeting Minutes
- 5.2 **Recommend Accepting New Hires: (3)**
  - 5.2.1 Stephanie DeBoer | Behavioral Interventionist | GU (permanent)
  - 5.2.2 Kyle Erickson | Custodian | GU
  - 5.2.3 Catrina Gabbard | **Promotion to Lead Office Specialist** | Humbolt
  - 5.2.4 Sophia Morris | Child Care Teacher | Humbolt Child Care Center
- 5.3 **Recommend Accepting Resignations: (2)**
  - 5.3.1 Kassi Helmricks | Title 1 Teacher | Humbolt | Last day: 06/30/2024
  - 5.3.2 Ferdinand Mordeno | Cook's Helper 1 | Humbolt/GU | Last day: 02/15/2024
- 5.4 **Recommend Accepting Employment Position Transfer: (1)**
  - 5.4.1 Amy Hunt | Title 1 Teacher | Humbolt
- 5.5 **Recommend Adopting Policies | 03/2023 & 08/2023 OSBA Guidance (first reading: 02/21/2024):**
  - 5.5.1 BFG: \_\_\_\_\_ Board Policy Review | **for Board Process/review only**
  - 5.5.2 BFC: \_\_\_\_\_ Adoption and Revision of Policies | **for Board Process/review only**
  - 5.5.3 DID Property Inventories
  - 5.5.4 IGBB Talented and Gifted Program and/or Services

2 | 2024-0221 Board Meeting Minutes  
Approval Pending: 03/13/2024; web-posting: 03/14/2024

**Board of Directors:**

*Kris Beal | M.T. Anderson | Amy Charette, Vice Chair | Chris Labhart | Zac Bailey | Will Blood, Chair | Jake Taylor  
Superintendent: Mark W. Witty | Website: <https://www.grantschooldistrict.org/>*



401 N Canyon City Blvd ♦ Canyon City, OR, 97820-6111

Phone: (541) 575-1280 ♦ FAX: (541) 575-3614

- 5.5.5 IGBBA Talented and Gifted Students – Identification
- 5.5.6 IGBAH Special Education – Evaluation Procedures
- 5.5.7 IGBAB/JO Education Records/Records of Student with Disabilities
- 5.5.8 IGBAJ Special Education – Free Appropriate Public Education (FAPE)
- 5.5.9 IGBA Students with Disabilities – Child Identification Procedures
- 5.5.10 IGBBA-AR Appeal Procedure for Talented and Gifted Student Identification and Placement
- 5.5.11 **Please see: 02/21/2024 Board Meeting Packet – [Addendum 3/3](#) | [Policies](#) | [First Reading](#)**

5.6 Approval Consent Agenda (Section: 5): Motion: **CL**; Second: **KB**; Unanimous: **7:7**

6) **NEW BUSINESS:**

6.1 Business | Financial Resolution(s) (See Section: 4.2.3):

6.1.1 1)

6.1.1.1 Motion: **CL**; Second: **AC**; Unanimous: **7:7**

6.2 Grant County ESD | 024/2025 Local Service Plan – Executive Summary

6.3 Grant County ESD Resolution of Services Contract | Counseling Services Contract

6.3.1 Board Approval | Services Contract:

6.3.1.1 Motion: **MTA**; Second: **AC**; Unanimous: **7:7**

6.3.2 Board Approval | Counseling Services Contract:

6.3.2.1 Motion: **AC**; Second: **KB**; Unanimous: **7:7**

6.4 Update Construction Projects

6.4.1 Capitol Projects – Action Items/ ng \*

6.4.1.1 1) GUHS HVAC: Motion: **CL**; Second: **JT**; Unanimous: **7:7**

~~6.4.1.2 2) GUHS Commons: → Deleted for future presentation following further negotiation~~

6.4.2 Project Updates/ ng \*

7) **FUTURE CALENDAR DATES | 2024 | ALL Meetings are held at District Office, unless otherwise specified:**

7.1.1 02/21 – Board Meeting | 7:00PM

7.1.2 03/13 – Board Meeting/Executive Session | 6:00PM

7.1.3 03/13 – Board Meeting | 7:00PM

7.1.4 03/20 – Board Meeting/Work Session | 5:30PM

7.1.5 03/20 – Board Meeting/Special Session | 7:00PM

7.1.6 04/17 – Board Meeting | 7:00PM | *Seneca Elementary School Gymnasium*

8) **BOARD REPORTS:**

8.1 **MTA:** Congratulations to RC and to all of our student athletes. We've got multiple student athletes that go in different directions. I enjoyed Maddie and Monel tonight. It's always inspiring to me to see young people that can stand up and speak to people confidently and not just mumble.

8.2 **AC:** Thank you, as always, for the comprehensive reports from the administrators. I appreciate that. And thanks to Miss Bailey and Miss Anderson for their input tonight. It was really neat to see them speak.

8.3 **CL:** I'd like to personally thank the person outside the district that sent a letter to our district letting us know that Grant Union, at the district tournament, was an awesome school – they didn't have to write that letter. Fully out of the blue, I appreciated our students and adults.

8.4 **ZB:** Mark calls me once every other week, probably, and gives me an update on some project he's working on. I often don't always agree with Mark and tell him why I don't agree, but I appreciate that he listens to me. I guess when Maddie was talking about her desire to be a leader, I guess I kind of, in my mind, wondered if she knew what that meant, I guess, and started working through the qualities of a leader, and I think

Board of Directors:



401 N Canyon City Blvd ♦ Canyon City, OR, 97820-6111

Phone: (541) 575-1280 ♦ FAX: (541) 575-3614

that, for me, is number one. I appreciate Mark's willingness to listen, and he also has some foresight into taking into account how it's going to affect not only our students and our teachers, but our community.

- 8.5 **WB:** I want to echo M.T.: R.C. named Coach of the Year for our league – that was awesome. Sportsmanship award was awesome. I was lucky enough to drive those kids up to Pendleton on the minibus – it was awesome. Monel and Maddie's presentations were awesome. I was just blown away. It was great. The confidence was great.
- 8.6 **JT:** We received the sportsmanship award. Coincidentally, I was not there. I had something to do with that by not participating, but that's great to hear that they did so well up there from RC to the sportsmanship award for the team to be recognized as a school within our conferences is huge in a positive way for sure. And then these young ladies that come up here and talk about leadership, and I wish I would have known at that point in my life how important leadership was in a classroom, let alone on a field or a court, because leadership, especially in a young person, they probably don't realize how much influence they have on not only young kids, but also adults such as myself. That takes a lot to stand up here and talk in front of us, and I sure appreciate all of it.
- 8.7 **Superintendent Witty mentioned:** Today, we sent four young ladies to play state wrestling, and we sent four young men to go outside of school. So that's a great accomplishment. Got to go see them sent off, they had a great time. I'm super excited about Friday, going down to Humboldt and seeing the basketball team go by Humboldt. I'm super excited about seeing what that looks like, the rest of the teams did great.
- 8.8 **WB:** I'll piggyback on that Humboldt comment. Last spring, in a work capacity, we led the escort of the softball team out of town, and we drove by Humboldt, and then I was involved in the escort today, and we drove by Humboldt. [The sidewalk was] lined with all these kids, they're jumping, they're yelling, they're screaming, they're holding signs, they're waving. And it was it was by far the best part of the trip. I texted Janine today and said that was awesome. So those kids can get involved because I'm driving by and I'm seeing all that. And I know there's kids on that sidewalk just dreaming about their chance to compete as a prospector. So if you guys don't have anything going on, even on Friday, go to Humboldt and watch it.

9) **TOTAL IN ATTENDANCE:**

- 9.1 In Person: 8
- 9.2 Via Zoom: 4

10) **ADJOURNED: 8:39PM**

Meeting Summary | Read Al:

The meeting covered a range of topics, including updates on financial matters, enrollment figures, and personnel matters. The resolution to change banking authority from U.S. Bank to the Bank of Eastern Oregon was discussed, with specific updates made after discussions with the new bank. The meeting also addressed plans to recognize a community or business partner at the next board meeting for their exceptional support of the school district.

The meeting featured detailed reports from the Grand Union Student Body FBLA and SSA chapters, highlighting the importance of Career Technical Student Organizations (CTSOs) and the impact of FBLA on students' personal and professional growth. The discussion revolved around the critical need for agricultural education at a young age, emphasizing the importance of introducing agricultural-based programs in elementary schools to provide comprehensive education about agriculture's broader impact on society.

The financial business manager shared substantial progress in reconciling bank accounts and addressing fixed assets for the upcoming audit. The section of the meeting revolved around the detailed analysis of enrollment figures, shedding light on the decline in total enrollment and the specific changes at various centers. The conversation also delved into the shift towards personalized education, emphasizing the need to adapt to the increasing demand for personalization in the educational system.

The meeting covered a range of updates, including the progress of seventh graders, the superintendent's evaluation, the Humboldt Child Care Center, the selection of a new business manager, and the strategic planning process. The section provides an update on the strategic planning process, with the speaker highlighting the active involvement of staff members and the upcoming meeting with the strategic planning committee. The updates and resolutions section of the meeting delves into various personnel matters, including a voluntary transfer request and the adoption of the agenda.

Board Packet posted on district web site at:  
<https://grantsd3.schoolinsites.com/>

Grant School District No.3 does not discriminate in employment, educational programs and activities, on the basis of race, national origin, color, creed, religion, gender, gender identification, sexual orientation or associational preference, age, disability, veteran status. The District also affirms its commitment to providing equal opportunities and equal access to its facilities. For additional information or assistance contact the District office at: (541)575-1280 | 401 N Canyon City Blvd, Canyon City, OR 97820-6111. For telecommunications relay services for the deaf, hearing or speech impaired call 1(800)735-2900 – thank you!

Board of Directors:

*Kris Beal | M.T. Anderson | Amy Charette, Vice Chair | Chris Labhart | Zac Bailey | Will Blood, Chair | Jake Taylor*  
*Superintendent: Mark W. Witty | Website: <https://www.grantschooldistrict.org/>*

# Grant School District No. 3

## PLEASE SIGN IN

### BOARD MEETING

District Office Board Room

DATE: 02/21/2024 TIME: 7:00 PM

CHECK HERE if you wish to address the Board during Public Forum.

(3- Minute Limit)

NAME (please print)

TOWN REPRESENTING

<input type="checkbox"/>	<u>Cori Anderson</u>	<u>I2cc</u>
<input type="checkbox"/>	<u>Moncl Anderson</u>	<u>I2cc</u>
<input type="checkbox"/>	<u>Cody Wilson</u>	<u>MTV</u>
<input type="checkbox"/>	<u>Shanna Northway</u>	<u>John Day</u>
<input type="checkbox"/>	<u>Kalli Wilson</u>	<u>John Day</u>
<input type="checkbox"/>	<u>Maddie Bailey</u>	<u>Canyon City</u>
<input type="checkbox"/>	<u>Jay Hummel</u>	<u>GU</u>
<input type="checkbox"/>	<u>HARRY WALLER</u>	<u>CC</u>
<input type="checkbox"/>	<u></u>	<u></u>
<input type="checkbox"/>	<u></u>	<u></u>