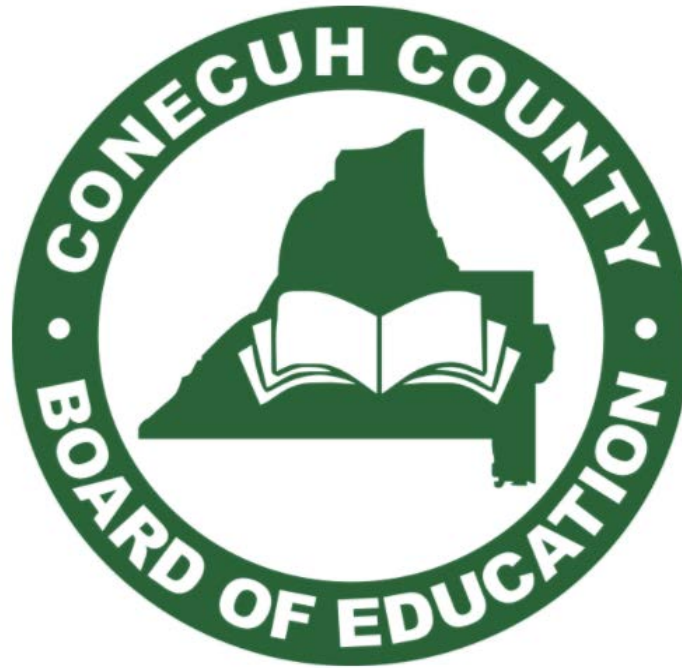


2022 – 2023 Salary Schedules



CONECUH COUNTY SCHOOLS

POSITION	CONTRACT/DAYS
9 MONTH EMPLOYEE (BUS DRIVER)	182
9 MONTH EMPLOYEE	187
10 MONTH EMPLOYEE	202
10.5 MONTH EMPLOYEE	212
11 MONTH EMPLOYEE	222
12 MONTH EMPLOYEE	240

*THIS DOCUMENT IS INTENDED TO SERVE AS A SALARY GUIDE, ACTUAL SALARIES
MAY VARY AND ARE DEPENDENT UPON BOARD APPROVAL*

CONECUH COUNTY BOARD OF EDUCATION**FY 2023 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****9 - MONTH CERTIFIED (187 DAY CONTRACT)**

Years Experience	Bachelor's	Master's	6Y	Doctorate
0	\$ 43,358	\$ 49,859	\$ 53,763	\$ 57,664
1	\$ 43,358	\$ 49,859	\$ 53,763	\$ 57,664
2	\$ 43,358	\$ 49,859	\$ 53,763	\$ 57,664
3	\$ 47,689	\$ 54,842	\$ 59,134	\$ 63,433
4	\$ 47,689	\$ 54,842	\$ 59,134	\$ 63,433
5	\$ 47,689	\$ 54,842	\$ 59,134	\$ 63,433
6	\$ 49,780	\$ 57,245	\$ 61,742	\$ 66,205
7	\$ 49,780	\$ 57,245	\$ 61,742	\$ 66,205
8	\$ 49,780	\$ 57,245	\$ 61,742	\$ 66,205
9	\$ 51,283	\$ 58,974	\$ 63,606	\$ 68,205
10	\$ 51,795	\$ 59,563	\$ 64,242	\$ 68,887
11	\$ 52,313	\$ 60,159	\$ 64,884	\$ 69,575
12	\$ 52,837	\$ 60,761	\$ 65,533	\$ 70,271
13	\$ 53,365	\$ 61,368	\$ 66,189	\$ 70,974
14	\$ 53,899	\$ 61,982	\$ 66,850	\$ 71,684
15	\$ 54,438	\$ 62,602	\$ 67,519	\$ 72,401
16	\$ 54,982	\$ 63,228	\$ 68,194	\$ 73,125
17	\$ 55,532	\$ 63,860	\$ 68,876	\$ 73,856
18	\$ 56,087	\$ 64,499	\$ 69,565	\$ 74,594
19	\$ 56,648	\$ 65,144	\$ 70,261	\$ 75,340

CONECUH COUNTY BOARD OF EDUCATION**FY 2023 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****9 - MONTH CERTIFIED (187 DAY CONTRACT)**

Years Experience	Bachelor's	Master's	6Y	Doctorate
20	\$ 57,214	\$ 65,795	\$ 70,963	\$ 76,094
21	\$ 57,787	\$ 66,453	\$ 71,673	\$ 76,855
22	\$ 58,364	\$ 67,118	\$ 72,389	\$ 77,623
23	\$ 58,948	\$ 67,789	\$ 73,113	\$ 78,399
24	\$ 59,538	\$ 68,467	\$ 73,845	\$ 79,183
25	\$ 60,133	\$ 69,151	\$ 74,583	\$ 79,975
26	\$ 60,734	\$ 69,843	\$ 75,329	\$ 80,775
27	\$ 61,342	\$ 70,541	\$ 76,082	\$ 81,583
28	\$ 61,955	\$ 71,247	\$ 76,843	\$ 82,399
29	\$ 62,575	\$ 71,959	\$ 77,611	\$ 83,223
30	\$ 63,200	\$ 72,679	\$ 78,387	\$ 84,055
31	\$ 63,832	\$ 73,405	\$ 79,171	\$ 84,895
32	\$ 64,471	\$ 74,140	\$ 79,963	\$ 85,744
33	\$ 65,115	\$ 74,881	\$ 80,763	\$ 86,602
34	\$ 65,766	\$ 75,630	\$ 81,570	\$ 87,468
35	\$ 66,424	\$ 76,386	\$ 82,386	\$ 88,342

CONECUH COUNTY BOARD OF EDUCATION				
FY 2023 CLASSROOM TEACHER SALARY SCHEDULE				
PUBLIC SCHOOL EXPERIENCE				
10 - MONTH CERTIFIED (202 DAY CONTRACT)				
Years Experience	Bachelor's	Master's	6Y	Doctorate
0	\$ 46,836	\$ 53,859	\$ 58,075	\$ 62,289
1	\$ 46,836	\$ 53,859	\$ 58,075	\$ 62,289
2	\$ 46,836	\$ 53,859	\$ 58,075	\$ 62,289
3	\$ 51,514	\$ 59,241	\$ 63,876	\$ 68,520
4	\$ 51,514	\$ 59,241	\$ 63,876	\$ 68,520
5	\$ 51,514	\$ 59,241	\$ 63,876	\$ 68,520
6	\$ 53,772	\$ 61,836	\$ 66,694	\$ 71,516
7	\$ 53,772	\$ 61,836	\$ 66,694	\$ 71,516
8	\$ 53,772	\$ 61,836	\$ 66,694	\$ 71,516
9	\$ 55,396	\$ 63,705	\$ 68,708	\$ 73,675
10	\$ 55,950	\$ 64,341	\$ 69,395	\$ 74,413
11	\$ 56,510	\$ 64,985	\$ 70,088	\$ 75,156
12	\$ 57,075	\$ 65,636	\$ 70,789	\$ 75,908
13	\$ 57,645	\$ 66,290	\$ 71,498	\$ 76,667
14	\$ 58,222	\$ 66,953	\$ 72,213	\$ 77,435
15	\$ 58,804	\$ 67,624	\$ 72,934	\$ 78,208
16	\$ 59,392	\$ 68,300	\$ 73,663	\$ 78,990
17	\$ 59,986	\$ 68,983	\$ 74,401	\$ 79,780
18	\$ 60,586	\$ 69,672	\$ 75,146	\$ 80,578
19	\$ 61,192	\$ 70,369	\$ 75,897	\$ 81,384
20	\$ 61,804	\$ 71,072	\$ 76,655	\$ 82,198
21	\$ 62,422	\$ 71,783	\$ 77,423	\$ 83,020
22	\$ 63,046	\$ 72,502	\$ 78,196	\$ 83,850

CONECUH COUNTY BOARD OF EDUCATION				
FY 2023 CLASSROOM TEACHER SALARY SCHEDULE				
PUBLIC SCHOOL EXPERIENCE				
10 - MONTH CERTIFIED (202 DAY CONTRACT)				
Years Experience	Bachelor's	Master's	6Y	Doctorate
23	\$ 63,676	\$ 73,227	\$ 78,978	\$ 84,689
24	\$ 64,315	\$ 73,958	\$ 79,768	\$ 85,535
25	\$ 64,957	\$ 74,698	\$ 80,566	\$ 86,389
26	\$ 65,606	\$ 75,445	\$ 81,372	\$ 87,254
27	\$ 66,262	\$ 76,198	\$ 82,186	\$ 88,127
28	\$ 66,925	\$ 76,962	\$ 83,008	\$ 89,009
29	\$ 67,595	\$ 77,732	\$ 83,836	\$ 89,898
30	\$ 68,270	\$ 78,509	\$ 84,674	\$ 90,797
31	\$ 68,953	\$ 79,293	\$ 85,521	\$ 91,704
32	\$ 69,642	\$ 80,087	\$ 86,377	\$ 92,621
33	\$ 70,338	\$ 80,887	\$ 87,242	\$ 93,548
34	\$ 71,041	\$ 81,697	\$ 88,112	\$ 94,483
35	\$ 71,752	\$ 82,513	\$ 88,995	\$ 95,429

CONECUH COUNTY BOARD OF EDUCATION**FY 2023 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****11 - MONTH CERTIFIED (222 DAY CONTRACT)**

Years Experience	Bachelor's	Master's	6Y	Doctorate
0	\$ 51,473	\$ 59,192	\$ 63,825	\$ 68,456
1	\$ 51,473	\$ 59,192	\$ 63,825	\$ 68,456
2	\$ 51,473	\$ 59,192	\$ 63,825	\$ 68,456
3	\$ 56,614	\$ 65,106	\$ 70,201	\$ 75,305
4	\$ 56,614	\$ 65,106	\$ 70,201	\$ 75,305
5	\$ 56,614	\$ 65,106	\$ 70,201	\$ 75,305
6	\$ 59,096	\$ 67,959	\$ 73,298	\$ 78,597
7	\$ 59,096	\$ 67,959	\$ 73,298	\$ 78,597
8	\$ 59,096	\$ 67,959	\$ 73,298	\$ 78,597
9	\$ 60,881	\$ 70,012	\$ 75,511	\$ 80,970
10	\$ 61,490	\$ 70,711	\$ 76,266	\$ 81,780
11	\$ 62,105	\$ 71,420	\$ 77,027	\$ 82,597
12	\$ 62,726	\$ 72,134	\$ 77,798	\$ 83,423
13	\$ 63,352	\$ 72,854	\$ 78,577	\$ 84,258
14	\$ 63,987	\$ 73,582	\$ 79,363	\$ 85,101
15	\$ 64,626	\$ 74,319	\$ 80,155	\$ 85,952
16	\$ 65,272	\$ 75,063	\$ 80,957	\$ 86,811
17	\$ 65,925	\$ 75,813	\$ 81,767	\$ 87,679
18	\$ 66,584	\$ 76,570	\$ 82,586	\$ 88,556
19	\$ 67,250	\$ 77,336	\$ 83,412	\$ 89,442
20	\$ 67,923	\$ 78,108	\$ 84,245	\$ 90,336
21	\$ 68,602	\$ 78,890	\$ 85,088	\$ 91,240
22	\$ 69,288	\$ 79,680	\$ 85,938	\$ 92,152

CONECUH COUNTY BOARD OF EDUCATION

FY 2023 CLASSROOM TEACHER SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

11 - MONTH CERTIFIED (222 DAY CONTRACT)

Years Experience	Bachelor's	Master's	6Y	Doctorate
23	\$ 69,981	\$ 80,477	\$ 86,798	\$ 93,074
24	\$ 70,683	\$ 81,281	\$ 87,666	\$ 94,004
25	\$ 71,389	\$ 82,093	\$ 88,542	\$ 94,943
26	\$ 72,101	\$ 82,915	\$ 89,428	\$ 95,893
27	\$ 72,823	\$ 83,743	\$ 90,323	\$ 96,852
28	\$ 73,551	\$ 84,582	\$ 91,226	\$ 97,822
29	\$ 74,288	\$ 85,428	\$ 92,137	\$ 98,799
30	\$ 75,029	\$ 86,283	\$ 93,058	\$ 99,787
31	\$ 75,780	\$ 87,144	\$ 93,988	\$ 100,784
32	\$ 76,537	\$ 88,016	\$ 94,929	\$ 101,791
33	\$ 77,303	\$ 88,895	\$ 95,880	\$ 102,810
34	\$ 78,075	\$ 89,786	\$ 96,836	\$ 103,838
35	\$ 78,857	\$ 90,683	\$ 97,807	\$ 104,877

CONECUH COUNTY BOARD OF EDUCATION**FY 2023 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****12 - MONTH CERTIFIED (240 DAY CONTRACT)**

Years Experience	Bachelor's	Master's	6Y	Doctorate
0	\$ 55,646	\$ 63,991	\$ 69,000	\$ 74,006
1	\$ 55,646	\$ 63,991	\$ 69,000	\$ 74,006
2	\$ 55,646	\$ 63,991	\$ 69,000	\$ 74,006
3	\$ 61,205	\$ 70,385	\$ 75,893	\$ 81,410
4	\$ 61,205	\$ 70,385	\$ 75,893	\$ 81,410
5	\$ 61,205	\$ 70,385	\$ 75,893	\$ 81,410
6	\$ 63,888	\$ 73,469	\$ 79,241	\$ 84,970
7	\$ 63,888	\$ 73,469	\$ 79,241	\$ 84,970
8	\$ 63,888	\$ 73,469	\$ 79,241	\$ 84,970
9	\$ 65,818	\$ 75,689	\$ 81,634	\$ 87,535
10	\$ 66,475	\$ 76,445	\$ 82,450	\$ 88,411
11	\$ 67,140	\$ 77,210	\$ 83,273	\$ 89,294
12	\$ 67,812	\$ 77,983	\$ 84,106	\$ 90,187
13	\$ 68,489	\$ 78,761	\$ 84,948	\$ 91,090
14	\$ 69,175	\$ 79,548	\$ 85,798	\$ 92,002
15	\$ 69,866	\$ 80,345	\$ 86,654	\$ 92,921
16	\$ 70,565	\$ 81,149	\$ 87,521	\$ 93,850
17	\$ 71,270	\$ 81,960	\$ 88,397	\$ 94,788
18	\$ 71,983	\$ 82,778	\$ 89,282	\$ 95,736
19	\$ 72,703	\$ 83,606	\$ 90,175	\$ 96,694
20	\$ 73,430	\$ 84,442	\$ 91,075	\$ 97,661
21	\$ 74,165	\$ 85,286	\$ 91,987	\$ 98,638
22	\$ 74,906	\$ 86,141	\$ 92,906	\$ 99,624

CONECUH COUNTY BOARD OF EDUCATION**FY 2023 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****12 - MONTH CERTIFIED (240 DAY CONTRACT)**

Years Experience	Bachelor's	Master's	6Y	Doctorate
23	\$ 75,655	\$ 87,002	\$ 93,835	\$ 100,620
24	\$ 76,414	\$ 87,871	\$ 94,774	\$ 101,626
25	\$ 77,177	\$ 88,750	\$ 95,722	\$ 102,641
26	\$ 77,947	\$ 89,638	\$ 96,679	\$ 103,668
27	\$ 78,727	\$ 90,533	\$ 97,646	\$ 104,705
28	\$ 79,514	\$ 91,440	\$ 98,623	\$ 105,754
29	\$ 80,311	\$ 92,354	\$ 99,607	\$ 106,810
30	\$ 81,113	\$ 93,278	\$ 100,603	\$ 107,878
31	\$ 81,924	\$ 94,210	\$ 101,609	\$ 108,955
32	\$ 82,742	\$ 95,153	\$ 102,626	\$ 110,045
33	\$ 83,570	\$ 96,103	\$ 103,654	\$ 111,146
34	\$ 84,406	\$ 97,066	\$ 104,688	\$ 112,258
35	\$ 85,250	\$ 98,035	\$ 105,737	\$ 113,381

CONECUH COUNTY BOARD OF EDUCATION**FY 2023 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****TEAMS CERTIFIED (189 DAY CONTRACT)**

Years Experience	Bachelor's	Master's	6Y	Doctorate
0	\$ 48,558	\$ 55,059	\$ 58,963	\$ 62,864
1	\$ 51,981	\$ 59,778	\$ 64,456	\$ 69,138
2	\$ 54,758	\$ 62,969	\$ 67,916	\$ 72,826
3	\$ 56,360	\$ 64,813	\$ 69,904	\$ 74,958
4	\$ 58,005	\$ 66,705	\$ 71,944	\$ 77,146
5	\$ 59,693	\$ 68,646	\$ 74,038	\$ 79,392
6	\$ 61,426	\$ 70,638	\$ 76,188	\$ 81,696
7	\$ 63,204	\$ 72,685	\$ 78,393	\$ 84,061
8	\$ 64,468	\$ 74,136	\$ 79,961	\$ 85,743
9	\$ 65,757	\$ 75,620	\$ 81,560	\$ 87,458
10	\$ 66,743	\$ 76,755	\$ 82,783	\$ 88,769
11	\$ 67,745	\$ 77,906	\$ 84,025	\$ 90,100
12	\$ 68,761	\$ 79,075	\$ 85,285	\$ 91,452
13	\$ 68,761	\$ 79,075	\$ 85,285	\$ 91,452
14	\$ 68,761	\$ 79,075	\$ 85,285	\$ 91,452
15	\$ 69,796	\$ 80,266	\$ 86,570	\$ 92,830
16	\$ 69,796	\$ 80,266	\$ 86,570	\$ 92,830
17	\$ 69,796	\$ 80,266	\$ 86,570	\$ 92,830
18	\$ 70,853	\$ 81,481	\$ 87,881	\$ 94,235
19	\$ 70,853	\$ 81,481	\$ 87,881	\$ 94,235

CONECUH COUNTY BOARD OF EDUCATION

FY 2023 CLASSROOM TEACHER SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

TEAMS CERTIFIED (189 DAY CONTRACT)

Years Experience	Bachelor's	Master's	6Y	Doctorate
20	\$ 70,853	\$ 81,481	\$ 87,881	\$ 94,235
21	\$ 71,931	\$ 82,722	\$ 89,217	\$ 95,669
22	\$ 71,931	\$ 82,722	\$ 89,217	\$ 95,669
23	\$ 71,931	\$ 82,722	\$ 89,217	\$ 95,669
24	\$ 73,030	\$ 83,984	\$ 90,581	\$ 97,131
25	\$ 73,030	\$ 83,984	\$ 90,581	\$ 97,131
26	\$ 73,030	\$ 83,984	\$ 90,581	\$ 97,131
27	\$ 74,151	\$ 85,275	\$ 91,971	\$ 98,622

CONECUH COUNTY BOARD OF EDUCATION

FY 2023 PRINCIPAL SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

12 - MONTH CERTIFIED (240 DAY CONTRACT - 8HRS DAILY)

Years Experience	Conecuh Co Jr. High	Evergreen Elementary	Hillcrest High	Lyeffion Jr. High	Repton Jr. High	Thurgood Marshall Middle	Genesis Innovation School
<3 YRS (0-2)	\$ 81,193	\$ 81,193	\$ 83,544	\$ 81,193	\$ 81,193	\$ 81,193	\$ 81,193
<6 YRS (3-5)	\$ 81,883	\$ 81,883	\$ 84,235	\$ 81,883	\$ 81,883	\$ 81,883	\$ 81,883
<9 YRS (6-8)	\$ 82,576	\$ 82,576	\$ 84,927	\$ 82,576	\$ 82,576	\$ 82,576	\$ 82,576
<12 YRS (9-11)	\$ 83,805	\$ 83,805	\$ 86,172	\$ 83,805	\$ 83,805	\$ 83,805	\$ 83,805
<15 YRS (12-14)	\$ 84,658	\$ 84,658	\$ 87,029	\$ 84,658	\$ 84,658	\$ 84,658	\$ 84,658
<18 YRS (15-17)	\$ 85,115	\$ 85,115	\$ 87,480	\$ 85,115	\$ 85,115	\$ 85,115	\$ 85,115
<21 YRS (18-20)	\$ 86,422	\$ 86,422	\$ 88,805	\$ 86,422	\$ 86,422	\$ 86,422	\$ 86,422
<24 YRS (21-23)	\$ 87,736	\$ 87,736	\$ 90,136	\$ 87,736	\$ 87,736	\$ 87,736	\$ 87,736
<27 YRS (24-26)	\$ 89,284	\$ 89,284	\$ 91,706	\$ 89,284	\$ 89,284	\$ 89,284	\$ 89,284
27 + YRS	\$ 90,862	\$ 90,862	\$ 93,307	\$ 90,862	\$ 90,862	\$ 90,862	\$ 90,862

NOTE: BASED ON YEARS OF EXPERIENCE AS A PRINCIPAL, HOWEVER SALARY AMOUNTS MAY BE ADJUSTED AT THE BOARD'S DISCRETION

ENROLLMENT:		DEGREE:			Additional supplements may be awarded at the Board's discretion and will be based on individual contracts.
0-200 STUDENTS	\$ 1,000	AA	\$ 1,500		
> 200 STUDENTS	\$ 1,500	DOCTORATE	\$ 2,000		

CONECUH COUNTY BOARD OF EDUCATION
FY 2023 ASSISTANT PRINCIPAL SALARY SCHEDULE
PUBLIC SCHOOL EXPERIENCE
CERTIFIED (8HRS DAILY)

Years Experience	10 - MONTH (202 CONTRACT DAYS)	11 - MONTH (222 CONTRACT DAYS)	12 - MONTH (240 CONTRACT DAYS)
<3 YRS (0-2)	\$ 65,859	\$ 72,380	\$ 78,249
<6 YRS (3-5)	\$ 66,382	\$ 72,953	\$ 78,868
<9 YRS (6-8)	\$ 66,904	\$ 73,528	\$ 79,490
<12 YRS (9-11)	\$ 67,863	\$ 74,582	\$ 80,629
<15 YRS (12-14)	\$ 68,516	\$ 75,299	\$ 81,405
<18 YRS (15-17)	\$ 68,848	\$ 75,664	\$ 81,799
<21 YRS (18-20)	\$ 69,868	\$ 76,784	\$ 83,010
<24 YRS (21-23)	\$ 70,893	\$ 77,914	\$ 84,231
<27 YRS (24-26)	\$ 72,106	\$ 79,246	\$ 85,671
27 + YRS	\$ 73,343	\$ 80,606	\$ 87,142

DEGREE:	
AA	\$ 1,500
DOCTORATE	\$ 2,000

NOTE: BASED ON YEARS OF EXPERIENCE AS AN ASSISTANT PRINCIPAL, HOWEVER SALARY AMOUNTS & PLACEMENT MAY BE ADJUSTED AT THE BOARD'S DISCRETION

CONECUH COUNTY BOARD OF EDUCATION

FY 2023 CENTRAL OFFICE ADMINISTRATOR SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

12 - MONTH (240 DAY CONTRACT - 8HRS DAILY)

Years Experience	Special Education Coordinator	Curriculum Coordinator	Federal Programs Coordinator	Career Tech Coordinator	Technology Coordinator	Assistant Superintendent
<3 YRS (0-2)	\$ 81,193	\$ 81,193	\$ 81,193	\$ 81,193	\$ 81,193	\$ 86,709
<6 YRS (3-5)	\$ 81,883	\$ 81,883	\$ 81,883	\$ 81,883	\$ 81,883	\$ 87,400
<9 YRS (6-8)	\$ 82,576	\$ 82,576	\$ 82,576	\$ 82,576	\$ 82,576	\$ 88,092
<12 YRS (9-11)	\$ 83,805	\$ 83,805	\$ 83,805	\$ 83,805	\$ 83,805	\$ 89,357
<15 YRS (12-14)	\$ 84,658	\$ 84,658	\$ 84,658	\$ 84,658	\$ 84,658	\$ 90,220
<18 YRS (15-17)	\$ 85,115	\$ 85,115	\$ 85,115	\$ 85,198	\$ 85,123	\$ 90,661
<21 YRS (18-20)	\$ 86,422	\$ 86,422	\$ 86,422	\$ 86,422	\$ 86,422	\$ 92,008
<24 YRS (21-23)	\$ 87,736	\$ 87,736	\$ 87,736	\$ 87,736	\$ 87,736	\$ 101,911
<27 YRS (24-26)	\$ 89,284	\$ 89,284	\$ 89,284	\$ 89,284	\$ 89,284	\$ 112,029
27 + YRS	\$ 90,862	\$ 90,862	\$ 90,862	\$ 90,862	\$ 90,862	\$ 118,249

DEGREE:			NOTE: Superintendent and CSFO contracts are negotiated with the Board
AA	\$ 1,500		
DOCTORATE	\$ 2,000		

NOTE: BASED ON YEARS OF EXPERIENCE AS AN ADMINISTRATOR, HOWEVER SALARY AMOUNTS & PLACEMENT MAY BE ADJUSTED AT THE BOARD'S DISCRETION

CONECUH COUNTY BOARD OF EDUCATION**FY 2023 SCHOOL NURSE SALARY SCHEDULE****9 - MONTH (182 DAY CONTRACT)****PLUS MILEAGE BETWEEN SCHOOL LOCATIONS**

Experience	Licensed Practical Nurse (LPN)	Registered Nurse (RN)	RN/Master's Degree
<3 YRS (0-2)	\$ 22,181	\$ 42,198	\$ 48,531
<6 YRS (3-5)	\$ 24,379	\$ 46,415	\$ 53,372
<9 YRS (6-8)	\$ 25,427	\$ 48,447	\$ 55,714
<12 YRS (9-11)	\$ 25,758	\$ 49,096	\$ 56,462
<15 YRS (12-14)	\$ 26,222	\$ 49,989	\$ 57,485
<18 YRS (15-17)	\$ 26,797	\$ 51,128	\$ 58,801
<21 YRS (18-20)	\$ 27,119	\$ 51,789	\$ 59,557
<24 YRS (21-23)	\$ 27,444	\$ 52,450	\$ 60,320
<27 YRS (24-26)	\$ 28,027	\$ 53,074	\$ 60,944
27 + YRS	\$ 28,611	\$ 53,699	\$ 61,569

CONECUH COUNTY BOARD OF EDUCATION**FY 2023 TECHNOLOGY SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****12 - MONTH (240 DAY CONTRACT - 8HRS DAILY)**

Experience	Technology Coordinator (Assoc./2 yr Degree)	Technology Tech (Industry Certified/Degree)	Technology Tech (Non-Industry Certified/Degree)
<3 YRS (0-2)	\$ 70,225	\$ 37,363	\$ 29,892
<6 YRS (3-5)	\$ 71,498	\$ 38,663	\$ 31,191
<9 YRS (6-8)	\$ 72,771	\$ 39,960	\$ 32,489
<12 YRS (9-11)	\$ 74,044	\$ 41,531	\$ 34,009
<15 YRS (12-14)	\$ 75,317	\$ 42,914	\$ 35,379
<18 YRS (15-17)	\$ 76,590	\$ 44,104	\$ 36,589
<21 YRS (18-20)	\$ 77,863	\$ 45,727	\$ 38,161
<24 YRS (21-23)	\$ 79,136	\$ 47,375	\$ 39,755
<27 YRS (24-26)	\$ 80,409	\$ 49,088	\$ 41,409
27 + YRS	\$ 81,682	\$ 50,833	\$ 43,089

CONECUH COUNTY BOARD OF EDUCATION

FY 2023 MAINTENANCE SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

12 - MONTH (240 DAY CONTRACT- 8HRS DAILY)

Experience	Maintenance Supervisor	Maintenance Worker
<3 YRS (0-2)	\$ 41,304	\$ 25,023
<6 YRS (3-5)	\$ 42,068	\$ 26,180
<9 YRS (6-8)	\$ 42,836	\$ 27,336
<12 YRS (9-11)	\$ 43,887	\$ 28,680
<15 YRS (12-14)	\$ 44,738	\$ 29,896
<18 YRS (15-17)	\$ 45,385	\$ 30,978
<21 YRS (18-20)	\$ 46,481	\$ 32,367
<24 YRS (21-23)	\$ 47,589	\$ 33,774
<27 YRS (24-26)	\$ 48,758	\$ 35,234
27 + YRS	\$ 49,947	\$ 36,717

CONECUH COUNTY BOARD OF EDUCATION

FY 2023 TRANSPORTATION SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY				9 - MONTH 182 DAY CONTRACT 4HRS/DAILY
Experience	Transportation Supervisor	Bus Shop Foreman	Bus Mechanic	Bus Shop Assistant	Bus Driver
<3 YRS (0-2)	\$ 43,098	\$ 33,802	\$ 31,028	\$ 21,832	\$ 16,886
<6 YRS (3-5)	\$ 43,862	\$ 34,553	\$ 31,795	\$ 22,072	\$ 17,073
<9 YRS (6-8)	\$ 44,628	\$ 35,305	\$ 32,561	\$ 22,310	\$ 17,258
<12 YRS (9-11)	\$ 45,693	\$ 36,055	\$ 33,547	\$ 22,549	\$ 17,556
<15 YRS (12-14)	\$ 46,546	\$ 36,807	\$ 34,378	\$ 22,788	\$ 17,775
<18 YRS (15-17)	\$ 47,188	\$ 37,557	\$ 35,056	\$ 23,025	\$ 17,911
<21 YRS (18-20)	\$ 48,296	\$ 38,309	\$ 36,078	\$ 23,264	\$ 18,222
<24 YRS (21-23)	\$ 49,418	\$ 39,060	\$ 37,114	\$ 23,502	\$ 18,539
<27 YRS (24-26)	\$ 50,601	\$ 39,811	\$ 38,197	\$ 23,742	\$ 18,878
27 + YRS	\$ 51,804	\$ 40,562	\$ 39,301	\$ 23,980	\$ 19,222

CONECUH COUNTY BOARD OF EDUCATION

FY 2023 CHILD NUTRITION SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY		9 - MONTH 187 DAY CONTRACT 7HRS/DAILY	
Experience	CNP Director	Receptionist & CNP Bookkeeper	CNP Manager	CNP Worker
<3 YRS (0-2)	\$ 50,553	\$ 29,892	\$ 23,825	\$ 18,000
<6 YRS (3-5)	\$ 51,958	\$ 30,721	\$ 24,137	\$ 18,305
<9 YRS (6-8)	\$ 53,362	\$ 31,552	\$ 24,447	\$ 18,609
<12 YRS (9-11)	\$ 55,126	\$ 32,594	\$ 24,922	\$ 19,036
<15 YRS (12-14)	\$ 56,638	\$ 33,488	\$ 25,280	\$ 19,377
<18 YRS (15-17)	\$ 57,898	\$ 34,233	\$ 25,523	\$ 19,630
<21 YRS (18-20)	\$ 59,725	\$ 35,313	\$ 26,019	\$ 20,075
<24 YRS (21-23)	\$ 61,579	\$ 36,408	\$ 26,519	\$ 20,528
<27 YRS (24-26)	\$ 63,515	\$ 37,554	\$ 27,050	\$ 21,004
27 + YRS	\$ 65,484	\$ 38,719	\$ 27,593	\$ 21,487

**CONECUH COUNTY BOARD OF EDUCATION
 FY 2023 LOCAL SCHOOL SALARY SCHEDULE
 PUBLIC SCHOOL EXPERIENCE**

	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY		11 - MONTH 222 DAY CONTRACT 8HRS/DAILY	10 - MONTH 202 DAY CONTRACT 8HRS/DAILY		10 - MONTH 202 DAY CONTRACT 8HRS/DAILY
Experience	School Bookkeeper	Janitor	Janitor	School Bookkeeper	Janitor	Local School Secretary
<3 YRS (0-2)	\$ 24,874	\$ 23,173	\$ 21,435	\$ 20,934	\$ 19,503	\$ 20,934
<6 YRS (3-5)	\$ 25,843	\$ 23,762	\$ 21,979	\$ 21,752	\$ 19,998	\$ 21,752
<9 YRS (6-8)	\$ 26,814	\$ 24,350	\$ 22,524	\$ 22,568	\$ 20,492	\$ 22,568
<12 YRS (9-11)	\$ 27,966	\$ 25,100	\$ 23,219	\$ 23,538	\$ 21,126	\$ 23,538
<15 YRS (12-14)	\$ 28,995	\$ 25,666	\$ 23,808	\$ 24,403	\$ 21,662	\$ 24,403
<18 YRS (15-17)	\$ 29,892	\$ 26,259	\$ 24,290	\$ 25,159	\$ 22,099	\$ 25,159
<21 YRS (18-20)	\$ 30,868	\$ 27,038	\$ 25,012	\$ 26,163	\$ 22,756	\$ 26,163
<24 YRS (21-23)	\$ 32,293	\$ 27,827	\$ 25,743	\$ 27,180	\$ 23,422	\$ 27,180
<27 YRS (24-26)	\$ 33,548	\$ 28,654	\$ 26,506	\$ 28,237	\$ 24,118	\$ 28,237
27 + YRS	\$ 34,825	\$ 29,495	\$ 27,285	\$ 29,313	\$ 24,826	\$ 29,313

**CONECUH COUNTY BOARD OF EDUCATION
FY 2023 CENTRAL OFFICE SALARY SCHEDULE**

PUBLIC SCHOOL EXPERIENCE

12 Month 240 Days 8 Hours Per Day

Experience	Executive Assistant - Superintendent	Financial Exec Assist to CSFO	Federal Programs/AP Bookkeeper	Accounts Payable/Special Education Bookkeeper	Payroll Clerk	Central Office Secretary	ESL Liason/Translator
<3 YRS (0-2)	\$ 38,920	\$ 38,920	\$ 41,776	\$ 35,207	\$ 38,920	\$ 31,035	\$ 29,892
<6 YRS (3-5)	\$ 40,215	\$ 40,215	\$ 43,079	\$ 36,502	\$ 40,215	\$ 31,860	\$ 30,721
<9 YRS (6-8)	\$ 41,510	\$ 41,510	\$ 44,382	\$ 37,798	\$ 41,510	\$ 32,686	\$ 31,550
<12 YRS (9-11)	\$ 43,084	\$ 43,084	\$ 45,684	\$ 39,349	\$ 43,084	\$ 33,512	\$ 32,594
<15 YRS (12-14)	\$ 44,466	\$ 44,466	\$ 46,988	\$ 40,724	\$ 44,466	\$ 34,180	\$ 33,488
<18 YRS (15-17)	\$ 45,647	\$ 45,647	\$ 48,291	\$ 41,916	\$ 45,647	\$ 34,482	\$ 35,067
<21 YRS (18-20)	\$ 47,277	\$ 47,277	\$ 49,593	\$ 43,522	\$ 47,277	\$ 35,123	\$ 36,152
<24 YRS (21-23)	\$ 48,932	\$ 48,932	\$ 50,898	\$ 45,151	\$ 48,932	\$ 35,772	\$ 37,257
<27 YRS (24-26)	\$ 50,652	\$ 64,512	\$ 52,199	\$ 46,842	\$ 50,652	\$ 36,462	\$ 38,407
27 + YRS	\$ 52,405	\$ 69,068	\$ 53,504	\$ 48,564	\$ 52,405	\$ 37,165	\$ 39,578

CONECUH COUNTY BOARD OF EDUCATION**FY 2023 AIDE SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE**

	9 - MONTH 187 DAY CONTRACT 8HRS/DAILY	11 - MONTH 222 DAY CONTRACT 8HRS/DAILY	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY
Experience	AIDE	AIDE	AIDE
<3 YRS (0-2)	\$ 19,091	\$ 22,665	\$ 24,502
<6 YRS (3-5)	\$ 19,526	\$ 23,181	\$ 25,060
<9 YRS (6-8)	\$ 19,961	\$ 23,696	\$ 25,618
<12 YRS (9-11)	\$ 20,529	\$ 24,370	\$ 26,346
<15 YRS (12-14)	\$ 21,003	\$ 24,934	\$ 26,956
<18 YRS (15-17)	\$ 21,382	\$ 25,384	\$ 27,442
<21 YRS (18-20)	\$ 21,974	\$ 26,087	\$ 28,202
<24 YRS (21-23)	\$ 22,571	\$ 26,796	\$ 28,968
<27 YRS (24-26)	\$ 23,199	\$ 27,541	\$ 29,774
27 + YRS	\$ 23,837	\$ 28,298	\$ 30,593

CONECUH COUNTY BOARD OF EDUCATION

FY 2023 GRANDFATHERED: CENTRAL OFFICE SUPERVISORS

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: ADMINISTRATORS HIRED PRIOR TO JUNE 01, 2016

Degree	12 - MONTH CERTIFIED - BASE SALARY		
MS	\$	85,973	
AA	\$	85,702	
Doctorate	\$	90,039	

Base Salary is determined by maximum teaching experience, degree and 12 month contract

ASSOCIATED SUPPLEMENT:

Special Education Coordinator (Revised/Effective 12/01/2015)	\$	3,438	
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CONECUH COUNTY ADMINISTRATIVE EXPERIENCE (PRINCIPAL & SUPERVISOR)

<3 YRS (0-2)	\$	-	<15 YRS (12-14)	\$	2,292
<6 YRS (3-5)	\$	573	<18 YRS (15-17)	\$	2,865
<9 YRS (6-8)	\$	1,146	<21 YRS (18-20)	\$	3,438
<12 YRS (9-11)	\$	1,719	<24 YRS (21-23)	\$	4,011

Total Supervisor Compensation Formula: Base Salary + Associated Supplement + Administrative Experience Supplement

CONECUH COUNTY BOARD OF EDUCATION

FY 2023 GRANDFATHERED: PRINCIPAL SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: ADMINISTRATORS HIRED PRIOR TO JUNE 01, 2016

ASSOCIATED SUPPLEMENTS:

SCHOOL TYPE:			STUDENT ENROLLMENT:
K-5th	\$ 2,292		\$1,146 - \$3,438
K-8th	\$ 3,438		If student enrollment increase/decreased below present supplement for 2 consecutive years, salaries will be adjusted accordingly to reflect actual enrollment supplement
6th-8th	\$ 4,584		
9th-12th	\$ 6,876		

CONECUH COUNTY PRINCIPAL EXPERIENCE

All Principals			
1 Year	\$ 230		
2 Years	\$ 458		
3 Years	\$ 687		
4 Years	\$ 917		
5 Years	\$ 1,146		

Total Principal Compensation Formula: Base Salary + School Type Supplement + Student Enrollment Supplement + Principal Experience Supplement

CONECUH COUNTY BOARD OF EDUCATION

FY 2023 GRANDFATHERED: CENTRAL OFFICE SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015

	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY		
Experience	Executive Assistant - Superintendent		
<3 YRS (0-2)	\$ 38,157		
<6 YRS (3-5)	\$ 41,971		
<9 YRS (6-8)	\$ 45,789		
<12 YRS (9-11)	\$ 49,604		
<15 YRS (12-14)	\$ 53,420		
15 + YRS	\$ 57,236		
<21 YRS (18-20)	\$ 61,051		
<24 YRS (21-23)	\$ 64,867		
<27 YRS (24-26)	\$ 72,014		
27 + YRS	\$ 76,630		

CONECUH COUNTY BOARD OF EDUCATION

FY 2023 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015

10.5 - MONTH 212 DAY CONTRACT 8HRS MIN/DAILY		9 - MONTH 187 DAY CONTRACT 8HRS MIN/DAILY		9 - MONTH 187 DAY CONTRACT 8HRS MIN/DAILY	
EXPERIENCE	TEACHER'S AIDE	EXPERIENCE	TEACHER'S AIDE	EXPERIENCE	HQ TEACHER'S AIDE
0 YR	\$ 21,586	0 YR	\$ 19,091	0 YR	\$ 21,895
1 YR	\$ 21,722	1 YR	\$ 19,204	1 YR	\$ 22,012
2 YRS	\$ 21,880	2 YRS	\$ 19,334	2 YRS	\$ 22,152
3 YRS	\$ 22,041	3 YRS	\$ 19,466	3 YRS	\$ 22,293
4 YRS	\$ 22,202	4 YRS	\$ 19,598	4 YRS	\$ 22,436
5 YRS	\$ 22,364	5 YRS	\$ 19,732	5 YRS	\$ 22,578
6-8 YRS	\$ 23,272	6-8 YRS	\$ 20,525	6-8 YRS	\$ 23,379
9-11 YRS	\$ 24,364	9-11 YRS	\$ 21,492	9-11 YRS	\$ 24,363
12-14 YRS	\$ 25,354	12-14 YRS	\$ 22,362	12-14 YRS	\$ 25,241
15 + YRS	\$ 26,222	15 + YRS	\$ 23,131	15 + YRS	\$ 25,998

CONECUH COUNTY BOARD OF EDUCATION			
FY 2023 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE			
PUBLIC SCHOOL EXPERIENCE			
GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015			
	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY		9 - MONTH 182 DAY CONTRACT 4HRS/DAILY
Experience	Maintenance Worker	Route Type	Bus Driver
<3 YRS (0-2)	\$ 30,015	Regular Route	\$ 16,886
<6 YRS (3-5)	\$ 32,407	Long Route	\$ 17,722
<9 YRS (6-8)	\$ 33,903	Extra Long Route	\$ 18,549
<12 YRS (9-11)	\$ 37,008	Employees that have positions that require bus driving as part of that position will not be classified as bus drivers. Part-time drivers will be compensated according to duties.	
<15 YRS (12-14)	\$ 38,982	Round Trip	
15 + YRS	\$ 40,629	Regular Route (0-50 Miles) Long Route (51-99 Miles) Extra Long Route (above 99 Miles)	
12 - MONTH (240 DAY CONTRACT) 8 HRS MIN/DAILY			
Employee Type		Minimum Salary	Maximum Salary
Maintenance Supervisor		\$ 40,493	\$ 48,074
Mechanic		\$ 36,118	\$ 38,174

CONECUH COUNTY BOARD OF EDUCATION

FY 2023 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015

10 - MONTH 202 DAY CONTRACT 8HRS MIN/DAILY		12 - MONTH 240 DAY CONTRACT 8HRS MIN/DAILY	
EXPERIENCE	SCHOOL SECRETARY	EXPERIENCE	SCHOOL SECRETARY
0 YR	\$ 20,934	0 YR	\$ 24,874
1 YR	\$ 21,997	1 YR	\$ 26,134
2 YRS	\$ 23,090	2 YRS	\$ 27,433
3 YRS	\$ 24,186	3 YRS	\$ 28,734
4 YRS	\$ 25,281	4 YRS	\$ 30,036
5 YRS	\$ 26,424	5 YRS	\$ 31,397
6-8 YRS	\$ 26,935	6-8 YRS	\$ 32,002
9-11 YRS	\$ 27,626	9-11 YRS	\$ 32,823
12-14 YRS	\$ 28,187	12-14 YRS	\$ 33,489
15 + YRS	\$ 28,445	15 + YRS	\$ 33,794

CONECUH COUNTY BOARD OF EDUCATION

FY 2023 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015

	10 - MONTH 202 DAY CONTRACT 8HRS MIN/DAILY		
EXPERIENCE	JANITOR		
0 YR	\$ 19,503		
< 6 YRS (1-5)	\$ 19,746		
< 9 YRS (6-8)	\$ 22,428		
< 12 YRS (9-11)	\$ 23,087		
< 15 YRS (12-14)	\$ 23,643		
15 + YRS	\$ 24,091		

CONECUH COUNTY BOARD OF EDUCATION

FY 2023 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015

CHILD NUTRITION

9 - MONTH (187 DAY CONTRACT - 7 HRS/DAILY)

POSITION	SALARY	
Worker In Training	\$ 16,100	* Approval for employment
Semi Skilled Worker**	\$ 18,000	** Be employed at least one full school year
Skilled Worker	\$ 20,736	
Assistant Manager	\$ 23,825	
Manager ***	\$ 26,627	*** Recommendation of Manager, Principal & Supervisor

A worker can only move from one level to the next at the beginning of a school year. Mid-year adjustments will not be made. Temporary help (i.e. student worker) will be paid minimum wage.

CONECUH COUNTY BOARD OF EDUCATION

FY 2023 SUPPLEMENTS

CLASSROOM TEACHER SUPPLEMENTS

Distance Learning	\$		1,020
Grading Papers	\$		1,530
Itinerant Teachers	\$		1,020

BAND SUPPLEMENTS

Band Director	\$	10,000	(Up to an additional \$10,000 with successful incentive completion)
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ATHLETIC SUPPLEMENTS

NOTE: No person can coach two (2) sports during the same season and receive two supplements

Head Football	\$		9,000
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Base Pay	Degree	Contract
Degree+ Exp + Contract	BS/MS/AA	9 month teaching contract + 3 month summer supplement

Athletic Director	\$		6,000
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Extracurricular Activities - HHS Principal	\$		5,000
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SPORTS COACHING SUPPLEMENTS

HEAD COACH

Varsity Boys Basketball	\$	5,500
Varsity Girls Basketball	\$	5,500
Soccer	\$	3,000
Track	\$	3,000
Baseball	\$	3,000
Cheerleading	\$	3,000
Volleyball	\$	3,000
Softball	\$	3,000
Golf	\$	3,000
Wrestling	\$	3,000
Tennis	\$	3,000

ASSISTANT COACH/ JR. HIGH COACH

Assistant Football	\$	4,500
Assistant/B-Team Boys Basketball	\$	2,500
Assistant Girls Basketball	\$	1,500
Jr. High Football	\$	1,500
Jr. High Boys Basketball	\$	1,200
Jr. High Girls Basketball	\$	1,200
Jr. High Cheerleading	\$	1,200

OTHER MISCELLANEOUS

Football - Additional Coordinator Duties	\$	1,500
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