



DISTRICT OFFICE  
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May 31, 2024

Good Morning,

I am opening today (May 31, 2024) the current positions we have available at BES. Currently we have two openings for certified staff positions for the 2024-25 school year.

1. MS ELA classroom instructor (Full time).
2. 5th Grade classroom instructor (Full time).

If you are interested in either of these positions please let me know (in writing) and include the following information:

1. Which position or positions are you interested in and your order of preference?
2. Why are you interested in this/these position(s)?
3. What are your past experiences and would make you a good candidate for this/these position(s)?

**Please submit your interest to me in writing by June 3, 2025 for consideration and more information.**

This will all be done as meeting the requirements of:

Article VII – Board, Administration and Teacher Relationships, Section 7.8, “The District agrees it will advertise all open positions 2 weeks (14 days) before opening the position externally or outside the District.”

I am going to suggest that the board agree and sign the MOU from the Union that will allow us to follow through with this on Monday June 3 and set up the the next step on June 3, 2024 after school for those interested in the position(S)

ARTICLE VIII- TEACHER WORKLOAD AND CONDITIONS 8.6, “A committee consisting of the principal and three teachers (chosen by the Association) will be formed to make recommendations to the Board regarding class schedules and teaching assignments. In creating class schedules and making teaching assignments, the following will be considered: individual preferences, teaching experience, and educational emphasis and seniority. A school schedule will be given to the staff no later than 5 calendar days following the June board meeting. Should schedule changes become necessary before the start of school, affected teachers will be notified no later than July 15, unless unforeseen circumstances arise”.

I am also recommending that I set up interviews with not only the "In-Staff" but any that we have interested from our OPI postings on June 4th (time TBD).

Thanks for your interest.

