

## Coaching Supplements

High School	Years in Position			
	First and Second Year in Position	Third and Fourth Year in Position	Fifth and Sixth Year in Position	Seventh and Eighth Year in Position
<b>Athletic Director</b>	FCHS - 5500 Huntland - \$4400 (for both high and middle school)			
<b>Football (Head)</b>	8,800 (40/24)	9,240 (40/24)	9,600 (40/24)	10,120 (40/24)
Assistant maximum of 10 at FCHS and 5 at HS	4,070	4,290	4,510	4,730
Plus \$3,300 for offensive, defensive coordinator(s) and/or strength coach for 1 to 3 assistants split at head coach discretion. No coach to receive more than \$2,200; head coach is not eligible for this.				
<b>Basketball (Head) - boys and girls</b>	8,250	8,580	8,910	9,240
Assistant maximum of 2 at FCHS and 1 at HS (per team)	3,300	3,520	3,740	3,960
<b>Baseball/Softball (Head) - boys and girls teams</b>	5,500 (12/12)	5,720 (12/12)	5,940 (12/12)	6,200 (12/12)
Assistant maximum of 2 at FCHS and 1 at HS (per team)	2,640	2,860	3,080	3,300
<b>Soccer (Head) - boys and girls at FCHS; only girls at HS</b>	4,840 (8)	5,060 (8)	5,280 (8)	5,500 (8)
Assistant maximum of 2 at FCHS and 1 at HS (per team)	1,980	2,200	2,420	2,640
<b>Track - 2 teams - boys and girls</b>	3,300	3,520	3,740	3,960
Assistant 2 at FCHS	1,540	1,760	1,980	2,200
<b>Cross Country - for both teams</b>	2,200	2,310	2,420	2,530
<b>Golf - for both teams - boys and girls</b>	2,200	2,310	2,420	2,530
<b>Bowling</b>	2,200	2,420	2,640	2,860
<b>Fishing</b>	2,200	2,420	2,640	2,860
<b>Tennis</b>	2,200	2,420	2,640	2,860
<b>Volleyball</b>	2,200	2,420	2,640	2,860
Assistant	1,100	1,320	1,540	1,760
<b>Wrestling</b>	3,520	3,740	3,960	4,180
Assistant	1,100	1,320	1,540	1,760
<b>Cheerleading</b>	2,750	2,970	3,190	3,410
Assistant	1,100	1,210	1,320	1,430
<b>Swimming</b>	2,200	2,420	2,640	2,860
Assistant	770	880	990	1,100
<b>Dance</b>	2,200	2,420	2,640	2,860
Assistant	770	880	990	1,100
<b>Summer Conditioning (beginning 20-21)</b>	4,400 @ FCHS - 3,300 @ HS half in monthly salary, last half in June			

increased due to # of students

Only one cross-country team and one golf team

## Coaching Supplements

Middle School	Years in Position			
	First and Second Year in Position	Third and Fourth Year in Position	Fifth and Sixth Year in Position	Seventh and Eighth Year in Position
Used 2017-18 as the base year for all coaches/sports				
<b>Athletic Director (NM and SM)</b>	1,200	1,320	1,440	1,680
<b>Football (Head)</b>	3,360	3,840	4,320	4,560
Assistant maximum of 4 at NM/SM, if needed and 2 at HS (May 2020)	2,160	2,400	2,640	2,880
<b>Basketball (Head) - 2 teams -boys and girls</b>	3,000	3,360	3,720	3,960
Assistant	1,200	1,440	1,680	1,920
<b>Baseball/Softball (Head) - boys and girls teams</b>	1,800	2,160	2,520	2,880
Assistant	1,200	1,440	1,680	1,920
<b>Soccer (Head) - only girls at HS</b>	1,680	1,920	2,160	2,400
Assistant	1,200	1,440	1,680	1,920
<b>Track - 2 teams - boys and girls</b>	1,200	1,440	1,680	1,920
Assistant 1 assistant working with both boys and girls	720	840	960	1,080
<b>Golf -1 team</b>	960	1,080	1,200	1,320
<b>Cross Country</b>	960	1,080	1,200	1,320
<b>Volleyball</b>	960	1,080	1,200	1,320
<b>Cheerleading</b>	1,440	1,680	1,920	2,160

One assistant for baseball, softball, soccer-girls and boys.  
One assistant to work with both the boys and girls track teams

When NM and SM soccer teams are combined into one team, there shall be one Head Coach and a maximum of two assistant coaches (preferred one from each school). This shall also apply to softball.

High School Level - extra days for field maintenance/extra work are noted in parenthesis

Certified employees are preferred to fill the coaching needs, but if classified employees are needed and approved (volunteering their services) - they, too, will be paid the reflected amount per the latest approved scale (change approved May, 2020). If non-employees (volunteering their services) are approved to assist - they will receive a nominal amount - defined as **85% of stated amount**. They must be recommended for the amount by the school principal/AD after successful completion of the duties at the end of the sport season.

All non-employee coaches must have completed the required paperwork to serve as a volunteer (in the coaching capacity); all must have a satisfactory background check prior to working with students.

All coaches must annually sign the required *Code of Ethics* annually and complete all required training requirements.

All coaching supplements are to be from the budget line 71400189.

Elementary coaches are to receive \$500 per team per school (nominal amount).

Coaches may not receive supplements for practice or games that overlap with other teams.

Athletic director (middle school) may request an additional assistant if it can be justified, if funding is available, the Director must approve.

If, and when, North and South Middle combined teams then the team shall have one head coach and an assistant from both of the middle schools. Typically the combined team will have one head coach and 2 assistant coaches (if an assistant coach is reflected above)