

# CH'INLÍ NAVAJO SCHOOLS (K-12)

School Board

## **Schools:**

Black Mesa Community School, Inc.  
Rough Rock Community School, Inc.

Pinon Community School, Inc.  
Many Farms Community School, Inc.

Lukachukai Community School, Inc.  
Nazlini Community School, Inc.

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## CH'INLÍ NAVAJO SCHOOLS SPECIAL BOARD MEETING January 3, 2025 @ 1:00 p.m. Rough Rock Community School AGENDA

Pursuant to 10 NNC Section 200, notice is hereby given to the members of the Governing Board of Ch'inli Navajo School Board and the general public. **The Governing Board will hold a Special Board Meeting Open to the Public on Friday, January 3, 2025 @ 1:00 p.m. at RRCS HS Library, Rough Rock, Arizona.** The order in which items on this Agenda are considered by the Board may be changed without prior notice during the meeting, pursuant to 10 NNC Section 200, the Board may vote to go into Executive Session, which will not be open to the public at any time during the meeting, with regards to any items listed on the Agenda to discuss or consider Personnel matters, records are exempt by law from public examination, litigation, or other matters allowed by law. All Board decisions will be made in public session.

### **Google Meet Information:**

Please join my meeting from your computer, tablet or smartphone.

<https://meet.google.com/ppd-khsp-vsx> You can also dial in using your phone.

United States: (US) +1 442-671-4868 PIN: 585 179 750#

- I. Call Meeting to Order
- II. Roll Call
- III. Invocation
- IV. Approval of the Agenda
- V. Old Business:
- VI. New Business

### **Pinon Community School, Inc:**

#### New Business

NONE

#### Personnel:

NONE

#### Travel:

NONE

### **Black Mesa Community School, Inc.**

#### New Business:

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CH'INLÍ NAVAJO SCHOOLS (K-12)  
SCHOOL BOARD

Wayne Clement, **President** · Rena Mann, **Vice-President** · Bertina Preston, **Secretary** ·  
Byron Wesley, **Member** · Vacant, **Member**

1. Discussion, consideration, and possible action to approve changes to the Recruitment and Retention Policy
  - a. \$50,000 Life Insurance and Short-Term Disability
  - b. Hard-to-fill positions: add Maintenance Staff to the list
  - c. Full-Time Employee Benefit: Monthly flexi-dollar insurance increase from \$175 to \$200
  - d. Part-Time Employee Benefit: Monthly flexi-dollar insurance increase from \$50 to \$75
  - e. All Employee Benefits
    1. Increase employer/employee 401(k) matching from a minimum of 3% to a maximum of 5% of employee gross pay. Employees may choose any percentage from 3 to 5.
    2. Employees will become eligible for 401(k) employer/employee matching benefits after 90 days Introductory Period.
    3. Payroll Deduction Program: Technology, Heating, Tire, NN Arts & Crafts

**Personnel:**

1. Discussion, consideration, and possible action to approve support staff contract extension to the end of June 2026 based on recommendations from supervisors.

**Travel:**

1. Yikai Yizhchi Conference, February 12-14, 2025, San Juan College, Farmington, NM based on principal approval.

**Nazlini Community School, Inc.**

**New Business:**

1. Discussion, Consideration and Possible action to approve and ratify 12 – 10 month Employees to come in during the Winter Break to work on COGNIA, FY24 Reauthorization @ \$250/day for four and a half (4.5) days, December 27, 2024 thru January 03, 2025.

**Personnel:**

1. Discussion, Consideration and Possible action to approve moving Mr. Aaron Yazzie, Groundkeeper to Maintenance Technician, with a salary adjustment, effective January 06, 2025 through June 30, 2025.
2. Discussion, consideration and possible action to approve and ratify a correction for Parent Liaison's contract from 10 months to 12 months, per job description and a step increase due to minimum wage increase in 2025. Effective January 01, 2025 thru June 30, 2025.

**Travel:**

NONE

**Lukachukai Community School, Inc.**

**New Business**

NONE

**Personnel:**

NONE

**Travel:**

NONE

**Many Farms Community School, Inc.**

**New Business:**

NONE

**Personnel:**

1. Discussion and possible action to request approval of a Job Description and Advertisement for a One to One SPED Paraprofessional.

2. Discussion, consideration and possible action to approve Staff (A) Reassignment Job Duty. Effective January 6, 2025 to Until Further Notice.
3. Discussion, consideration and possible action to approve staff reassignment until further notice. Staff will be reassigned from different areas of the academic programs. Justification and memos are attached.

**Travel:**

*NONE*

**Rough Rock Community School, Inc.**

**New Business:**

1. Discussion, consideration and possible action to approve SY 2025-2026 RRCS, Inc. School Calendar.

**Personnel:**

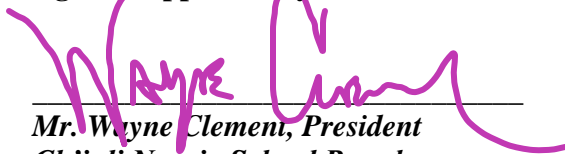
1. Discussion, consideration, and possible action to ratify & approve short term contract for Trudi Burbank, School Nurse from 12/30/24 to 1/3/25 (2-days only) & Crystal Wheeler, Lead Cook on Jan. 3, 2025.
2. Discussion, consideration, and possible action to approve SY 2025-2026 Organizational Chart for RRCS, Inc.
3. Discussion, consideration, and possible action to approve SY 2025-2026 Employee Contract Renewal (see attached list by Department); *FACE/K-12 Academic Dept., Food Service Dept., Business/Administration Dept., Facility Maintenance Dept., Residential Dept., Transportation Dept., & Security Dept.*
4. Discussion, consideration, and possible action to ratify & approve Ms. Iva Riggs, HS Social Studies Teacher Resignation effective December 19, 2024.

**VII. Announcement:**

*Benediction*

**VIII. Adjournment:**

**Agenda Approved by:**

  
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*Mr. Wayne Clement, President*  
*Ch'inli Navajo School Board*

*11:45 AM 01/02/24*  
\_\_\_\_\_  
*Date and Time:*

