

**REGULAR BOARD MEETING August 19, 2024 (Monday, August 19, 2024)***Generated by Natasha Kotowicz on Monday, September 9, 2024***Opening**

Procedural:Call to Order 7pm.

In Attendance: Nikki Peterson-Chair; Sally Roller-Vice Chair; Mark Jones-Clerk; Jeff Steer-Director, Darby Boe Treasurer, Ashley Reinier- Director.

Absent:Jordan Johnson-Director

Procedural:Pledge of Allegiance

Discussion:Open Forum

**Approval of Minutes**

Action, Minutes: Approval of Minutes Regular Meeting July 15, 2024

Recommended Action: Motion by:ROLLER Second by:REINIER to approve the minutes of the Regular Meeting July 15, 2024; Work Session Meeting Aug 12, 2024; Minutes Special Board Meeting July 24, 2024. Motion Carried.

**Approval of Agenda**

Action:Approval of Agenda

Recommended Action: Motion by: BOE Second by: STEER to approve the agenda as presented or amended to include the following:Motion Carried.

1. Recognition of Kirk Thorstenson as Superintendent from 2020- 2024. After approval of agenda.
2. 9.6 WAO Construction Updates by Tyler Lawry moved up before Finance Report

**Approval of Finances**

Action:Approval of Finances

Recommended Action: Motion by: BOE Second by: REINIER to approve payment of the Bremer Credit Card in the amount of \$12,174.13; bills in the amount of \$2,478,884.30, checks #76471-76552; wires in the amount of \$704,630.46; payroll in the amount of \$82,021.27; and student activity report. Motion Carried.

**Enrollment**

Information,Reports:2024/25 Student Enrollment. NA

**Reports**

Reports:High School Principal Report- submitted by High School Principal Ben Miska

Reports:Superintendent Report- submitted by Superintendent Bryan Hackbarth.

Reports:Elementary Principal Report-submitted by Elementary Principal Kelsey Johnson.

**Reports:Board Committees**

Board committees will report on their most recent and upcoming activities.

Negotiations- NA

Community Education-NA

Curriculum-Met.

Technology-NA

Education Foundation- Roller gave a verbal report.

Facilities- MET. BOE GAVE UPDATE.

Financial-NA

Policy- NA

Quality Education Team **QET**- PETERSON GAVE UPDATE.

Reports:Activities Report- submitted by Athletic Director Tony Gullikson's

## Policy Reading

Information:Second Reading of WAO District Policies

605.24.01 - Alternative Programs  
 417.24.01 - Chemical Use and Abuse  
 518.24.01 - DNR-DNI Orders  
 409.24.01 - Employee Public  
 407.24.01 - Employee Right  
 423.24.01 - Student Relationships  
 412.24.01 - Expense Reimbursement  
 421.24.01 - Gifts to Employees  
 526.24.01 - Hazing Prohibition  
 530.24.01- Immunization Requirements  
 519.24.01 - Interviews of Students by Outside Agencies  
 414.24.01 - Mandated Reporting of Child Neglect or Physical or Sexual Abuse  
 422.24.01 - Policies Incorporated by Reference  
 523.24.01 - Policies Incorporated by Reference  
 535.24.01 - Service Animals in Schools  
 529.24.01 - Staff Notification of Violent Behavior by Students  
 521.24.01 - Student Disability Nondiscrimination  
 517.24.01 - Student Recruiting  
 520.24.01 - Student Surveys  
 527.24.01 - Student Use and Parking of Motor Vehicles, Patrols, Inspections, and Searches  
 528.24.01 - Student, Parental, Family, and Marital Status Nondiscrimination  
 420.24.01 - Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions  
 408.24.01 - Subpoena of a School District Employee  
 531.24.01 - The Pledge of Allegiance  
 533.24.01 - Wellness

Action, Information:Adoption of WAO District Policies

Recommended Action: Motion by:JONES Second by:ROLLER to adopt the following policies listed below.

Roll Call Vote- STEER, Aye; JONES Aye; PETERSON Aye; ROLLER Aye; REINIER Aye; BOE Aye. Motion Carried.

302.24.01 - Superintendent  
 303.24.01 - Superintendent Selection  
 304.24.01 - Superintendent Contract, Duties and Evaluation  
 305.24.01 - Policy Implementation  
 306.24.01 - Administrator Code of Ethics  
 401.24.01 - Equal Employment Opportunity  
 402.24.01 - Disability Nondiscrimination Policy  
 403.24.01 - Discipline, Suspension and Dismissal of School District Employees  
 404.24.01 - Employment Background Checks  
 405.24.01 - Veteran's Preference

## Personnel

Action:Resignation - Lacey Bayne - JV Volleyball Coach

Recommended Action: Motion by:BOE Second by:STEER to approve the resignation Lacey Bayne of JV Volleyball Coach effective August 2024. Motion Carried.

Action:Resignation - Courtney Nelson - Paraprofessional

Recommended Action: Motion by:STEER Second by: ROLLER to approve the resignation Courtney Nelson, paraprofessional, effective August 2024. Motion Carried.

Action:Hire - Bethany Wright - Paraprofessional

Recommended Action: Motion by: STEER Second by: REINIER to hire Beth Wright as paraprofessional Tier 2, Step 2 for the 2024-2025 school year. Motion Carried.

Action:Hire - Danika Przybylski - Assistant Cook

Recommended Action: Motion by: BOE Second by: ROLLER to hire Danika Przbylski as assistant cook Step 3 for the 2024-2025 school year. Motion Carried.

Action:Hire - Casey Pierce - C-Squad Volleyball Coach

Recommended Action: Motion by: JONES Second by: REINIER to hire Casey Pierce as C-Squad Volleyball Coach for the 2024-2025 school year. Motion Carried.

Action:Hire - Michelle Boroski - SPED Teacher

Recommended Action: Motion by: ROLLER Second by: JONES to hire Michelle Boroski as a special education teacher at BA Step 2 for the 2024-2025 school year. Motion Carried.

Action:Hire - Mary Stanislawski - SPED Teacher .6 FTE

Recommended Action: Motion by: ROLLER Second by: REINIER to hire Mary Stanislawski as a special education teacher at MA 10 Step 20 as .6 FTE on the A2 Schedule for the 2024-2025 school year. Motion Carried.

Action:Hire - Starlee Holub - Paraprofessional

Recommended Action: Motion by: BOE Second by: STEER to hire Starlee Holob as a paraprofessional Tier 3, Step 11 for the 2024-2025 school year. Motion Carried.

### **District Business**

Action:Approval Of Student Handbooks

Recommended Action: Motion by:Jones Second by:Roller to approve the Student Handbooks, with an addition of discipline for late return from lunch time, for the 2024/2025 school year. Motion Carried.

Action, Procedural:Approve North Star Manor MOU

Recommended Action: Motion by:Steer Second by:Reinier to the North Star Manor Memorandum of Understanding as presented for the 2024/2025 school year. Motion Carried.

Action:Approve Addition of Admin. Asst. Position

Recommended Action: Motion by: Roller Second by:Steer to approve the addition of an Administrative Assistant Position effective immediately. Motion Carried.

Action:Approve Auditorium Curtain and Lighting

Recommended Action: Motion by: Jones Second By: Boe to approve the auditorium curtain and lighting as presented. Motion Carried.

Discussion, Information:Discussion on 5th Grade Band Class for the FY 24/25 school year.

Discussion:WAO Construction Updates by Tyler Lawry

### **Important Dates**

Information:Communication & Events

### **Adjourn**

Action: Adjourn. Next

Recommended Action: adjourn at:9:16pm motion: Steer Second: Roller. Motion Carried.