

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

BOARD OF EDUCATION

CSBA Professional Governance Standards

Adopted by the Santa Maria Joint Union High School District April 11, 2001

THE BOARD

School districts and county offices of education are governed by boards, not by individual trustees. While understanding their separate roles, the board and superintendent work together as a “governance team.” This team assumes collective responsibility for building unity and creating a positive organizational culture in order to govern effectively.

To operate effectively, the board must have a unity of purpose and:

- Keep the district focused on learning and achievement for all students.
- Communicate a common vision.
- Operate openly, with trust and integrity.
- Govern in a dignified and professional manner, treating everyone with civility and respect.
- Govern within board-adopted policies and procedures.
- Take collective responsibility for the board’s performance.
- Periodically evaluate its own effectiveness.
- Ensure opportunities for the diverse range of views in the community to inform board deliberations.

THE INDIVIDUAL TRUSTEE

In California’s public education system, a trustee is a person elected or appointed to serve on a school district or county board of education. Individual trustees bring unique skills, values and beliefs to their board. In order to govern effectively, individual trustees must work with each other and the superintendent to ensure that a high quality education is provided to each student.

To be effective, an individual trustee:

- Keeps learning and achievement for *all* students as the primary focus.
- Values, supports and advocates for public education.
- Recognizes and respects differences of perspective and style on the board and among staff, students, parents and the community.
- Acts with dignity, and understands the implications of demeanor and behavior.
- Keeps confidential matters confidential.
- Participates in professional development and commits the time and energy necessary to be an informed and effective leader.
- Understands the distinctions between board and staff roles, and refrains from performing management functions that are the responsibility of the superintendent and staff.
- Understands that authority rests with the board as a whole and not with individuals.



Board of Trustees Action Plans
Santa Maria Joint Union High School District

- **Maximize Student Success**
- **Develop and Maintain a Districtwide Accountability System**
- **Enhance Student Support Services: Facilities, Technology, Safe, Clean, Nurturing Environment; Expand Food Services**
- **Foster Partnerships**
- **Manage Rapid District Growth**

RESPONSIBILITIES OF THE BOARD

The primary responsibilities of the board are to set a direction for the district, provide a structure by establishing policies, ensure accountability and provide community leadership on behalf of the district and public education. To fulfill these responsibilities, there are a number of specific jobs that effective boards must carry out.

Effective boards:

- Involve the community, parents, students and staff in developing a common vision for the district focused on learning and achievement and responsive to the needs of all students.
- Adopt, evaluate and update policies consistent with the law and the district's vision and goals.
- Maintain accountability for student learning by adopting the district curriculum and monitoring student progress.
- Hire and support the superintendent so that the vision, goals and policies of the district can be implemented.
- Conduct regular and timely evaluations of the superintendent based on the vision, goals and performance of the district, and ensure that the superintendent holds district personnel accountable.
- Adopt a fiscally responsible budget based on the district's vision and goals, and regularly monitor the fiscal health of the district.
- Ensure that a safe and appropriate educational environment is provided to all students.
- Establish a framework for the district's collective bargaining process and adopt responsible agreements.
- Provide community leadership on educational issues and advocate on behalf of students and public education at the local, state and federal levels.

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION**

**Regular Meeting
September 12, 2017**

**Santa Maria Joint Union High School District
2560 Skyway Drive, Santa Maria, California 93455**

5:30 p.m. Closed Session/6:30 p.m. General Session

*The Santa Maria Joint Union High School District mission is,
“We prepare all learners to become productive citizens and college/career ready by
providing challenging learning experiences and establishing high expectations for achievement.”*

Any materials required by law to be made available to the public prior to a meeting of the Board of Education of the District can be inspected at the above address during normal business hours.

Individuals who require special accommodation including, but not limited to, American Sign Language Interpreter, accessible seating or documentation in accessible formats should contact the superintendent or designee within a reasonable amount of time before the meeting date.

I. OPEN SESSION

A. Call to Order

II. ADJOURN TO CLOSED SESSION

Note: The Board will consider and may act upon any of the following items in closed session. They will report any action taken publicly at the end of the closed session as required by law.

- A. Certificated and Classified Personnel Actions** – Government Code Section 54957. The Board will be asked to review and approve hiring, transfers, promotions, evaluations, terminations, and resignations as reported by the Assistant Superintendent, Human Resources. **Appendix A**
- B. Conference with Labor Negotiators** - The Board will be provided a review of negotiations with the Faculty Association (California Teachers Association) and the California School Employees Association (CSEA).
- C. Student Matters** – Education Code Sections 35146 & 48918. The Board will review proposed expulsions/suspended expulsion(s) and/or requests for re-admission. NOTE: The education code requires closed sessions in these cases to prevent disclosure of confidential student record information.
-

III. RECONVENE IN OPEN SESSION

A. Call to Order

IV. ANNOUNCE CLOSED SESSION ACTIONS – Dr. Richardson

V. PRESENTATIONS

A. Allan Hancock College

VI. REPORTS

- A. Student Reports**
 - B. Superintendent’s Report**
 - C. Board Member Reports**
-

VII. ITEMS SCHEDULED FOR ACTION

A. INSTRUCTION

1. Instructional Materials Resolution Number 1-2017-2018

Pursuant to Education Code Section 60119, the governing board of a school district must conduct a public hearing to discuss “whether each pupil in each school in the district has, or will have prior to the end of the fiscal year, sufficient textbooks or instructional materials, or both, in each subject that are consistent with the content and cycles of curriculum framework adopted by the state board.” District Resolution Number 1-2017-2018 printed on the following pages indicates that the district has certified for 2016-2017 that Education Code Section 60119 has been followed.

A PUBLIC HEARING IS REQUIRED.

- 1. Open Public Hearing
- 2. Take Public Comments
- 3. Close Public Hearing

Resource Person: John Davis, Asst. Supt. of Curriculum

*** **IT IS RECOMMENDED THAT** the Board of Education approve Resolution Number 1-2017-2018, which indicates that the district has fulfilled Education Code Section 60119.

Moved _____ **Second** _____

A Roll Call Vote is Required:

Dr. Karamitsos	_____
Ms. Perez	_____
Mr. Palera	_____
Ms. Lopez	_____
Dr. Garvin	_____

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
Resolution Number 1-2017-2018

SUFFICIENCY OF INSTRUCTIONAL MATERIALS - STATEMENT OF ASSURANCE

WHEREAS, the governing board of Santa Maria Joint Union High School District, County of Santa Barbara, State of California, in order to comply with the requirements of Education Code 60119 held a public hearing on September 12, 2017, at 6:30 pm, which is on or before the eighth week of school and which did not take place during or immediately following school hours, and;

WHEREAS, the governing board provided at least 10 days notice of the public hearing posted in at least three public places within the district that stated the time, place, and purpose of the hearing, and;

WHEREAS, the governing board encouraged participation by parents, teachers, members of the community, and bargaining unit leaders in the public hearing, and;

WHEREAS, information provided at the public hearing and to the governing board at the public meeting detailed the extent to which textbooks and instructional materials were provided to all students, including English learners, in the Santa Maria Joint Union High School District, County of Santa Barbara, and;

WHEREAS, the definition of “sufficient textbooks or instructional materials” means that each pupil has a textbook or instructional materials, or both, to use in class and to take home to complete required homework assignments, and;

WHEREAS, sufficient textbooks and instructional materials were provided to each student, including English learners, in mathematics, science, history-social science, and English/language arts, including the English language development component of an adopted program, consistent with the cycles and content of the curriculum frameworks, and;

WHEREAS, sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes, and;

WHEREAS, sufficient laboratory science equipment was provided for science laboratory classes offered in grades 9-12, inclusive;

Therefore, it is resolved that for the 2017-2018 school year, the Santa Maria Joint Union High School District, County of Santa Barbara, State of California has provided each pupil with sufficient textbooks and instructional materials consistent with the cycles and content of the curriculum frameworks.

I hereby certify the foregoing to be a full, true, and correct copy of a resolution duly adopted by the Board of Education of the Santa Maria Joint Union High School District, County of Santa Barbara, and State of California at a regular meeting of the Board on this 12th day of September 2017.

PASSED AND ADOPTED THIS 12TH day of September 2017 by the following vote:

ROLL CALL

AYES:

NOES:

ABSENT:

ABSTAIN:

President/Secretary/Clerk of the Board of Education
Santa Maria Joint Union High School District

2. Consolidated Application 2017-2018

The Santa Maria Joint Union High School District is requesting that the Board of Education approve the Consolidated Application for Funding for the 2017-18 school year, which includes Title I, Title II, and Title III.

The 2017-18 Consolidated Application for Funding Categorical Programs includes the following Titles and the focus of their funding:

- Title I—Improving the academic achievement of the disadvantaged
- Title II – A: Teacher and Principal Training and Recruiting
- Title III – English Learners

These funds provide a wide array of instructional and supportive services to support student success in our district. In past years, the Consolidated Application included additional federal and state programs such as Title IV (Safe and Drug Free Schools and Communities) and Economic Impact Aid, which was a state categorical program that provided additional funds for EL and disadvantaged students. Both of those funding sources have been discontinued as the state implements the new Local Control Funding Formula model for 2017-18.

Resource Person: John Davis, Asst. Supt. of Curriculum

*** **IT IS RECOMMENDED THAT** the Board of Education approve the Consolidated Application for Funding as presented.

Moved _____ **Second** _____ **Vote** _____

B. BUSINESS

1. Recommendation of Renewed and Replenished Architectural ‘Short List’ for the Santa Maria Joint Union High School District Reconfiguration and Facilities Program and Other Non-Program Projects as Requested by the District

In March 2017, the District released an Architect Qualification and Selection Package which included a Request for Qualifications (RFQ) process to renew and replenish a pool of architecture firms that meet District qualifications to provide architectural design services related to the District’s Reconfiguration and Facilities Program (Program) and other Non-Program projects as requested by the District. To generate interest from the best

firms, the package was widely distributed to architectural firms throughout the State and posted in relevant industry advertising services. The original prequalified pool was established pursuant to a similar RFQ process and adopted by Board action on September 23, 2014.

In lieu of submitting a Statement of Qualifications in response to this package, previously qualified firms were requested to submit a Renewal Letter, indicating their desire to remain on the prequalified list and verifying that the firm's 2014 Statement of Qualifications remain valid and confirm that no material changes have been observed that would diminish previous statements submitted to the District. All five existing prequalified firms submitted the necessary renewal letter. Three additional firms submitted qualifications. Two of the three firms demonstrated qualifications and project experience representative of the District's Program. A renewed and replenished shortlist of qualified architectural firms is recommended for approval.

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

***** IT IS RECOMMENDED THAT** the Board of Education approve the following firms to be included as the renewed and replenished shortlist of qualified architects for the District's Reconfiguration and Facilities Program and other Non-Program projects as requested by the District:

- PMSM Architects
- Rachlin Partners
- BCA Architects
- Flewelling & Moody
- IBI Group
- SIM-PBK
- Ravatt & Albrecht Associates

Moved _____ **Second** _____ **Vote** _____

2. Approval of Authorization to Contract for Architectural Services for the Santa Maria High School Reconstruction Project

In June 2016, the Board adopted the Master Schools Improvement Program, which included as its first priority, the Santa Maria High School Reconstruction Project. The project includes the complete reconfiguration of Santa Maria High School through the construction of new and modernized classroom and support facilities. In March 2017, the District released an Architect Qualification and Selection Package which contained a request for architectural services for the Santa Maria High School Reconstruction Project. Given the historical significance of the project to the community,

the package was widely distributed to architectural firms throughout the State with the intent to solicit many high quality architectural proposals for Santa Maria High School.

Proposals from five firms for the Santa Maria High School Reconstruction Project were received and all were invited for an interview, however, one firm declined to participate in the interview process. Thereafter, interviews were held and quality of proposals were evaluated by a District Selection Committee.

After a thorough review of all proposals, and information presented in all of the interviews, Rachlin Partners was the highest ranked firm by the District's Selection Committee.

The District seeks the approval of the Board to authorize District administration to enter into a contract with Rachlin Partners for architectural services for the Santa Maria High School Reconstruction Project.

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

*** **IT IS RECOMMENDED THAT** the Board of Education approve District administration to enter into a contract with Rachlin Partners for architectural services for the Santa Maria High School Reconstruction Project.

Moved _____ **Second** _____ **Vote** _____

3. Bond Sale Update by CFW – For Information Only

- **Miguel Rodriguez/Presenter**
-

4. Updated Prequalification Process– Appendix C

Consider approval of Resolution No. 2-2017-2018 (“Adopting Amended Prequalification Procedures for Prime Contractors and MEP Subcontractors Pursuant to Public Contract Code section 20111.6”)

On April 11, 2017 the board approved Resolution No. 18-2016-2017 adopting a process to prequalify both potential prime contractors and potential first-tier electrical, mechanical or plumbing contractors holding C-4, C-7, C-10, C-16, C-20, C-34, C-36, C-38, C-42, C-43, and/or C-46 licenses (“MEP subcontractors”) for lease-leaseback projects or any project using funds received pursuant to the Leroy F. Greene School Facilities Act of 1998 or any funds from any future state school bond for a public project

that involves a projected expenditure of one million dollars (\$1,000,000) or more as provided in section 20111.6 of the Public Contract Code.

The District wishes to amend its prequalification procedures as shown in Resolution No. 2-2017-2018 and Exhibit C – “Amended Prequalification Procedures”; consistent with Public Contract Code section 20111.6, presented as Appendix C.

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

*** **IT IS RECOMMENDED THAT** the Board of Education approve Resolution No. 2–2017-2018, adopting an amended prequalification process for prime contractors and MEP subcontractors, pursuant to Public Contract Code section 20111.6, and authorize District staff to implement the amended prequalification process.

Moved _____ **Second** _____

A Roll Call Vote is Required:

Dr. Karamitsos	_____
Ms. Perez	_____
Mr. Palera	_____
Ms. Lopez	_____
Dr. Garvin	_____

5. Public Disclosure of Collective Bargaining Agreement with Classified Unit – Appendix D

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreements on the District’s financial status. The District has reached a tentative agreement with the Classified Bargaining Unit (California School Employees’ Association Chapter #455). The agreement is for a 1% salary schedule increase effective July 1, 2017, and a 1% one-time payment.

The total cost of the tentative agreement is projected to be \$341,561 in 2017-18. Of this amount, \$323,910 is chargeable to the General Fund and \$17,651 is chargeable to the Cafeteria Fund. The General Fund amount consists of \$165,604 in ongoing expense and \$158,306 one-time expense. Upon ratification and approval, these amounts will be reflected in the District’s 1st Interim Revised Budget and accompanying multi-year projection in December. Further documentation of the fiscal impacts (as required by AB1200) is shown in Appendix D.

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

*** **IT IS RECOMMENDED THAT** the Board of Education approve the AB 1200 Public Disclosure of Collective Bargaining Agreement with the Classified Bargaining Unit.

Moved _____ **Second** _____ **Vote** _____

6. Public Disclosure of Collective Bargaining Agreement with Faculty Association – Appendix E

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreements on the District's financial status. The District has reached a tentative agreement with the Santa Maria Joint Union High School District Faculty Association. The agreement is for a 1% salary schedule increase effective July 1, 2017, and a 1% one-time payment.

The total cost of the tentative agreement is projected to be \$787,215 in 2017-18, all of which is chargeable to the General Fund. Of this amount, \$396,464 is ongoing and \$390,751 is one-time expense. Upon ratification and approval, these amounts will be reflected in the District's 1st Interim Revised Budget and accompanying multi-year projection in December. Further documentation of the fiscal impacts (as required by AB1200) is shown in Appendix E.

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

*** **IT IS RECOMMENDED THAT** the Board of Education approve the AB 1200 Public Disclosure of Collective Bargaining Agreement with the Faculty Association.

Moved _____ **Second** _____ **Vote** _____

7. Public Disclosure of Agreement and Approval of Salary Increase for Confidential, Classified Management and Certificated Management – Appendix F

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreement on the District's financial status. Administration is proposing the same increase given to the certificated and classified bargaining units for

non-bargaining unit members which consist of confidential, classified management and certificated management employees. The proposed increase is for 1% to the salary schedule effective July 1, 2017, and a 1% one-time payment. In addition, Administration is recommending realignment of the Confidential Salary schedule.

The total cost of the recommended increase is projected to be \$123,545 in 2017-18. Of this amount, \$121,159 is chargeable to the General Fund and \$2,386 is chargeable to the Cafeteria Fund. The General Fund amount consists of \$67,767 in ongoing expense and \$53,392 one-time expense. Of the ongoing General Fund amount, \$14,638 is attributable to the realignment of the Confidential salary schedule. Upon ratification and approval, these amounts will be reflected in the District's 1st Interim Revised Budget and accompanying multi-year projection in December. Further documentation of the fiscal impacts (as required by AB1200) is shown in Appendix F.

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

***** IT IS RECOMMENDED THAT** the Board of Education approve the AB 1200 Public Disclosure of the Agreement and Approval of salary increase with the Confidential, Classified Management and Certificated Management for an ongoing 1% salary schedule increase effective July 1, 2017, a 1% onetime payment, and realignment of the Confidential salary schedule.

Moved _____ **Second** _____ **Vote** _____

8. Adoption of 2017-2018 Gann Limit

Education Code Section 42132 requires that by September 30th of each school year district governing boards adopt a resolution identifying their estimated appropriations limit for the current year and their actual appropriations limit for the preceding year. Resolution Number 3-2017-2018, printed on the following page, reflects the calculation of the estimated appropriation limit for the 2017-2018 school year.

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

***** IT IS RECOMMENDED THAT** the Board of Education approve Resolution Number 3-2017-2018, adopting the 2017-2018 Gann Limit.

Moved _____ **Second** _____

A Roll Call Vote is Required:

Dr. Karamitsos _____
Ms. Perez _____
Mr. Palera _____
Ms. Lopez _____
Dr. Garvin _____

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 3-2017-2018**

ADOPTION OF THE 2017-2018 GANN LIMIT

BE IT RESOLVED by the Board of Education of the Santa Maria Joint Union High School District that pursuant to Article XIII-B of the State Constitution and Government Code Sections 7900, et. seq., an adjusted appropriation limit for the 2016-2017 school year has been calculated in the amount of \$46,902,507.36.

BE IT FURTHER RESOLVED that the revenues applied to the 2017-2018 school year are not anticipated to exceed the appropriations subject to limitation, \$49,727,583.27.

PASSED AND ADOPTED by the Board of Education of the Santa Maria Joint Union High School District this 12th day of September, 2017, by the following vote:

ROLL CALL:

Ayes:
Noes:
Absent:
Abstain:

President/Secretary/Clerk of the Board of Education

9. 2016-2017 Unaudited Actuals – Appendix G

Pursuant to Education Code Section 42100, the school district must file an annual statement with the County Superintendent of Schools regarding prior year actual income and expenditures no later than September 15. This District closed its books for 2016-2017, and these figures are shown on the appropriate state forms which are posted on the District website at www.smjuhsd.k12.ca.us under Parents/Community, Public Notices, Financial Reports, Financial Reports 2016-2017.

District staff will discuss the year-end actuals, including the change in the 2016-2017 Ending Balance and its corresponding effect on the 2017-2018 Beginning Balances. A brief summary of the changes is shown in Appendix G.

Resource Person: Yolanda Ortiz, Asst. Superintendent of Business Services

*** **IT IS RECOMMENDED THAT** the Board of Education authorize the District to file the 2016-2017 Annual Statement with the County Superintendent of Schools.

Moved _____ **Second** _____ **Vote** _____

C. General

1. Board Policies – First Reading – Information Only/No Action Needed

The administration is asking the Board to review the proposed revisions to the board policies listed below. The policies will be on the next board agenda for approval.

AR/E 1312.4	Williams Uniform Complaint Procedures Community Relations Mandated regulation updated to delete the use of Williams uniform complaint procedures for complaints regarding deficiencies in intensive instruction for students who fail to pass the high school exit examination by the end of grade 12, since NEW LAW (AB 97, 2013) eliminated categorical funding for that program. Exhibits updated to delete, from the sample classroom notice and sample complaint form, material related to the provision of intensive instruction to students who fail to pass the high school exit exam, since NEW LAW (AB 97, 2013) eliminated categorical funding for that program.
------------------------------	--

<p>BP/AR 3541.2</p>	<p>Transportation for Students with Disabilities (BP revised; AR deleted)</p> <p>Policy updated to clarify the policy's applicability to students receiving services pursuant to Section 504 of the federal Rehabilitation Act of 1973, add sample criteria for individualized education program (IEP) teams to use when determining a student's transportation needs, and add material re: the provision of information to IEP teams. Regulation deleted and material moved to BP re: provision of alternative transportation when a student is excluded from school bus transportation for a disciplinary or other reason, assurance that a contract with a nonpublic, nonsectarian school or agency addresses transportation as necessary, and transportation of service animals.</p>
<p>BP 5116.1</p>	<p>Intradistrict Open Enrollment</p> <p>Policy and regulation updated to delete priority for intradistrict open enrollment for students transferring out of a school identified for program improvement (PI), as the Every Student Succeeds Act (ESSA) (P.L. 114-95) eliminated requirements to offer such transfers. Policy also clarifies that Open Enrollment Act transfers for the 2016-17 school year are to be based on the CDE's 2015-16 list of open enrollment schools since the Academic Performance Index is currently suspended. Regulation also reflects ESSA requirement that students who were previously granted intradistrict transfers out of a PI school must be allowed to remain in the school to which they transferred until the highest grade offered by the school.</p>
<p>BP 6145</p>	<p>Extracurricular and Cocurricular Activities</p> <p>Policy updated to reflect law which provides that a homeless student must be immediately deemed to meet all residency requirements for participation in extracurricular activities. Legal cites added for the prohibition against student fees and the requirement to annually review the policy.</p>
<p>BP 6179</p>	<p>Supplemental Instruction</p> <p>Policy updated to delete reference to the requirement to provide supplemental educational services to eligible students from low-income families in Title I schools identified for program improvement, as the requirement was repealed by the Every Student Succeeds Act (ESSA) (P.L., 114-95), and to add the requirement to provide alternative supports to eligible students in accordance with the CDE's ESSA transition plan.</p>

Resource Person: Mark Richardson, Superintendent

2. Approval of the Teacher Assignment Options Resolution – Resolution Number 4-2017-2018

The District is required by state law to have all teachers properly assigned within their credentialed subject areas according to the California Commission on Teacher Credentialing. However, there are several Education Code options to assign teachers in areas in which they have a requisite number of units and/or expertise. Resolution Number 4-2017-2018 outlines specific names, subject areas and Education Codes to meet this annual criteria.

Resource Person: Kevin Platt, Asst. Superintendent of Human Resources

***** IT IS RECOMMENDED THAT** the Board of Education approve Resolution Number 4-2017-2018.

Moved _____ **Second** _____

A Roll Call Vote is Required:

Dr. Karamitsos	_____
Ms. Perez	_____
Mr. Palera	_____
Ms. Lopez	_____
Dr. Garvin	_____

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
RESOLUTION NUMBER 4-2017-2018

WHEREAS, the District is required by state law to have all teachers properly assigned within their credentialed subject areas. However, there are several options to assign teachers in areas in which they have a requisite number of units and/or expertise.

WHEREAS, Education Code §44258.3 allows the district to assign teachers, with their consent and subject matter knowledge, to teach departmentalized classes when that assignment has been approved by the Committee on Assignments. Policies and procedures for this committee have been implemented, and approved by the Governing Board, and

WHEREAS, Education Code §44258.7 (c & d) allows the district to assign teachers, with their consent to teach elective subject classes when that assignment has been approved by the Committee on Assignments. Policies and procedures for this committee have been implemented and approved by the Governing Board, and

WHEREAS, Education Code §44263 allows teachers to teach outside of their major/minor in subject areas in which they hold eighteen (18) semester hours of course work or nine (9) upper division semester hours or graduate course work.

NOW, THEREFORE BE IT RESOLVED that the Governing Board of the Santa Maria Joint Union High School District does hereby authorize the assignments of the teachers listed per education codes cited:

Education Code §44258.3

Cindy Wehlander Music - Grades 10-12

Education Code §44263

Robert Knight Spanish
Nicholas Enns Earth Science
Ricardo Gabaldon VPA

Education Code §44258.7 (c)

Glynda Maddaleno VPA

PASSED AND ADOPTED this 1st day of September 12, 2017, by the following vote:

- ROLL CALL**
- AYES:**
- NOES:**
- ABSENT:**
- ABSTAIN:**

President/Secretary/Clerk of the Board of Education
Santa Maria Joint Union High School District

3. Approval of Tentative Agreement with Classified Bargaining Unit, Reopener Negotiations with CSEA 2017-18 – Appendix H

The District and the California School Employees Association (CSEA) have reached a tentative agreement as a result of the 2017-18 Reopener Negotiations.

Revisions have been made to Article 3 (Pay and Allowances), and Appendix C (Bargaining Unit Salary Schedule). The salary schedule shall be raised by one percent (1.00%). A one percent off-schedule payment should be made to active bargaining unit members employed on September 12, 2017.

Provisions of the Agreement dated August 18, 2017 shall become effective on July 1, 2017 pending approval by both parties. (see Appendix H).

Resource Person: Joni McDonald, Human Resources Manager

***** IT IS RECOMMENDED THAT** the Board of Education approve the Tentative Agreement with the Classified Bargaining Unit as presented dated August 18, 2017 as result of 2017-18 Reopener Negotiations.

Moved _____ **Second** _____ **Vote** _____

4. Approval of Tentative Agreements with Collective Bargaining Unit, Reopener Negotiations with SMJUHS Faculty Association 2017-18 – Appendix I

The District and the Santa Maria Joint Union High School District Faculty Association have reached tentative agreements as a result of the 2017-18 Reopener Negotiations.

Revisions have been made to Article 2 (Compensation), and Appendix A (Bargaining Unit Salary Schedule). The salary schedule shall be raised by one percent (1.00%). A one percent (1.00%) off-schedule payment shall be paid to active bargaining unit members employed on September 12, 2017.

Provisions of the Agreement dated June 9, 2017 and August 17, 2017 shall become effective on July 1, 2017 pending approval by both parties. (see Appendix I).

Resource Person: Kevin Platt, Asst. Superintendent of Human Resources

*** **IT IS RECOMMENDED THAT** the Board of Education approve the Tentative Agreements with the SMJUHS Faculty Association as presented dated June 9, 2017 and August 17, 2017 as result of 2017-18 Reopener Negotiations.

Moved _____ Second _____ Vote _____

5. Approval of the Confidential Salary Schedule

The district administration met to consider and evaluate the realignment of the Confidential employee salary schedule. The administration is recommending a title correction and realignment as follows effective July 1, 2017.

The district is also recommending a one-percent (1.00%) increase to the Confidential employee salary schedule effective July 1, 2017, which is reflected in the new step below. Each Confidential employee shall also receive a one-percent (1.00%) off-schedule payment.

Current Classification	Current Step A	Recommended Classification	Recommended Step A
Administrative Asst IIC	28.63	Administrative Asst Human Resources – C	31.78
Executive Asst to Superintendent	33.65	Same	35.76

Resource Person: Joni McDonald, Human Resources Manager

*** **IT IS RECOMMENDED THAT** the Board of Education approve the recommended changes to the confidential salary schedule as presented effective July 1, 2017.

Moved _____ Second _____ Vote _____

VIII. CONSENT ITEMS

*** **IT IS RECOMMENDED THAT** the Board of Education approve the following consent items as presented.

All items listed are considered to be routine and may be enacted by approval of a single vote. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon request of any member of the board and acted upon separately.

Moved _____ Second _____

A Roll Call Vote is Required:

Dr. Karamitsos	_____
Ms. Perez	_____
Mr. Palera	_____
Ms. Lopez	_____
Dr. Garvin	_____

A. Approval of Minutes

Regular Board Meeting – August 1, 2017

B. Approval of Warrants for the Month of July 2017

Payroll	\$1,575,038.40
Warrants	<u>3,728,350.83</u>
Total	\$ <u>5,303,389.23</u>

Approval of Warrants for the Month of August 2017

Payroll	\$ 2,337,387.19
Warrants	<u>4,158,615.40</u>
Total	\$ <u>6,496,002.59</u>

C. Facility Report – **Appendix B**

D. Student Matters – Education Code Sections 35146 & 48918

- Administrative Recommendation for student re-admission from expulsion: 344629

E. Approval and Ratification of Lease Agreement and Lease Extension with Community Health Centers of the Central Coast

The District previously entered into a Lease Agreement with Community Health Centers of the Central Coast to have a school-based clinic located at Santa Maria High School, 829 S. Lincoln, Santa Maria, CA on July 28, 2015. The 2-year term expired on July 31, 2017. District administration recommends approval of a 1-year lease extension through July 31, 2018.

F. Approval and Ratification of Agreement with Dannis Woliver Kelley

The District approves DWK to represent, advise, and counsel it from July 1, 2017, through and including June 30, 2018, and continuing thereafter as ap-

proved. Any services performed during the period between the above commencement date and the date of Board action approving this Agreement are hereby ratified by said Board approval.

G. Variable Term Waiver Request

The California Commission on Teacher Credentialing requires public notice when the district intends to employ a certificated staff member on the basis of a Variable Term Waiver. The district has made a diligent search for fully qualified and competent Speech and Language Pathologists.

Christen Copeland is applying for the Variable Term Waiver in order to teach Speech and Language Pathology at Santa Maria High School, in grades 9 through 12. Ms. Copeland is currently enrolled in a credential program and intends to become a fully credentialed Speech and Language Pathologist and continue her employment with the Santa Maria Joint Union High School District.

This permit will be applicable for the 2017-2018 school year.

H. Notices of Completion

- The SMHS - EPA MARQUEE REPLACEMENT – PROJECT #15-192, Vernon Edwards Constructors, Inc. – General Contractor, was substantially completed on June 15, 2017; in order to file the necessary Notice of Completion forms with the County of Santa Barbara, the Acceptance of Substantial Completion needs to be formally accepted by the Board of Education.
- The SMHS – PAVING AREAS A, B, C – PROJECT #17-257, S. Chaves Construction. Inc. – General Contractor, was substantially completed on July 26, 2017; in order to file the necessary Notice of Completion forms with the County of Santa Barbara, the Acceptance of Substantial Completion needs to be formally accepted by the Board of Education.
- The RHS-FREEZER AND KITCHEN EQUIPMENT REPLACEMENT– PROJECT #15-177, Vernon Edwards Constructors, Inc. – General Contractor, was substantially completed on August 4, 2017; in order to file the necessary Notice of Completion forms with the County of Santa Barbara, the Acceptance of Substantial Completion needs to be formally accepted by the Board of Education.
- The PVHS – TRACK AND FIELD REPLACEMENT – PROJECT #17-255, FieldTurf USA, Inc. – General Contractor, was substantially completed on August 7, 2017; in order to file the necessary Notice of Completion forms with the County of Santa Barbara, the Acceptance of Substantial Completion needs to be formally accepted by the Board of Education.

- The SMHS, RHS & PVHS – PORTABLE RE-ROOFS – SMHS 909,910; RHS 607,626; PVHS 606,607 – PROJECT #17-254, Craig Roof Company, Inc. – General Contractor, was substantially completed on July 7, 2017; in order to file the necessary Notice of Completion forms with the County of Santa Barbara, the Acceptance of Substantial Completion needs to be formally accepted by the Board of Education.
- The SMHS & RHS – PROP 39 MECHANICAL UPGRADES – PROJECT #16-227.2, Brannon, Inc. dba Smith Electric Service – General Contractor, was substantially completed on August 18, 2017; in order to file the necessary Notice of Completion forms with the County of Santa Barbara, the Acceptance of Substantial Completion needs to be formally accepted by the Board of Education.
- The SSC WALK IN FREEZER – PROJECT #15-181, Vernon Edwards Constructors, Inc. was substantially completed on April 13, 2017; in order to file the necessary Notice of Completion forms with the County of Santa Barbara, the Acceptance of Substantial Completion needs to be formally accepted by the Board of Education.

I. Provisional Internship Permit Request

The California Commission on Teacher Credentialing requires public notice when the district intends to employ a teacher on the basis of a Provisional Intern Permit. The district has made a diligent search for fully qualified and/or competent teachers.

Christopher Etheridge is applying for the Provisional Intern Permit in order to teach Special Education/Mild-Moderate Disabilities at Pioneer Valley High School, in grades 9 through 12. Mr. Etheridge is currently enrolled in a credential program and intends to become a fully credentialed Education Specialist/Mild-Moderate Disabilities credentialed teacher and continue his employment with the Santa Maria Joint Union High School District.

This permit will be applicable for the 2017-2018 school year.

J. Approval of Board Policies

The following board policies are presented to the Board of Education for approval. The policies were listed for first reading on the August 1, 2017 board agenda.

BP/AR 1312.3	Uniform Complaint Procedures Policy and regulation updated to reflect NEW LAW (AB 2306, 2016) which authorizes the use of uniform complaint procedures for complaints alleging noncompliance with requirements related to course credit transfer and exemption from local graduation requirements for former juvenile court school students. Regulation also references NEW LAW (SB 1375, 2016) which requires districts, on or before July 1, 2017, to post information relating to Title IX, including specified information about complaint procedures, on their web sites.
-----------------	--

K. Authorization to Utilize National Joint Powers Alliance (NJPA) Agreement for District-wide Purchases of Heavy Construction Equipment and Related Accessories, Attachments and Supplies for the length of the Contract through May 19, 2020

Section 10299 of the Public Contract Code provides an alternative for obtaining supplies, furniture, and equipment, whereby notwithstanding Section 20111 and 20112 of the Public Contract Code, “school districts may, without competitive bidding, utilize contracts, master agreements, multiple award schedules... established by the department [DGS] for the acquisition of information, technology, goods, and services.” Section 10299 further authorizes state and local agencies to “contract with suppliers awarded the contracts without further competitive bidding.” The district administration recommends that district-wide purchases of heavy construction equipment with related accessories, attachments and supplies be made utilizing the provisions of the Public Contract Code that allow purchasing from National Joint Powers Alliance – Caterpillar, Inc.’s Contract #032515CAT through May 19, 2020.

L. Out of State Travel

PERSON/REASON	PLACE/DATE	FUNDING
ERHS Boy’s Cross Country Team/CC Invitational	Casa Grande, AZ 9/28/17 – 9/30/17	Athletics
SMHS FFA Students and Advisors (Powell, Ayon) National FFA Convention	Indianapolis, Chicago and New York 10/20/17 – 10/29/17	FFA

M. Textbook Discard

The following textbooks are submitted for discard by ERHS, SMHS, PVHS. The administration is requesting that the Board of Education approve the discard of the textbooks listed below.

DEPARTMENT	TEXTBOOK TITLE	ISBN #	COPYRIGHT	# OF COPIES
ENGLISH	Prentice Hall Literature Gold Level	0130548057	2002	2387
ENGLISH	Prentice Hall Literature Platinum Level	0130548065	2002	2333
ENGLISH	Prentice Hall Literature The American Experience	0130548073	2002	1781
ENGLISH	Prentice Hall Writing and Grammar Gold Level	0130375497	2004	595
ENGLISH	Prentice Hall Writing and Grammar Platinum Level	0130373443	2003	351
ENGLISH	Prentice Hall Writing and Grammar Platinum Level	0130375500	2004	213
ENGLISH	Prentice Hall Writing and Grammar Ruby Level	0130373451	2003	451

N. Purchase Orders

PO #	Vendor	Amount	Description/Funding
PO16-00002	Edmentum	\$ 165,000.00	Plato intervention software, year 3 of 5 year contract / General Fund Title I
PO17-00577	SB County Sheriff	\$ 138,521.09	Year 3 of 3 yr contract Law Enforcement services at RHS / General Fund LCAP Goal 6
PO17-00578	City of Santa Maria Police Department	\$ 215,568.00	Year 3 of 3 yr contract Law Enforcement services at SMHS & PVHS / General Fund LCAP Goal 6
PO18-00263 PO18-00264 PO18-00265	Santa Maria Valley Physical Therapy	\$ 40,000.00 \$ 40,000.00 <u>\$ 40,000.00</u>	PVHS RHS SMHS Athletic trainer services, year 1 of 3-year contract / General Fund
PO18-00356	UCSB Regents	\$ 130,000.00	Early Academic Outreach Program (EAOP) / General Fund LCAP Goal 4
PO18-00417	Kellie Henkel M.A. SLP	\$ 120,000.00	Speech Pathology services / General Fund (Special Ed)
PO18-00418	Maxim Staffing	\$ 100,000.00	Behavioral Specialist services (BCBA) / General Fund (Special Ed – Mental Health)

REGULAR MEETING
September 12, 2017

PO18-00420	Benefit Trust Company	\$ 526,545.00	Employee Retiree Trust contribution for 17-18 school year / General Fund
BPO18-00558	Dannis Woliver Kelley	\$ 250,000.00	Legal Services for 17-18 school year / General Fund, possible other Capital funds depending on nature of work done

O. Acceptance of Gifts

Pioneer Valley High School		
<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>
Shannah Van Gronigen	Band	\$100.00
Elks Rodeo Parade	Band	\$500.00
Elks Rodeo Parade	FFA	\$100.00
SLO Life Company	UNICEF	\$355.00
Total Pioneer Valley High School		<u>\$1,055.00</u>
Santa Maria High School		
<u>Donor</u>	<u>Recipient</u>	<u>Amount</u>
Schwab Charitable (Jimmy Hormel)	Transitional Vocation Program (led by Glenn Goldin)	\$1,000.00
Saints Football Boosters	Las Comadres	\$200.00
California Association Future Farmers of America	FFA	\$1000.00
37 th District Agricultural Association	FFA	\$500.00
Ball Horticultural Company	FFA OH	\$350.00
Altrusa Club of the Central Coast	FFA OH	\$2150.00
Enrique Quintana	Girls Basketball	\$250.00
Pamela A Rowan DBA Coffee a La Cart	Athletics	\$300.00
Elks Recreation, Inc	FFA OH	\$2500.00
Central Coast FCA	Football	\$1000.00
Santa Maria FFA Boosters	FFA	\$20,000.00
Elks Rodeo Parade	Band	\$500.00
Elks Rodeo Parade	FFA OH	\$300.00
Santa Maria Elks Lodge No 1538	FFA OH	\$250.00
G.A.A.T.E. Foundation	FFA OH	\$450.00
Total Santa Maria High School		<u>\$30,750.00</u>

IX. REPORTS FROM EMPLOYEE ORGANIZATIONS

X. OPEN SESSION PUBLIC COMMENTS

The public may address the Board on any matter (except personnel) concerning the District and not on the agenda. Note: The time limit to address the Board may not exceed two minutes. The Board is not required to respond to the Public Comment. The public may also address the Board on each item on the Agenda as the Board takes up those items. Persons wishing to speak should complete a blue request form and hand it to the Board secretary.

XI. ITEMS NOT ON THE AGENDA

Note: The law generally prohibits the Board from discussing items not on the agenda. Under limited circumstances, the Board may discuss and act on items not on the agenda if they involve an emergency affecting safety of persons or property, or a work stoppage, or if the need to act came to the attention of the District too late to include on the posted agenda.

XII. NEXT MEETING DATE

Unless otherwise announced, the next regular meeting of the Board of Education will be held October 10, 2017. Closed session begins at 5:30 p.m. Open session begins at 6:30 p.m. The meeting will be held at the District Support Services Center.

XIII. FUTURE REGULAR BOARD MEETINGS FOR 2017

November 14, 2017
December 12, 2017

XIV. ADJOURN

CLASSIFIED PERSONNEL ACTIONS						
Name	Action	Assignment	Site	Effective	Pay Rate	Hours
	Employ	Instructional Assistant-Spec Ed II	PVHS	8/9/17	15/A	6
	Increase Hours	Campus Security Assistant	RHS	8/30/17	12/B	4 to 6
	Employ	Instructional Assistant-Spec Ed I	SMHS	8/14/17	13/A	5.5
	Promote	Grounds Maintenance I	RHS	8/18/17	16/C	8
	Resign	Instructional Assistant-Bilingual	RHS	9/15/17	13/B	6.5
	Resign	Accounting Assistant I	RHS	9/15/17	14/B	4
	Resign	Campus Security Assistant	RHS	8/29/17	12/B	6
	Employ	Bus Driver	DO	8/24/17	18/A	4
	Increase Hours	Food Service Worker I	PVHS to RHS	8/7/17	9/E	3 to 4
	Resign	Instructional Assistant-Spec Ed I	PVHS	8/28/17	13/E	5.5
	Employ	Administrative Assistant I - DHS	DHS	8/28/17	22/A	8
	Employ	Instructional Assistant-Spec Ed II	PVHS	8/14/17	15/A	6
	Short-term Assignment	CELDT Tester	LC	9/5/17 - 12/8/17	16/A	6.5
	Employ	Bus Driver	DO	8/21/17	18/A	4
	Out of Class	Grounds Maintenance II	DO	8/9/17 - 8/17/17	21/C	8
	Employ	Food Service Worker I	PVHS	8/23/17	9/A	3
	Employ	Migrant School Advisor	SMHS	8/17/17	24/A	8
	Resign	Custodian	SMHS	8/7/17	15/B	8
	Employ	Food Service Worker I	PVHS	8/23/17	9/A	3
	Employ	Food Service Worker I	SMHS	8/23/17	9/A	3
	Employ	Instructional Assistant-Spec Ed I	SMHS	8/16/17	13/A	5.5
	Leave Without Pay	Instructional Assistant-Spec Ed II	SMHS	8/28/17 - 9/15/17	15/B	6
	Employ	Bus Driver	DO	8/18/17	18/A	4
	Resign	Student Body Bookkeeper	RHS	8/11/17	22/E	8
CERTIFICATED PERSONNEL ACTIONS						
Name	Action	Assignment	Site	Effective	Salary	FTE
	Co-Department Chair	International Language	SMHS	2017-18	1, I, 4.75%	~~
	Teacher Prep Period	Industrial Technology	PVHS	2017-18	14/V	0.2
	Teacher Prep Period	English	PVHS	2017-18	12/III	0.2
	Stipend/AVID	English	RHS	2017-18	1, I, 5.5%	~~
	Column Advance	Special Education	LC	2017-18	7/V	1.0
	Teacher Prep Period	Science	SMHS	2017-18	24/V	0.2
	Employ/Prob 1	English	RHS	2017-18	6/I	1.0
	Stipend/AVID	Science	RHS	2017-18	1, I, 5.5%	~~
	Department Chair	Special Education	RHS	2017-18	1, I, 10%	~~
	Teacher Prep Period	Social Science	DHS	8/9-10/6/17	24/V	0.2
	Stipend/Agriculture	Agriculture	RHS	2017-18	1, I, 7.5%	~~

CERTIFICATED PERSONNEL ACTIONS - CONTINUED						
Name	Action	Assignment	Site	Effective	Salary	FTE
	Department Chair	Family Consumer Sciences	PVHS	2017-18	1, I, 9%	~~
	Site Update	Science	SMHS	2017-18	2/IV	1.0
	Stipend/Agriculture	Agriculture	PVHS	2017-18	1, I, 7.5%	~~
	Stipend/Class Advisor 9	Agriculture	PVHS	2017-18	1, I, 2%	~~
	Teacher Prep Period	Social Science	PVHS	2017-18	17/V	0.2
	Teacher Prep Period	Social Science	RHS	2017-18	5/V	0.2
	Stipend/AVID	Business	SMHS	2017-18	1, I, 5.5%	~~
	Stipend/Co-Class Advisor 12	Business	SMHS	2017-18	1, I, 3.5%	~~
	Employ	Special Education	PVHS	2017-18	1/I	1.0
	Column Advance	Physical Education	PVHS	2017-18	4/V	1.0
	Teacher Prep Period	Mathematics	DHS	8/9-10/6/17	14/V	0.2
	Co-Department Chair	International Language	SMHS	2017-18	1, I, 4.75%	~~
	Update Status//Temp	Counselor	SMHS	2017-18	1, III +5	1.0
	Baby Bonding Leave	Counselor	SMHS	8/10 - 9/11/17	5/V +5	1.0
	Step Advance Correction	Science	RHS	2017-18	6/V	0.8
	Resign	Special Education	PVHS	8/4/17	13/V	1.0
	Baby Bonding Leave	Business	PVHS	8/4 - 10/27/17	11/V	1.0
	LWOP	Business	PVHS	10/30 - 12/15/17	11/V	1.0
	Teacher Prep Period	Agriculture	RHS	2017-18	29/V	0.2
	Stipend/Class Advisor 12	Social Science	PVHS	2017-18	1, I, 7%	~~
	Teacher Prep Period	English	SMHS	2017-18	3/IV	0.2
	Column Advance	Physical Education	PVHS	2017-18	12/V	1.0
	Teacher Prep Period	Industrial Technology	PVHS	2017-18	15/V	0.2
	Teacher Prep Period	Social Science	PVHS	2017-18	16/V	0.2
	Stipend/Agriculture	Agriculture	RHS	2017-18	1, I, 7.5%	~~
	Teacher Prep Period	English SAAS 10	SMHS	2017-18	28/V	0.2
	Column Advance	International Language	RHS	2017-18	3/IV	1.0
	Employ/Prob 1	English	RHS	2017-18	6/V	1.0
	Column Advance	Counselor	SMHS	2017-18	4/V +5 days	1.0
	Co-Department Chair	Counselor	SMHS	Spring 2018	1, I, 4.75%	~~
	Teacher Prep Period	English	DHS	8/9-10/6/17	18/V	0.2
	Teacher Prep Period	Physical Education	PVHS	2017-18	14/V	0.2
	Employ/Prob 1	Special Education MS	PVHS	2017-18	6/V	1.0
	Stipend/AVID	English	SMHS	2017-18	1, I, 5.5%	~~
	Department Chair	Visual Performing Arts	SMHS	2017-18	1, I, 9%	~~
	Stipend/AVID	English	SMHS	2017-18	1, I, 5.5%	~~
	Department Chair	Counselor	SMHS	Fall 2017	1, I, 9.5%	~~
	Co-Department Chair	Counselor	SMHS	Spring 2018	1, I, 4.75%	~~

CERTIFICATED PERSONNEL ACTIONS - CONTINUED						
Name	Action	Assignment	Site	Effective	Salary	FTE
	Column Advance	Mathematics	SMHS	2017-18	28/V	1.0
	Update Column	Mathematics	RHS	2017-18	6/IV	1.0
	Teacher Prep Period	Visula Performing Arts	PVHS	2017-18	22/V	0.2
	Stipend/AVID	English	PVHS	2017-18	1, I, 5.5%	--
	Stipend/Class Advisor 10	Mathematics	PVHS	2017-18	1, I, 2%	--
	Department Chair	Agriculture	SMHS	2017-18	1, I, 9.5%	--
	Teacher Prep Period	Mathematics	RHS	2017-18	17/V	0.2
	Teacher Prep Period	English	RHS	2017-18	3/III	0.2
	Column Advance	English	SMHS	2017-18	4/V	1.0
	Baby Bonding Leave	Science	RHS	11/13 - 1/22/18	9/III	1.0
	Stipend/Co-Class Advisor 12	Activities Director	SMHS	2017-18	1, I, 3.7%%	--
	Stipend/Class Advisor 10	Activities Director	SMHS	2017-18	1, I, 2%	--
	LOA	International Language	PVHS	2017-18	9/V	0.4
	Teacher Prep Period	Health	SMHS	Fall 2017	11/V	0.2
	Stipend/Curriculum Council Liaison	English	DHS	2017-18	1, I, 2%	--
	Stipend/Class Advisor 11	Business	PVHS	2017-18	1, I, 5%	--
	Resign	Special Education	SMHS	8/21/17	14/V	1.0
	Baby Bonding Leave/Intermittent	Special Education	SMHS	8/28-9/1; 9/25-29; 10/23-27/17	18/V	1.0
	Teacher Prep Period	English	DHS	8/9-10/6/17	14/V	0.2
	Stipend/Class Advisor 11	English	SMHS	2017-18	1, I, 5%	--
	Teacher Prep Period	English	SMHS	2017-18	12/V	0.2
	Teacher Prep Period	Science	SMHS	2017-18	35/V	0.2
	Column Update	Mathematics	RHS	2017-18	6/IV	1.0
	Teacher Prep Period	Agriculture	PVHS	2017-18	13/V	0.2
	Teacher Prep Period	International Language	PVHS	2017-18	7/V	0.2

COACHING PERSONNEL ACTIONS							
Name	Action	Assignment	Site	Effective	District	ASB/Booster	Employee Type
	Stipend	Head Varsity Boys Cross Country	RHS	2017-2018	\$3,283.00		WALK-ON
	Stipend	Head Varsity Girls Cross Country	RHS	2017-2018	\$3,283.00		CERT.
	Stipend	Head Varsity Boys Football	RHS	2017-2018	\$4,456.00		CERT.
	Stipend	Asst. Varsity Boys Football	RHS	2017-2018	\$1,255.00		CERT.
	Stipend	Asst. Varsity Boys Football	RHS	2017-2018	\$1,253.00		WALK-ON
	Stipend	Asst. Varsity Boys Football	RHS	2017-2018	\$1,253.00		WALK-ON
	Stipend	Asst. Varsity Boys Football	RHS	2017-2018	\$1,253.00		WALK-ON
	Stipend	Asst. Varsity Boys Football	RHS	2017-2018	\$1,253.00		WALK-ON
	Stipend	Asst. Varsity Boys Football	RHS	2017-2018	\$1,253.00		CERT.
	Stipend	Asst. Varsity Boys Football	RHS	2017-2018	\$1,253.00		CERT.

COACHING PERSONNEL ACTIONS - CONTINUED							
Name	Action	Assignment	Site	Effective	District	ASB/Booster	Employee Type
	Stipend	Head JV Boys Football	RHS	2017-2018	\$1,114.00		WALK-ON
	Stipend	Asst. JV Boys Football	RHS	2017-2018	\$1,114.00		WALK-ON
	Stipend	Asst. JV Boys Football	RHS	2017-2018	\$1,114.00		WALK-ON
	Stipend	Asst. JV Boys Football	RHS	2017-2018	\$1,114.00		WALK-ON
	Stipend	Asst. JV Boys Football	RHS	2017-2018	\$1,114.00		CERT.
	Stipend	Head Frosh Boys Football	RHS	2017-2018	\$1,114.00		WALK-ON
	Stipend	Asst. Frosh Boys Football	RHS	2017-2018	\$1,114.00		WALK-ON
	Stipend	Asst. Frosh Boys Football	RHS	2017-2018	\$1,114.00		CERT.
	Stipend	Asst. Frosh Boys Football	RHS	2017-2018	\$1,114.00		WALK-ON
	Stipend	Asst. Frosh Boys Football	RHS	2017-2018	\$1,114.00		WALK-ON
	Stipend	Head Varsity Girls Golf	RHS	2017-2018	\$2,283.00		CERT.
	Stipend	Asst. Varsity Girls Golf	RHS	2017-2018	\$1,000.00		CERT.
	Stipend	Head Varsity Girls Tennis	RHS	2017-2018	\$2,873.00		WALK-ON
	Stipend	Asst. Varsity Girls Tennis	RHS	2017-2018	\$410.00		WALK-ON
	Stipend	Head JV Girls Tennis	RHS	2017-2018	\$2,462.00		WALK-ON
	Stipend	Asst. JV Girls Tennis	RHS	2017-2018		\$500.00	WALK-ON
	Stipend	Head Varsity Girls Volleyball	RHS	2017-2018	\$1,856.00		WALK-ON
	Stipend	Asst. Varsity Girls Volleyball	RHS	2017-2018	\$1,662.00		WALK-ON
	Stipend	Head JV Girls Volleyball	RHS	2017-2018	\$2,300.00		WALK-ON
	Stipend	Asst. JV Girls Volleyball	RHS	2017-2018	\$338.00		WALK-ON
	Stipend	Head Frosh Girls Volleyball	RHS	2017-2018	\$1,500.00		WALK-ON
	Stipend	Asst. Frosh Girls Volleyball	RHS	2017-2018	\$638.00		WALK-ON
	Stipend	Asst. Frosh Girls Volleyball	RHS	2017-2018	\$500.00		WALK-ON
	Stipend	Head Varsity Boys Water Polo	RHS	2017-2018	\$3,518.00		CERT.
	Stipend	Asst. Head Varsity Boys Water Polo	RHS	2017-2018		\$3,518.00	CERT.
	Stipend	Head JV Boys Water Polo	RHS	2017-2018	\$2,638.00		WALK-ON
	Stipend	Asst. Athletic Director	RHS	2017-2018	\$3,283.00		CERT.
	Stipend	Cheer Advisor	RHS	2017-2018	\$3,283.00		CERT.
	Stipend	Varsity Dance Coach	RHS	2017-2018	\$1,500.00		WALK-ON
	Stipend	JV Dance Coach	RHS	2017-2018	\$1,080.00	\$420.00	WALK-ON
	Stipend	Head Varsity Boys Cross Country	PVHS	2017-2018	\$3,283.00		CERT.
	Stipend	Head Varsity Girls Cross Country	PVHS	2017-2018	\$3,283.00		CERT.
	Stipend	Head Varsity Girls Golf	PVHS	2017-2018	\$3,283.00		CLASS
	Stipend	Head Varsity Girls Tennis	PVHS	2017-2018	\$3,283.00		WALK-ON
	Stipend	Head JV Girls Tennis	PVHS	2017-2018	\$2,462.00		CERT.
	Stipend	Asst. Athletic Director	PVHS	2017-2018	\$2,483.00		CERT.
	Stipend	Asst. Athletic Director	PVHS	2017-2018	\$800.00		CERT.

COACHING PERSONNEL ACTIONS - CONTINUED							
Name	Action	Assignment	Site	Effective	District	ASB/Booster	Employee Type
	Stipend	Cheer Advisor	PVHS	2017-2018	\$ 3,283.00		WALK-ON
	Stipend	Head Varsity Boys Cross Country	SMHS	2017-2018	\$ 3,283.00		CERT.
	Stipend	Head Varsity Girls Cross Country	SMHS	2017-2018	\$ 3,283.00		WALK-ON
	Stipend	Head Varsity Boys Football	SMHS	2017-2018	\$ 4,456.00		CERT.
	Stipend	Asst. Varsity Boys Football	SMHS	2017-2018	\$ 3,342.00		CLASS
	Stipend	Head Varsity Girls Golf	SMHS	2017-2018	\$ 3,283.00		CERT.
	Stipend	Head Varsity Girls Tennis	SMHS	2017-2018	\$ 1,642.00		CERT.
	Stipend	Asst. Varsity Grils Tennis	SMHS	2017-2018	\$ 1,641.00		WALK-ON
	Stipend	Head JV Girls Tennis	SMHS	2017-2018	\$ 2,462.00		WALK-ON
	Stipend	Head Varsity Girls Volleyball	SMHS	2017-2018	\$ 3,518.00		CLASS
	Stipend	Head JV Girls Volleyball	SMHS	2017-2018	\$ 2,638.00		WALK-ON
	Stipend	Head Frosh Girls Volleyball	SMHS	2017-2018	\$ 2,638.00		CERT.
	Stipend	Head Varsity Boys Water Polo	SMHS	2017-2018	\$ 3,518.00		CERT.
	Stipend	Head JV Boys Water Polo	SMHS	2017-2018	\$ 2,638.00		CERT.
	Stipend	Asst. Athletic Director	SMHS	2017-2018	\$ 1,094.00		CERT.
	Stipend	Asst. Athletic Director	SMHS	2017-2018	\$ 1,095.00		CERT.
	Stipend	Asst. Athletic Director	SMHS	2017-2018	\$ 1,094.00		WALK-ON
	Stipend	Cheer Advisor	SMHS	2017-2018	\$ 1,641.50		WALK-ON
	Stipend	Cheer Advisor	SMHS	2015-2016	\$ 3,106.00		WALK-ON
	Stipend	Cheer Advisor	SMHS	2016-2017	\$ 3,283.00		WALK-ON

Appendix B

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACILITIES REPORT

July and August 2017 Activities

1. Santa Maria High School Construction Projects

SMHS EPA Marquee Replacement – Support Services

- Final contract documents and closeout activities are complete. This project is closed.

SMHS Paving Areas A, B, C – Flowers and Associates

- The project was substantially complete July 26, 2017. Final contract documents and closeout activities are underway. **(Photos)**

SMHS Reconstruction – (Architect to be determined)

- District administration and site staff met several times to review and adjust schematic designs that will be used for an architectural concept presentation for the Board. The Request for Qualification/Proposal (RFQ/P) process to assign a project architect is nearing completion. A RFQ/P process for Lease Leaseback (LLB) preconstruction and construction services is also nearing completion and will commence upon the successful review and approval of this concept presentation.

2. Ernest Righetti High School Construction Projects

ERHS New 38-Classroom Building – Rachlin Partners

- Site construction activities occurring this period include the completion of retaining walls and the start of site concrete flatwork and stairs. Major upcoming work includes preparation of slab on grade concrete pours and steel erection. Contract administration continues to go smoothly with the architect and contractor working well together. Construction remains on schedule. **(Photos)**

ERHS Cafeteria Walk-In Freezer Project – Rachlin Partners

- Substantial completion occurred August 4, 2017 in time for school use. Final punch list items are complete and closeout activities are underway. **(Photo)**

ERHS Maintenance and Operations Building Project – Rachlin Partners

- The Architect completed their review of the new District Architectural Services Agreement. They requested language modifications that are being reviewed by District legal counsel.

ERHS Concourse Concrete Replacement – Rachlin Partners

- To try to minimize multiple project closures, additional work related to ADA enhancements planned for an adjacent area near the concrete concourse replacement location is being evaluated to see if they can be combined without significant impact to time and local access during construction. Work is targeted to be completed over the winter break.

3. Pioneer Valley High School Construction Projects

C2004 District Performing Arts Center – BCA Architects

- Site construction activities occurring this period include installation of stage floor laminate, stage sound doors, theater seating, curtains, painting, lighting electrical finishes, data wiring, and initial cleaning. Systems operations training related to heating, ventilation, air conditioning, and electrical have been completed. Training for theatrical lighting, sound, and controls is scheduled for mid-September. The punch walk is scheduled for September 5, 2017. The contractor has indicated substantial completion is now scheduled to occur September 21, 2017. **(Photos)**

PVHS Pool Lighting and Column Repair – WLC Architects

- Soil samples are under evaluation and are expected back from the lab in early September. Final design activities are nearing completion. DSA submittal is expected to occur in October. A revised schedule will be developed after DSA plan approval is received.

PVHS Track and Field Renovations – Support Services

- Substantial completion occurred August 7, 2017 in time for the start of school. Final contract documentation and closeout activities are underway. **(Photos)**

PVHS Gymnasium Floor Repair and Resurface – Support Services

- Repair and resurfacing was postponed due to a lack of response to the request for bids. The gymnasium floor received a maintenance scrub and recoat. Substantial completion of the scrub and recoat occurred July 13, 2017. Final contract documentation and closeout activities are underway. The repair and resurfacing of the floor will be rescheduled for spring or summer 2018.

4. New Facility

C2004 Career Technical Education (CTE) Center/Ag Farm – PMSM Architects

- DSA plan review continues. Early DSA review comments regarding some minor structural concerns have been received. These are being addressed for the redline submittal. District representatives met with the Santa Maria Elks Lodge to discuss the sanitary sewer connection for the rodeo grounds as a part of this project's offsite work. The District is exploring sharing the cost of the project and utilization of the facilities with the ELKS. The design remains on schedule.

5. District Wide and Support Services Center

District Wide Project Closeout – Support Services

- Review of project closeout issues continues. Projects under current review and their status are as follows:
 - PVHS 12 Modular Classrooms: Corrective work related to the fire sprinkler revisions and HVAC mounts will be scheduled after summer priorities are completed.
 - The following legacy project closeout package was closed by DSA:
 - 03-53240 – ERHS Emergency Relocatable Classroom 1989.
 - Evaluations of remaining legacy projects requiring special review with the related Architect of Record for outstanding SMHS and ERHS projects will commence this fall.

SSC New West Parking Area – Flowers and Associates

- On August 11, 2017, the City of Santa Maria Building and Safety Department requested additional information related to the latest submittal. The consultant is preparing responses to new questions, concerns, and added requirements. Bidding and construction schedules will be created upon the completion of the City review.

2017 Portable Roofing SMHS, RHS, PVHS – Support Services

- Substantial completion occurred July 7, 2017. Final contract documentation and closeout activities are underway.

Proposition 39 District Wide Electrical Upgrades – PCE (Electrical Consultant)

- Substantial completion of this summer's work occurred August 1, 2017. Final contract documentation and closeout activities are underway. Additional projects will be planned for summer 2018.

Proposition 39 District Wide Mechanical Upgrades – Ravatt-Albrecht Architects

- Scope and project redesign activities continue. The goal is to get the project cost in line with available funding. Scheduling will occur upon redesign completion.

Solar Photovoltaic – Support Services

- A Power Purchase Agreement (PPA) between the District and OpTerra Energy Services for the installation of solar photovoltaic systems at PVHS, RHS, DHS, and the Support Services Center is complete. Design development ran concurrently with the PPA negotiation. DSA submittal was conducted over the counter on August 21, 2017. DSA approved the plans for DHS. Minor revisions and clarifications to PVHS and ERHS plans were requested by DSA and are anticipated to be completed and resubmitted for final review the week of September 4. Construction is anticipated to begin mid to late September and, depending on the site, is expected to last 3 to 4 months.

6. Summer Activities

District Wide Summer Projects Planning

- Evaluations of proposed projects for 2017/2018 will begin in October 2017.

Gary Wuitschick
Director – Support Services

Maintenance & Operations

SMHS

- Groomed the football stadium turf.
- Aerated natural turf throughout campus.
- Scrubbed and power washed the football stadium bleachers as well as campus walkways. **(Photo)**
- Repaired gates 11 and 18.
- Performed herbicide weed control in planters and perimeter areas of campus.
- Completed turf herbicide application.
- Executed gopher control activities.
- Relocated a computer projector in classroom 615.
- Cleaned and serviced cafeteria kitchen grease trap.
- Recoated the stage floor in Ethel Pope Auditorium.
- Repainted doors for classrooms 629 – 645.
- Replaced the door to the girls' PE office.
- Installed new wiring and computer connections in classrooms 222, 636, and 905.
- Repaired lighting in the Administration Building staff lounge, girls' PE office, the cafeteria kitchen, and classrooms 234, 361, 910.
- Repaired restroom fixtures in the 360 Science Building Breezeway and 320 Building restrooms.
- Installed new generation Smart Technology interactive touch screen monitors in ten math classrooms.
- Installed emergency procedure stations in most classrooms. Additional packets are on order and will be installed when they arrive.
- Mounted replacement athletic banners in Wilson Gymnasium to update sports activities.
- Completed weekly ADA wheelchair lift inspections.
- Installed new lettering in the "Senior Court", located between the Administration Building and the Broadway Classroom Building. This reestablishes an old Santa Maria High School tradition. **(Photo)**
- Performed monthly service of emergency showers.
- Completed annual fire extinguisher certification.
- Performed preventive maintenance on HVAC units in the following areas, classroom buildings 100, 200, 300, 400, 500, 600, 900, and Administration.
- Removed obsolete equipment from classrooms 322, 422, 901, and 902.
- Received a new food warming unit for the cafeteria kitchen. Delivered and setup the new warmer in the kitchen.
- Completed staff moves for classrooms 121, 123, 212, 213, 234, 246, 247, 412, 618, 630, 636, and 645.
- Completed summer energy shutdown and pre-school start-up.
- Scrubbed and recoated all classroom tile floors.
- Cleaned carpets in all classrooms.
- Scrubbed and recoated the gymnasium floor, an annual service to maintain the playing surface.
- Inspected the gymnasium bleachers.
- Setup several events – Mexican consulate, Adkins Dance, UCSB focus groups, SMHS football boosters, SMHS march of the Saints, SMHS band camp, Tablet distribution, picture day, staff development day, link crew.
- Preventive work order hours – 153
- Routine work order hours – 370
- Total work orders completed – 185
- Event setup hours – 77

REGULAR MEETING
September 12, 2017

PVHS

- Prepared soccer fields for outside groups weekend soccer field use.
- Prepared the varsity baseball and softball fields for summer tournaments.
- Relocated the Booster concession stand from baseball to the football stadium.
- Repaired a hole that was cut into the fence on the north end of campus.
- Checked sprinklers throughout campus and repaired several sprinkler heads.
- Performed weed abatement campus wide.
- Planted new trees to replace dead trees. **(Photo)**
- Updated the planter at the bicycle racks. **(Photo)**
- Replaced siding on south side of classroom 626.
- Installed new sinks and faucets in the Foods Lab Classroom 325. **(Photo)**
- Installed a food preparation demonstration camera and television in the Foods Lab.
- Installed additional computer cabling throughout the campus to complete the voice over internet protocol (VOIP) telephone system conversion.
- Installed security cameras in the north hall of the 300 Building. **(Photo)**
- Repaired broken cafeteria serving line poles.
- Repaired and repainted the ramp to classroom 626.
- Cleared a plugged drain in the girls' locker room.
- Repaired a leak in the girls' locker room water heater system.
- Repainted the evacuation assembly numbers, including the new performing arts center.
- Repaired damage and repainted the walls in the first floor classroom hallways of the 300 Building. **(Photo)**
- Delivered pallets of obsolete books to the District warehouse.
- Installed surround sound system in classroom 314.
- Performed quarterly preventive maintenance on exhaust fans.
- Repaired the blocking sled for football.
- Repaired a file cabinet door and computer keyboard tray in the health office.
- Repaired the exterior drinking fountain at the science building.
- Replaced faulty light switches in the cafeteria.
- Repaired the ice maker in the library building break room.
- Replaced exit signs in the gymnasium.
- Installed new sports banners on the gymnasium walls.
- Set up a new refrigerator in the activities classroom.
- Installed a new exam table in science classroom 423.
- Mounted a new white board in room 305.
- Removed locks and chains from the bicycle rack that were left from the previous school year.
- Deep cleaned PE lockers and locker rooms.
- Moved desks and chairs to accommodate changes in class schedules and classroom loads.
- Pressure washed the campus walkways.
- Scrubbed and recoated the gymnasium and aerobics room wood floors.
- Completed summer energy shutdown and pre-school start-up.
- Scrubbed and recoated all classroom tile floors. **(Photo)**
- Cleaned carpets in all classrooms.
- Scrubbed and recoated the gymnasium floor, an annual service to maintain the playing surface.
- Inspected the gymnasium bleachers.
- Setup several events – class schedule distribution, Cheer Party, picture day, class assemblies, Student Alice Training, AVID College Talks, Freshman Parent Night, Freshman Orientation, Senior Sunrise, Athletic Dinner, Parent Meetings, weekend rummage sale, football and band practice in the football stadium, SMYFL Cheerleading Camp, and Crosspointe Church.
- Preventive work order hours – 45
- Routine work order hours – 419
- Total work orders completed – 191
- Event setup hours – 120

ERHS

- Investigated a problem with sand in the irrigation well water. Switched irrigation to domestic water as a temporary solution. **(Photos)**
- Painted football field lines on the practice field.
- Groomed the football stadium field.
- Completed gopher control maneuvers at ERHS and DHS.
- Removed grass in DHS planter for installation of raised planter beds, a student education project.
- Repaired and replaced several security cameras at DHS.
- Repaired the leaking fire hydrant at DHS.
- Installed a new projector in the cafeteria dining room. **(Photo)**
- Replaced a door in the press box
- Completed the annual fire extinguisher service.
- Performed the annual inspection of the gymnasium sump pump and exhaust fans.
- Completed annual service of HVAC in the portable classrooms, the gymnasium, and the pool building classrooms.
- Sorted and moved classroom furniture for the start of the school year; relocated furniture based on classroom loads.
- Replaced lamps and cleaned air filters for computer projectors in classrooms 113, 121, as well as DHS 403 and 404.
- Completed monthly inspection of eye wash stations and emergency showers, AEDs, and emergency lighting.
- Completed summer energy shutdown and pre- school start-up.
- Scrubbed and recoated all classroom tile floors.
- Cleaned carpets in all classrooms.
- Resurfaced the gymnasium floor, following the water damage that occurred over winter break. **(Photos)**
- Inspected the gymnasium bleachers.
- Replaced roofs on classrooms 607 and 626.
- Setup several events – freshmen orientation, schedule distribution, cheer practice, tablet distribution, student picture day.
- Preventive work order hours – 134
- Routine work order hours – 80
- Total work orders completed – 115
- Event setup hours – 33

District Maintenance, Operations, and Transportation

- Distributed employee uniforms, an important component of providing a safe and secure environment for the students. **(Photo)**
- Repainted Dignity Health logos on all football fields.

Graffiti & Vandalism

- | | | |
|--------|----|-----|
| • DHS | \$ | 0 |
| • ERHS | \$ | 0 |
| • SMHS | \$ | 250 |
| • PVHS | \$ | 0 |

Reese Thompson
Director – Facilities and Operations

Photo Gallery – Major Projects



SMHS Paving – Paving complete Under the Bleachers and the Maintenance Shop



ERHS 38 Classroom Building – Forming Retaining Walls



ERHS 38 Classroom Building - Plumbing in Place and First Floor Concrete Poured



ERHS Cafeteria Walk-in Refrigerator - Architect Len Metcalf Checking the Specifications



PVHS Performing Arts Center – Laborers Remove the Earth Protecting the Audience Floor During Construction ...



... Floor is Sealed and Audience Chair Installation Underway



PVHS Stadium – Turf and Underlayment Removed and Ready for New Turf



PVHS Stadium – New Turf and Resurfaced Track are Ready for the School Year

Photo Gallery - Maintenance & Operations



SMHS - Nelson Frutos Power Washes the Campus Walkways



SMHS - Erik Fulton Installs Letters for the Senior Court Near the Administration Building



PVHS - José Gamino Plants a New Tree in Front of the School



PVHS - Grounds Crew Improved the entrance to the Bicycle Rack



PVHS - Jesus Reyes Installs Upgraded Sinks and Faucets in the Foods Lab



PVHS - Del Ward Adjusts New Security Cameras



PVHS – Ernest Paz and Ray Segovia Repair and Repaint a Classroom Hallway



PVHS – Manuel Pompa-Rivera Uses the KaiMotion to Apply Floor Finish in a Classroom



ERHS – Jesus Reyes and Del Ward Set up Temporary Irrigation to the Play Fields



ERHS – Del Ward and Andy Freitas make Final Adjustments on New Irrigation Controls



ERHS - New Projection Screen and High-Resolution Projector Mounted in the Cafeteria



ERHS - Resurfacing the Gymnasium Floor Begins ...



... Resurfaced Floor Gets all New Paint



Maintenance, Operations and Transportation – New Uniforms Provide Enhanced Safety and Security for Students

**APPENDIX C
2017-2018**

**RESOLUTION NUMBER 2 – 2017-2018
EXHIBIT C**

**Adopting Amended Prequalification
Procedures for Prime Contractors and
MEP Subcontractors pursuant to Public
Contract Code section 20111.6**

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
RESOLUTION NO. 2 – 2017-2018**

**ADOPTING AMENDED PREQUALIFICATION PROCEDURES
FOR PRIME CONTRACTORS AND MEP SUBCONTRACTORS
PURSUANT TO PUBLIC CONTRACT CODE SECTION 20111.6**

WHEREAS, on or about April 11, 2017, in Resolution Number 18-2016-2017, the Governing Board for the Santa Maria Joint Union High School District (“District”) adopted a process to prequalify both potential prime contractors and potential first-tier electrical, mechanical or plumbing contractors holding C-4, C-7, C-10, C-16, C-20, C-34, C-36, C-38, C-42, C-43, and/or C-46 licenses (“MEP subcontractors”) for lease-leaseback projects and/or projects using funds received pursuant to the Leroy F. Greene School Facilities Act of 1998 or any funds received, including funds reimbursed, from any future state school bond for a public project that involves a projected expenditure of one million dollars (\$1,000,000) or more as provided in Section 20111.6 of the Public Contract Code;

WHEREAS, the District wishes to amend its prequalification procedures by eliminating the separate deadlines for lease-leaseback projects;

WHEREAS, instead of requiring prime contractors to submit their questionnaires and financial statements (“Prequalification Package”) at least thirty (30) calendar days before the date fixed for the award of contract for the project, the Prequalification Package is now due no later than ten (10) business days before the date fixed for public opening of sealed bids or for submission of proposals for the project;

WHEREAS, instead of twenty-five (25) calendar days before the date fixed for the award of contract for the project, the list of prequalified prime contractors will be issued no later than five (5) business days before the date fixed for public opening of sealed bids or for submission of proposals for the project;

WHEREAS, instead of requiring MEP subcontractors to submit their questionnaires and financial statements (“Prequalification Package”) at least sixty (60) calendar days before the date fixed for the award of contract for the project, the Prequalification Package is now due no later than ten (10) business days before the date fixed for public opening of sealed bids or for submission of proposals for the project;

WHEREAS, instead of thirty-five (35) calendar days before the date fixed for the award of contract for the project, the list of prequalified MEP subcontractors will be issued no later than five (5) business days before the date fixed for public opening of sealed bids or for submission of proposals for the project;

WHEREAS, District desires to amend the Procedures with the amended Procedures, attached hereto as **Exhibit “C,”** which shall supersede all prior Procedures, adopted by the District in Resolution Number 18-2016-2017.

NOW, THEREFORE, the Governing Board of the Santa Maria Joint Union High School District hereby finds, determines, declares, orders and resolves as follows:

Section 1. That the above recitals are true and correct.

Section 2. That the amended Procedures supersedes all prior prequalification Procedures adopted by the District.

Section 3. That the standardized questionnaire attached thereto as **Exhibit “A”** to Resolution Number 18-2016-2017 and the uniform system of rating potential prime contractors and potential MEP subcontractors attached thereto as **Exhibit “B”** to Resolution Number 18-2016-2017 shall remain in full force and effect and are hereby reaffirmed.

Section 4. That the District’s Superintendent, or designee, is authorized to implement the amended Prequalification Process, including accepting lists of prequalified prime contractors and prequalified MEP subcontractors, consistent with Public Contract Code section 20111.6.

PASSED AND ADOPTED this 12th day of September, 2017, by the following vote:

ROLL CALL

Ayes:

Noes:

Absent:

Abstain:

President/Secretary/Clerk of the Board of Education

EXHIBIT C”

AMENDED PREQUALIFICATION PROCEDURES

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

Contractor Prequalification Procedures

I. INTRODUCTION

For any public project, as defined in subdivision (c) of Section 22002 of the Public Contract Code, for which the District (1) uses the lease-leaseback project delivery method or (2) uses funds received pursuant to the Leroy F. Greene School Facilities Act of 1998 (Chapter 12.5 (commencing with Section 17070.10) of Part 10 of Division 1 of Title 1 of the Education Code) or any funds from any future state school bond for a public project that involves a projected expenditure of one million dollars (\$1,000,000) or more, the Board shall require that prospective general contractors and, if utilized, prospective electrical, mechanical and/or plumbing first-tier subcontractors holding C-4, C-7, C-10, C-16, C-20, C-34, C-36, C-38, C-42, C-43, and/or C-46 licenses (collectively, "Contractors") complete and submit a standardized prequalification questionnaire and financial statement, verified under oath.

The Board hereby separately adopts a uniform system of rating Contractors on the basis of the completed questionnaires and financial statements.

II. PREQUALIFICATION PROCEDURES

The information provided in response to the prequalification questionnaire shall be verified under oath in the manner in which civil law pleadings are verified. The questionnaires and financial statements shall not be public records and shall not be open to public inspection. (Public Contract Code § 20111.6)

The prequalification process is open through December 31, 2017, and Contractors may submit the prequalification questionnaire and financial statement at any time during the calendar year. In order to be prequalified in time to bid or propose on a particular project, however, Contractors must submit the prequalification questionnaire and financial statement no later than ten (10) business days before the date fixed for public opening of sealed bids or for submission of proposals for the project and must be deemed prequalified by the District no later than five (5) business days before the date fixed for public opening of sealed bids or for submission of proposals for the project. (Public Contract Code § 20111.6)

III. APPEAL PROCEDURES

Contractors will be allowed to appeal a negative prequalification determination in accordance with California Public Contract Code section 20101(d). There is no appeal from a finding that a Contractor is not prequalified because of a failure to submit required information, but re-application is permitted. A Contractor may appeal the District's decision with respect to the Contractor's request for prequalification by giving written notice to the District no later than five (5) business days after receipt of notice of its prequalification status. Contractor should submit all evidence that it believes supports a finding that the District's determination should be changed. Without a timely

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

appeal, the Contractor waives any and all rights to challenge the decision of the District, whether by administrative or judicial process or any other legal process or proceeding.

The District hereby establishes a Contractor Prequalification Appeals Panel (“Appeals Panel”) consisting of the following three members, or their designee(s):

1. Assistant Superintendent of Business Services
2. Director of Maintenance and Operations
3. Director of Support Services

In response to a timely appeal, the Appeals Panel shall provide the Contractor with a written explanation of the Contractor’s disqualification and any supporting evidence. Within three (3) business days from receipt of the Appeals Panel’s written explanation, Contractor may submit a written request for reconsideration by the Appeals Panel.

The sole issue before the Appeals Panel shall be the scoring of a Contractor. The decision of the Appeals Panel shall be the District’s final administrative decision. The date for opening of bids or submission of proposals for a specific project will not be delayed or postponed to allow for completion of an appeal process.

IV. **RENEWAL OF PREQUALIFICATION STATUS**

Prequalification shall be valid for one calendar year following the date of initial prequalification. Each prequalified Contractor shall be required to renew their prequalified status every calendar year by submitting a new prequalification questionnaire and financial statement to the District.

REGULAR MEETING
September 12, 2017

APPENDIX D

**Public Disclosure of Collective Bargaining
Agreement with Classified Unit**

**California School Employees Association
Central Coast Chapter #455**

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
Name of Bargaining Unit:	CALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 455
Certificated, Classified, Other:	CLASSIFIED

The proposed agreement covers the period beginning: July 1, 2017 and ending: June 30, 2018
 (date) (date)

The Governing Board will act upon this agreement on: September 12, 2017
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2017-18	2018-19	2019-20
1.	Salary Schedule Including Step and Column	\$ 13,289,122	\$ 267,216		
			2.01%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 757,485	\$ 7,079		
			0.93%	0.00%	0.00%
	Description of Other Compensation		Bi-lingual stipend, vacation, longevity, prof growth add-ons		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 3,363,595	\$ 67,266		
			2.00%	0.00%	0.00%
4.	Health/Welfare Plans	\$ 1,338,784			
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 18,748,986	\$ 341,561	\$ -	\$ -
			1.82%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	316.73			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 59,195	\$ 1,078	\$ -	\$ -
			1.82%	0.00%	0.00%

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 455

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

This is a one year during re-opener negotiations of the 2nd year of a 3-year contract ending 06/30/2019. For the 2017-18 school year, there is an on-going salary schedule increase of 1%, effective as of / retroactive to, July 1, 2017.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Once the salary schedule increase has been recognized there is an additional one-time 1% payment to be made based on employees' regular assignment compensation without regard to additional pay stipends or assignments.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

2017-18 annual caps are, for full 1.0 FTE: Single tier \$5,880.00; two party tier \$7,128.00; family tier \$8,340.00. Caps are subject to negotiation during successor contracts and/or reopeners.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Current resources and fund balance.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Projected Local Control Funding Formula (LCFF) increases and enrollment/ADA growth.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit: IF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of August 1, 2017 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 81,134,576		\$ -	\$ 81,134,576
Federal Revenue 8100-8299			\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,664,941		\$ -	\$ 2,664,941
Other Local Revenue 8600-8799	\$ 361,308		\$ -	\$ 361,308
TOTAL REVENUES	\$ 84,160,825		\$ -	\$ 84,160,825
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 33,724,673		\$ 625,321	\$ 34,349,994
Classified Salaries 2000-2999	\$ 12,030,293	\$ 186,051	\$ 39,153	\$ 12,255,497
Employee Benefits 3000-3999	\$ 15,479,294	\$ 45,947	\$ 122,366	\$ 15,647,607
Books and Supplies 4000-4999	\$ 4,481,867		\$ -	\$ 4,481,867
Services, Other Operating Expenses 5000-5999	\$ 7,245,100		\$ -	\$ 7,245,100
Capital Outlay 6000-6999	\$ 183,105		\$ -	\$ 183,105
Other Outgo 7100-7299 7400-7499	\$ 666,390		\$ -	\$ 666,390
Indirect/Direct Support Costs 7300-7399	\$ (959,961)		\$ -	\$ (959,961)
TOTAL EXPENDITURES	\$ 72,850,761	\$ 231,998	\$ 786,840	\$ 73,869,599
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699		\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (10,059,204)	\$ (81,059)	\$ (113,525)	\$ (10,253,788)
OPERATING SURPLUS (DEFICIT)*	\$ 1,250,860	\$ (313,057)	\$ (900,365)	\$ 37,438
BEGINNING FUND BALANCE				
9791	\$ 7,101,334			\$ 7,101,334
Prior-Year Adjustments/Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 8,352,194	\$ (313,057)	\$ (900,365)	\$ 7,138,772
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 240,403	\$ -	\$ -	\$ 240,403
Restricted Amounts 9740				
Committed Amounts 9750-9760		\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,409,485	\$ -	\$ -	\$ 2,409,485
Reserve for Economic Uncertainties 9789	\$ 2,902,424	\$ 25,265	\$ -	\$ 2,927,689
Unassigned/Unappropriated Amount 9790	\$ 2,799,882	\$ (338,322)	\$ (900,365)	\$ 1,561,195

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit: IF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of August 1, 2017 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 1,513,442		\$ -	\$ 1,513,442
Federal Revenue 8100-8299	\$ 4,544,828		\$ -	\$ 4,544,828
Other State Revenue 8300-8599	\$ 5,477,395		\$ -	\$ 5,477,395
Other Local Revenue 8600-8799	\$ 2,430,076		\$ -	\$ 2,430,076
TOTAL REVENUES	\$ 13,965,741		\$ -	\$ 13,965,741
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 5,262,423	\$ -	\$ 97,801	\$ 5,360,224
Classified Salaries 2000-2999	\$ 4,227,594	\$ 73,784	\$ 4,239	\$ 4,305,617
Employee Benefits 3000-3999	\$ 6,022,604	\$ 18,128	\$ 19,497	\$ 6,060,229
Books and Supplies 4000-4999	\$ 2,339,682		\$ (18,865)	\$ 2,320,817
Services, Other Operating Expenses 5000-5999	\$ 4,303,000		\$ -	\$ 4,303,000
Capital Outlay 6000-6999	\$ 573,471		\$ -	\$ 573,471
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 792,930		\$ -	\$ 792,930
TOTAL EXPENDITURES	\$ 23,521,704	\$ 91,912	\$ 102,672	\$ 23,716,288
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ -	\$ -	\$ 375,000
Contributions 8980-8999	\$ 10,059,204	\$ 81,059	\$ 113,525	\$ 10,253,788
OPERATING SURPLUS (DEFICIT)*	\$ 128,241	\$ (10,853)	\$ 10,853	\$ 128,241
BEGINNING FUND BALANCE				
9791	\$ 3,116,516			\$ 3,116,516
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 3,244,757	\$ (10,853)	\$ 10,853	\$ 3,244,757
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 3,244,757	\$ -	\$ -	\$ 3,244,757
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (10,853)	\$ 10,853	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Combined General Fund**

Bargaining Unit: ALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 45

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of August 1, 2017 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 82,648,018		\$ -	\$ 82,648,018
Federal Revenue 8100-8299	\$ 4,544,828		\$ -	\$ 4,544,828
Other State Revenue 8300-8599	\$ 8,142,336		\$ -	\$ 8,142,336
Other Local Revenue 8600-8799	\$ 2,791,384		\$ -	\$ 2,791,384
TOTAL REVENUES	\$ 98,126,566		\$ -	\$ 98,126,566
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 38,987,096	\$ -	\$ 723,122	\$ 39,710,218
Classified Salaries 2000-2999	\$ 16,257,887	\$ 259,835	\$ 43,392	\$ 16,561,114
Employee Benefits 3000-3999	\$ 21,501,898	\$ 64,075	\$ 141,863	\$ 21,707,836
Books and Supplies 4000-4999	\$ 6,821,549		\$ (18,865)	\$ 6,802,684
Services, Other Operating Expenses 5000-5999	\$ 11,548,100		\$ -	\$ 11,548,100
Capital Outlay 6000-6999	\$ 756,576		\$ -	\$ 756,576
Other Outgo 7100-7299 7400-7499	\$ 666,390		\$ -	\$ 666,390
Indirect/Direct Support Costs 7300-7399	\$ (167,031)		\$ -	\$ (167,031)
TOTAL EXPENDITURES	\$ 96,372,465	\$ 323,910	\$ 889,512	\$ 97,585,887
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ -	\$ -	\$ 375,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 1,379,101	\$ (323,910)	\$ (889,512)	\$ 165,679
BEGINNING FUND BALANCE 9791	\$ 10,217,850			\$ 10,217,850
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 11,596,951	\$ (323,910)	\$ (889,512)	\$ 10,383,529
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 240,403	\$ -	\$ -	\$ 240,403
Restricted Amounts 9740	\$ 3,244,757	\$ -	\$ -	\$ 3,244,757
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,409,485	\$ -	\$ -	\$ 2,409,485
Reserve for Economic Uncertainties 9789	\$ 2,902,424	\$ 25,265	\$ -	\$ 2,927,689
Unassigned/Unappropriated Amount 9790	\$ 2,799,882	\$ (349,175)	\$ (889,512)	\$ 1,561,195

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: ALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 45

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of August 1, 2017 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,626,555		\$ -	\$ 2,626,555
Other State Revenue 8300-8599	\$ 224,500		\$ -	\$ 224,500
Other Local Revenue 8600-8799	\$ 893,500		\$ -	\$ 893,500
TOTAL REVENUES	\$ 3,744,555		\$ -	\$ 3,744,555
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,140,498	\$ 14,459	\$ 1,910	\$ 1,156,867
Employee Benefits 3000-3999	\$ 264,459	\$ 3,192	\$ 474	\$ 268,125
Books and Supplies 4000-4999	\$ 1,826,320		\$ -	\$ 1,826,320
Services, Other Operating Expenses 5000-5999	\$ 76,270		\$ -	\$ 76,270
Capital Outlay 6000-6999	\$ 115,950		\$ -	\$ 115,950
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 167,031		\$ -	\$ 167,031
TOTAL EXPENDITURES	\$ 3,590,528	\$ 17,651	\$ 2,384	\$ 3,610,563
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 154,027	\$ (17,651)	\$ (2,384)	\$ 133,992
BEGINNING FUND BALANCE 9791	\$ 2,309,754			\$ 2,309,754
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 2,463,781	\$ (17,651)	\$ (2,384)	\$ 2,443,746
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,463,781	\$ (17,651)	\$ (2,384)	\$ 2,443,746
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 455

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 786,840	Similar agreement 1% ongoing and 1% one-time for Certificated & CSEA
Other Financing Sources/Uses	\$ (113,525)	Update contributions for projected changes in Sp Ed & RRMA

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 102,672	Similar agreement 1% ongoing and 1% one-time for Certificated & CSEA
Other Financing Sources/Uses	\$ 113,525	Update contributions for projected changes in Sp Ed & RRMA

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 2,384	Similar agreement 1% ongoing and 1% one-time for Certificated & CSEA
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: 7 SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 81,134,576	\$ 88,986,998	\$ 91,686,345
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,664,941	\$ 3,751,782	\$ 5,925,464
Other Local Revenue 8600-8799	\$ 361,308	\$ 361,308	\$ 361,308
TOTAL REVENUES	\$ 84,160,825	\$ 93,100,088	\$ 97,973,117
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 34,349,994	\$ 35,362,413	\$ 35,709,047
Classified Salaries 2000-2999	\$ 12,255,497	\$ 12,292,713	\$ 12,415,742
Employee Benefits 3000-3999	\$ 15,647,607	\$ 16,980,073	\$ 18,148,277
Books and Supplies 4000-4999	\$ 4,481,867	\$ 6,000,641	\$ 6,395,180
Services, Other Operating Expenses 5000-5999	\$ 7,245,100	\$ 7,297,600	\$ 7,245,100
Capital Outlay 6000-6999	\$ 183,105	\$ 183,105	\$ 183,105
Other Outgo 7100-7299	\$ 666,390	\$ 683,464	\$ 694,022
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (959,961)	\$ (959,961)	\$ (959,961)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 73,869,599	\$ 77,840,048	\$ 79,830,512
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (10,253,788)	\$ (10,502,739)	\$ (10,827,732)
OPERATING SURPLUS (DEFICIT)*	\$ 37,438	\$ 4,757,301	\$ 7,314,873
BEGINNING FUND BALANCE 9791	\$ 7,101,334	\$ 7,138,772	\$ 11,896,073
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 7,138,772	\$ 11,896,073	\$ 19,210,946
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 240,403	\$ 240,403	\$ 240,403
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,409,485	\$ 2,409,485	\$ 2,409,485
Reserve for Economic Uncertainties 9789	\$ 2,927,689	\$ 3,011,743	\$ 3,081,207
Unassigned/Unappropriated Amount 9790	\$ 1,561,195	\$ 6,234,442	\$ 13,479,851

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: 7 SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 1,513,442	\$ 1,513,442	\$ 1,513,442
Federal Revenue 8100-8299	\$ 4,544,828	\$ 4,544,828	\$ 4,544,828
Other State Revenue 8300-8599	\$ 5,477,395	\$ 3,573,826	\$ 3,573,826
Other Local Revenue 8600-8799	\$ 2,430,076	\$ 2,430,076	\$ 2,430,076
TOTAL REVENUES	\$ 13,965,741	\$ 12,062,172	\$ 12,062,172
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 5,360,224	\$ 5,397,920	\$ 5,467,952
Classified Salaries 2000-2999	\$ 4,305,617	\$ 4,320,288	\$ 4,362,771
Employee Benefits 3000-3999	\$ 6,060,229	\$ 6,280,311	\$ 6,521,636
Books and Supplies 4000-4999	\$ 2,320,817	\$ 2,339,682	\$ 2,339,683
Services, Other Operating Expenses 5000-5999	\$ 4,303,000	\$ 2,951,240	\$ 2,956,079
Capital Outlay 6000-6999	\$ 573,471	\$ 127,683	\$ 127,683
Other Outgo 7100-7299	\$ -	\$ -	\$ -
7400-7499			
Indirect/Dirrect Support Costs 7300-7399	\$ 792,930	\$ 759,244	\$ 725,558
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 23,716,288	\$ 22,176,368	\$ 22,501,362
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ 10,253,788	\$ 10,502,739	\$ 10,827,732
OPERATING SURPLUS (DEFICIT)*	\$ 128,241	\$ 13,543	\$ 13,542
BEGINNING FUND BALANCE			
9791	\$ 3,116,516	\$ 3,244,757	\$ 3,258,300
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 3,244,757	\$ 3,258,300	\$ 3,271,842
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 3,244,757	\$ 3,258,300	\$ 3,271,842
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: 7 SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 82,648,018	\$ 90,500,440	\$ 93,199,787
Federal Revenue 8100-8299	\$ 4,544,828	\$ 4,544,828	\$ 4,544,828
Other State Revenue 8300-8599	\$ 8,142,336	\$ 7,325,608	\$ 9,499,290
Other Local Revenue 8600-8799	\$ 2,791,384	\$ 2,791,384	\$ 2,791,384
TOTAL REVENUES	\$ 98,126,566	\$ 105,162,260	\$ 110,035,289
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 39,710,218	\$ 40,760,333	\$ 41,176,999
Classified Salaries 2000-2999	\$ 16,561,114	\$ 16,613,001	\$ 16,778,513
Employee Benefits 3000-3999	\$ 21,707,836	\$ 23,260,384	\$ 24,669,913
Books and Supplies 4000-4999	\$ 6,802,684	\$ 8,340,323	\$ 8,734,863
Services, Other Operating Expenses 5000-5999	\$ 11,548,100	\$ 10,248,840	\$ 10,201,179
Capital Outlay 6000-6999	\$ 756,576	\$ 310,788	\$ 310,788
Other Outgo 7100-7299	\$ 666,390	\$ 683,464	\$ 694,022
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (167,031)	\$ (200,717)	\$ (234,403)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 97,585,887	\$ 100,016,416	\$ 102,331,874
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 165,679	\$ 4,770,844	\$ 7,328,415
BEGINNING FUND BALANCE 9791	\$ 10,217,850	\$ 10,383,529	\$ 15,154,373
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 10,383,529	\$ 15,154,373	\$ 22,482,788
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 240,403	\$ 240,403	\$ 240,403
Restricted Amounts 9740	\$ 3,244,757	\$ 3,258,300	\$ 3,271,842
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,409,485	\$ 2,409,485	\$ 2,409,485
Reserve for Economic Uncertainties 9789	\$ 2,927,689	\$ 3,011,743	\$ 3,081,207
Unassigned/Unappropriated Amount 9790	\$ 1,561,195	\$ 6,234,442	\$ 13,479,851

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 455

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2017-18	2018-19	2019-20
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 97,960,887	\$ 100,391,416	\$ 102,706,874
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 97,960,887	\$ 100,391,416	\$ 102,706,874
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 2,938,827	\$ 3,011,742	\$ 3,081,206

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 2,927,689	\$ 3,011,743	\$ 3,081,207
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 1,561,195	\$ 6,234,442	\$ 13,479,851
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ 1,218,768	\$ 1,224,862	\$ 1,230,986
e.	Total Available Reserves	\$ 5,707,652	\$ 10,471,047	\$ 17,792,044
f.	Reserve for Economic Uncertainties Percentage	5.83%	10.43%	17.32%

3. Do unrestricted reserves meet the state minimum reserve amount?

2017-18	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2018-19	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2019-20	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 455

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 341,561
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (323,910)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (17,651)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (341,561)

Variance \$ -

Variance Explanation:

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ 1,379,101	1.4%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 165,679	0.2%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 4,770,844	4.8%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 7,328,415	7.1%	

Deficit Reduction Plan (as necessary):

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

CALIF SCHOOL EMPLOYEES ASSN CENTRAL COAST CHAPTER 455

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2017-18	2018-19	2019-20
a. <u>LCFF Funding per ADA</u>	10,427.00	10,742.00		
b. <u>Amount Change from Prior Year Funding per ADA</u>		315.00	-	-
c. <u>Percentage Change from Prior Year Funding per ADA</u>		3.02%	0.00%	0.00%
d. <u>Total Compensation Amount Change (from Page 1, Section A, Line 5)</u>		341,561.00	-	-
e. <u>Total Compensation Percentage Change (from Page 1, Section A, Line 5)</u>		1.82%	0.00%	0.00%
f. <u>Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)</u>		Within	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2017 to June 30, 2018.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	1,233,457
\$	(1,233,457)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	1,259,124
\$	(1,259,124)

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

District Superintendent
 (Signature)

Date

I hereby certify I am unable to certify

Chief Business Official
 (Signature)

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

[Redacted]
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
District Name

District Superintendent
(Signature)
[Redacted]
BRENDA HOFF, FISCAL SERVICES DIRECTOR
Contact Person

Date
[Redacted]
805-922-4573 X4403
Phone

[Redacted]
After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on September 12, 2017, took action to approve the proposed agreement with California School Employees' Association Central Coast Chapter 455.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

REGULAR MEETING
September 12, 2017

APPENDIX E

**Public Disclosure of Collective Bargaining
Agreement with Certificated Unit**

**Santa Maria Joint Union High School District
Faculty Association**

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
Name of Bargaining Unit:	SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN
Certificated, Classified, Other:	CERTIFICATED

The proposed agreement covers the period beginning: July 1, 2017 and ending: June 30, 2018
(date) (date)

The Governing Board will act upon this agreement on: September 12, 2017
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2017-18	2018-19	2019-20
1.	Salary Schedule Including Step and Column	\$ 33,092,421	\$ 661,990		
			2.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 429,737	\$ 4,215		
			0.98%	0.00%	0.00%
	Description of Other Compensation		Dept chair, activity, PhD stipends		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 6,062,604	\$ 121,010		
			2.00%	0.00%	0.00%
4.	Health/Welfare Plans	\$ 5,046,215			
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 44,630,977	\$ 787,215	\$ -	\$ -
			1.76%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	383.60			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 116,348	\$ 2,052	\$ -	\$ -
			1.76%	0.00%	0.00%

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

This is an agreement during re-opener negotiations of the 3rd year of a 3-year contract ending 06/30/2018. For the 2017-18 school year, there is an on-going salary schedule increase of 1%, effective as of / retroactive to, July 1, 2017.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Once the salary schedule increase has been recognized there is an additional one-time 1% payment to be made based on employees' regular assignment compensation without regard to additional pay stipends or assignments.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No

If yes, please describe the cap amount.

2017-18 annual caps are, for full 1.0 FTE: Single tier \$6,204.20; two party tier \$12,777.80; family tier \$17,737.20. Caps are subject to negotiation during successor contracts and/or reopeners.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Current resources and fund balance.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Projected Local Control Funding Formula (LCFF) increases and enrollment/ADA growth.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit: A MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of August 1, 2017 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 81,134,576		\$ -	\$ 81,134,576
Federal Revenue	8100-8299			\$ -	\$ -
Other State Revenue	8300-8599	\$ 2,664,941		\$ -	\$ 2,664,941
Other Local Revenue	8600-8799	\$ 361,308		\$ -	\$ 361,308
TOTAL REVENUES		\$ 84,160,825		\$ -	\$ 84,160,825
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 33,724,673	\$ 571,924	\$ 53,397	\$ 34,349,994
Classified Salaries	2000-2999	\$ 12,030,293	\$ -	\$ 225,204	\$ 12,255,497
Employee Benefits	3000-3999	\$ 15,479,294	\$ 103,194	\$ 65,119	\$ 15,647,607
Books and Supplies	4000-4999	\$ 4,481,867		\$ -	\$ 4,481,867
Services, Other Operating Expenses	5000-5999	\$ 7,245,100		\$ -	\$ 7,245,100
Capital Outlay	6000-6999	\$ 183,105		\$ -	\$ 183,105
Other Outgo	7100-7299 7400-7499	\$ 666,390		\$ -	\$ 666,390
Indirect/Direct Support Costs	7300-7399	\$ (959,961)		\$ -	\$ (959,961)
TOTAL EXPENDITURES		\$ 72,850,761	\$ 675,118	\$ 343,720	\$ 73,869,599
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699		\$ -	\$ -	\$ -
Contributions	8980-8999	\$ (10,059,204)	\$ (104,620)	\$ (89,964)	\$ (10,253,788)
OPERATING SURPLUS (DEFICIT)*		\$ 1,250,860	\$ (779,738)	\$ (433,684)	\$ 37,438
BEGINNING FUND BALANCE					
	9791	\$ 7,101,334			\$ 7,101,334
Prior-Year Adjustments/Restatements	9793/9795				\$ -
ENDING FUND BALANCE		\$ 8,352,194	\$ (779,738)	\$ (433,684)	\$ 7,138,772
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ 240,403	\$ -	\$ -	\$ 240,403
Restricted Amounts	9740				
Committed Amounts	9750-9760		\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ 2,409,485	\$ -	\$ -	\$ 2,409,485
Reserve for Economic Uncertainties	9789	\$ 2,902,424	\$ 25,265	\$ -	\$ 2,927,689
Unassigned/Unappropriated Amount	9790	\$ 2,799,882	\$ (805,003)	\$ (433,684)	\$ 1,561,195

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit: A MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

		Column 1	Column 2	Column 3	Column 4
Object Code		Latest Board- Approved Budget Before Settlement (As of August 1, 2017 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES					
LCFF Revenue	8010-8099	\$ 1,513,442		\$ -	\$ 1,513,442
Federal Revenue	8100-8299	\$ 4,544,828		\$ -	\$ 4,544,828
Other State Revenue	8300-8599	\$ 5,477,395		\$ -	\$ 5,477,395
Other Local Revenue	8600-8799	\$ 2,430,076		\$ -	\$ 2,430,076
TOTAL REVENUES		\$ 13,965,741		\$ -	\$ 13,965,741
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 5,262,423	\$ 94,284	\$ 3,517	\$ 5,360,224
Classified Salaries	2000-2999	\$ 4,227,594	\$ -	\$ 78,023	\$ 4,305,617
Employee Benefits	3000-3999	\$ 6,022,604	\$ 17,816	\$ 19,809	\$ 6,060,229
Books and Supplies	4000-4999	\$ 2,339,682		\$ (18,865)	\$ 2,320,817
Services, Other Operating Expenses	5000-5999	\$ 4,303,000		\$ -	\$ 4,303,000
Capital Outlay	6000-6999	\$ 573,471		\$ -	\$ 573,471
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ 792,930		\$ -	\$ 792,930
TOTAL EXPENDITURES		\$ 23,521,704	\$ 112,100	\$ 82,484	\$ 23,716,288
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 375,000	\$ -	\$ -	\$ 375,000
Contributions	8980-8999	\$ 10,059,204	\$ 104,620	\$ 89,964	\$ 10,253,788
OPERATING SURPLUS (DEFICIT)*		\$ 128,241	\$ (7,480)	\$ 7,480	\$ 128,241
BEGINNING FUND BALANCE					
	9791	\$ 3,116,516			\$ 3,116,516
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 3,244,757	\$ (7,480)	\$ 7,480	\$ 3,244,757
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 3,244,757	\$ -	\$ -	\$ 3,244,757
Committed Amounts	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ (7,480)	\$ 7,480	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: NTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY AS

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of August 1, 2017 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 82,648,018		\$ -	\$ 82,648,018
Federal Revenue 8100-8299	\$ 4,544,828		\$ -	\$ 4,544,828
Other State Revenue 8300-8599	\$ 8,142,336		\$ -	\$ 8,142,336
Other Local Revenue 8600-8799	\$ 2,791,384		\$ -	\$ 2,791,384
TOTAL REVENUES	\$ 98,126,566		\$ -	\$ 98,126,566
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 38,987,096	\$ 666,208	\$ 56,914	\$ 39,710,218
Classified Salaries 2000-2999	\$ 16,257,887	\$ -	\$ 303,227	\$ 16,561,114
Employee Benefits 3000-3999	\$ 21,501,898	\$ 121,010	\$ 84,928	\$ 21,707,836
Books and Supplies 4000-4999	\$ 6,821,549		\$ (18,865)	\$ 6,802,684
Services, Other Operating Expenses 5000-5999	\$ 11,548,100		\$ -	\$ 11,548,100
Capital Outlay 6000-6999	\$ 756,576		\$ -	\$ 756,576
Other Outgo 7100-7299 7400-7499	\$ 666,390		\$ -	\$ 666,390
Indirect/Direct Support Costs 7300-7399	\$ (167,031)		\$ -	\$ (167,031)
TOTAL EXPENDITURES	\$ 96,372,465	\$ 787,218	\$ 426,204	\$ 97,585,887
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ -	\$ -	\$ 375,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 1,379,101	\$ (787,218)	\$ (426,204)	\$ 165,679
BEGINNING FUND BALANCE 9791	\$ 10,217,850			\$ 10,217,850
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 11,596,951	\$ (787,218)	\$ (426,204)	\$ 10,383,529
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 240,403	\$ -	\$ -	\$ 240,403
Restricted Amounts 9740	\$ 3,244,757	\$ -	\$ -	\$ 3,244,757
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,409,485	\$ -	\$ -	\$ 2,409,485
Reserve for Economic Uncertainties 9789	\$ 2,902,424	\$ 25,265	\$ -	\$ 2,927,689
Unassigned/Unappropriated Amount 9790	\$ 2,799,882	\$ (812,483)	\$ (426,204)	\$ 1,561,195

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: NTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSOCIATION

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of August 1, 2017 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,626,555		\$ -	\$ 2,626,555
Other State Revenue 8300-8599	\$ 224,500		\$ -	\$ 224,500
Other Local Revenue 8600-8799	\$ 893,500		\$ -	\$ 893,500
TOTAL REVENUES	\$ 3,744,555		\$ -	\$ 3,744,555
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,140,498	\$ -	\$ 16,369	\$ 1,156,867
Employee Benefits 3000-3999	\$ 264,459	\$ -	\$ 3,666	\$ 268,125
Books and Supplies 4000-4999	\$ 1,826,320		\$ -	\$ 1,826,320
Services, Other Operating Expenses 5000-5999	\$ 76,270		\$ -	\$ 76,270
Capital Outlay 6000-6999	\$ 115,950		\$ -	\$ 115,950
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 167,031		\$ -	\$ 167,031
TOTAL EXPENDITURES	\$ 3,590,528	\$ -	\$ 20,035	\$ 3,610,563
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 154,027	\$ -	\$ (20,035)	\$ 133,992
BEGINNING FUND BALANCE	\$ 2,309,754			\$ 2,309,754
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 2,463,781	\$ -	\$ (20,035)	\$ 2,443,746
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,463,781	\$ -	\$ (20,035)	\$ 2,443,746
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
 SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 343,720	Similar agreement 1% ongoing and 1% one-time for Certificated & CSEA
Other Financing Sources/Uses	\$ (89,964)	Update contributions for projected changes in Sp Ed & RRMA

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 82,484	Similar agreement 1% ongoing and 1% one-time for Certificated & CSEA
Other Financing Sources/Uses	\$ 89,964	Update contributions for projected changes in Sp Ed & RRMA

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

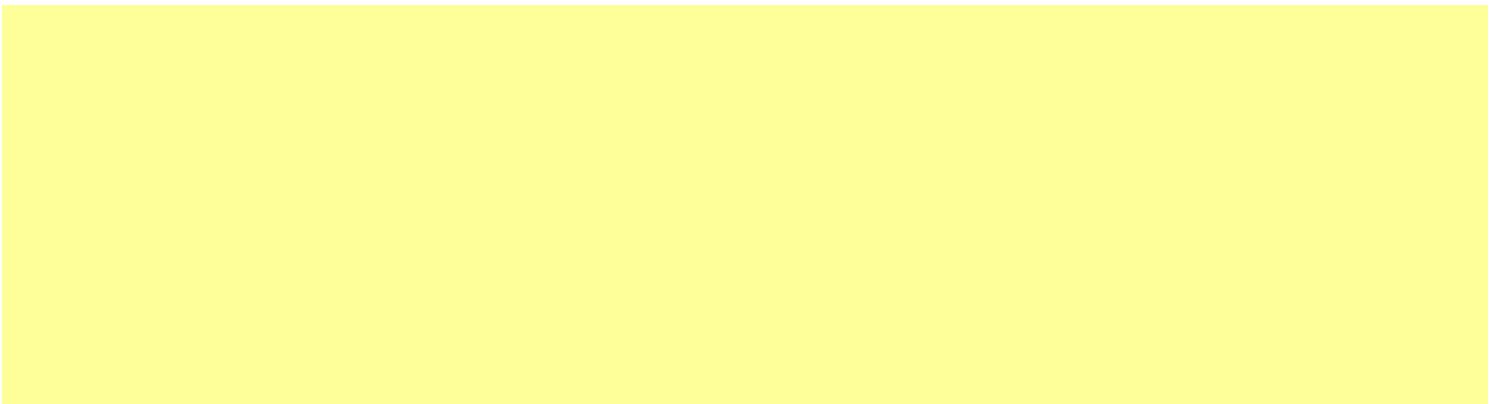
Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 20,035	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:



H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 81,134,576	\$ 88,986,998	\$ 91,686,345
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,664,941	\$ 3,751,782	\$ 5,925,464
Other Local Revenue 8600-8799	\$ 361,308	\$ 361,308	\$ 361,308
TOTAL REVENUES	\$ 84,160,825	\$ 93,100,088	\$ 97,973,117
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 34,349,994	\$ 35,362,413	\$ 35,709,047
Classified Salaries 2000-2999	\$ 12,255,497	\$ 12,292,713	\$ 12,415,742
Employee Benefits 3000-3999	\$ 15,647,607	\$ 16,980,073	\$ 18,148,277
Books and Supplies 4000-4999	\$ 4,481,867	\$ 6,000,641	\$ 6,395,180
Services, Other Operating Expenses 5000-5999	\$ 7,245,100	\$ 7,297,600	\$ 7,245,100
Capital Outlay 6000-6999	\$ 183,105	\$ 183,105	\$ 183,105
Other Outgo 7100-7299	\$ 666,390	\$ 683,464	\$ 694,022
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (959,961)	\$ (959,961)	\$ (959,961)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 73,869,599	\$ 77,840,048	\$ 79,830,512
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (10,253,788)	\$ (10,502,739)	\$ (10,827,732)
OPERATING SURPLUS (DEFICIT)*	\$ 37,438	\$ 4,757,301	\$ 7,314,873
BEGINNING FUND BALANCE			
9791	\$ 7,101,334	\$ 7,138,772	\$ 11,896,073
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 7,138,772	\$ 11,896,073	\$ 19,210,946
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 240,403	\$ 240,403	\$ 240,403
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,409,485	\$ 2,409,485	\$ 2,409,485
Reserve for Economic Uncertainties 9789	\$ 2,927,689	\$ 3,011,743	\$ 3,081,207
Unassigned/Unappropriated Amount 9790	\$ 1,561,195	\$ 6,234,442	\$ 13,479,851

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 1,513,442	\$ 1,513,442	\$ 1,513,442
Federal Revenue 8100-8299	\$ 4,544,828	\$ 4,544,828	\$ 4,544,828
Other State Revenue 8300-8599	\$ 5,477,395	\$ 3,573,826	\$ 3,573,826
Other Local Revenue 8600-8799	\$ 2,430,076	\$ 2,430,076	\$ 2,430,076
TOTAL REVENUES	\$ 13,965,741	\$ 12,062,172	\$ 12,062,172
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 5,360,224	\$ 5,397,920	\$ 5,467,952
Classified Salaries 2000-2999	\$ 4,305,617	\$ 4,320,288	\$ 4,362,771
Employee Benefits 3000-3999	\$ 6,060,229	\$ 6,280,311	\$ 6,521,636
Books and Supplies 4000-4999	\$ 2,320,817	\$ 2,339,682	\$ 2,339,683
Services, Other Operating Expenses 5000-5999	\$ 4,303,000	\$ 2,951,240	\$ 2,956,079
Capital Outlay 6000-6999	\$ 573,471	\$ 127,683	\$ 127,683
Other Outgo 7100-7299	\$ -	\$ -	\$ -
7400-7499			
Indirect/Dirrect Support Costs 7300-7399	\$ 792,930	\$ 759,244	\$ 725,558
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 23,716,288	\$ 22,176,368	\$ 22,501,362
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ 10,253,788	\$ 10,502,739	\$ 10,827,732
OPERATING SURPLUS (DEFICIT)*	\$ 128,241	\$ 13,543	\$ 13,542
BEGINNING FUND BALANCE			
9791	\$ 3,116,516	\$ 3,244,757	\$ 3,258,300
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 3,244,757	\$ 3,258,300	\$ 3,271,842
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 3,244,757	\$ 3,258,300	\$ 3,271,842
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 82,648,018	\$ 90,500,440	\$ 93,199,787
Federal Revenue 8100-8299	\$ 4,544,828	\$ 4,544,828	\$ 4,544,828
Other State Revenue 8300-8599	\$ 8,142,336	\$ 7,325,608	\$ 9,499,290
Other Local Revenue 8600-8799	\$ 2,791,384	\$ 2,791,384	\$ 2,791,384
TOTAL REVENUES	\$ 98,126,566	\$ 105,162,260	\$ 110,035,289
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 39,710,218	\$ 40,760,333	\$ 41,176,999
Classified Salaries 2000-2999	\$ 16,561,114	\$ 16,613,001	\$ 16,778,513
Employee Benefits 3000-3999	\$ 21,707,836	\$ 23,260,384	\$ 24,669,913
Books and Supplies 4000-4999	\$ 6,802,684	\$ 8,340,323	\$ 8,734,863
Services, Other Operating Expenses 5000-5999	\$ 11,548,100	\$ 10,248,840	\$ 10,201,179
Capital Outlay 6000-6999	\$ 756,576	\$ 310,788	\$ 310,788
Other Outgo 7100-7299	\$ 666,390	\$ 683,464	\$ 694,022
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (167,031)	\$ (200,717)	\$ (234,403)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 97,585,887	\$ 100,016,416	\$ 102,331,874
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 165,679	\$ 4,770,844	\$ 7,328,415
BEGINNING FUND BALANCE 9791	\$ 10,217,850	\$ 10,383,529	\$ 15,154,373
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 10,383,529	\$ 15,154,373	\$ 22,482,788
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 240,403	\$ 240,403	\$ 240,403
Restricted Amounts 9740	\$ 3,244,757	\$ 3,258,300	\$ 3,271,842
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,409,485	\$ 2,409,485	\$ 2,409,485
Reserve for Economic Uncertainties 9789	\$ 2,927,689	\$ 3,011,743	\$ 3,081,207
Unassigned/Unappropriated Amount 9790	\$ 1,561,195	\$ 6,234,442	\$ 13,479,851

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
 SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2017-18	2018-19	2019-20
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 97,960,887	\$ 100,391,416	\$ 102,706,874
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 97,960,887	\$ 100,391,416	\$ 102,706,874
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 2,938,827	\$ 3,011,742	\$ 3,081,206

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 2,927,689	\$ 3,011,743	\$ 3,081,207
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 1,561,195	\$ 6,234,442	\$ 13,479,851
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ 1,218,768	\$ 1,224,862	\$ 1,230,986
e.	Total Available Reserves	\$ 5,707,652	\$ 10,471,047	\$ 17,792,044
f.	Reserve for Economic Uncertainties Percentage	5.83%	10.43%	17.32%

3. Do unrestricted reserves meet the state minimum reserve amount?

2017-18	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2018-19	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2019-20	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 787,215
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (787,218)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (787,218)

Variance \$ (3)

Variance Explanation:

Rounding

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ 1,379,101	1.4%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 165,679	0.2%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 4,770,844	4.8%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 7,328,415	7.1%	

Deficit Reduction Plan (as necessary):

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT FACULTY ASSN

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2017-18	2018-19	2019-20
a. <u>LCFF Funding per ADA</u>	10,427.00	10,742.00		
b. <u>Amount Change from Prior Year Funding per ADA</u>		315.00	-	-
c. <u>Percentage Change from Prior Year Funding per ADA</u>		3.02%	0.00%	0.00%
d. <u>Total Compensation Amount Change (from Page 1, Section A, Line 5)</u>		787,215.00	-	-
e. <u>Total Compensation Percentage Change (from Page 1, Section A, Line 5)</u>		1.76%	0.00%	0.00%
f. <u>Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)</u>		Within	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2017 to June 30, 2018.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	1,233,457
\$	(1,233,457)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	1,259,124
\$	(1,259,124)

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

District Superintendent
 (Signature)

Date

I hereby certify I am unable to certify

Chief Business Official
 (Signature)

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

[Redacted]
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
District Name

District Superintendent
(Signature)

Date

[Redacted]
BRENDA HOFF, FISCAL SERVICES DIRECTOR
Contact Person

[Redacted]
805-922-4573 X4403
Phone

[Redacted]
After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on September 12, 2017, took action to approve the proposed agreement with the Santa Maria Joint Union High School District Faculty Association Bargaining unit.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

REGULAR MEETING
September 12, 2017

APPENDIX F

**Public Disclosure of Management and
Confidential Employees' Salary Increase**

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
Name of Bargaining Unit:	Certificated Management, Classified Management, Confidential
Certificated, Classified, Other:	OTHER

The proposed agreement covers the period beginning: July 1, 2017 and ending: June 30, 2018
 (date) (date)

The Governing Board will act upon this agreement on: September 12, 2017
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2017-18	2018-19	2019-20
1.	Salary Schedule Including Step and Column	\$ 4,716,853	\$ 101,885		
			2.16%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 50,026	\$ 332		
			0.66%	0.00%	0.00%
	Description of Other Compensation		Travel allowance, longevity, bi-lingual stipends		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 954,207	\$ 21,328		
			2.24%	0.00%	0.00%
4.	Health/Welfare Plans	\$ 326,785			
			0.00%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 6,047,871	\$ 123,545	\$ -	\$ -
			2.04%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	36.00			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 167,996	\$ 3,432	\$ -	\$ -
			2.04%	0.00%	0.00%

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
Certificated Management, Classified Management, Confidential

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

This is a one year agreement for the 2017-18 school year for an on-going salary schedule increase of 1%, effective as of / retroactive to, July 1, 2017.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

The confidential employee salary schedule has been realigned. The total cost of the realignment amounts to \$14,638 and it is included in the "Fiscal Impact of Proposed Agreement" on Page 1.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Once the salary schedule increase has been recognized there is an additional one-time 1% payment to be made based on employees' regular assignment compensation without regard to additional pay stipends or assignments.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

2017-18 annual caps are, for full 1.0 FTE: Single tier \$5,940.00; two party tier \$8,616.00; family tier \$10,692.00. Caps are subject to negotiation during successor contracts and/or reopeners.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Current resources and fund balance.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Projected Local Control Funding Formula (LCFF) increases and enrollment/ADA growth.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Unrestricted General Fund**

Bargaining Unit: Certificated Management, Classified Management, Confidential

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of August 1, 2017 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 81,134,576		\$ -	\$ 81,134,576
Federal Revenue 8100-8299			\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,664,941		\$ -	\$ 2,664,941
Other Local Revenue 8600-8799	\$ 361,308		\$ -	\$ 361,308
TOTAL REVENUES	\$ 84,160,825		\$ -	\$ 84,160,825
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 33,724,673	\$ 53,397	\$ 571,924	\$ 34,349,994
Classified Salaries 2000-2999	\$ 12,030,293	\$ 39,153	\$ 186,051	\$ 12,255,497
Employee Benefits 3000-3999	\$ 15,479,294	\$ 19,172	\$ 149,141	\$ 15,647,607
Books and Supplies 4000-4999	\$ 4,481,867		\$ -	\$ 4,481,867
Services, Other Operating Expenses 5000-5999	\$ 7,245,100		\$ -	\$ 7,245,100
Capital Outlay 6000-6999	\$ 183,105		\$ -	\$ 183,105
Other Outgo 7100-7299 7400-7499	\$ 666,390		\$ -	\$ 666,390
Indirect/Direct Support Costs 7300-7399	\$ (959,961)		\$ -	\$ (959,961)
TOTAL EXPENDITURES	\$ 72,850,761	\$ 111,722	\$ 907,116	\$ 73,869,599
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699		\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (10,059,204)	\$ (8,905)	\$ (185,679)	\$ (10,253,788)
OPERATING SURPLUS (DEFICIT)*	\$ 1,250,860	\$ (120,627)	\$ (1,092,795)	\$ 37,438
BEGINNING FUND BALANCE				
9791	\$ 7,101,334			\$ 7,101,334
Prior-Year Adjustments/Restatements 9793/9795				\$ -
ENDING FUND BALANCE	\$ 8,352,194	\$ (120,627)	\$ (1,092,795)	\$ 7,138,772
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 240,403	\$ -	\$ -	\$ 240,403
Restricted Amounts 9740				
Committed Amounts 9750-9760		\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,409,485	\$ -	\$ -	\$ 2,409,485
Reserve for Economic Uncertainties 9789	\$ 2,902,424	\$ 25,265	\$ -	\$ 2,927,689
Unassigned/Unappropriated Amount 9790	\$ 2,799,882	\$ (145,892)	\$ (1,092,795)	\$ 1,561,195

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit: Certificated Management, Classified Management, Confidential

Object Code	Column 1	Column 2	Column 3	Column 4	
	Latest Board- Approved Budget Before Settlement (As of August 1, 2017 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)	
REVENUES					
LCFF Revenue	8010-8099	\$ 1,513,442	\$ -	\$ 1,513,442	
Federal Revenue	8100-8299	\$ 4,544,828	\$ -	\$ 4,544,828	
Other State Revenue	8300-8599	\$ 5,477,395	\$ -	\$ 5,477,395	
Other Local Revenue	8600-8799	\$ 2,430,076	\$ -	\$ 2,430,076	
TOTAL REVENUES		\$ 13,965,741	\$ -	\$ 13,965,741	
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 5,262,423	\$ 3,517	\$ 94,284	\$ 5,360,224
Classified Salaries	2000-2999	\$ 4,227,594	\$ 4,239	\$ 73,784	\$ 4,305,617
Employee Benefits	3000-3999	\$ 6,022,604	\$ 1,681	\$ 35,944	\$ 6,060,229
Books and Supplies	4000-4999	\$ 2,339,682		\$ (18,865)	\$ 2,320,817
Services, Other Operating Expenses	5000-5999	\$ 4,303,000		\$ -	\$ 4,303,000
Capital Outlay	6000-6999	\$ 573,471		\$ -	\$ 573,471
Other Outgo	7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs	7300-7399	\$ 792,930		\$ -	\$ 792,930
TOTAL EXPENDITURES		\$ 23,521,704	\$ 9,437	\$ 185,147	\$ 23,716,288
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 375,000	\$ -	\$ -	\$ 375,000
Contributions	8980-8999	\$ 10,059,204	\$ 8,905	\$ 185,679	\$ 10,253,788
OPERATING SURPLUS (DEFICIT)*		\$ 128,241	\$ (532)	\$ 532	\$ 128,241
BEGINNING FUND BALANCE					
	9791	\$ 3,116,516			\$ 3,116,516
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE		\$ 3,244,757	\$ (532)	\$ 532	\$ 3,244,757
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 3,244,757			\$ 3,244,757
Committed Amounts	9750-9760				
Assigned Amounts	9780				
Reserve for Economic Uncertainties	9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ -	\$ (532)	\$ 532	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: Certificated Management, Classified Management, Confidential

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of August 1, 2017 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 82,648,018		\$ -	\$ 82,648,018
Federal Revenue 8100-8299	\$ 4,544,828		\$ -	\$ 4,544,828
Other State Revenue 8300-8599	\$ 8,142,336		\$ -	\$ 8,142,336
Other Local Revenue 8600-8799	\$ 2,791,384		\$ -	\$ 2,791,384
TOTAL REVENUES	\$ 98,126,566		\$ -	\$ 98,126,566
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 38,987,096	\$ 56,914	\$ 666,208	\$ 39,710,218
Classified Salaries 2000-2999	\$ 16,257,887	\$ 43,392	\$ 259,835	\$ 16,561,114
Employee Benefits 3000-3999	\$ 21,501,898	\$ 20,853	\$ 185,085	\$ 21,707,836
Books and Supplies 4000-4999	\$ 6,821,549		\$ (18,865)	\$ 6,802,684
Services, Other Operating Expenses 5000-5999	\$ 11,548,100		\$ -	\$ 11,548,100
Capital Outlay 6000-6999	\$ 756,576		\$ -	\$ 756,576
Other Outgo 7100-7299 7400-7499	\$ 666,390		\$ -	\$ 666,390
Indirect/Direct Support Costs 7300-7399	\$ (167,031)		\$ -	\$ (167,031)
TOTAL EXPENDITURES	\$ 96,372,465	\$ 121,159	\$ 1,092,263	\$ 97,585,887
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ -	\$ -	\$ 375,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 1,379,101	\$ (121,159)	\$ (1,092,263)	\$ 165,679
BEGINNING FUND BALANCE 9791	\$ 10,217,850			\$ 10,217,850
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 11,596,951	\$ (121,159)	\$ (1,092,263)	\$ 10,383,529
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 240,403	\$ -	\$ -	\$ 240,403
Restricted Amounts 9740	\$ 3,244,757	\$ -	\$ -	\$ 3,244,757
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,409,485	\$ -	\$ -	\$ 2,409,485
Reserve for Economic Uncertainties 9789	\$ 2,902,424	\$ 25,265	\$ -	\$ 2,927,689
Unassigned/Unappropriated Amount 9790	\$ 2,799,882	\$ (146,424)	\$ (1,092,263)	\$ 1,561,195

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit: Certificated Management, Classified Management, Confidential

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of August 1, 2017 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 2,626,555		\$ -	\$ 2,626,555
Other State Revenue 8300-8599	\$ 224,500		\$ -	\$ 224,500
Other Local Revenue 8600-8799	\$ 893,500		\$ -	\$ 893,500
TOTAL REVENUES	\$ 3,744,555		\$ -	\$ 3,744,555
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,140,498	\$ 1,910	\$ 14,459	\$ 1,156,867
Employee Benefits 3000-3999	\$ 264,459	\$ 474	\$ 3,192	\$ 268,125
Books and Supplies 4000-4999	\$ 1,826,320		\$ -	\$ 1,826,320
Services, Other Operating Expenses 5000-5999	\$ 76,270		\$ -	\$ 76,270
Capital Outlay 6000-6999	\$ 115,950		\$ -	\$ 115,950
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 167,031		\$ -	\$ 167,031
TOTAL EXPENDITURES	\$ 3,590,528	\$ 2,384	\$ 17,651	\$ 3,610,563
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 154,027	\$ (2,384)	\$ (17,651)	\$ 133,992
BEGINNING FUND BALANCE	\$ 2,309,754			\$ 2,309,754
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 2,463,781	\$ (2,384)	\$ (17,651)	\$ 2,443,746
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,463,781	\$ (2,384)	\$ (17,651)	\$ 2,443,746
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
 Certificated Management, Classified Management, Confidential

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 907,116	Similar agreement 1% ongoing and 1% one-time for Certificated & CSEA
Other Financing Sources/Uses	\$ (185,679)	Update contributions for projected changes in Sp Ed & RRMA

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 185,147	Similar agreement 1% ongoing and 1% one-time for Certificated & CSEA
Other Financing Sources/Uses	\$ 185,679	Update contributions for projected changes in Sp Ed & RRMA

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

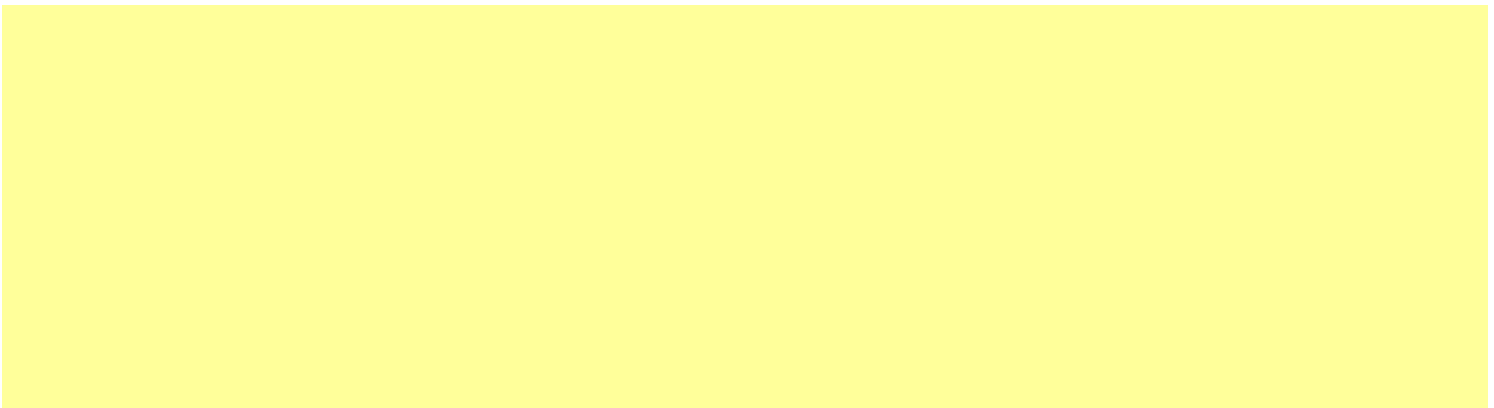
Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ 17,651	Similar agreement 1% ongoing and 1% one-time for Certificated & CSEA
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:



H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: Certificated Management, Classified Management, Confidential

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 81,134,576	\$ 88,986,998	\$ 91,686,345
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,664,941	\$ 3,751,782	\$ 5,925,464
Other Local Revenue 8600-8799	\$ 361,308	\$ 361,308	\$ 361,308
TOTAL REVENUES	\$ 84,160,825	\$ 93,100,088	\$ 97,973,117
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 34,349,994	\$ 35,362,413	\$ 35,709,047
Classified Salaries 2000-2999	\$ 12,255,497	\$ 12,292,713	\$ 12,415,742
Employee Benefits 3000-3999	\$ 15,647,607	\$ 16,980,073	\$ 18,148,277
Books and Supplies 4000-4999	\$ 4,481,867	\$ 6,000,641	\$ 6,395,180
Services, Other Operating Expenses 5000-5999	\$ 7,245,100	\$ 7,297,600	\$ 7,245,100
Capital Outlay 6000-6999	\$ 183,105	\$ 183,105	\$ 183,105
Other Outgo 7100-7299	\$ 666,390	\$ 683,464	\$ 694,022
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (959,961)	\$ (959,961)	\$ (959,961)
Other Adjustments			\$ -
TOTAL EXPENDITURES	\$ 73,869,599	\$ 77,840,048	\$ 79,830,512
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (10,253,788)	\$ (10,502,739)	\$ (10,827,732)
OPERATING SURPLUS (DEFICIT)*	\$ 37,438	\$ 4,757,301	\$ 7,314,873
BEGINNING FUND BALANCE			
9791	\$ 7,101,334	\$ 7,138,772	\$ 11,896,073
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 7,138,772	\$ 11,896,073	\$ 19,210,946
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 240,403	\$ 240,403	\$ 240,403
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,409,485	\$ 2,409,485	\$ 2,409,485
Reserve for Economic Uncertainties 9789	\$ 2,927,689	\$ 3,011,743	\$ 3,081,207
Unassigned/Unappropriated Amount 9790	\$ 1,561,195	\$ 6,234,442	\$ 13,479,851

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: Certificated Management, Classified Management, Confidential

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 1,513,442	\$ 1,513,442	\$ 1,513,442
Federal Revenue 8100-8299	\$ 4,544,828	\$ 4,544,828	\$ 4,544,828
Other State Revenue 8300-8599	\$ 5,477,395	\$ 3,573,826	\$ 3,573,826
Other Local Revenue 8600-8799	\$ 2,430,076	\$ 2,430,076	\$ 2,430,076
TOTAL REVENUES	\$ 13,965,741	\$ 12,062,172	\$ 12,062,172
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 5,360,224	\$ 5,397,920	\$ 5,467,952
Classified Salaries 2000-2999	\$ 4,305,617	\$ 4,320,288	\$ 4,362,771
Employee Benefits 3000-3999	\$ 6,060,229	\$ 6,280,311	\$ 6,521,636
Books and Supplies 4000-4999	\$ 2,320,817	\$ 2,339,682	\$ 2,339,683
Services, Other Operating Expenses 5000-5999	\$ 4,303,000	\$ 2,951,240	\$ 2,956,079
Capital Outlay 6000-6999	\$ 573,471	\$ 127,683	\$ 127,683
Other Outgo 7100-7299	\$ -	\$ -	\$ -
7400-7499			
Indirect/Dirrect Support Costs 7300-7399	\$ 792,930	\$ 759,244	\$ 725,558
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 23,716,288	\$ 22,176,368	\$ 22,501,362
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ 10,253,788	\$ 10,502,739	\$ 10,827,732
OPERATING SURPLUS (DEFICIT)*	\$ 128,241	\$ 13,543	\$ 13,542
BEGINNING FUND BALANCE			
9791	\$ 3,116,516	\$ 3,244,757	\$ 3,258,300
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 3,244,757	\$ 3,258,300	\$ 3,271,842
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 3,244,757	\$ 3,258,300	\$ 3,271,842
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: Certificated Management, Classified Management, Confidential

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 82,648,018	\$ 90,500,440	\$ 93,199,787
Federal Revenue 8100-8299	\$ 4,544,828	\$ 4,544,828	\$ 4,544,828
Other State Revenue 8300-8599	\$ 8,142,336	\$ 7,325,608	\$ 9,499,290
Other Local Revenue 8600-8799	\$ 2,791,384	\$ 2,791,384	\$ 2,791,384
TOTAL REVENUES	\$ 98,126,566	\$ 105,162,260	\$ 110,035,289
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 39,710,218	\$ 40,760,333	\$ 41,176,999
Classified Salaries 2000-2999	\$ 16,561,114	\$ 16,613,001	\$ 16,778,513
Employee Benefits 3000-3999	\$ 21,707,836	\$ 23,260,384	\$ 24,669,913
Books and Supplies 4000-4999	\$ 6,802,684	\$ 8,340,323	\$ 8,734,863
Services, Other Operating Expenses 5000-5999	\$ 11,548,100	\$ 10,248,840	\$ 10,201,179
Capital Outlay 6000-6999	\$ 756,576	\$ 310,788	\$ 310,788
Other Outgo 7100-7299	\$ 666,390	\$ 683,464	\$ 694,022
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (167,031)	\$ (200,717)	\$ (234,403)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 97,585,887	\$ 100,016,416	\$ 102,331,874
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 165,679	\$ 4,770,844	\$ 7,328,415
BEGINNING FUND BALANCE 9791	\$ 10,217,850	\$ 10,383,529	\$ 15,154,373
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 10,383,529	\$ 15,154,373	\$ 22,482,788
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 240,403	\$ 240,403	\$ 240,403
Restricted Amounts 9740	\$ 3,244,757	\$ 3,258,300	\$ 3,271,842
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 2,409,485	\$ 2,409,485	\$ 2,409,485
Reserve for Economic Uncertainties 9789	\$ 2,927,689	\$ 3,011,743	\$ 3,081,207
Unassigned/Unappropriated Amount 9790	\$ 1,561,195	\$ 6,234,442	\$ 13,479,851

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
 Certificated Management, Classified Management, Confidential

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

		2017-18	2018-19	2019-20
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 97,960,887	\$ 100,391,416	\$ 102,706,874
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 97,960,887	\$ 100,391,416	\$ 102,706,874
d.	State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 2,938,827	\$ 3,011,742	\$ 3,081,206

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 2,927,689	\$ 3,011,743	\$ 3,081,207
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 1,561,195	\$ 6,234,442	\$ 13,479,851
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ 1,218,768	\$ 1,224,862	\$ 1,230,986
e.	Total Available Reserves	\$ 5,707,652	\$ 10,471,047	\$ 17,792,044
f.	Reserve for Economic Uncertainties Percentage	5.83%	10.43%	17.32%

3. Do unrestricted reserves meet the state minimum reserve amount?

2017-18	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2018-19	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2019-20	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
 Certificated Management, Classified Management, Confidential

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 123,545
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (121,159)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (2,384)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (123,543)

Variance \$ 2

Variance Explanation:

Rounding

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ 1,379,101	1.4%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 165,679	0.2%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 4,770,844	4.8%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 7,328,415	7.1%	

Deficit Reduction Plan (as necessary):

7. Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

Certificated Management, Classified Management, Confidential

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2017-18	2018-19	2019-20
a. <u>LCFF Funding per ADA</u>	10,427.00	10,742.00		
b. <u>Amount Change from Prior Year Funding per ADA</u>		315.00	-	-
c. <u>Percentage Change from Prior Year Funding per ADA</u>		3.02%	0.00%	0.00%
d. <u>Total Compensation Amount Change (from Page 1, Section A, Line 5)</u>		123,545.00	-	-
e. <u>Total Compensation Percentage Change (from Page 1, Section A, Line 5)</u>		2.04%	0.00%	0.00%
f. <u>Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)</u>		Within	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2017 to June 30, 2018.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	1,233,457
\$	(1,233,457)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase/(Decrease)

	Budget Adjustment Increase/(Decrease)
\$	-
\$	1,259,124
\$	(1,259,124)

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

District Superintendent
 (Signature)

Date

I hereby certify I am unable to certify

Chief Business Official
 (Signature)

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

[Redacted]
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
District Name

District Superintendent
(Signature)

Date

[Redacted]
BRENDA HOFF, FISCAL SERVICES DIRECTOR
Contact Person

[Redacted]
805-922-4573 X4403
Phone

[Redacted]
After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on September 12, 2017, took action to approve the proposed agreement with Certificated Management, Classified Management, and Confidential employees.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

REGULAR MEETING
September 12, 2017

APPENDIX G

2016-17 UNAUDITED ACTUALS

Narrative summary and Fund 01 SACS Form

The full report on state-required forms is on District's website:

<http://www.smjuhsd.k12.ca.us>

Parents & Community

→Public Notices

→Financial Reports

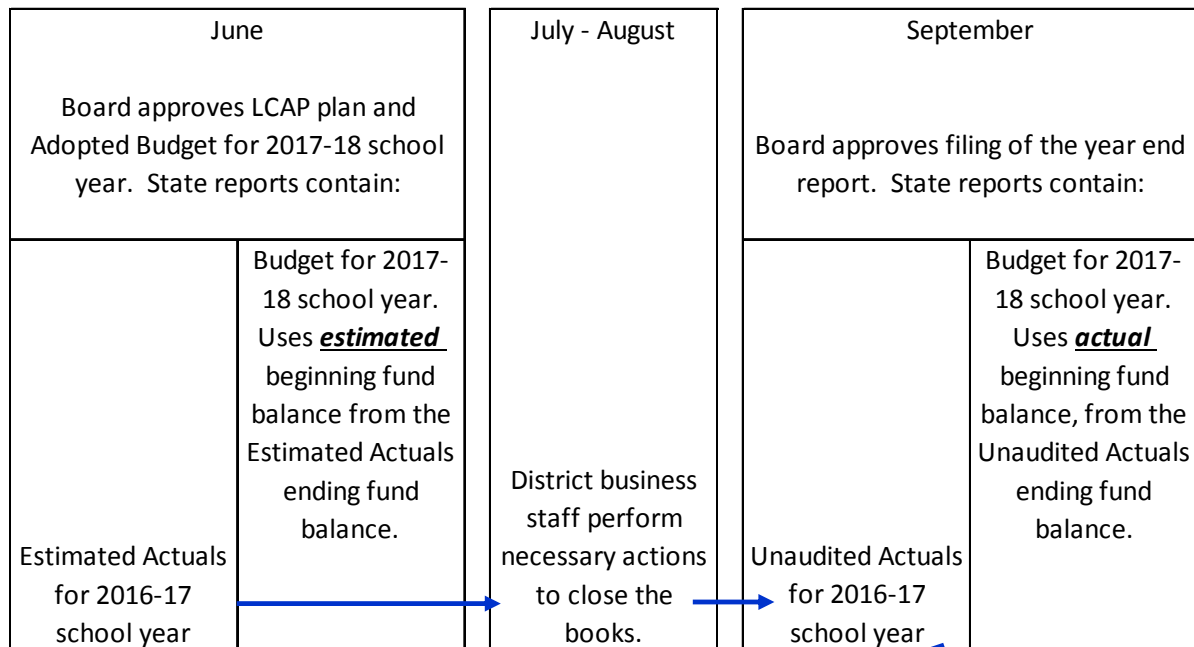
→2016-2017 Financial Reports

→2016-17 Unaudited Actuals

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
2016-17 UNAUDITED ACTUALS
Summary of Changes since Budget Adoption – General Fund**

As the District closes its books for 2016-17 and prepares the required state reporting forms, note that they also contain budget information. The relationship of the yearend report to the District's Adopted Budget report, and the process used, is illustrated in the graphic below:

The relationship of Estimated Actuals, Adopted Budget, and Unaudited Actuals



Ending fund balance as estimated at adoption is reconciled to ending fund balance as of year end by analysing the changes in major categories between the Estimated Actuals report presented at adoption, vs the Unaudited Actuals report presented at year end.

Yearend closing is an appropriate time to reflect upon some of the significant financial events of the past year, and to summarize all of the changes that have resulting in closing the year with a total ending fund balance of \$10.2 million. Significant changes in revenues and expenditures which occurred between the time the District presented estimated actuals at 2017-18 Adopted Budget, and this Unaudited Actuals yearend report, are discussed on the following pages.

COMPONENTS OF THE GENERAL FUND ENDING BALANCE

The table below details the components of the District's General Fund ending balance for the year ended June 30, 2017

	Unaudited Actuals	Estimated Actuals as of 17- 18 Budget Adoption	Difference
ENDING FUND BALANCE	\$ 10,217,850	\$ 5,664,619	\$ 4,553,231
Components of Ending Fund Balance			
Nonspendable			
Revolving Cash	15,000	15,000	
Stores	211,355	176,315	
Prepaid Expenses	14,048	150	
Subtotal Nonspendable Amounts	240,403	191,465	
Assignments			
Site/Department Carryovers	429,979		
Unexpended 15-16 1-Time \$			
Instructional Materials	961,882		
Technology	283,297		
Site Allocations	144,334		
Professional Development	181,299		
School marquees	44,067		
Maintenance & operations equipment	39,632		
MAA carryover	181,275		
Solar Energy project consultant	51,071		
Misc grants and donations	92,649		
Subtotal Assignments and Carryovers	2,409,485		
Categorical programs restricted ending balances			
LEA Medi-Cal Billing Option	42,185	56,434	
Prop 39 California Clean Energy	1,346,024	1,384,444	
Educator Effectiveness Grant	447,920		
Prop 20 Lottery Instructional Materials	238,808		
College Readiness Block Grant	847,028		
Misc locally restricted grants & donations	194,551		
Subtotal Categorical restricted ending balances	3,116,516	1,440,878	
Reserve for Economic Uncertainties (3% minimum)	2,877,921	3,041,447	
TOTAL DESIGNATIONS AND RESERVATIONS	8,644,325	4,673,790	
ENDING AVAILABLE UNAPPROPRIATED FUND BALANCE	\$ 1,573,525	\$ 990,829	\$ 582,696

The District's General Fund Ending Balance

The general fund actual ending fund balance, before required deductions and reservations, is \$10.2 million. Included in the ending fund balance are \$2.4 million in carryovers of unexpended funds for school site-department budgets, MAA reimbursements, 2015/16 1-time discretionary dollars, solar energy project consultant, and local grants/donations; \$3.1 million in restricted program ending balances; and \$3.1 million in other designations and required reserves.

After taking into account the various reservations and designations, the District's ***available*** unappropriated ending fund balance is \$1.5 million, an ***increase*** of \$582,696 from what was projected at the time the District adopted its 2017-18 budget. This increase is due primarily to the following major items of change:

REVENUES

- | | |
|---|---------------|
| ➤ LCFF revenue sources, due to an increase in the gap funding percentage of 1.05 points. (Gap percentages change four times during a year, with the June certification being the final time they can change.) | \$ 67,167 |
| ➤ State revenues – Lottery based on 4 th qtr estimate from State Controller's office (unrestricted) | 7,931 |
| ➤ Local revenues | |
| • Interest income, net of adjustment for estimated fair value of cash in county treasury | <16,781> |
| • Other miscellaneous income including yearend billings to AHC for concurrent enrollment and FA excess release time | <u>75,817</u> |

TOTAL REVENUE INCREASES

\$ 134,134

All of the revenue items noted above are considered to be one-time in nature.

EXPENDITURES

Expenditure <increases> / decreases consist of the following:

- LCAP actual expenditures as of yearend greater than the estimated actuals, due to summer school activities <43,041>
- JCI energy retrofit contract settled & completed for less than budgeted 84,865
- Unexpended funds student tablet insurance (moving this to a local restricted resource code for better tracking) 97,881
- Savings associated with the District's vehicle maintenance shop, primarily related to lower fuel costs 32,932
- Miscellaneous all other unspecified, net <750>

TOTAL UNRESTRICTED EXPENDITURE DECREASES

\$ 171,887

CONTRIBUTIONS

Contributions represent the amount of unrestricted funds the District must transfer ("contribute") to restricted programs where expenditures are greater than the revenue sources that support them. These programs are Special Education and Routine Restricted Maintenance. Adjustments contained in the yearend SELPA funding model related to regional programs resulted in a decrease (savings) of the general fund contribution.

\$ 162,087

FUND BALANCE COMPONENTS

Components of non-spendable items (revolving cash, prepaid expenses, and stores) and the required 3% economic uncertainty reserve, which is the statutory minimum, have decreased since the estimated actuals. This decrease means a corresponding increase in the available ending fund balance. It is one-time in nature; once the carryover expenditures are re-budgeted in 2017-18 the economic uncertainty reserve will change.

\$ 114,588

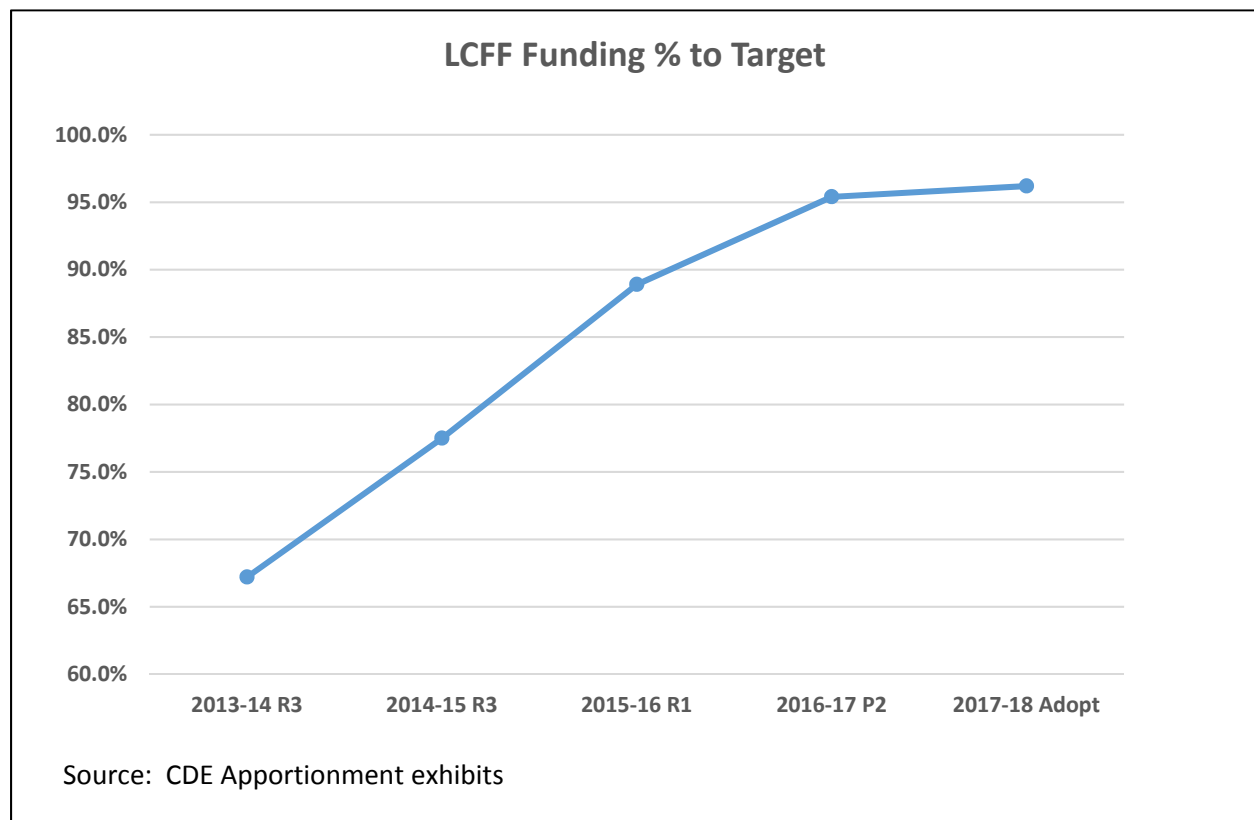
NET EFFECT ON FUND BALANCE (REVENUE INCREASES + EXPENDITURE DECREASES + FUND BALANCE COMPONENT DECREASES

\$ 582,696

CLOSING THOUGHTS

The 2016-17 school year marks the fourth year of education being distributed through the Local Control Funding Formula (“LCFF”). Districts with high percentages of economically disadvantaged students, foster youth, or English learners receive increased funding under LCFF to be able to increase or improve services for those student groups. Coupled with an overall improving economy since 2012-13, the District’s high percentage of enrollment in the targeted student populations, and support from the Prop 30 temporary taxes, the District’s General Fund budget grew from \$66.87 million in 2012-13 to \$93.96 million as of the close of the 2016-17 year.

The sales tax portion of the Prop 30 temporary taxes has expired, leaving only personal income taxes available as a revenue tool. With leading economic indicators pointing to a slowdown in economic growth, the volatility of income tax revenue can have a negative impact on education funding. In addition, as exhibited in the charts below, LCFF funding is approaching 100% of target levels. Once the target level is reached, funding in future years will be COLA driven only.



Pressure is building on districts across the state to be able to cover their increased employer cost for STRS and PERS. In districts with no enrollment growth, and absent any additional funding support from the state to assist with these costs, COLA factors will need to be on the order of 3% or more just to cover the costs of PERS, STRS, and step-column movement. And the last time the State fully funded a COLA equal to or greater than 3% was 2007-08.

The next stage of budget and financial reporting will be the District's 1st Interim Revised Budget which will be brought to the Board in December. At that time, all of the carryovers of unexpended funds noted above (\$2.4 million) will be have been included, as well as approximately \$1.2 million to recognize the cost of settling with the District's employee groups on compensation increases for 2017-18. From the Adopted Budget total of \$96.37 million, these items will bring the District's budget to a level close to \$100 million.

Concurrent with work on the District's next revised budget will be a second visit from the auditors to wrap up their work on the District's 2016-17 financial statements. Their report should be brought to the Board in December.

Description	Resource Codes	Object Codes	2016-17 Unaudited Actuals			2017-18 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
A. REVENUES									
1) LCFF Sources		8010-8099	77,778,313.38	1,535,061.00	79,313,374.38	81,134,576.00	1,513,442.00	82,648,018.00	4.2%
2) Federal Revenue		8100-8299	1,121.56	4,224,285.14	4,225,406.70	0.00	4,544,828.32	4,544,828.32	7.6%
3) Other State Revenue		8300-8599	3,174,046.21	4,907,443.40	8,081,489.61	2,664,941.00	5,477,394.75	8,142,335.75	0.8%
4) Other Local Revenue		8600-8799	847,811.57	2,954,178.57	3,801,990.14	361,308.00	2,430,076.00	2,791,384.00	-26.6%
5) TOTAL, REVENUES			81,801,292.72	13,620,968.11	95,422,260.83	84,160,825.00	13,965,741.07	98,126,566.07	2.8%
B. EXPENDITURES									
1) Certificated Salaries		1000-1999	33,185,290.43	5,282,122.62	38,467,413.05	33,724,672.75	5,262,422.92	38,987,095.67	1.4%
2) Classified Salaries		2000-2999	11,724,116.99	3,947,913.38	15,672,030.37	12,030,293.29	4,227,594.25	16,257,887.54	3.7%
3) Employee Benefits		3000-3999	14,532,200.64	5,052,307.87	19,584,508.51	15,479,294.38	6,022,603.52	21,501,897.90	9.8%
4) Books and Supplies		4000-4999	5,712,741.70	2,085,984.94	7,798,726.64	4,481,867.00	2,339,682.27	6,821,549.27	-12.5%
5) Services and Other Operating Expenditures		5000-5999	6,455,589.39	4,444,351.84	10,899,941.23	7,245,100.00	4,302,999.58	11,548,099.58	5.9%
6) Capital Outlay		6000-6999	1,031,365.08	139,449.44	1,170,814.52	183,105.00	573,471.00	756,576.00	-35.4%
7) Other Outgo (excluding Transfers of Indirect Costs)		7100-7299 7400-7499	475,433.30	0.00	475,433.30	666,390.00	0.00	666,390.00	40.2%
8) Other Outgo - Transfers of Indirect Costs		7300-7399	(831,983.17)	724,553.52	(107,429.65)	(959,960.88)	792,929.77	(167,031.11)	55.5%
9) TOTAL, EXPENDITURES			72,284,754.36	21,676,683.61	93,961,437.97	72,850,761.54	23,521,703.31	96,372,464.85	2.6%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			9,516,538.36	(8,055,715.50)	1,460,822.86	11,310,063.46	(9,555,962.24)	1,754,101.22	20.1%
D. OTHER FINANCING SOURCES/USES									
1) Interfund Transfers									
a) Transfers In		8900-8929	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
b) Transfers Out		7600-7629	1,594,240.00	375,000.00	1,969,240.00	0.00	375,000.00	375,000.00	-81.0%
2) Other Sources/Uses									
a) Sources		8930-8979	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
3) Contributions		8980-8999	(9,513,909.49)	9,513,909.49	0.00	(10,059,203.52)	10,059,203.52	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			(11,108,149.49)	9,138,909.49	(1,969,240.00)	(10,059,203.52)	9,684,203.52	(375,000.00)	-81.0%

Description	Resource Codes	Object Codes	2016-17 Unaudited Actuals			2017-18 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			(1,591,611.13)	1,083,193.99	(508,417.14)	1,250,859.94	128,241.28	1,379,101.22	-371.3%
F. FUND BALANCE, RESERVES									
1) Beginning Fund Balance									
a) As of July 1 - Unaudited		9791	8,692,945.23	2,033,321.86	10,726,267.09	7,101,334.10	3,116,515.85	10,217,849.95	-4.7%
b) Audit Adjustments		9793	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			8,692,945.23	2,033,321.86	10,726,267.09	7,101,334.10	3,116,515.85	10,217,849.95	-4.7%
d) Other Restatements		9795	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			8,692,945.23	2,033,321.86	10,726,267.09	7,101,334.10	3,116,515.85	10,217,849.95	-4.7%
2) Ending Balance, June 30 (E + F1e)			7,101,334.10	3,116,515.85	10,217,849.95	8,352,194.04	3,244,757.13	11,596,951.17	13.5%
Components of Ending Fund Balance									
a) Nonspendable									
Revolving Cash		9711	15,000.00	0.00	15,000.00	15,000.00	0.00	15,000.00	0.0%
Stores		9712	211,355.06	0.00	211,355.06	211,355.06	0.00	211,355.06	0.0%
Prepaid Expenditures		9713	14,048.08	0.00	14,048.08	14,048.08	0.00	14,048.08	0.0%
All Others		9719	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
b) Restricted			0.00	3,116,516.37	3,116,516.37	0.00	3,244,757.67	3,244,757.67	4.1%
c) Committed									
Stabilization Arrangements		9750	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Commitments		9760	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
d) Assigned									
Other Assignments		9780	2,409,485.00	0.00	2,409,485.00	3,641,769.00	0.00	3,641,769.00	51.1%
Site-Dept carryover	0000	9780	429,979.00		429,979.00			429,979.00	
15-16 1-Time Inst Mats	0000	9780	961,882.00		961,882.00			961,882.00	
15-16 1-Time Technology	0000	9780	283,297.00		283,297.00			283,297.00	
15-16 1-Time Site allocations	0000	9780	144,334.00		144,334.00			144,334.00	
15-16 1-Time Professional Development	0000	9780	181,299.00		181,299.00			181,299.00	
15-16 1-Time School Marquees	0000	9780	44,067.00		44,067.00			44,067.00	
15-16 1-Time Maintenance/Ops Equip	0000	9780	39,632.00		39,632.00			39,632.00	
MAA carryover	0000	9780	181,275.00		181,275.00			181,275.00	
Solar Energy project consultant	0000	9780	51,071.00		51,071.00			51,071.00	
Misc grants/donations	0000	9780	92,649.00		92,649.00			92,649.00	
Site-Dept carryover	0000	9780				429,979.00		429,979.00	
15-16 1-Time Inst Mats	0000	9780				961,882.00		961,882.00	
15-16 1-Time Technology	0000	9780				283,297.00		283,297.00	
15-16 1-Time Site allocations	0000	9780				144,334.00		144,334.00	
15-16 1-Time Professional Development	0000	9780				181,299.00		181,299.00	
15-16 1-Time School Marquees	0000	9780				44,067.00		44,067.00	
15-16 1-Time Maintenance/Ops Equip	0000	9780				39,632.00		39,632.00	
MAA carryover	0000	9780				181,275.00		181,275.00	
Solar Energy project consultant	0000	9780				51,071.00		51,071.00	
Misc grants/donations	0000	9780				92,649.00		92,649.00	
Tentative agreement Certificated	0000	9780				787,215.00		787,215.00	
Tentative agreement Classified	0000	9780				323,910.00		323,910.00	
Tentative agreement Confidential-Manag	0000	9780				121,159.00		121,159.00	
e) Unassigned/unappropriated									
Reserve for Economic Uncertainties		9789	2,877,921.00	0.00	2,877,921.00	2,902,424.00	0.00	2,902,424.00	0.9%
Unassigned/Unappropriated Amount			1,573,524.96	(0.52)	1,573,524.44	1,567,597.90	(0.54)	1,567,597.36	-0.4%

REGULAR MEETING
September 12, 2017

APPENDIX H

**Approval of Tentative Agreement with
Classified Bargaining Unit,
Reopener Negotiations with CSEA 2017-18**

Tentative AGREEMENT
between the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS CENTRAL COAST CHAPTER 455
and the
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

August 18, 2017

The following Agreement reflects the full and complete agreement of the Santa Maria Joint Union High School District (hereinafter "District") and the California School Employees Association and its Central Coast Chapter 455 (hereinafter "CSEA") regarding the 2017-18 reopener negotiations.

The parties agree on the following:

1. The attached documents reflect changes to Articles of the Collective Bargaining Agreement as a result of 2017-18 reopener negotiations between the parties:

Article 3, Pay and Allowance
Appendix C, Bargaining Unit Salary Schedule

2. Provisions contained herein shall become effective on July 1, 2017, unless otherwise noted.
3. All other provisions of the 2016 – 2019 Collective Bargaining Agreement remain unchanged.

Tentatively agreed to this 18th day of August 2017. This Tentative Agreement shall become final upon ratification by the membership of the Association (as outlined in the Association's Internal Policy 610) and adoption by the Santa Maria Joint Union High School District Board of Education.

FOR THE ASSOCIATION:

[Signature] 8/18/17
[Signature] 8/18/17
[Signature] 8/18/17
[Signature] 8/18/17
[Signature] 8/18/17

FOR THE DISTRICT:

[Signature]
[Signature]
[Signature]
[Signature]

ARTICLE 3

PAY AND ALLOWANCES

The Parties agree that all steps and ranges of the salary schedule (Appendix C of this Collective Bargaining Agreement) shall be raised by one percent (1%) effective July 1, 2017. Upon ratification, all current bargaining unit members shall see the increase, and any retroactive amount due, reflected in their September 2017 pay warrant. Each bargaining unit member employed on September 12, 2017 shall also receive a one-time payment equal to one percent (1%) of their 2017-18 base earnings. ~~three percent (3.0%) effective July 1, 2016. The one percent (1%) one-time payment shall be computed using base salary on the 2017-18 salary schedule in Appendix C and shall be included on the October 2017 pay warrant.~~

In addition to any compensation improvements negotiated for fiscal years ~~2017-18 and 2018-19~~, the District agrees to have a salary study for all bargaining unit classifications completed no later than June 30, 2018. The results and recommendations for salary improvements shall be presented to the Association with implementation to be negotiated between the parties. Negotiations between the parties shall occur no later than thirty (30) calendar days after the study is completed. The District and Association shall mutually agree upon the school districts to be used for salary comparison purposes. School Districts shall be a mix of local districts and districts of similar enrollments statewide.

3.1 Regular Rate of Pay

- 3.1.1 The regular rate of pay for each position in the unit shall be in accordance with the designated ranges established for each classification in this Agreement. All classified employees newly hired in the District shall be placed on Step A of the current salary schedule (Appendix C) at the appropriate range of the designated job.

3.1.2 If an error has caused an employee to be underpaid, all monies due to the employee shall be paid to the employee within five (5) workdays as prescribed by Education Code 45167.

3.1.2.1 If there is an overpayment to a classified employee, the District shall notify the employee in writing of the overpayment. The District and employee shall work out a repayment plan. All repayment plans shall be reduced to writing, signed by the District and the employee, and result in full reimbursement to the District within twelve months. If an employee leaves District service with an outstanding repayment plan, any remaining funds owed the District shall be deducted from the employee's final pay warrant. The employee shall sign a written agreement to this deduction at the time of establishment of the repayment plan. No monies shall be deducted from an employee's salary absent a signed repayment plan as noted above, or by a valid court order.

3.1.3 If a part-time unit member concurrently fills an additional part-time position in the same or lesser range, the unit member shall be paid on the same step in the additional position as in the position currently held.

3.2 Step Increases

3.2.1 Step increases shall be granted each July 1, based on a unit member's anniversary date occurring before March 1 of that school year until the unit member reaches the maximum salary step of the class assigned. If the anniversary date is on or after March 1, the step increase shall occur on the second July 1.

3.3 Longevity Pay

3.3.1 All bargaining unit members shall be eligible for longevity pay, as follows:

Beginning with 6-10 years of employment, 1.5% of monthly base salary;

Beginning with 11-15 years of employment, 2.0% of monthly base salary;

Beginning with 16-20 years of employment, 2.5% of monthly base salary;

Beginning with 21-25 years of employment, 3.5% of monthly base salary;

Beginning with 26-30 years of employment, 4.5% of monthly base salary;

Beginning with 31+ years of employment, 5.0% of monthly base salary.

Increments for part-time employees shall be prorated accordingly.

3.3.2 In determining eligibility for such longevity pay, the following leaves do not constitute a break in service.

3.3.2.1 Time spent on earned vacation, sick leave, bereavement leave, industrial accident or illness leave, or FMLA for which salary benefits are provided by the District, and on military leave.

3.3.3 Time served while on substitute or short-term assignment and/or time not in the service of the District exceeding twenty (20) consecutive work days constitutes a break in service.

3.3.4 The service applicable toward longevity pay eligibility shall commence on the beginning date of last continuous employment.

3.3.5 Longevity pay shall be considered pensionable compensation as allowed under CalPERS guidelines and law.

3.4 Mileage, Meals and Lodging

3.4.1 Authorized use of a private vehicle for school district business shall be reimbursed for mileage at the rate established by Board Policy and Administrative Regulation 3350. Such use requires prior approval of the District. Expenses for meals and lodging incurred while on approved District business shall be reimbursed at the rate

established by Board Policy and Administrative Regulation 3350.

3.5 Promotion

3.5.1 An employee who receives a promotion shall be placed in the step of the new higher salary range that will provide a minimum of five percent (5%) increase in regular pay. However, when the promotion involves moving from the top step of one range to the top step of a new range and the top step of the new range is less than a five percent (5%) increase, the employee will receive the top step of the new range. A promotion cannot exceed the negotiated salary schedule.

3.5.2 When an employee is promoted to a higher range within six (6) months of the employee's anniversary date, the District will accept the employee's original anniversary date for increment consideration from that point forward.

3.6 Professional Growth

3.6.1 The District shall continue to make a professional growth program available to unit members for the duration of this contract. The Professional Growth Program is an organized activity to improve performance of employees in the classified service of the District and to provide training enabling employees to gain new skills. In cooperation with the CSEA a point system will qualify participants for salary increments. Supervision of the Professional Growth Program will be provided by the Human Resources Department.

3.6.2 Procedure for Course/Conference Approval

3.6.2.1 Course work should be appropriate for work within the same job family, or related to earning a college degree.

3.6.2.2 A Course/Conference Approval form must be submitted to the Assistant Superintendent of Human Resources for approval for each course, conference, institute, lecture, seminar, workshop or convention prior to the

date of attendance. The Course/Conference Approval form shall be made available on the District's website.

3.6.2.3 An employee may appeal the Assistant Superintendent of Human Resources denial for approval to a committee comprised of two (2) classified members appointed by the Association and two (2) management members, for their decision, which shall be final.

3.6.2.4 In the event of an activity where hours in attendance need to be verified, complete the bottom half of the Course/Conference Approval form and have it signed by the activity administrator to verify attendance.

3.6.2.5 When a unit member has completed enough hours and/or units to have earned a professional growth increment, transcripts or attendance verifications must be forwarded to the Human Resources Department.

3.6.3 Professional Growth Increment Qualifications

An increment for professional growth shall be \$150 each year for every ten (10) points earned. A professional growth increment will be paid in addition to the regular salary and can extend the maximum salary up to \$1,500 annually. Credit will not be granted when activities are held during regular working hours or if any of the expense is paid by the District. A professional growth increment can be earned by:

3.6.3.1 Courses taken at an approved university, college, community college or trade school. College credits shall equal two (2) points per semester unit or equivalent. Quarter unit courses will be converted to semester units on the basis of two (2) semester units for each three (3) quarter units.

3.6.3.2 Courses taken from accredited correspondence schools will be prorated according to semester hours of credit allowed for the course.

3.6.3.3 Credit for other approved education courses will be equated as one (1)

point each semester unit or equivalent as follows:

<u>Hours in Course</u>	<u>Points Earned</u>
35 hours	1
36-55 hours	2
56-75 hours	3
76-95 hours	4
96+ hours	5 maximum

- 3.6.3.4 Attendance at conferences, institutes, lectures, seminars, conventions and workshops will be equated as one-quarter ($\frac{1}{4}$) point for eight (8) hours.
- 3.6.4 The ten (10) points of each increment may be a combination of any of the areas listed above. When a unit member has qualified for an annual increment and has more points than are required to meet that increment, the points may be carried over and applied to a future increment.
- 3.6.5 Limitations and Requirements
- 3.6.5.1 All professional growth candidates must obtain a passing grade of "C" or better to receive full credit for the course.
- 3.6.5.2 Points must have been earned after July 1, 1980, or the employment date with the District, whichever is later.
- 3.6.5.3 Courses cannot be duplicated for the purpose of earning additional increments.
- 3.6.5.4 No more than one professional growth increment of \$150 may be granted to a unit member in a single fiscal year.
- 3.6.5.5 Effective dates for the adjustment or compensation for those completing the required points during any current school year would begin the following July 1.
- 3.6.5.6 All work must be verified by official transcript or by other acceptable verification and must be filed in the Human Resources Office by June 30 of each year.

3.6.5.7 In order for a unit member to be eligible to receive a professional growth increment, he/she must have qualified and be in paid status with the District at the time the award is made.

3.7 Pay Warrants

3.7.1 Unit members shall be paid once per month in accordance with dates established by the Santa Barbara County Education Office. These dates shall be reflected in the District's Payroll Calendar.

3.7.1.1 In the event there is a conflict with the scheduled payday and the District's holiday schedule, pay warrants shall be issued by delivering the pay warrants to the United States Postal Service for mailing via first class mail, on the day prior to the scheduled payday. ~~A direct deposit statement shall be available for pick-up.~~

3.7.2 Newly hired unit members whose first day of employment occurs on or before the 15th of the month, shall be paid for the actual paid days scheduled in that month. Newly hired unit members whose first day of employment occurs after the 15th of the month, shall have payment for the actual paid days scheduled in that month added to the following month's pay warrant. Thereafter, the balance of the unit member's annual compensation shall be paid monthly in even installments until the end of the school year.

3.7.3 Returning unit members shall be paid for the actual paid days scheduled in the month they return. Thereafter, the balance of the unit member's annual compensation shall be paid monthly in even installments until the end of the school year.

3.8 Bilingual Premium

The District may determine that a site or an office requires an individual with oral bilingual skills be available to provide services to non-English speaking parents, students, and

visitors. Determination of sufficient oral bilingual skills shall be the responsibility of the District, based on examination. An employee designated by the District to provide oral bilingual skills shall receive a premium of \$125.00 per month during their assigned work year. This compensation shall be considered pensionable compensation as special assignment pay according to CalPERS regulations. The District reserves the right to evaluate the need for oral bilingual skills and the payment of the premium at least once per year. There shall be no additional premium applied to classifications that require bilingual skills in their job descriptions as those classification salary ranges already reflect those bilingual duties and responsibilities. The premium shall become effective January 1, 2016. Employees no longer requires to use oral bilingual skills shall not be asked to perform those duties after the date the District determines the use of that skill is no longer needed.

3.9 Shift Differential

Evening Custodians whose regularly assigned work day ends after 7:00 p.m. shall receive a Shift Differential equal to five percent (5%) above their monthly base salary for all time worked. This Shift Differential shall be pensionable under CalPERS to the extent permitted by law and CalPERS regulations.

**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
2017-18 CLASSIFIED SALARY SCHEDULE**

APPENDIX C

Monthly rate is based upon 8 hours per day and 12 months per year

EFFECTIVE 07/01/17

1.00% increase

RANGE	Step A		Step B		Step C		Step D		Step E	
	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH	HOUR	MONTH
9	\$ 15.91	\$2,768.25	\$ 16.71	\$2,906.69	\$ 17.54	\$3,052.02	\$ 18.42	\$3,204.48	\$ 19.34	\$3,364.61
10	\$ 16.31	\$2,837.36	\$ 17.12	\$2,979.27	\$ 17.98	\$3,128.24	\$ 18.88	\$3,284.72	\$ 19.82	\$3,448.89
11	\$ 16.72	\$2,908.41	\$ 17.55	\$3,053.76	\$ 18.43	\$3,206.58	\$ 19.35	\$3,366.90	\$ 20.32	\$3,535.28
12	\$ 17.13	\$2,981.18	\$ 17.99	\$3,130.17	\$ 18.89	\$3,286.65	\$ 19.83	\$3,451.01	\$ 20.83	\$3,623.61
13	\$ 17.56	\$3,055.67	\$ 18.44	\$3,208.51	\$ 19.36	\$3,368.82	\$ 20.33	\$3,537.40	\$ 21.35	\$3,714.05
14	\$ 18.00	\$3,131.90	\$ 18.90	\$3,288.76	\$ 19.85	\$3,453.11	\$ 20.84	\$3,625.73	\$ 21.88	\$3,806.96
15	\$ 18.45	\$3,210.23	\$ 19.37	\$3,370.94	\$ 20.34	\$3,539.33	\$ 21.36	\$3,716.54	\$ 22.43	\$3,902.21
16	\$ 18.91	\$3,290.49	\$ 19.86	\$3,455.04	\$ 20.85	\$3,627.84	\$ 21.89	\$3,809.28	\$ 22.99	\$3,999.73
17	\$ 19.38	\$3,372.86	\$ 20.35	\$3,541.43	\$ 21.37	\$3,718.46	\$ 22.44	\$3,904.31	\$ 23.56	\$4,099.58
18	\$ 19.87	\$3,456.96	\$ 20.86	\$3,630.14	\$ 21.90	\$3,811.38	\$ 23.00	\$4,002.04	\$ 24.15	\$4,202.11
19	\$ 20.37	\$3,543.74	\$ 21.38	\$3,720.77	\$ 22.45	\$3,907.00	\$ 23.58	\$4,102.06	\$ 24.75	\$4,307.32
20	\$ 20.87	\$3,632.06	\$ 21.92	\$3,813.88	\$ 23.01	\$4,004.35	\$ 24.17	\$4,204.79	\$ 25.37	\$4,415.03
21	\$ 21.40	\$3,723.05	\$ 22.47	\$3,909.11	\$ 23.59	\$4,104.57	\$ 24.77	\$4,309.82	\$ 26.01	\$4,525.24
22	\$ 21.93	\$3,816.00	\$ 23.03	\$4,006.84	\$ 24.18	\$4,207.09	\$ 25.39	\$4,417.53	\$ 26.66	\$4,638.52
23	\$ 22.48	\$3,911.43	\$ 23.60	\$4,107.06	\$ 24.78	\$4,312.50	\$ 26.02	\$4,528.12	\$ 27.32	\$4,754.48
24	\$ 23.04	\$4,009.34	\$ 24.19	\$4,209.78	\$ 25.40	\$4,420.40	\$ 26.67	\$4,641.20	\$ 28.01	\$4,873.34
25	\$ 23.62	\$4,109.37	\$ 24.80	\$4,315.01	\$ 26.04	\$4,530.62	\$ 27.34	\$4,757.36	\$ 28.71	\$4,995.07
26	\$ 24.21	\$4,212.29	\$ 25.42	\$4,422.71	\$ 26.69	\$4,643.90	\$ 28.02	\$4,876.22	\$ 29.43	\$5,120.05
27	\$ 24.81	\$4,317.68	\$ 26.05	\$4,533.51	\$ 27.36	\$4,760.06	\$ 28.72	\$4,998.14	\$ 30.16	\$5,248.12
28	\$ 25.43	\$4,425.41	\$ 26.71	\$4,646.78	\$ 28.04	\$4,879.10	\$ 29.44	\$5,122.93	\$ 30.91	\$5,379.06
29	\$ 26.07	\$4,535.99	\$ 27.37	\$4,762.94	\$ 28.74	\$5,001.20	\$ 30.18	\$5,251.19	\$ 31.69	\$5,513.46
30	\$ 26.72	\$4,649.45	\$ 28.06	\$4,881.99	\$ 29.46	\$5,126.20	\$ 30.93	\$5,382.52	\$ 32.48	\$5,651.52
31	\$ 27.39	\$4,765.83	\$ 28.76	\$5,003.89	\$ 30.20	\$5,254.25	\$ 31.71	\$5,516.92	\$ 33.29	\$5,793.02
32	\$ 28.07	\$4,884.85	\$ 29.48	\$5,129.27	\$ 30.95	\$5,385.59	\$ 32.50	\$5,654.97	\$ 34.13	\$5,937.77
33	\$ 28.78	\$5,007.17	\$ 30.21	\$5,257.33	\$ 31.73	\$5,520.18	\$ 33.31	\$5,796.09	\$ 34.98	\$6,086.01
34	\$ 29.50	\$5,132.35	\$ 30.97	\$5,388.66	\$ 32.52	\$5,658.05	\$ 34.14	\$5,941.04	\$ 35.85	\$6,238.06
35	\$ 30.23	\$5,260.40	\$ 31.74	\$5,523.44	\$ 33.33	\$5,799.73	\$ 35.00	\$6,089.65	\$ 36.75	\$6,394.16
36	\$ 30.99	\$5,392.13	\$ 32.54	\$5,661.69	\$ 34.16	\$5,944.69	\$ 35.87	\$6,241.90	\$ 37.67	\$6,554.10
37	\$ 31.76	\$5,526.71	\$ 33.35	\$5,803.19	\$ 35.02	\$6,093.30	\$ 36.77	\$6,398.00	\$ 38.61	\$6,717.88
38	\$ 32.56	\$5,664.96	\$ 34.18	\$5,948.14	\$ 35.89	\$6,245.57	\$ 37.69	\$6,557.94	\$ 39.57	\$6,885.88
39	\$ 33.37	\$5,806.64	\$ 35.04	\$6,096.95	\$ 36.79	\$6,401.84	\$ 38.63	\$6,721.91	\$ 40.56	\$7,058.09
40	\$ 34.21	\$5,951.81	\$ 35.91	\$6,249.20	\$ 37.71	\$6,561.78	\$ 39.60	\$6,889.91	\$ 41.58	\$7,234.36

Longevity

Beginning with 6 to 10 years of employment	1.50% of Monthly Base Salary
Beginning with 11 to 15 years of employment	2.00% of Monthly Base Salary
Beginning with 16 to 20 years of employment	2.50% of Monthly Base Salary
Beginning with 21 to 25 years of employment	3.50% of Monthly Base Salary
Beginning with 26 to 30 years of employment	4.50% of Monthly Base Salary
Beginning with 31+ years of employment	5.00% of Monthly Base Salary

Professional Growth

Increment	Annual Amount
1	\$150.00
2	\$300.00
3	\$450.00
4	\$600.00
5	\$750.00
6	\$900.00
7	\$1,050.00
8	\$1,200.00
9	\$1,350.00
10	\$1,500.00

REGULAR MEETING
September 12, 2017

APPENDIX I

**Approval of Tentative Agreement with
Collective Bargaining Unit,
Reopener Negotiations with
SMJUHSD Faculty Association 2017-18**

TENTATIVE AGREEMENT
between the
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT (hereinafter "District")
and the
SANTA MARIA JOINT UNION HIGH SCHOOL FACULTY ASSOCIATION
(hereinafter "FA" or "Association")

August 17th, 2017

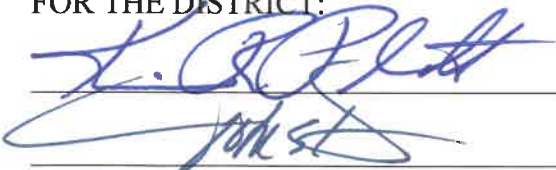
ARTICLE 2
COMPENSATION


2.1.1 Salary Schedule: The Certificated Salary Schedules ~~are~~ **is** attached to this Agreement as Appendix A. For the ~~2015-2016~~ **2017-2018** school year, the Certificated Salary Schedule shall be increased by ~~two and sixty-three one-hundredths one percent (2.63%)~~ **(1%)**, retroactive to July 1, ~~2015~~ **2017**. For the ~~2016-2017~~ school year, the ~~total compensation increase (salary schedule, insurance benefits package) shall be three percent (3.00%)~~. Allocation of the ~~compensation increase within this article shall be determined by the Association and furnished to the District not later than August 5, 2016~~. The ~~salary schedule increase and retroactive amount will be reflected in the pay warrant processed in the month~~ **Upon ratification, all current bargaining unit members shall see the increase reflected in their September 2017 pay warrant. A one percent (1%) off-schedule payment shall be paid to active bargaining unit members employed on September 12, 2017. The one percent (1%) off-schedule payment shall be computed using base salary on the 2017-18 salary schedule in Appendix A and shall be included on the October 2017 pay warrant following ratification of this Agreement by the School Board.**


All other provisions of this Article remain unchanged.


Tentatively agreed to this 17th day of August 2017. This Agreement shall become final upon ratification by the membership of FA and adoption by the District Board of Education.

FOR THE DISTRICT:

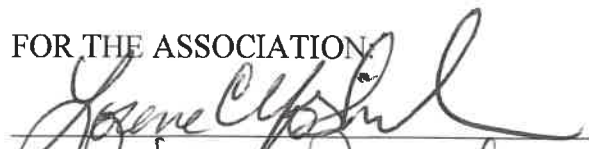





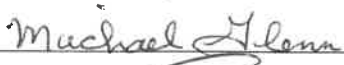





FOR THE ASSOCIATION:









***Proposed* TENTATIVE AGREEMENT**
between the
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT (hereinafter “District”)
and the
SANTA MARIA JOINT UNION HIGH SCHOOL FACULTY ASSOCIATION
(hereinafter “FA” or “Association”)

June 9th, 2017

ARTICLE 2
COMPENSATION

2.5.3 Activity stipends shall be established at the following:

Activity Director	7.5%
Ag Judging Team Advisors	7.5%
AVID <u>Grade 9 (limit of one stipend per teacher per grade level)</u>	5.5%
<u>AVID Grade 10 (limit of one stipend per teacher per grade level)</u>	<u>5.5%</u>
<u>AVID Grade 11 (limit of one stipend per teacher per grade level)</u>	<u>5.5%</u>
<u>AVID Grade 12 (limit of one stipend per teacher per grade level)</u>	<u>5.5%</u>
Class Advisor-Grade 9	2.0%
Class Advisor-Grade 10	2.0%
Class Advisor-Grade 11	5.0%
Class Advisor-Grade 12	7.0%
Dance Team Advisors	5.5%
Drama Coach	7.0%
FBLA Advisor	7.0%
FOL (Focus Group Leaders)	6.5%
FOL Head	8.0%
Intramurals <u>(2) (per semester) (2 per Comp. site/1 DHS)</u>	5.8%
Journalism	7.0%
Marimba/Ballet Folklorico	7.0%
MESA Advisor	6.0%
Music (Instrumental)	7.0%
Music (Vocal)	6.5%
Song & Cheer	7.0%

Speech/Debate, or Mock Trial	6.0%
Teacher Induction Program	11.1%
Yearbook	7.0%

2.5.4 Coaching stipends shall be established at the following:

Assistant Varsity, Head JV, and Head Frosh will be seventy-five percent(75%) of the stipend. Assistant JV and Assistant Frosh will be fifty percent(50%) of the stipend. There will be an extra five hundred dollar(\$500.00) stipend for on-site coaches who coach two(2) or more sports per school year.





Assistant Athletic Director	7.0% per season
Athletic Trainer	10.0% per season
Baseball	8.5%
Head Varsity	
Assistant Varsity	
Head JV	
Head Frosh	
Basketball	9.0%
Head Varsity	
Head JV	
Head Frosh	
Cross Country	7.0%
Football	9.5%
Head Varsity	
Assistant Varsity (3)	
Head JV	
Assistant JV	
Head Frosh	
Assistant Frosh	
Golf	7.0%
Head Varsity	
Soccer	7.5%
Head Varsity	
Head JV	
Softball	8.5%

Head Varsity	
Assistant Varsity	
Head JV	
Swimming	7.0%
Head Varsity	
<u>Head JV</u>	
Tennis	7.0%
Head Varsity	
Head JV	
Track	8.0%
Head Varsity	
Head JV	
Volleyball	7.5%
Head Varsity	
Head JV	
Water Polo	7.5%
Head Varsity	
Head JV	
Wrestling	8.5%
Head Varsity	
Head JV	


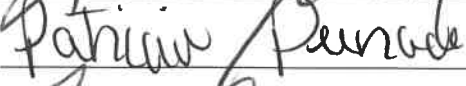
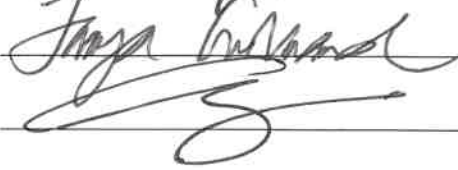
All other provisions of this Article remain unchanged.

Tentatively agreed to this 30th day of May 2017. This Agreement shall become final upon ratification by the membership of FA and adoption by the District Board of Education.

FOR THE DISTRICT:

FOR THE ASSOCIATION:

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

2017-18 Certificated Salary Schedule

- COLUMN I** Bachelor's Degree
- COLUMN II** Bachelor's Degree + 15 semester units earned subsequent to receipt of B.A.
- COLUMN III** Bachelor's Degree + 30 semester units earned subsequent to receipt of B.A.
- COLUMN IV** Bachelor's Degree + 45 semester units earned subsequent to receipt of B.A.;
or Master's Degree
- COLUMN V** Bachelor's Degree + 60 semester units earned subsequent to receipt of B.A.;
or Master's Degree + 15 units

1.00% increase
@ 185 days

EFFECTIVE: 07/01/2017

YEARS OF SERVICE	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V
1	\$47,373	\$50,788	\$54,211	\$57,641	\$61,063
2	\$50,126	\$53,556	\$56,978	\$60,401	\$63,818
3	\$52,901	\$56,323	\$59,739	\$63,167	\$66,592
4	\$55,662	\$59,091	\$62,509	\$65,919	\$69,356
5	\$58,425	\$61,854	\$65,267	\$68,694	\$72,107
6	\$61,189	\$64,607	\$68,035	\$71,455	\$74,872
7	\$63,952	\$67,370	\$70,799	\$74,219	\$77,641
8	\$66,716	\$70,132	\$73,562	\$76,987	\$80,401
9	\$66,716	\$72,897	\$76,330	\$79,749	\$83,167
10	\$66,716	\$75,664	\$79,083	\$82,511	\$85,930
11	\$66,716	\$75,664	\$81,850	\$85,283	\$88,692
12	\$66,716	\$75,664	\$81,850	\$88,030	\$91,458
13	\$66,716	\$75,664	\$81,850	\$88,030	\$94,750
14	\$66,716	\$75,664	\$81,850	\$88,030	\$94,750
15	\$66,716	\$75,664	\$81,850	\$88,030	\$94,750
16	\$68,550	\$77,744	\$84,103	\$90,450	\$97,356
17	\$68,550	\$77,744	\$84,103	\$90,450	\$97,356
18	\$68,550	\$77,744	\$84,103	\$90,450	\$97,356
19	\$70,385	\$79,823	\$86,353	\$92,872	\$99,961
20	\$70,385	\$79,823	\$86,353	\$92,872	\$99,961
21	\$70,385	\$79,823	\$86,353	\$92,872	\$99,961
22+	\$72,219	\$81,907	\$88,605	\$95,293	\$102,883

- \$1,500 will be added to Column V for a doctorate
- Psychologists shall be placed on Column V, Step 9-13, plus 10%
- Athletic Directors shall have a minimum placement on Column IV, Step 9, plus 5 extra days, plus 9%
- A maximum of five years experience will be allowed for initial placement
- \$47,373 minimum for holders of valid California teaching credential (Ed. Code 45023.4)
- Longevity increments are built into the salary schedule at years 16, 19, and 22
- Part-time teachers' salaries shall be computed based on their placement on the salary schedule and percentage of a full-time equivalency

EQUAL OPPORTUNITY EMPLOYER