

# SY 25 Hankins Middle eProve Plan

## Katherine H. Hankins Middle School

<p><b>Vision</b></p> <hr/> <p>The purpose of the Mobile County Public School System is to equip and empower college and career-ready graduates.</p>	<p><b>Mission</b></p> <hr/> <p>Learning Today, Leading Tomorrow</p>	<p><b>Beliefs</b></p> <hr/> <p>We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all students.</p>
---	---	---

Student & Learning	Leaders Teachers & Staff	Resources for Learning	Communicate & Collaborate
Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> <li>Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress.</li> <li>Implement effective programs and practices to improve student achievement of targeted subpopulation(s).</li> </ul>	<ul style="list-style-type: none"> <li>Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.</li> </ul>	<ul style="list-style-type: none"> <li>Align fiscal resources, facilities, and support services to enhance learning environments.</li> </ul>	<ul style="list-style-type: none"> <li>Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.</li> </ul>
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> <li>Provide high-quality, standards-based, differentiated core instruction during the first delivery, Tier II and Tier III of instruction in all core subjects.</li> <li>Utilize evidence-based practices to address learning gaps for students with disabilities and EL students</li> </ul>	<ul style="list-style-type: none"> <li>Provide ongoing professional development for all middle school teachers, including strategies for delivering high-quality instruction.</li> <li>Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career.</li> </ul>	<ul style="list-style-type: none"> <li>Align resources to meet student's physical, social, and emotional needs.</li> <li>Provide appropriate support services (attendance), including health, nutrition, and transportation, to remove barriers that negatively impact student well-being and academic performance.</li> </ul>	<ul style="list-style-type: none"> <li>Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.</li> <li>Establish and maintain successful methods of communication and engagement with parents and the community.</li> </ul>

Critical Initiatives

Critical Initiatives

Critical Initiatives
<ul style="list-style-type: none"> <li>• Implement effective school safety and discipline plans to enhance school climate and support learning.</li> </ul>

Critical Initiatives

Key Measures
<ul style="list-style-type: none"> <li>• i-Ready Reading Diagnostics</li> <li>• i-Ready Mathematics Diagnostics</li> <li>• Academic Growth</li> <li>• Academic Achievement</li> <li>• Attendance</li> </ul>

Key Measures
<ul style="list-style-type: none"> <li>• Schoolwide Professional Development Plan</li> <li>• Alabama Mentor/Mentee Program</li> </ul>

Key Measures
<ul style="list-style-type: none"> <li>• Quarterly Counseling Report</li> <li>• Rithm Data</li> <li>• Social Workers Report</li> <li>• Quarterly Attendance Reports</li> <li>• Quarterly Attendance and Health Reports</li> <li>• Quarterly Discipline Reports</li> </ul>

Key Measures
<ul style="list-style-type: none"> <li>• Social Media/Website Post</li> <li>• Schoology Emails/Reminders</li> <li>• School Messenger</li> <li>• Newsletter and Publications</li> </ul>