

# SY 25 Castlen Elementary eProve Plan

## Cora Castlen Elementary School

<p><b>Vision</b></p> <hr/> <p>The purpose of the Mobile County Public School System is to equip and empower college and career-ready graduates.</p>	<p><b>Mission</b></p> <hr/> <p>Learning Today, Leading Tomorrow</p>	<p><b>Beliefs</b></p> <hr/> <p>We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all students.</p>
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Students & Learning	Leaders Teachers & Staff	Resources for Learning	Communicate & Collaborate
Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> <li>• Provide meaningful, rigorous, relevant, high-quality first delivery instruction to meet the needs of all students.</li> <li>• Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress.</li> </ul>	<ul style="list-style-type: none"> <li>• Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of MCPSS.</li> </ul>	<ul style="list-style-type: none"> <li>• Align fiscal resources, facilities, and support services to enhance learning environments.</li> </ul>	<ul style="list-style-type: none"> <li>• Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.</li> </ul>
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> <li>• Provide high quality, standards based, differentiated core instruction during the first delivery of instruction in all core subjects.</li> <li>• Provide high quality, standards-based, differentiated small group instruction during Tier II and Tier III instruction.</li> </ul>	<ul style="list-style-type: none"> <li>• Provide ongoing professional development for all teachers, including strategies for delivering high quality instruction.</li> <li>• Increase opportunities for recruiting, developing, and retaining highly effective employees.</li> </ul>	<ul style="list-style-type: none"> <li>• Align resources to meet students' physical, social, emotional, and academic needs.</li> <li>• Implement effective school safety and discipline plans to enhance school climate and to support learning.</li> </ul>	<ul style="list-style-type: none"> <li>• Establish and maintain successful methods of communication and engagement with parents and the community.</li> </ul>

Key Measures

- Core Curriculum with Instructional Strategies
- ACAP
- iReady
- Phonics First
- Open Court
- Math Screeners

Key Measures

- PD for certified/classified employees
- New Teacher Academy
- Teacher Recruitment Fair

Key Measures

- PST Implementation and the MTSS Process
- Attendance Data, Discipline Data
- nSide safety data

Key Measures

- Stakeholder perception data and engagement