

EARLY CHILDHOOD SPECIAL EDUCATION TEACHER – HOME BASED JOB POSTING

EDUCATIONAL QUALIFICATIONS:	Valid Michigan Teaching Certificate with Special Education Endorsement
MINIMUM QUALIFICATIONS AND SKILLS:	- Experience working with parents of young children - Extensive knowledge in child development, effective strategies to utilize for children with disabilities, and strong parent coaching skills - Effective verbal and written communication - Ability to work as a productive and collaborative team member - Strong organizational and time management skills - Essentials of Early-On Training, preferred - All HISD staff must adhere to the HISD Mission, Vision, Guiding Principles, and Expectations on the HISD Website, www.huronisd.org homepage - Physically and mentally capable of rigorous work (capable of sitting on the floor, standing, and sitting for extended times, and lifting or pushing a minimum of 50 pounds) - Pass and maintain School Employment background check
ESSENTIAL DUTIES MAY INCLUDE BUT ARE NOT LIMITED TO:	This position works through the Huron Intermediate School District's Early On program for children aged 0-3 with disabilities, coaching parents and families on avenues to support their child's needs. Additionally, the position educates parents about child development, believing that children begin learning at birth and that parents are their child's first and most influential teacher. - Implement home-based parent education and family support services by providing modeling, coaching, and direct instruction to parents on how to best teach their child - Fulfill services to caseload according to the Individualized Family Service Plan (IFSP) - Assist parents in understanding the special needs of their child and their role in enhancing their child's development - Coach parent interactions and provide research-based educational strategies - Align curriculum planning and materials, as well as varied instructional resources and methods, that lead to achieving IFSP goals - Establish and communicate clear objectives for all learning activities - Participate in training for Early On and utilize the training in family support - Work with the Early-On Primary Service Provider (PSP) team to provide services individualized for the needs of the eligible child - Assist students in transitioning to programs/services when they turn 3 years old - Collect and enter data related to services in compliance with state reporting - Facilitate play groups and model positive parent-child interactions - Make referrals to community programs and resources as appropriate - Maintain documentation of family interactions and program requirements - Exhibit emotional stability and resilience - Withstand difficult situations, handle diversity, and maintain productivity and competence - Valid driver's license with reliable transportation - Participate in professional development opportunities and demonstrate a commitment to continuous learning - Ability to research effectively, including using the Internet, knowledge of Google applications, Microsoft Word/Excel, and other educational and social media platforms

STATEMENT OF ASSURANCE: It is the policy of the Huron Intermediate School District not to discriminate on the basis of race, color, religion, national origin or ancestry, sex (sexual orientation and gender identity), gender, disability, age, height, weight, marital status, genetic information, or any other legally-protected characteristic, in its programs, activities, or employment. Inquiries regarding this nondiscrimination policy should be directed to the Superintendent, Huron Intermediate School District, 1299 S. Thomas Road, Suite 1, Bad Axe, Michigan, 48413, (989) 269-6406.



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	• Regular and consistent in-person attendance • Other responsibilities as deemed appropriate by the supervisor
TERMS:	• Wage and benefits, Per Huron Intermediate Education Association (HIEA) Bargaining Agreement • Retirement through the Michigan Office of Retirement Services (MPSERS) • Position follows the school-year calendar with additional hours scheduled during the summer • Requires traveling to a variety of homes/schools via personal vehicle • FLSA: Exempt – Professional
APPLY TO:	Email a letter of application, resume with references, and credentials to: Julie Toner HR Specialist, Huron ISD jtoner@huronisd.org Applications accepted through noon on Tuesday, December 9, 2025.
POSTING DATE:	Tuesday, November 25, 2025

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