

Bessemer City Schools**Regular Board Meeting****05/21/2024 06:00 PM****Printed : 5/20/2024 4:01 PM CT**

Bessemer Board of Education

1621 5th Avenue N

Bessemer, AL 35020

Mr. Lee Jones, Board President, Presiding

I. CALL TO ORDER**II. ROLL CALL/ESTABLISHMENT OF QUORUM****III. INVOCATION/PLEDGE OF ALLEGIANCE****IV. APPROVAL OF AGENDA****V. COMMENDATIONS AND RECOGNITIONS**

- A. Bessemer's Best
- B. P.R.I.D.E. Honorees

VI. APPROVAL OF MINUTES

- A. April 16, 2024 Regular Board Meeting
- B. April 29, 2024 Called Board Meeting

VII. FINANCIAL REPORT - MRS. PATRICIA STEWART

- A. Bank Statements
- B. Bank Reconciliations

VIII. ATTORNEY'S REPORT**IX. INFORMATION/DISCUSSION ITEMS**

- A. Superintendent Evaluation - Tentative, Evaluation Window, Monday, May 20, 2024 - Sunday, June 2, 2024
- B. Bid Openings for Roofing Projects - Wednesday, May 22, 2024, 5:30 p.m.
- C. Lean Frog Meeting Date - Tuesday, June 4, 2024, 1:00 p.m.
- D. Curriculum Whole Board Meeting - Monday, June 10, 2024, 5:30 p.m.
- E. Capital Planning Meeting - Monday, July 8, 2024, 11:00 a.m.
- F. Attorney Follow-up Discussion

X. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Recommendation to amend the contract for Angela Bedgood by adjusting the annual salary to \$107,100 with a one-time salary supplement in the amount of \$8,280; said supplement shall be paid on or before June 30, 2024.
- C. Recommendation to amend the contract for Mildred Posey by adjusting the annual salary to \$115,470 with a one-time salary supplement in the amount of \$6,261.60; said supplement shall be paid on or before June 30, 2024.
- D. Recommendation to amend the contract for Edith Hunter by adjusting the annual salary to \$117,300 with a one-time salary supplement in the amount of \$21,296.76; said supplement shall be paid on or before June 30, 2024.
- E. Recommendation to amend the contract for Lakeshya George by adjusting the annual salary to \$115,470 with a one-time salary supplement in the amount of \$15,445.56; said supplement shall be paid on or before June 30, 2024.
- F. Recommendation to amend the contract for Armentress Robinson by adjusting the annual salary to \$110,160 with a one-time salary supplement in the amount of \$10,032.96; said supplement shall be paid on or before June 30, 2024.

- G. Approval to contract with Education Elements to provide support with assessing the two-year implementation of activities outlined in the district's strategic plan, adjust and update activities for the next two years and establish clear accountability structures to ensure goals are met by 2026. Cost: \$29,344.00. Funding Source: ARP-ESSER III Funds
- H. Approval to contract with Peter Gorman Leadership Associates to provide executive coaching and professional development for district and campus leaders. Cost for executive coaching from May-August 2024: \$4,000, Cost for summer 2024 leadership development: \$7,600.00. Funding Source: ARP-ESSER III Funds
- I. Approval to expand contracted services with Concentric Educational Solutions, Inc. for the 2024-2025 school year to prevent chronic absenteeism. Home visits will be conducted for identified students across all seven (7) campuses and strategic interventions will be implemented to improve student attendance and academics. Cost: \$122,500.00, August 1, 2024-June 30, 2025, Conduct Tier 1 Home Visits, Source of Funds: School Improvement Funds
- J. Approval for contracted consultant services with Education Unlimited Solutions, LLC to provide support for BCS ARP ESSER III completion. The consultant will provide the district and department with detailed reports to ensure alignment of the e-Gap narratives to the Nextgen Budget Analysis System. Cost: 18,900. Source of Funds: ARP-ESSER III
- K. Approval of 2024 Seamless Summer Operation for June and July for BCS. Service Days - 28 (Monday-Thursday), Total 29 Days - Training for all inhouse staff. Source of Funds: CNP 5101
- L. Approval for Southern Natural Gas Company (SNG), to replace approximately 2.48 miles of the Bessemer-Calera Loop line and install approximately 1.63 miles of the loop line of existing Longview Saginaw line along the easement of Bessemer City High School property. SNG offers to pay the amount of Six Thousand Dollars and No Cents (\$6,000.00) as full monetary compensation for the necessary right of way it is seeking and damages, if any.
- M. Approval to contract with Instruction Partners to support 5 Bessemer City Elementary Schools with 63 in person days of leadership capacity building, modeling, direct teacher support, coaching, professional development, PLC facilitation team of (3 people minimum), 10 in-person instructional walkthroughs in Math/ELA with feedback rounds (team of 3 people minimum), 15 sessions of Action Planning & Progress monitoring of short cycle goals (team of 3 people), 365 virtual support hours for internal coherence building, coaching, PD design and the development of Scope and Sequences in Math/ELA along with assessments (team of 3). Cost: \$741,530.00 servicing July 2024-June 2025, Source of Funds: ESSER III
- N. Approval of Probationary Principal Contract for Jonesboro Elementary Principal, Mrs. Erica Tanks, in the amount of \$102,000.00, effective July 31, 2023 - June 30, 2025, Source of Funds: State Foundation Funds
- O. Approval of Principal Contract for BCHS Principal, Mr. Stoney Pritchett, in the amount of \$115,000.00, effective August 3, 2023 - August 2, 2026, Source of Funds: State Foundation Funds
- P. Approval for Suttle Freeman to provide instructional training and coaching services that will be designed and rendered to meet job embedded roles and responsibilities at the leader and teacher levels as aligned to the newly developed district instructional assets as well as adopted materials and resources to be implemented school year 2024-2025 for grades 9-10. This will include 3 Strategic Planning Days, 6 Leadership Training and Workshops, and 80 Teacher Support Campus Visits. Cost: \$149,050.00 May 2024- May 2025, Source of Funds: ESSER III
- Q. Approval of 2024-2025 Revised District Calendar
- R. Approval of lowest responsible bidder, R.J. Mechanical, for HVAC system for Greenwood Cafeteria in the amount of \$164,700.00, Source of Funds: Advancement and Technology
- S. Approval of lowest responsible bidder, Hughes Environmental, for Commercial HVAC Duct Cleaning system-wide in the amount of \$326,876.40, Source of Funds: ESSER III
- T. Approval of lowest responsible bidder, Red Mountain Garage Door, for CNP Bid Abrams RD-23-40 in the amount of \$19,845.00, Source of Funds: CNP 5101
- U. Consent Agenda - Approval of Donations 1-8
 1. \$1,000.00 from the family of Lyric Gray to Westhills Elementary for materials and supplies
 2. \$250.00 stipend to Westhills for STEM supplies from McWane Science Center for the science fair
 3. \$1,000.00 from Ms. Lydia Mathis to Westhills for materials and supplies
 4. \$50.00 from The Blackbaud Giving Fund to Westhills for materials and supplies
 5. \$6,000.00 from State Representative Ontario Tillman to Jonesboro Elementary School for general education purposes
 6. \$10,000.00 from State Representative Ontario Tillman to BCMSI for general education purposes

7. \$100.00 from Allen Temple AME Church for the BCS Special Olympics Program for general use
8. \$1,000.00 grant from CBS 42 awarded to Dr. Allatesha Cain, Digital Literacy Teacher, Hard Elementary School to be utilized to purchase cubelets (robot blocks) for Mrs. Amamoo's self-contained class

XI. SUPERINTENDENT'S REPORT**XII. EXECUTIVE SESSION**

- A. Student Matters

XIII. ACTION ITEMS - SUPERINTENDENT RECOMMENDATIONS

- A. Approval of Student Matter Recommendations

XIV. SCHEDULED MEETINGS

- A. Called Board Meeting: Thursday, May 23, 2024, 5:30 p.m., at the Central Office, Live Streamed on BCS Tigers YouTube Channel
- B. Work Session: Thursday, June 13, 2024, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- C. Regular Board Meeting: Tuesday, June 18, 2024, 6:00 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

XV. ADJOURNMENT

"empowering students through excellence in education"