

Public Act 96-0434
Chadwick-Milledgeville CUSD #399
2025-26 Administrators' Compensation Report

On August 13, 2009 Governor Quinn signed into law P.A. 96-0434, which creates two new *School Code* provisions that require school districts to annually prepare an itemized salary compensation report for every employee holding an administrative certificate and working in that capacity.

The report must be:

- 1) presented as an information item at a regularly scheduled school board meeting;
- 2) sent to the Regional Office of Education; and
- 3) posted on the school district website **by October 1, 2023.**

The Illinois State Board of Education ("ISBE") has not released a format for these new salary compensation reporting requirements. Until ISBE provides a reporting format, Chadwick-Milledgeville CUSD #399 is following the advice of its attorneys in providing the information below:

TITLE	Superintendent (Tim Schurman)	Principal (Tyler Jakse)	Principal (Dillion Eich)
BASE SALARY	\$162,457.22	\$110,000.00	\$105,000.00
BONUSES	No Bonuses	No Bonuses	No Bonuses
PENSION CONTRIBUTIONS	\$16,067.20	\$10,879.12	\$10,384.61
RETIREMENT INCREASES	No Retirement Increases	No Retirement Increases	No Retirement Increases
COST OF HEALTH INSURANCE	\$35,148	\$35,148	\$35,148
Cost Of Life Insurance	\$162	\$162	\$162
PAID SICK AND VACATION DAY PAYOUTS	No Pay for Unused Sick or Vacation Days	No Pay for Unused Sick or Vacation Days	No Pay for Unused Sick or Vacation Days
ANNUITIES	No District-Paid Annuities	No District-Paid Annuities	No District-Paid Annuities
OTHER COMPENSATION OR INCOME	Cell phone \$1,020/yr Mileage reimbursement at IRS rate: est. \$1,500/yr.	Cell Phone \$600/yr Mileage reimbursement at IRS rate: est. \$1,000/yr.	Cell Phone \$600/yr Mileage reimbursement at IRS rate: est. \$1,000/yr.
Professional Development Costs	Tuition, Conference, and Workshop Reimbursement: est. \$5,000 / yr	Tuition, Conference, and Workshop Reimbursement: est. \$3,500 / yr	Tuition, Conference, and Workshop Reimbursement: est. \$3,500 / yr