



BOARD OF DIRECTORS MEETING
for
**Community & Economic Development
Organization (CEDO) of Gadsden County, Inc.**

May 8, 2023

COMMUNITY & ECONOMIC DEVELOPMENT ORGANIZATION (CEDO)

----- AGENDA -----

May 8, 2023 - 6:00 P.M.

Presiding: Rev. Tony Hannah, Board Chairperson

CALL TO ORDER	Chairperson
PRAYER	Board Member
ROLL CALL.....	Ms. Johnson
ADOPTION OF BOARD MINUTES	Chairperson
April 10, 2023 – Board Meeting	
CITIZENS REQUESTING TO BE HEARD ON NON-AGENDA ITEMS	Guests
CEDO’S PROFIT SHARING PLAN	Mr. William McCloud
COMMITTEE REPORTS	
Crossroad Advisory Committee	
Executive Finance Committee	
OLD BUSINESS.....	Chairperson
NEW BUSINESS	Chairperson
EXECUTIVE DIRECTOR’S REPORT	Mr. Al M. Gunn
ADJOURNMENT.....	Chairperson

Mission Statement

“CEDO is committed economically, socially, educationally and politically to improving the lives of the disadvantaged citizens of the Gadsden County community. This commitment starts with every man, woman and child with identified needs, and extends throughout the community.”

CEDO BOARD OF DIRECTORS MEETING
MINUTES
April 10, 2023

Call to Order

The meeting was called to order at 6:00 pm by Rev. Tony Hannah. Rev. Daniel Wells led the group in prayer.

Roll Call

Board members present were: Mrs. Brenda Banks, Ms. Audria Flowers, Rev. Tony Hannah, Dr. Alicia Jackson, Mr. Cleveland Kelly, Jr., Ms. Geraldine Smith, Ms. Ida Thompson, Rev. Daniel Wells and Mrs. Kerwyn Wilson.

Board Members Ms. Beatrice Hopkins, Ms. Monica Proctor, and Mrs. Jasmine Sanders were absent. Also present were: Mr. Al Gunn (Executive Director), Ms. Roxanne Johnson (Administrative Assistant), and Dr. Monica Salem (Principal).

Meeting Minutes

Ms. Ida Thompson offered a motion, seconded by, Mrs. Brenda Banks, to approve the minutes of the March 13, 2023 Board Meeting with necessary corrections. The motion carried.

Citizens Requesting to be Heard on Non-Agenda Items

None.

CEDO Committee Reports

Crossroad Academy Charter School/Education Committee

Mr. Gunn stated that the Committee did not meet, but Dr. Salem was in attendance and reported the following to the Board:

- Next FAST Assessment will be completed in May, some were scheduled for the next day
- All instruction was benchmark focused
- Lots of new teachers; still getting their focus
- Some teachers (2nd Grade) completed their curriculums and have moved on to begin teaching their students next year's curriculum
- MS Science – teaching vacancy so there is a substitute
- Ms. Floyd has been brought in to assist Dr. Salem in working to prepare these science students for the assessment
- Parent Appreciation coming up at the end of April
- Staff Appreciation coming up in May

Mrs. Brenda Banks asked about the last assessment and the student scores.

Dr. Salem reported that the January Assessment wasn't good and they're going back to look at where students are and what the gaps are identified. She added that the training last year warned them that there would be benchmarks that may not have been covered/required in a prior year but tested this year due to changing from FSA to FAST

Mr. Cleveland Kelly, Jr. asked Dr. Salem whether she'd given herself a deadline.

Dr. Salem said, yes, by the end of the week they'd be done reviewing and identifying weaknesses.

Ms. Audria Flowers asked about the teacher recruitment fairs.

Dr. Salem stated that they were planning to attend but missed the one at Flagler College. Mr. Gunn added that they were planning for FAMU and FSU job fairs.

Ms. Geraldine Smith asked about testing and whether anything was in place so the parents know that the students are getting what they need and where they are.

Dr. Salem replied that yes, parents were shown where and how to go find their scholar's information.

Dr. Salem reported that 4th grade didn't test well in Math, but the 3rd graders did well. She added that DOE has changed the scale scores, and she would be going to a training that week to find out more.

Dr. Salem stated that there were 5 Seniors who were still waiting for results and there was still another assessment.

Mr. Gunn asked when was the Senior's next test.

Dr. Salem stated that there were several more chances to test, but the key was to get the scores back before they can graduate. She stated that she must meet with the consultant later that week, and they were still waiting on scores from February's assessment but not sure why it was taking so long.

A Board Members asked about campus safety and if there were any issues.

Dr. Salem stated that they had a tornado drill that day, with another unscheduled one that would be held soon, plus an active shooter drill was already scheduled. She added that they have been checking with staff about locking their doors.

Executive Finance Committee

Mr. Gunn reported that the Executive Finance Committee met and reviewed the financial records for Crossroad Academy, stating that they were still solid.

Mr. Gunn reported that they received the majority of funds from the district. He added that the committee also discussed the bonus money that the teachers were inquiring about with the Committee discussing various scenarios. Mr. Gunn stated that he was sitting in on a webinar the following day regarding retention money.

Mr. Gunn reported that he was still waiting on the audits for CEDO Housing so the Committee only reviewed the bank statements for Crossroad. They noted a few checks that cleared the bank without a signature, so it's important to check behind each other's work to make sure that doesn't happen.

Mr. Gunn stated that he got a verbal answer last week from the district regarding ESSER, but there was still a grey area. He added that there had been three phases of ESSER, each with different rules.

Ms. Ida Thompson asked Mr. Gunn to share with the Board how much he gives the teachers for their bonuses.

Mr. Gunn reported that in the coming budget for 2023-24 he would plan for what would be given for Recruitment and Retention Bonuses, and yes, he would share what has been given by running a payroll report. He added that if he knew it was definitely reimbursable, he would have done things in phases and split the bonus into 2 payments. He stated that for 2022-23 it would just be a general bonus, but for the coming year it would be promoted on the website as part of the recruitment strategy.

Old Business

None

New Business

Mr. Gunn reported that he was closer to finalizing the CACS Loan Agreement and we will open an account and move \$1million to Truist during construction of the gym.

Membership Applications were presented by Ms. Johnson for the following persons:

- Jalandrian Reed
- Carolyn Bush
- Alvin Bush, Jr.
- Kirsten Harrell
- Carlos Moore
- Domonique Daniels
- Lakesha Gilliam
- Cynthia Reed
- Padryck Beamon
- Frederika McGhee
- Lorenzo Tennell
- Shayla Tennell

A motion was offered by Ms. Geraldine Smith, seconded by Mrs. Brenda Banks, to approve the applications for membership from the twelve individuals previously named. The motion carried.

Executive Director's Report

Nothing more to add.

Board Member / Miscellaneous

Cards of sympathy were presented to Mr. Cleveland Kelly, Jr. for the passing of his father.

Adjournment

With no further business, the meeting adjourned at 7:29 p.m.

I, _____, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CEDO dated this ___ day of _____2023.

Board Secretary

Meeting Notes

COMMITTEE REPORT NOTES:

**EXECUTIVE DIRECTOR’S REPORT
NOTES:**

GENERAL NOTES:

MISCELLANEOUS COMMENTS/CONCERNS
