

**MINUTES  
BOARD OF EDUCATION MEETING  
ALTENBURG DISTRICT #48  
THURSDAY, DECEMBER 11, 2025  
OPEN SESSION**

Open session convened at 6:30 pm in the Art/Music Room at Altenburg District #48.

Members Present:    Lindsay Palisch                      Brittany Hecht                      Cary Roth  
                                 Andrew Lichtenegger                      Amy Welker                      Richard Sachs

Members Absent:    Jessica Hecht

Others Present:    Debbie Haertling, Superintendent

1. Approval of Agenda

Richard Sachs moved, and Brittany Hecht seconded a motion to accept the agenda as presented. Motion approved 6-0.

2. Approval of November 14, 2025, Minutes

Brittany Hecht moved, and Lindsay Palisch seconded a motion to approve November 13, 2025, minutes as presented. Motion approved 6-0.

3. Public Comments

None.

4. Treasurer's Report was reviewed.

5. Approval of Bills

Richard Sachs moved, and Amy Welker seconded a motion to approve the December bills as presented. Motion approved 6-0.

6. Approve Budget Outlook

Richard Sachs moved, and Andrew Lichtenegger seconded a motion to approve the budget outlook and amendments as presented. Motion approved 6-0.

7. Approve 2023-2024 Audit

The audit approval is tabled. We are waiting to hear back from DESE regarding bus purchases.

8. Snow Removal Bids

Andrew Lichtenegger moved, and Cary Roth seconded a motion to accept Ethan Sachs bid at \$70 an hour when using a tractor and \$35 an hour for labor work. Motion approved 5-0, Richard Sachs abstained.

9. MCE Policy Update

Debbie Haertling presented the board with a letter MCE stating what they are currently working on.

10. CSIP

Debbie Haertling gave the board copies of the CSIP to review

11. Board Filing Dates, Dec.9th-Dec. 30th

Debbie Haertling presented the board filing dates as Dec. 9th - Dec. 19th from 8 a.m. to 3:30 p.m., and 4 p.m. to 5 p.m. on December 30th. The office will be closed from December 22nd until December 30th as previously scheduled for break.

12. APS Events

Debbie Haertling presented the upcoming APS events.

13. MISC

Debbie Haertling informed the board that she sent the city a letter regarding the sidewalk across from school. And that we are still waiting for the bids.

Brittany Hecht gave a playground update. Mats for under the swings and slides have been ordered. Karl Kasten is planning on doing the concrete during Christmas Break.

Debbie Haertling informed the board that the Turf is coming apart again. We are waiting hear back from Turf USA to get it repaired.

Lindsay Palisch requested discussion be held next board meeting regarding teaching positions and the Technology Plan for the 2026-2027 school year.

Brittany Hecht asked about Job Posting. Mrs. Haertling will be checking to see if they are still posted on MO Teaching Jobs.

14. Adjourn

Lindsay Palisch moved, and Brittany Hecht seconded a motion to adjourn at 7:01 pm. Motion approved 6-0.

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President, Board of Education

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Secretary, Board of Education