

Glen Ullin Public School #48
Glen Ullin, North Dakota
School Board Meeting Agenda
School Multi-Purpose Room
Wednesday, August 12, 2026
7:00 P.M.

The **Mission** of the **Glen Ullin Public School District** is to prepare its students to become lifelong learners and to graduate excellent, well-rounded students who will become active contributors to society.

The **Vision** of the **Glen Ullin Public School District**:
Every Student, Every Opportunity, Every Day

Agenda:

1. Call to Order and Roll Call:
2. Pledge of Allegiance:
3. Student Outcome Goals:
 - Goal 3: Choice Ready Presentation
 - Superintendent Guardrails and Progress Measures
4. Public Participation, agenda related
5. Approve Agenda:
6. Consent Agenda:
 - a. Approve Minutes:
 - i. July 29, 2026 Special Board Meeting Minutes
 - ii. July 27, 2026 Negotiations Committee Minutes
 - iii. July 29, 2026 Negotiations Committee Minutes
 - b. Approve July Bills
 - c. Approve Financial Report
 - d. Approve the School Board Goal #3 Progress Measure Report
 - e. Approve Business Manager Work Agreement for 2026-2027
7. Reports: Information Only
 - a. Superintendent Report
 - b. Principal Report
 - c. Counselor Report
 - d. Activities Director Report
 - e. Transportation/Building Manager Report
 - f. Business Manager's Report
 - g. Past Month Time Tracker Report
8. Discuss/Action:
 - a. Present Color Funds Balance Worksheet Report
 - b. Present 10 Year Fiscal Strategic Plan Update and Revisions
 - c. Discuss Phase 1 of Deferred Maintenance: Gym Roof Replacement as part of Strategic Plan.
 - d. Approve August Bills to Date
 - e. Discuss the need for a policy and process addressing change of mascot

- f. Discuss the need for developing two-way conversation plan with the community
 - g. Students First kickoff
- 9. Notes:
 - a. Next Regular Board Meeting: September 9, 2026 at 7:00 pm
 - b. Truth in Taxation Public Meeting: Sept. 16, 2026 Supper at 6:30 pm with meeting to follow at 7:00 pm. Special Meeting to follow if needed to approve revised Mill Levy Certificate
- 10. Adjournment:

GLEN ULLIN SCHOOL DISTRICT NO. 48
SCHOOL BOARD MEETING MINUTES
Wednesday, July 29, 2026
Glen Ullin School Multi-Purpose Room
UNOFFICIAL

1. Call To Order and Roll Call:

President Jill Feser, called the meeting to order at 7:00 pm in the Glen Ullin School Multi-Purpose Room. A roll call was taken of the board members present: Chasity Wood, Andrew Jacobson, Matt Morman, and Cameron Morman. Also present were Business Manager: Kayla Schumacher, and Superintendent: Martin Bratrud. Other guests were Shannon Kuntz, Amore Wheeler, Grace Perdue (online), Janell Morman (online), Marcia McMahon (online), and Sue Deigaard (online).

2. Pledge of Allegiance:

3. Board Reorganization

a. Seat Board Members

b. Election of Officers

President and Vice President-Business Manager will call for nominations for Board President. Business Manager, Kayla Schumacher, asked for nominations for Board President for the 2026-2027 School year. Chasity Wood nominated Mitchell Bettenhausen. Motion not seconded. Andrew Jacobson nominated Jill Feser. Cameron Morman seconded the motion. No other nominations, roll call was taken: Chasity Wood-yea, Andrew Jacobson-yea, Cameron Morman -yea, Matt Morman-yea , Motion carried.

Nominations for Vice President Jill Feser nominated Andrew Jacobson for Vice President for the 2026-2027 school year. Cameron Morman seconded the motion. No other nominations, roll call vote was taken: Chasity Wood-yea, Jill Feser-yea, Cameron Morman -yea, Matt Morman-yea , Motion carried.

c. Committee Assignments

Committee Assignments are as follows:

1. Building, Maintenance, and Transportation Committee: Matt Morman (Chair), Cameron Morman, and Mitchell Bettenhausen
2. Curriculum committee: Chasity Wood (Chair), Emily Kottre, and Cameron Morman
3. Collaborative Bargaining Committee: Andrew Jacobson (Chair), Chasity Wood and Matt Morman
4. Budget Committee: Jill Feser (Chair), Mitchell Bettenhausen, and Andrew Jacobson
5. Policy Committee: Andrew Jacobson (Chair), Jill Feser, and Emily Kottre
6. Bearcat Advisory & Extracurricular Committee: Cameron Morman (Chair), Chasity Wood, and Matt Morman

7. Personal committee: Jill Feser (Chair), Chasity Wood, and Mitchell Bettenhausen.

Chasity Wood made a motion to approve the new committees for the 2026-2027 school year. Cameron Morman seconded the motion. Roll call vote was taken: Chasity Wood-yea, Jill Feser-yea, Cameron Morman-yea, Matt Morman-yea and Andrew Jacobson-yea. Motion carried.

4. 2020-2021 Audit Report from Point CPA

Grace Perdue presented the board with an update on the 2020-2021 Audit. The school was unable to find a lot of the information that the auditor was requesting as the accounting system at the time was RDA. There was no back up for this account. We were able to pull some information for the audit, but with not everything they have asked for the audit for the 2020-2021 School year is no opinion.

5. Present Student Outcome and Goals: Student Outcome Data: School Board Goal #2

Math
Mr. Bratrud presented the board with the student outcomes for Math: K-4, 5th grade was at zero, 6th grade 32%, 7th grade was 33% , 8th grade was zero, 9th grade was 29%, and 10th grade did meet the goal.

6. Present 26-27 Superintendent Guardrail Progress Measures

7. Public Participation, agenda related: No guests asked to speak

8. Approve Agenda

Chasity Wood made the motion to approve the agenda with an amendment. Andrew Jacobson seconded the motion. Roll call vote was taken: Chasity Wood-yea, Jill Feser-yea, Cameron Morman -yea, Matt Morman-yea and Andrew Jacobson-yea , Motion carried.

9. Consent Agenda

- a. Approve Minutes
- i. June 22, 2026, Special Board meeting Minutes
- ii. June 22, 2026, Regular Board Meeting Minutes
- iii. June 26, 2026, Policy Committee Meeting Minutes
- iv. July 8th Financial Committee Meeting Minutes
- v. July 15, 2026, Policy Committee Meeting

b. Approve Bills

- c. Approve Financial Report
- d. Approve Title I, II, IV, V, VI, XI Representative – Martin Bratrud
- e. Approve EL Representative - Tracy Hsu/WERC
- f. Approve Asbestos Designee - Preston Foss
- g. Approve Morton-Stoux Special Education Board Representative- Martin Bratrud
- h, Approve Homeless and Foster Care Representative- Cami Krueger
- I Approve 504 Coordinator -Cami Krueger

- j. Approve Designation of Official Newspaper- Glen Ullin Times
- k. Approve Designation of Bank Depositories -Dakota Community Bank & Trust Glen Ullin Branch
- l. Approve Monthly Meeting Dates- 2nd Wednesday of the Month at 7:00pm (unless otherwise posted)
- m. Approve Annual Review of Reduction in Force Policy DKA
- n. Approve Annual Review of Family Engagement Policy KAB-1.
- o. Approve Annual Review of Title Dispute Resolution Policy GABDB
- p. Approve Annual Review of Title English Language Learners Policy GABAA
- q. Approve Annual Review of Education Homeless Students Policy FDB
- r. Approve Annual Review of Student in Foster Care policy FDH
- s. Approve Roughrider Education Service Center Representative – Martin Bratrud
- t. Approve Community Health Representative- Jill Feser
- u. Approve Chief Hearing Officer for Lunch Program Applications- Martin Bratrud
- v. Approve Lunch Program Applicant Officer-Kayla Schumacher
- w. Approve NDPHIT Representative-Kayla Schumacher
- x. Approve Great Western Network Representative-Martin Bratrud
- y. Approve Roughrider CTE Representative-Chasity Wood
- z. Approve Heart River CTE Representative- Chasity Wood
- aa. Approve 26-27 Lunch Prices/Fees recommendation
- bb. Approve Policy BEC : School Board Evaluation
- cc. Approve Policy BGA: Board Communication with Public
- dd. Approve Policy DBBA : Drug Testing for Employees
- ee. Approve Policy DBBBB: Physical Examinations of Employees
- ff. Approve Policy DEAA: Drug Free workplace
- gg. Approve Board Operations Procedures
- hh. Approve 2020-2021 Audit from Point CPA
- ii. Approve Policy ABCD-E1-Records Destruction Schedule and E2- Resolution for Records Destruction
- jj. Approve Policy BDBB- Retaining an Attorney
- kk. Approve FAAD-Tuition Agreements
- ll. Approve Policy FGA-Student Education Records and Privacy BR1-E1-E6
- mm. Approve Policy HBAA- Federal Fiscal Compliance AR1-E
- nn. Approve Policy HCAA-Purchasing AR-E
- oo. Approve Policy ICCB-Disposal of School Equipment and Supplies
- pp. Approve Policy KAAA-AR School Visitors -AR

10. Reports: Information Only

- a. Superintendent Report
- b. Business Manager Report
- c. Transportation/Building Direct Report
- d. Past Month Time Tracker

General Fund

Bloomin House

Martin Bratrud

Cash Wa

City of Glen Ullin

Cole Paper

CREA

Kelsy Duppong

Ecolab

Eggers Electric

Farmers Union Insurance

Four Seasons Trophies

Tanya Glass

Glen Ullin Supervalu

Glen Ullin Times

Harlows Bus

Zach Krein

Linde Gas

Marco

Marshall Lumber

Mid Dakota Wheel

Morton Sioux

Glen Ullin Auto Parts

NDCTE

NDSBA

Pearce Durick

Petty Cash Fund

Point CPA

Post Master

Preble Medical

Rhyme University

Cathryn Scott

Shred ND

Sysco

Lora Voegelé

WRT

Activity

Beulah High School

Kelsy Duppong

Glen Ullin Public School

Glen Ullin SuperValu

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4601

4602

4603

4603

85.00

100.00

3222.12

673.20

385.41

3575.00

135.00

640.00

95.00

27393.00

1103.34

562.40

652.05

448.48

6392.96

502.59

1006.02

1323.60

3466.62

336.54

74444.15

75.61

687.00

78.00

783.75

100.00

5000.00

280.00

120.00

146.44

21.39

53.75

2882.97

168.60

312.23

1970

1969

1968

1967

3827.06

658.39

535.55

1096.72

Jostens	1971	234.45
National FFA	1972	178.00
New Salem Public School	1973	500.00

8. Discussion/Action:

a. Present Color Fund Balance Worksheet Report

Mr. Bratrud presented the color Fund Balance Worksheet. Everything is looking good, and we are staying right on track.

b. Consider Approval of 2026-2027 Preliminary General Fund Budget

Andrew Jacobson made the motion to approve the 2026-2027 Preliminary General Fund budget. Matt Morman seconded the motion. Roll call vote was taken: Chasity Wood-yea, Jill Feser-yea, Cameron Morman -yea, Matt Morman-yea and Andrew Jacobson-yea. Motion carried.

c. Consider Approval of 2026-2027 Preliminary Food Service Budget

Andrew Jacobson made the motion to approve the 2026-2027 Preliminary Food Service Budget. Chasity Wood seconded the motion. Roll call vote was taken: Chasity Wood-yea, Jill Feser-yea, Cameron Morman -yea, Matt Morman-yea and Andrew Jacobson-yea. Motion carried.

d. Discussion Only 2026-2027 Preliminary Mill Levy Certificate

e. Consider Appointment of Board Member Application for the remainder of the 2026-2027 School Year.

Mr. Bratrud made the recommendation from the personnel committee to appoint Emily Kottre in the open position for the term 2026-2027. Chasity Wood made the motion to appoint Emily Kottre for the open position. Andrew Jacobson seconded the motion. Roll call vote was taken: Chasity Wood-yea, Jill Feser-yea, Cameron Morman -yea, Matt Morman-yea and Andrew Jacobson-yea. Motion carried.

f. Present Enrollment report

Prek-10| K-9| 1st -10| 2nd -11|3rd -4| 4th -6| 5th -8| 6th -8| 7th-17| 8th- 8| 9th -12| 10th-7| 11th -7| 12th-13

Pre K-6th grade total of 66 students

7th Grade -12th grade total of 64 students

Total students projected is 130

g. Approval for the Business Manager to take the Business Manager Certification Program.

Chasity Wood made the motion to approve Business Manager, Kayla Schumacher, to take the Business Manager Certification Program with the cost to the district of \$2600.00. Matt Morman seconded the motion. Roll call vote was taken: Chasity Wood-yea, Jill Feser-yea, Cameron Morman -yea, Matt Morman-yea and Andrew Jacobson-yea. Motion carried.

9. Notes:

- a. Next Regular Board Meeting: August 12th, 2026, at 7:00pm.

10. Adjournment:

- a. Chasity Wood made the motion to adjourn the meeting at 10:04 pm. Cameron Morman seconded the motion. Motion carried.

Jill Feser, President

Kayla Schumacher, Business Manager

Negotiations Committee Minutes from July 27, 2026
Board Room 6:00 PM

The Glen Ullin School Board Negotiations Committee met July 27, 2026

1. Meeting called to order at 6:00 PM

Roll Call Conducted:

- a. Present: Andrew Jacobson, Board Member, Chasity Wood, Board Member.
Matt Morman, Board Member
- b. Absent: Tony Sifuentes, Board Member
- c. Also present: Martin Bratrud – Superintendent, Kayla Schumacher–
Business Manager

2. Review Negotiations Process, Strategy, and Ground Rules

- a. Possible Executive Session to discuss Business Manager negotiations
strategy (NDCC 44-04-19.1 (9)).

3. First Offer and Counteroffer Considered: Second round of negotiations was tabled
to receive information about the NDSBA Business Manager Certification Program.

4. Adjourn

- a. The meeting was adjourned at 8:10 PM.

Respectfully Submitted by:

Martin Bratrud, Superintendent

Jill Feser, Board President

Negotiations Committee Minutes from July 29, 2026

Board Room 6:00 PM

The Glen Ullin School Board Negotiations Committee met July 27, 2026

1. Meeting called to order at 6:15 PM

Roll Call Conducted:

- a. Present: Andrew Jacobson, Board Member, Chasity Wood, Board Member.
Matt Morman, Board Member
- b. Also present: Martin Bratrud – Superintendent, Kayla Schumacher–
Business Manager

2. Review Negotiations Process, Strategy, and Ground Rules

- a. Possible Executive Session to discuss Business Manager negotiations
strategy (NDCC 44-04-19.1 (9)).

3. Second Offer and Counteroffer Considered:

A final recommendation to the School Board from the Negotiations Committee.

- 1. 26-27 Salary of \$45,500.00
- 2. Business Manager agrees to enroll in the NDSBA Business
Manager's Certification Program. All fees, travel, and other
expenses incurred by the Business Manager will be paid by
the district.
- 3. Business Manager will not have to clock for time incurred in
the role of a community EMA first Responder. It is expected
work requirements for the Business Manager position meet
job description timeline, and work completion expectations.

4. Adjourn

- a. The meeting was adjourned at 6:45 PM.

Respectfully Submitted by:

Martin Bratrud, Superintendent

Jill Feser, Board President

Batch Description: BILLS FOR AUG MEETING

Vendor ID: CASHWADIS CASH-WA DISTRIBUTING

Description: SUMMER MEAL PROGRAM

Sequence: 1 Check Type:

Chart of Account Number

05 000 000 910 3100 630

Processing Month: 08/2026

Credit Card Vendor ID:

Invoice Number: 4625310

Invoice Date: 07/24/2026

Check Number:

Detail Amount

1099 Detail Amount Asset/Asset Tag

N

385.95

End of Fiscal Year Expense Invoices:

Status: A

1099 Amount: 0.00

Amount: 385.95

Vendor ID: CASHWADIS CASH-WA DISTRIBUTING

Description: SUMMER MEAL GROCERIES

Sequence: 1 Check Type:

Chart of Account Number

05 000 000 910 3100 630

PO Number:

Invoice Date: 07/31/2026

Check Number:

Detail Amount

1099 Detail Amount Asset/Asset Tag

N

466.32

Invoice Number: 4627687

Invoice Date: 08/04/2026

Check Number:

Detail Amount

1099 Amount: 0.00

Amount: 466.32

Vendor ID: CITYOFGLE CITY OF GLEN ULLIN

Description: WATER AND DISPOSAL

Sequence: 1 Check Type:

Chart of Account Number

01 000 000 000 2600 411

PO Number:

Invoice Date: 08/01/2026

Check Number:

Detail Amount

1099 Detail Amount Asset/Asset Tag

N

161.60

Invoice Number: 08012026

Invoice Date: 08/04/2026

Check Number:

Detail Amount

1099 Amount: 0.00

Amount: 543.48

Vendor ID: COLEPAPER COLE PAPERS INC

Description: FLOOR CLEANING SUPPLIES

Sequence: 1 Check Type:

Chart of Account Number

01 000 000 000 2600 610

PO Number: 003838

Invoice Date: 07/17/2026

Check Number:

Detail Amount

1099 Detail Amount Asset/Asset Tag

N

455.10

Invoice Number: 10745232

Invoice Date: 08/04/2026

Check Number:

Detail Amount

1099 Amount: 0.00

Amount: 462.10

Vendor ID: DESUPPLYC DE SUPPLY CO

Description: VACCUUM REPAIR

Sequence: 1 Check Type:

Chart of Account Number

01 000 000 000 2600 810

PO Number: 003791

Invoice Date: 07/24/2026

Check Number:

Detail Amount

1099 Detail Amount Asset/Asset Tag

N

245.60

Invoice Number: 094669

Invoice Date: 08/04/2026

Check Number:

Detail Amount

1099 Amount: 0.00

Amount: 245.60

Vendor ID: DUPPONG3 Duppong, Kelsy

Description: CLOSEUP REIMBURSEMENT

Sequence: 1 Check Type:

Chart of Account Number

06 891 000 410 3400 330

PO Number:

Invoice Date: 08/04/2026

Check Number:

Detail Amount

1099 Detail Amount Asset/Asset Tag

N

176.80

Invoice Number: 08042026

Invoice Date: 08/04/2026

Check Number:

Detail Amount

1099 Amount: 0.00

Amount: 176.80

Vendor ID: ECOLABPEST EcoLab Pest Elimination

Description: PEST CONTROL

Sequence: 1 Check Type:

Chart of Account Number

01 000 000 000 2600 610

PO Number:

Invoice Date: 07/23/2026

Check Number:

Detail Amount

1099 Detail Amount Asset/Asset Tag

N

317.75

Invoice Number: 4533594

Invoice Date: 08/04/2026

Check Number:

Detail Amount

1099 Amount: 0.00

Amount: 317.75

Invoice Listing - Detail

Vendor ID: EMERGENT3I EMERGENT 3 INC

Description: E3 APP & SERVICES

Sequence: 1 Check Type:

Chart of Account Number

01 000 002 120 1000 810

Checking Account ID:

Detail Description

E3 APP & SERVICES

PO Number: 003854 Invoice Number: 2607
Invoice Date: 07/01/2026 Due Date: 08/04/2026 Status: A 1099 Amount: 0.00 Amount: 1,575.00

Check Number: Check Date:

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag

1,575.00 N In Full

Vendor ID: GLENULLINT GLEN ULLIN TIME

Description: ADVERTISEMENT

Sequence: 1 Check Type:

Chart of Account Number

01 000 000 000 2310 541

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Checking Account ID:

Detail Description

INV 26337 OPEN POSITION

INV 26371 OPEN POSITION

INV 26379 OPEN POSITION

PO Number: Invoice Number: 07282026
Invoice Date: 07/28/2026 Due Date: 08/04/2026 Status: A 1099 Amount: 0.00 Amount: 202.50

Check Number: Check Date:

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag

67.50 N In Full

67.50 N

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Vendor ID: ISTE ISTE + ASCD

Description: MEMBERSHIP

Sequence: 1 Check Type:

Chart of Account Number

01 000 002 120 2410 810

Checking Account ID:

Detail Description

MEMBERSHIP

PO Number: 003876 Invoice Number: 001953892
Invoice Date: 08/04/2026 Due Date: 08/04/2026 Status: A 1099 Amount: 0.00 Amount: 129.00

Check Number: Check Date:

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag

129.00 N In Full

Vendor ID: IXLLEARNI IXL LEARNING

Description: IXL

Sequence: 1 Check Type:

Chart of Account Number

01 000 004 140 1000 641

01 000 002 120 1000 641

Checking Account ID:

Detail Description

IXL

IXL

PO Number: Invoice Number: S592468
Invoice Date: 07/28/2026 Due Date: 08/04/2026 Status: A 1099 Amount: 0.00 Amount: 1,837.50

Check Number: Check Date:

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag

918.75 N In Full

918.75 N

Vendor ID: LINDEGASEQ LINDE GAS & EQUIPMENT INC

Description: SUPPLIES

Sequence: 1 Check Type:

Chart of Account Number

01 000 004 310 1000 610

01 000 004 310 1000 610

01 000 004 310 1000 610

01 000 004 310 1000 610

01 000 004 310 1000 610

Checking Account ID:

Detail Description

ACETYLENE

IND HIGH PRESSURE

SAFETY & ENVIORNMENTAL

CYCLE TRACKING

SUPPLY CHAIN

PO Number: Invoice Number: 58271260
Invoice Date: 07/31/2026 Due Date: 08/04/2026 Status: A 1099 Amount: 0.00 Amount: 275.10

Check Number: Check Date:

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag

63.00 N In Full

147.00 N

30.95 N

25.20 N

8.95 N

Vendor ID: MYSTERYSC MYSTERY SCIENCE INC.

Description: MEMBERSHIP

Sequence: 1 Check Type:

Chart of Account Number

01 000 002 120 1000 641

Checking Account ID:

Detail Description

MEMBERSHIP

PO Number: 003853 Invoice Number: 344397
Invoice Date: 08/04/2026 Due Date: 08/04/2026 Status: A 1099 Amount: 0.00 Amount: 2,199.00

Check Number: Check Date:

Cost Center ID Detail Amount 1099 Detail Amount Asset/Asset Tag

2,199.00 N In Full

Vendor ID: NAPAAUTOP NAPA AUTO PART OF NEW SALEM

Description: REPAIRS

PO Number: Invoice Number: 07312026
Invoice Date: 07/31/2026 Due Date: 08/04/2026 Status: A 1099 Amount: 0.00 Amount: 1,378.35

Invoice Listing - Detail

Sequence: 1 Check Type:										Checking Account ID:										Check Number:										Check Date:										In Full																			
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Description: SHRED BOX																				Invoice Date: 07/28/2026										Due Date: 08/04/2026										Status: A										1099 Amount: 0.00									
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Vendor ID: SYSCO										SYSCO NORTH DAKOTA										PO Number:										Invoice Number: 395216372										Amount:																			
Description: SUMMER MEAL GROCERIES																				Invoice Date: 07/28/2026										Due Date: 08/04/2026										Status: A										1099 Amount: 0.00									
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Description: CHROME BOOKS																				Invoice Date: 07/30/2026										Due Date: 08/04/2026										Status: A										1099 Amount: 0.00									
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<u>Chart of Account Number</u>										<u>Detail Description</u>										<u>Detail Amount</u>										<u>1099 Detail Amount Asset/Asset Tag</u>										<u>In Full</u>																			
01 000 004 310 1000 610										CHROME BOOKS										8,400.00										N																													
Batch 1099 Total:																				Batch 1099 Total:										0.00										Batch Total:										21,338.76									

Invoice Listing - Detail

Page: 4
User ID: KAYLAS

Report 1099 Total: 0.00

Report Total: 21,338.76

REVENUE/EXPENDITURE SUMMARY (Marty)

Account Number	Account Description	BUDGET	MONTH TO DATE	YEAR TO DATE	BALANCE	% REMAINING
8	Revenue					
01	GENERAL FUND					
01 000 1110	GENERAL FUND LEVY	0.00	0.00	3,870.71	(3,870.71)	0.00
01 000 1138	MISCELLANEOUS FUND LEVY	0.00	0.00	178.21	(178.21)	0.00
01 000 1341	SUMMER SCHOOL	0.00	0.00	160.00	(160.00)	0.00
01 000 1510	INTEREST	0.00	0.00	1,204.85	(1,204.85)	0.00
01 000 1990	MISCELLANEOUS INCOME	0.00	0.00	3,098.39	(3,098.39)	0.00
01 000 3110	FOUNDATION PAYMENT	0.00	0.00	141,400.54	(141,400.54)	0.00
01 000 3130	TRANSPORTATION AID	0.00	0.00	7,318.44	(7,318.44)	0.00
01 000 5200	INTERFUND TRANSFER	0.00	0.00	100,000.00	100,000.00	0.00
01	GENERAL FUND	0.00	0.00	57,231.14	(57,231.14)	0.00
05	FOOD SERVICE FUND					
05 000 1611	SALES TO CHILDREN	0.00	0.00	281.00	(281.00)	0.00
05 000 5200	FUND TRANSFERS	0.00	0.00	100,000.00	(100,000.00)	0.00
05	FOOD SERVICE FUND	0.00	0.00	100,281.00	(100,281.00)	0.00
06	STUDENT ACTIVITY FUND					
06 000 1700	BOOSTER CLUB	0.00	0.00	4,567.06	(4,567.06)	0.00
06 801 1700	ATHLETICS	0.00	0.00	1,591.21	(1,591.21)	0.00
06 802 1510	INTEREST INCOME	0.00	0.00	11.18	(11.18)	0.00
06 812 1700	PFA	0.00	0.00	1,900.00	(1,900.00)	0.00
06 891 1700	CLOSE UP 2027	0.00	0.00	10,934.30	(10,934.30)	0.00
06	STUDENT ACTIVITY FUND	0.00	0.00	19,003.75	(19,003.75)	0.00
8	Revenue	0.00	0.00	176,515.89	(176,515.89)	0.00
9	Expenditure					
01	GENERAL FUND					
01 000 000 000 2310 120	BUSINESS MANAGER	0.00	0.00	3,728.40	(3,728.40)	0.00
01 000 000 000 2310 130	OFFICE AIDE	0.00	0.00	1,924.98	(1,924.98)	0.00
01 000 000 000 2310 210	BENEFITS	0.00	0.00	1,910.10	(1,910.10)	0.00
01 000 000 000 2310 220	SOCIAL SECURITY	0.00	0.00	751.32	(751.32)	0.00
01 000 000 000 2310 230	RETIREMENT	0.00	0.00	178.24	(178.24)	0.00
01 000 000 000 2310 330	OTHER PROFESSIONAL SERVICES	0.00	0.00	7,027.95	(7,027.95)	0.00
01 000 000 000 2310 531	BOARD COMMUNICATION	0.00	0.00	100.00	(100.00)	0.00
01 000 000 000 2310 541	ADVERTISING	0.00	0.00	107.50	(107.50)	0.00
01 000 000 000 2310 542	PUBLISHING MINUTES	0.00	0.00	199.08	(199.08)	0.00
01 000 000 000 2310 580	TRAVEL	0.00	0.00	56.00	(56.00)	0.00
01 000 000 000 2310 610	SUPPLIES AND MATERIALS	0.00	0.00	(610.08)	610.08	0.00
01 000 000 000 2310 810	DUES AND FEES	0.00	0.00	3,804.78	(3,804.78)	0.00
01 000 000 000 2320 110	SUPERINTENDENT SALARY	0.00	0.00	10,459.18	(10,459.18)	0.00
01 000 000 000 2320 220	SOCIAL SECURITY	0.00	0.00	797.88	(797.88)	0.00
01 000 000 000 2320 230	RETIREMENT	0.00	0.00	1,698.26	(1,698.26)	0.00
01 000 000 000 2320 810	DUES AND FEES	0.00	0.00	150.00	(150.00)	0.00
01 000 000 000 2600 100	SALARIES	0.00	0.00	5,662.50	(5,662.50)	0.00
01 000 000 000 2600 110	REGULAR SALARY-CERTIFIED	0.00	0.00	7,262.81	(7,262.81)	0.00
01 000 000 000 2600 210	BENEFITS	0.00	0.00	3,481.40	(3,481.40)	0.00
01 000 000 000 2600 220	SOCIAL SECURITY	0.00	0.00	968.00	(968.00)	0.00
01 000 000 000 2600 230	RETIREMENT	0.00	0.00	1,196.87	(1,196.87)	0.00
01 000 000 000 2600 411	WATER AND SEWER	0.00	0.00	116.97	(116.97)	0.00
01 000 000 000 2600 421	DISPOSAL SERVICES	0.00	0.00	349.49	(349.49)	0.00
01 000 000 000 2600 610	SUPPLIES AND MATERIALS	0.00	0.00	9,725.19	(9,725.19)	0.00
01 000 000 000 2600 621	NATURAL GAS	0.00	0.00	349.01	(349.01)	0.00
01 000 000 000 2600 622	ELECTRICITY	0.00	0.00	1,466.68	(1,466.68)	0.00
01 000 000 000 2700 430	REPAIRS	0.00	0.00	5,647.53	(5,647.53)	0.00
01 000 000 000 2700 626	GASOLINE	0.00	0.00	1,210.07	(1,210.07)	0.00
01 000 000 100 2700 100	E/C BUS DRIVER	0.00	0.00	165.00	(165.00)	0.00

08/05/2026 07:54 AM

Account Number

REVENUE/EXPENDITURE SUMMARY (Marty)

Account Number	Account Description	BUDGET	MONTH TO DATE	YEAR TO DATE	BALANCE	% REMAINING
01 000 000 100 2700 220	SOCIAL SECURITY	0.00	0.00	12.63	(12.63)	0.00
01 000 000 255 1000 120	ANCILLARY STAFF	0.00	0.00	369.68	(369.68)	0.00
01 000 000 255 1000 220	SOCIAL SECURITY	0.00	0.00	28.28	(28.28)	0.00
01 000 000 255 1000 230	RETIREMENT	0.00	0.00	34.23	(34.23)	0.00
01 000 000 400 3400 810	DUES AND FEES	0.00	0.00	272.00	(272.00)	0.00
01 000 001 110 1000 610	SUPPLIES AND MATERIALS	0.00	0.00	178.20	(178.20)	0.00
01 000 002 120 1000 110	PROFESSIONAL SALARIES	0.00	0.00	10,260.00	(10,260.00)	0.00
01 000 002 120 1000 210	BENEFITS	0.00	0.00	1,133.81	(1,133.81)	0.00
01 000 002 120 1000 220	SOCIAL SECURITY	0.00	0.00	784.88	(784.88)	0.00
01 000 002 120 1000 230	RETIREMENT	0.00	0.00	1,249.44	(1,249.44)	0.00
01 000 002 120 1000 320	PROFESSIONAL ED. SERVICES	0.00	0.00	550.00	(550.00)	0.00
01 000 002 120 1000 610	SUPPLIES AND MATERIALS	0.00	0.00	900.00	(900.00)	0.00
01 000 002 120 1000 641	TEXTBOOKS	0.00	0.00	5,977.00	(5,977.00)	0.00
01 000 002 120 1000 810	DUES AND FEES	0.00	0.00	4,443.25	(4,443.25)	0.00
01 000 002 120 2120 210	BENEFITS	0.00	0.00	3,430.00	(3,430.00)	0.00
01 000 002 120 2120 610	SUPPLIES AND MATERIALS	0.00	0.00	4,802.32	(4,802.32)	0.00
01 000 003 130 1000 610	SUPPLIES AND MATERIALS	0.00	0.00	1,459.85	(1,459.85)	0.00
01 000 003 130 1000 641	TEXTBOOKS	0.00	0.00	1,635.27	(1,635.27)	0.00
01 000 004 140 1000 610	SUPPLIES AND MATERIALS	0.00	0.00	335.74	(335.74)	0.00
01 000 004 140 1000 641	TEXTBOOKS	0.00	0.00	2,035.00	(2,035.00)	0.00
01 000 004 140 1000 810	DUES AND FEES	0.00	0.00	464.00	(464.00)	0.00
01 000 004 310 1000 110	PROFESSIONAL SALARIES	0.00	0.00	5,026.70	(5,026.70)	0.00
01 000 004 310 1000 210	BENEFITS	0.00	0.00	833.34	(833.34)	0.00
01 000 004 310 1000 220	SOCIAL SECURITY	0.00	0.00	448.30	(448.30)	0.00
01 000 004 310 1000 230	RETIREMENT	0.00	0.00	816.20	(816.20)	0.00
01 000 004 310 1000 610	SUPPLIES AND MATERIALS	0.00	0.00	282.94	(282.94)	0.00
01 000 007 300 3300 531	TELEPHONE	0.00	0.00	312.67	(312.67)	0.00
01 003 000 000 2600 450	MISC MILL EXP-CONST. SERV.	0.00	0.00	5,034.59	(5,034.59)	0.00
01 003 000 000 2600 610	MISC MILL EXP-SUPP	0.00	0.00	3,022.74	(3,022.74)	0.00
01 100 000 205 1000 610	FRESCHOOL SUPPLIES/OTHER EXPENSES	0.00	0.00	440.56	(440.56)	0.00
01	GENERAL FUND	0.00	0.00	126,458.73	(126,458.73)	0.00
05	FOOD SERVICE FUND					
05 000 000 910 3100 120	SALARIES	0.00	0.00	3,094.51	(3,094.51)	0.00
05 000 000 910 3100 220	SOCIAL SECURITY	0.00	0.00	226.52	(226.52)	0.00
05 000 000 910 3100 230	RETIREMENT	0.00	0.00	273.26	(273.26)	0.00
05 000 000 910 3100 630	FOOD	0.00	0.00	3,643.21	(3,643.21)	0.00
05	FOOD SERVICE FUND	0.00	0.00	7,237.50	(7,237.50)	0.00
06	STUDENT ACTIVITY FUND					
06 801 000 420 3400 810	ATHLETICS DUES AND FEES	0.00	0.00	90.00	(90.00)	0.00
06 808 000 410 3400 610	YEARBOOK SUPPLIES	0.00	0.00	565.44	(565.44)	0.00
06 809 000 410 3400 810	FEIA DUES AND FEES	0.00	0.00	0.00	0.00	0.00
06 821 000 410 3400 330	CLASS OF 2026	0.00	0.00	23.30	(23.30)	0.00
06 836 000 410 3400 610	WEIGHT ROOM FUND	0.00	0.00	20.00	(20.00)	0.00
06 891 000 410 3400 330	CLOSE UP 2027	0.00	0.00	2,884.89	(2,884.89)	0.00
06	STUDENT ACTIVITY FUND	0.00	0.00	3,583.63	(3,583.63)	0.00
9	Expenditure	0.00	0.00	137,279.86	(137,279.86)	0.00

Be Legendary Goal 3: Glen Ullin Public School Will increase the number of seniors graduating Choice Ready from 62% in Spring 2024 to 90% in Spring 2028

Choice Ready Data

Year	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	Projection As of 6-26
Met Choice Ready Requirements %	40	93	N/A	63	67	67	62	100	100	93	GU Avg. Choice Ready % 76.11
Number of Students	2/5=40	13/14=93	N/A	5/8=63	6/9=67	8/12=67	8/13=62	7/7=100	15/15=100	13/14=93	

Progress Measure Annual Targets

GU Target	State Avg.
Spring 2024	72%
Spring 2025	77%
Spring 2026	82%
Spring 2027	87%
Spring 2028	90%

Historical State Avg. Data

%	Notes
2022-2023 State Choice Ready Average	66%

WORK AGREEMENT

THIS WORK AGREEMENT is entered into by and between the School Board of the Glen Ullin Public School District and Kayla Schumacher

1. **EMPLOYMENT.** The DISTRICT hereby employs EMPLOYEE, and EMPLOYEE hereby accepts employment to the position of Business Manager during the 2026-27 school year.
2. **AT WILL, NON-CERTIFIED POSITION.** This is an at-will, non-certified position. The EMPLOYEE may be terminated at any time, with or without cause, by the DISTRICT. This Agreement does not create any right or expectation of continued employment beyond the current school year. The DISTRICT'S authority to employ and terminate classified staff is governed by N.D.C.C. § 15.1-09-33 If EMPLOYEE does not fulfill the duties of the assignment due to resignation or termination, compensation will be prorated based on the number of days worked. **DISTRICT may also cancel this position in its sole discretion.**
3. **PAYMENT FOR SERVICES:** The DISTRICT agrees to pay EMPLOYEE \$45,500.00 for the 2026-27 school year for this assignment. All payments under this Agreement will be payable in accordance with regular payroll procedures. Benefits will follow the Classified Staff Handbook. The DISTRICT shall pay, as a fringe benefit, a premium for a family health insurance plan or equivalent contribution toward a higher-tier plan as specified in the Classified Staff Handbook. **Hours incurred for Business Manager's outside role as a community EMS first responder do not have to be clocked out of the time management system, with this work flexibility agreement, it is further expected work requirements for the Business Manager position meet job description timeline, and work completion expectations.**
4. **COMPLIANCE WITH POLICIES:** The EMPLOYEE agrees to abide by and comply with the policies of the DISTRICT so long as those policies do not conflict with state or federal law.
5. **DUTIES:** The required duties of this assignment include, but are not limited to, the following: attached Business Manager Job Description. Other reasonable duties may be assigned or requested by Administration or the direct supervisor under this Agreement. **Business Manager agrees to enroll in the NDSBA Business Manager Certification program starting in September 2026. All course fees, travel, mileage, and ancillary costs will be paid by the Glen Ullin Public School District.**
6. **ENTIRE AGREEMENT:** This Agreement contains the entire agreement of the parties as related to this assignment.

GLEN ULLIN SCHOOL DISTRICT

Jill Feser
Board President

Date

Martin Bratrud
Superintendent

Date

Kayla Schumacher

Date

GLEN ULLIN PUBLIC SCHOOL DISTRICT NO. 48



Martin Bratrud
Superintendent

Dr. Tara Olson
Elementary/H.S. Principal

PO BOX 548
6508 HWY. 49
GLEN ULLIN, ND 58631-0548
(701) 348-3590
FAX (701) 348-3084

Kayla Schumacher
Business Manager

8-4-2026

Superintendent Report for August Bord Meeting

1. We'll start with some good news. We are wrapping up a comprehensive creation of our Certified Staff and Student handbooks. They will be ready for the start of the school year. Mrs. Wheeler is working on an Activities Handbook for consistency with NSA. It is evolving well, it just needs a little more polish and expecting it to be completed this Fall. I will also begin working on a non-certified handbook as time allows. For right now the Certified Handbook will cover 90% of the information, but there are non-certified specific things that need to still be reviewed and put into administrative guidelines. This is a big step forward for aligning practice and procedures. Unfortunately, time did not allow for this last year. I will put these in a specific channel under the policy committee in TEAMS when they are completed for institutional memory. I am still amazed the district operated for so many years without good handbooks and administrative guidelines that were reviewed annually.
2. We have been digging into the food service program in much more depth and have identified several areas to rebuild processes like menu design, food quality, student input on menus, and reimbursement claim processes and calculators. I have provided the finance committee more details and as we come to definitive solutions after our full review, we will bring those to the full Board. I think we have a better understanding of the root causes now and a start to building the correct pathways to solve some of the food service challenges that have been ongoing for many years.
3. Tele-Health and Tele-Mental Health service through Avera eCare are slated to be up and running and available to students and families starting on the first day of school. We will be receiving parent information for Avera this week and will be sending that out to parents the week before school starts.
4. We are having to rework our Transportation planning. We are waiting on Allyn Walberg to confirm if he is going to drive a route. We learned last Thursday that he might be taking a job with Cenex. We have been building contingencies, but doing this last minute it causing some angst and stress. Our plan is ongoing and being developed and will be reviewed by the Transportation Committee on Aug. 5 or 6th. We'll keep you posted on this.

Directors

Jill Feser, President

Andrew Jacobson

Tony Sifuentes

Matthew Morman

Chasity Wood

Mitchell Bettenhauser

Glen Ullin Public School
Principal Report
Date: August 2026

HIGHLIGHTS	● Excited to be here and get started! ● Slowly meeting staff ● Moved counselor's office to elementary wing ● Updated Parent/Student Handbook
CURRICULUM	● Completed audit of what is currently provided ● Preparations for comprehensive math review in early stages ● Will continue to map standards which will help to identify gaps in resources and address deficit assessment areas
INSTRUCTION	● Firming up building wide routines to promote less interrupted instruction time ● Continuing work started last year in relation to high quality instructional practices and fidelity to curricular materials/standards ● Pre-K classroom audit to set up for Play Based "Best in Class" priorities
PROFESSIONAL LEARNING	● CTE teachers attended PDC conference August 3-5 ● Continuing work with CREA ● Orientation for early career teachers (elementary staff) August 12

ATHLETIC DIRECTOR BOARD REPORT

August 2026

- Girls Golf:
 - 9 – 12 Participants: 3 Students (1 student for V and 2 students for JV)
 - Practice started on August 3rd.
 - Coach is Jordan Kautzman.

- JV/V Football:
 - 9 – 12 Participants: 4 Students (4 students for JV)
 - Practice started on August 6th.
 - Coach is Jamie Nelson.

- JH Football:
 - 7 - 8 Participants: TBA
 - Practice starts on August 10th.

- Admin tasks:
 - I have changed the Extra Curricular Activities pay schedule for 2026/2027.
 - I am working on the Activities Handbook for 2026/2027 hoping to have a draft by mid-august.
 - I am busy loading practices and games onto Arbiter, which is our new sports schedule.

Update of activities performed

- Received word from HA Thompson regarding the needed part for hot water in the school. They learned the part will not arrive to them until late August now. I informed the kitchen and Superintendent.
- I have been reaching out to both Rud and Harlow's about the buses they have still and I will continue contacting them until we get our buses back. Harlow will be installing a new DEF pump in BC 1 which they stated the part was to arrive with them July 30th-31st. I will be calling both shops today, Wed. Aug. 5th, to hopefully find they are done with the buses and just forgot to contact me.
- Learned last week Thursday July 30th that Allyn may not be running bus route for us this year. Allyn stated to me he is attempting to be hired by Cenex delivering bulk fuel for them. He was not 100% at that time. The Superintendent and myself will be contacting him today, Wed. Aug. 5th, to learn of his future as a bus driver for the school.
- Had a meeting with Nancy regarding possible changes to her bus route. She will be driving the route to determine departure times for her and pick up times for the students and let me know.

Aug Business Manager Report

Application has been sent off for the Business Manager Program for me

I will be attending a boot camp in Bismarck on 8.6.26

Have been watching a lot of training online for benefits and TFFR

NDPHIT could not come in person, but we do have a teams link for open enrollment where we can go talk to them if anyone has any questions. I do know a few of the new teachers are talking about taking the insurance plan, so I will make sure those do go talk to NDPHIT.

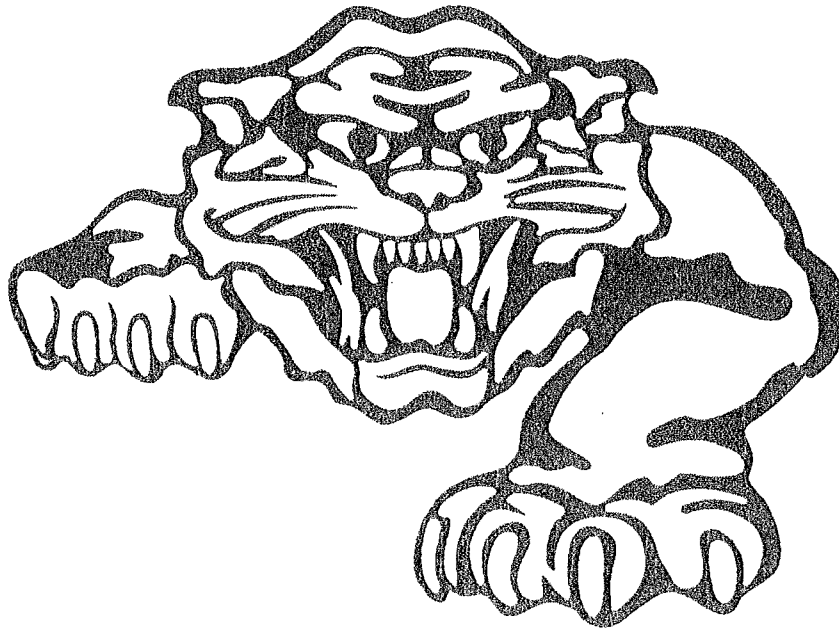
I have to give a huge shout out to Cindy! She worked in that file room and knocked out so much for me.

Fund	Aug-24	Aug-25	Y to Y Diff.	Jul-26	Aug-26	M to M Diff.
Fund 1-General Fund	\$1,090,728.45	\$1,127,520.06	\$36,791.61	\$1,192,652.23	\$1,192,893.89	\$241.66
Fund 5-Food Service Fund	\$2,906.54	\$9,598.56	\$6,692.02	\$2,537.90	\$2,537.90	\$0.00
Fund 6-Student Activities	\$69,336.62	\$49,654.11	-\$19,682.51	\$63,429.10	\$63,429.10	\$0.00
All Glen Ullin Public School Assets	\$1,162,971.61	\$1,186,772.73	\$23,801.12	\$1,258,619.23	\$1,258,860.89	\$241.66

All Aug. Revenue will be reflected in Sept.

Fund	Aug-25	Aug-26	Y to Y Diff.
Fund 1-General Fund	\$1,127,520.06	\$1,192,893.89	\$65,373.83
Fund 5-Food Service Fund	\$9,598.56	\$2,537.90	-\$7,060.66
Fund 6-Student Activities	\$49,654.11	\$63,429.10	\$13,774.99
Reserve Fund: CD's		\$324,011.59	
All Glen Ullin Public School Assets	\$1,186,772.73	\$1,582,872.48	\$396,099.75

Quick Mtg Turn Around so Aug. 25 was not researched.



Glen Ullin Public School
10 Year Fiscal Strategic Plan
2025-2026 to 2034-2035

"Funding Our Plan"

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2025-2026 Board Strategic Plan Goals
to Consider

Staff Expectations

School Culture and Morale:3

Food Service

Building and Grounds:3

Policies and Procedures

Staffing Needs:3

Communication:4

Extra-Curricular/Activities

Technology

Transportation

School Budget/Finance:5

Parent Engagement:2

Student Engagement

Community Connections

Health and Safety

Professional Development:4

Curriculum/Textbooks

MTSS/Title

Compensation/Benefits

Other-

Glen Ullin Public School Theory of Action

If we engage stakeholders in the process of improving student outcomes; align curriculum with state standards and provide resources to support these practices; ensure customized educational plans based on student strengths, interests and needs; then we will achieve the Board's Goals.

Glen Ullin Public School Be Legendary Student Outcome Goals

Goal 1: Glen Ullin Public School will increase the percentage of students who are proficient or above in Grades 3-8 and 10 ELA as measured by the ND A+ English Language Arts from 29% in Spring 2025 to 72% in Spring 2030.

Goal 2: Glen Ullin Public School will increase the percentage of students who are proficient or above in Grades 3-8 and 10 Math as measured by the ND A+ Math from 32% in Spring 2025 to 72% in Spring 2030.

Goal 3: Glen Ullin Public School Will Increase the number of seniors graduating Choice Ready from 62% in Spring 2023 to 90% in Spring 2028

Glen Ullin Public School Be Legendary Superintendent Guard Rails

1. Superintendent shall not operate without effective and professional teachers who are engaged
2. Superintendent shall not operate without an efficient and effective system to engage families and community stakeholders in student learning
3. Superintendent shall not operate without ensuring the district's resources are allocated efficiently based on student need.
4. Superintendent shall not operate without ensuring curriculum materials and lesson plans are aligned to the state standards.

Glen Ullin Public School Be Legendary School Board Guard Rails

1. Board members shall not engage in conduct that contradicts the district's values of professionalism, respect, and ethical leadership, ensuring they set a positive example for students, staff, and the community in pursuit of the district's mission.
2. The board shall not operate without challenging student outcome goals, neglect to prioritize the goals, or make decisions that don't align with the superintendent's strategic plan to achieve the goals.
3. Board members shall not come to board meetings unprepared.
4. Board members shall not address stakeholder concerns outside of the superintendent's communication plan.
5. Board members shall not act as individuals when addressing district matters, and board decisions shall not be made except by the board as a whole.

Glen Ullin Public School
Plan of Action
Objective: Textbook/Curriculum Rotation

Last Updates March 2023

Action/Activity to be Taken (Be Specific)	Resources Required	Date Action Is To Be Completed	Individual(s) Responsible For Action
Replace K-12 Math Curriculum	Reviewed Every 7 Years \$40,000 General Fund	Next Cycle 2026-2027 Ongoing	Principal/Supt.
Replace K-12 Social Studies Curriculum	Reviewed Every 10 Years \$30,000 General Fund	Next Cycle 2031-2032	Principal/Supt.
Replace K-12 Science Curriculum	Reviewed Every 8 Years \$20,000- \$25,000 General Fund	2027-2028	Principal/Supt.
Replace K-12 Reading Curriculum	Reviewed Every 5 Years \$60,000 General Fund	Next Cycle 2028-2029	Principal/Supt.
Replace K-12 Elective Curriculum Business/Computers, STEM, Career Ed	Reviewed Every 11 Years \$15,000 General Fund and Pearson Grant	Next Cycle 2032-2033	Principal/Supt.

Glen Ullin Public School
Plan of Action
Objective: Technology Replacement

Last Updated: December 2025

Action/Activity to be Taken (Be Specific)	Resources Required	Date Action Is To Be Completed	Individual(s) Responsible For Action
One to one devices for all students PK-12 -Google Chromebooks for Grades 2-12 -Chromebooks Replacement every five years, -Ipads for Grades PK-1 Est. Life Span of Technology 5 years	-Purchase 25 Chromebooks each year for 5 year purchasing cycle \$8,000-\$10,000 annually in REAP, Title 1, Gen Fund monies	July 2025 and July 2026 Completed	Supt. and IT
Replace Smart Boards or Smart TV's in classrooms as needed Avg. replacement should be 1-3 a year Est. Life Span 10 Years	\$3,000-\$7,000 per year: Gen. Fund, REAP, Pearson Grant, Other Grants	Continuous	Supt. and IT
Replace Teacher Computers and Mrs. Christensen's Lab computers. Lab Est. Life Span 7 Years Teacher Computers Est. Life Span 3-5 Years.	\$15,000-20,000 during cycle year.	Teachers 25-26 Completed Next Cycle 28-29 Lab 27-28	Supt. and IT
Inspect and upgrade as needed Wireless, cameras, security doors Photocopiers Life Span 5 Year Contract Wireless Lifespan-7 Years Cameras Lifespan-10-15 Years	Federal E-Rate Funding Source: \$20,000 to 25,000 every five years. Oil and Gas Grant, Pearson Grant.	Completed 24-25 Continuous Next Cycle 30-31 Apply in 29-30	Supt. and I.T.
	5 Year Rotation Estimated monthly cost of contract \$1,400-\$1,500 a month.	Next Cycle July 2026 Completed	B.M., Supt, and Board

**Glen Ullin Public School
Plan of Action
Objective: Transportation Fleet Replacement**

Last Updated: December 2025

Action/Activity to be Taken (Be Specific)	Resources Required	Date Action Is To Be Completed	Individual(s) Responsible For Action
Replace 1995 BRCAT 7	Purchase 47 Passenger Bus-Gas Engine \$125,000 Special Res. Fund. Board should consider a SRF in June 2027 for reserve funds over 35% PLUS \$50,000 if the legislature approves the fund balance cap. Trade In Bus BRCAT 7	2027-2028 Or 2028-2029 pending energy money funding level	Supt.
Replace 1999 BRCAT 4	Purchase 47 Passenger Bus-Gas Engine \$125,000 General Fund Trade in Bus BRCAT 4	TBD 2029-2030?	Supt.
Replace 1999 BRCAT 1	Purchase 47 Passenger Bus-Gas Engine \$125,000 Special Res. Fund, Trade in BRCAT 1	TBD 2031-2032?	Supt.
Replace 2004 BRCAT 9 White Mini-Bus	Purchase 14 Passenger Bus-Gas Engine \$105,000 General Fund Trade In BRCAT 9 White Mini Bus	TBD 2033-2034?	Supt.

Replace 2011 BRCAT 10 White Mini-Bus	Purchase 14 Passenger Bus-Gas Engine \$105,000 General Fund Trade In BRCAT 10 White Mini Bus	TBD 2035-2036?	Supt.
Replace 2011 BRCAT 3	Purchase 47 Passenger Bus-Gas Engine \$125,000 Special Res. Fund Trade In BRCAT 3	TBD 2037-2038?	Supt.
Replace 2017 BRCAT 8 Activity Bus	Purchase 47 Passenger White Activity Bus-Gas Engine \$125,000 Special Res. Fund Trade In BRCAT 3 Will this be needed if a new coop emerges?	2039-2040?	Supt.
Do Not Replace BRCAT E Electric Bus	Sell in 2028-2029 for Parts	2028-2029	Supt.
Replace 1997 BRCAT 11 Suburban	Purchase 6 Passenger Mini Van \$25,000 General Fund Trade In BRCAT 11	2026-2027 Ongoing	Supt.
Replace 2014 BRCAT 13 Mini-Van	Purchase 6 Passenger Mini Van \$25,000 General Fund Trade In BRCAT 13	TBD	Supt.

License	Year	Make	Model	Size	VIN
BRCAT 10	2011	Chev	Express Cutaway G3500	15	1GB3G2BG6B1102631
BRCAT 3	2011	IC Bus	CE SB	53	4DRBUAAM3BB258570
BRCAT E	2023	LION mfg. Corp.	LION C V2	71	7TFCP2747PT000040
BRCAT 7	1995	INT	3800	66	1HVBBABP4SH671267
BRCAT 12	2016	Blue Bird Body	School Bus/ Transi	42	1BAKBCPH2GF320406
BRCAT 11	1997	GMC	Suburb	8	3GKFK16R4VG525151
BRCAT 13	2014	Chrysler	Town & Country	6	2C4RC1BGXER383845
BRCAT 9	2004	Chev	Express Cutaway G3500	14	1GBJG31U541133506
BRCAT 8	2017	IC	CE SB	50	4DRBUC8P5HB271535
BRCAT 14	1997	INT	3000 Series 3800	48	1HVBBABM3VH448762
BRCAT 1	1999	INT	3000 Series 3800	35	1HVBBABM8XH202860

Updated 12-11-2025

Glen Ullin Public School
Plan of Action
Objective: Building Fund Allocation

Last Updated: December 2025

Action/Activity to be Taken (Be Specific)	Resources Required	Date Action Is To Be Completed	Individual(s) Responsible For Action
School Lighting	\$25,000 General Fund Approved for \$50,000 in ND DOC Energy Efficiency Monies	Summer 2025 Completed	Supt.
Replace Section 1 of the Roof (Gym)	\$107,052 Building Fund in 2025 dollars Building Fund Required by 2027 or dedicated Energy Monies to stay on track with deferred main	2026-2027 Fall or Spring The roof maint. plan can begin. Ongoing	Supt., Board
Replace Section 2 of the Roof (Sixth Grade Wing)	\$120,000 Building Fund or Energy Monies in 2025 dollars	2030-2031	Supt., Board
Replace Section 3 of the Roof (Ag Shop Wing)	\$110,000 Building Fund Or Energy Monies in 2025 dollars	2031-2032	Supt., Board
Replace Section 4 of the Roof (HS Wing)	\$120,000 Building Fund or Energy Monies in 2025 dollars	2032--2033	Supt., Board
Replace Section 5 of the Roof (Lower Elem Wing)	\$110,000 Building Fund or Energy Monies in 2025 dollars	2033-2034	Supt., Board
Replace Section 6 of the Roof (Office and Foyer)	\$30,000 Building Fund or Energy Monies in 2025 dollars	2034-2035	Supt., Board

**Glen Ullin Public School
Plan of Action
Objective: Staff Compensation**

Last Updated: December 2025

Action/Activity to be Taken (Be Specific)	Resources Required	Date Action Is To Be Completed	Individual(s) Responsible For Action
Certified Staff Compensation Increased to a base salary of \$50,000 by 2027-2028 Move to providing full TFFR Benefits to Staff.	Base Pay Increase of \$2,750 Each Year for 3 Years. 3% a year until the District reaches 11.75%	Spring 2026-2027 Ongoing	Board and GUEA
All Non-Certified Staff Above Possible \$15.00/HR Coming Minimum Wage Requirement	Increase 3 Employees above \$15.00 per hour in 2026-2027 Increase 2 Employee above \$15.00 per hour.in 2027-2028	Spring 2026 Ongoing	Board, Supt.
Supt. Salary and Benefit Package to \$160,000 for a 1 FTE, \$80,000 for a .5 FTE Glen Ullin Position. Combination of Salary, TFFR, and/or Health Benefit. Goal: To create a competitive compensation package to recruit a new Supt. in Spring (JAN/FEB) of 2027, 28, or 29	Increase Total Compensation by \$39,000/\$19,500 Salary, Health Benefit, TFFR	2026-2027 or 2027-2028 or 2028-2029	Board
Non-Certified Staff Wage Increase of 3% to 4% per Year	General Fund	Ongoing	Board, Supt.
Coaches/Advisors/AD/Specialists Salary Increase of 2.5% to 3% Per Year	General Fund	Ongoing	Board, Supt.

Glen Ullin Public School
Plan of Action
Objective: Fiscal Oversight and Practices

Last Updated: December 2025

Action/Activity to be Taken (Be Specific)	Resources Required	Date Action Is To Be Completed	Individual(s) Responsible For Action
Develop and Maintain Strong Fiscal Practices	To Be Determined	Ongoing	Business Manager, Board, Supt. Staff
-Maintain Strong Audit Process -In Person Audit Presentation from Audit Vendor -Audit Report Mailed independently to Board President	\$15,000 Per Year Currently Point CPA	Ongoing	Business Manager, Board, Supt.
Create Process to follow orders from PO to Receiving	To Be Determined	Ongoing Completed	Business Manager, Admin Asst.
Create Process to Reconcile Credit Card Statements	To Be Determined	Ongoing	Business Manager, Admin Asst.
Create Capacity to Maintain Business Office Operations	To Be Determined	Ongoing	Business Manager, Admin Asst., Supt., Board
Consider Approval of a 3 Mill Special Reserve Fund up to 15 Mills Maximum	To Be Considered in July 2026 Not Needed at this Time	July 2026 Completed	

Glen Ullin Public School
Plan of Action
Objective: Grant Funded Special Projects

Last Updated: December 2025

Action/Activity to be Taken (Be Specific)	Resources Required	Date Action Is To Be Completed	Individual(s) Responsible For Action
Purchase Mental Health Services due to increased need.	\$9,800 Annually– Grant Funds Sustained Through Pearson and BC/BS, Burgum Foundation	August 2026 Completed	Board, Supt.

Last Updated December
2025

Action/Activity to be Taken (Be Specific)	Resources Required	Date Action Is To Be Completed	Individual(s) Responsible For Action
Title I, and V Grants	Web Grants Training 5 Year Review Monitoring Binder End of Year Reports	Ongoing	Supt
BC/BS Caring Foundation Mental Health Services	BCBS Form Use	Ongoing	Supt
REAP Grant-Technology	Maintain Sam, GS, and Grants.Gov Accounts	Ongoing	Supt
CTE Grants	Maintain CTE BRP Applications 5 Year Review End of Year Report	Ongoing	Principal, Supt, CTE Staff
Carl Perkins CTE Grant	CTE Carl Perkins Application End of Year Report	Ongoing	Principal, Supt, CTE Staff
Best In Class	Grant Application End of Year Report	Ongoing	Principal, Supt.
21st Century Grant	Grant Application Monthly Reports and Payroll Spreadsheet End of Year Report	Consider applying in 2027-2028	21st Century Coordinator, Principal, BM, Supt.
Fresh Fruit and Vegetable Grant	Grant Application Monthly Reports End of Year Report	Ongoing	Food Service Director, BM Supt.

Future Risks to the Glen Ullin District

Critical Institutional Memory: Current Fiscal Status is Stable and Sustainable But will Require Strong Fiscal Discipline and Require Board and Administration to Strictly Follow the Strategic Plan or When Flexibility is Required or When a Critical New Initiative is Determined, a Sustainable Trade-Off Must be Identified Before Implementing the New Initiative.

1. Availability of Teachers to Fill Future Positions

Challenges:

- a. Certification alignment with needs (highly qualified)
- b. Available Housing for Teachers in Glen Ullin
- c. Lack of Teachers in Teacher Education Programs
- d. Teacher Compensation

Possible Remedies:

- a. Paid Student Teacher Experience
- b. Signing Bonuses
- c. Allow Outside Teachers to Bring in Sick and Personal Days to Glen Ullin
- d. Fully Paid FMLA for Teachers
- e. Alternative Certification Programs
- f. Para to Teacher Pathways
- g. Teacher Apprenticeship Programs
- h. Partnership MOU's with other Districts
- i. Grow Your Own Initiatives
- j. Increase Teacher Compensation
- k. School Build Housing for Teachers
- l. Community Scholarships for Graduates Who Go Into Teaching and Come Back Home to Glen Ullin to Teach

2. Student Enrollment

Challenges:

- a. Energy Development Impacts
- b. Availability of Low Cost Housing and Single Family Housing
- c. School Culture
- d. Low Income Challenges

Possible Remedies:

- a. Monthly Monitoring of Energy Revenue and Price Futures
- b. Community Partnerships to Build Housing
- c. School Build Housing for Teachers.

3. Transportation

Challenges:

- a. Cost of Maintenance
- b. Cost of Vehicle Replacement
- c. Age of Fleet
- d. Inability to Safely Transport Students

Possible Remedies:

- a. Special Reserve Fund
- b. Maintenance Upkeep. Deferred Maintenance will Drive Up Maintenance
Long Term Costs. Fix it Now to Save Money Down the Road
- c. Yearly Maintenance Inspections of Vehicles

Revised B015071

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TO

Glen Ullin Public School
6508 N-49
Glen Ullin, ND 58631

DATE

July 1, 2026

PROJECT

Glen Ullin School Gymnasium
School Re-Roof (8,613 s.f.)

LOCATION

Glen Ullin, ND

WE ARE PLEASED TO QUOTE ON THE FOLLOWING

SCOPE OF WORK

Exclusions:

1. Insulation at parapet details (all surfaces interior, top, and exterior)
2. Insulation at wall/roof transition.
3. Roof damage caused by other trade traffic/work. Responsible trade(s) will be billed for repairs.
4. Temporary roofing.
5. Multiple mobilizations.
6. Disconnect or reconnects of any electrical lines, gas lines, or roof top units.
7. Raising of any electrical lines, gas lines, or roof top units.
8. Wood blocking or sheathing.
9. Snow and ice removal.
10. Required permits (Building, Parking, etc.)
11. Non roof related sheet metal flashings including, but limited to, window and door trim, through wall flashing, wall panels and associated trim, transition flashing etc.

Note No. 1:

The proposed roof system will not change the drainage of the water. Ponding water will be present similar to existing system.

Building Permit. Some cities require a building permit be purchased for re-roofing projects. Unless specifically stated on this proposal, Tecta America Dakotas LLC has not included that cost. Expiration. This proposal expires 30 days from date hereof.

See additional conditions on reverse.

Accepted

Tecta America Dakotas LLC

By _____

(Authorized Signature)

By _____

Colby Caster

Please sign front, initial back and return one copy. By signing, both parties agree to the Terms and Conditions on reverse.

TERMS AND CONDITIONS

Nature of Work. Tecta America Dakotas LLC shall furnish the labor and material to perform the work described herein or in the referenced contract documents. Tecta America Dakotas LLC does not provide engineering, consulting or architectural services. It is the Owner's responsibility to retain a licensed architect or engineer to determine proper design and code compliance. Tecta America Dakotas LLC is not responsible for structural integrity and design, including compliance with codes. If plans, specifications or other design documents have been furnished to Tecta America Dakotas LLC, Customer warrants that they are sufficient and conform to all applicable laws and building codes. Tecta America Dakotas LLC is not responsible for loss, damage or expense due to defects in plans or specifications or building code violations unless such damage results from a deviation by Tecta America Dakotas LLC from the contract documents. Customer warrants all structures to be in sound condition capable of withstanding normal roofing construction equipment and operations. Tecta America Dakotas LLC is not responsible for location of roof drains, adequacy of drainage or ponding on the roof.

1. Indemnification. To the fullest extent permitted by law, Tecta America Dakotas LLC shall indemnify and hold harmless the customer, and all of their agents, officers, directors, and employees from and against all claims, damages, and losses directly caused by Tecta America Dakotas LLC's work under this Contract provided that any such claim, damage, loss or expense is caused in whole or in part, and only to the extent from a negligent act or omission of Tecta America Dakotas LLC or anyone for whose work Tecta America Dakotas LLC is responsible under this contract. IN NO EVENT SHALL SUCH LIABILITY INCLUDE INDIRECT, INCIDENTAL, SPECIAL, EXEMPLARY, PUNITIVE, UNMITIGATED, OR CONSEQUENTIAL DAMAGES.
2. Asbestos and Toxic Materials. This proposal and contract is based upon the work to be performed by Tecta America Dakotas LLC not involving asbestos-containing or toxic materials and that such materials will not be encountered or disturbed during the course of performing the roofing work. Tecta America Dakotas LLC is not responsible for expenses, claims or damages arising out of the presence, disturbance or removal of asbestos-containing or toxic material. In the event that such materials are encountered, Tecta America Dakotas LLC shall be entitled to reasonable compensation for all additional expenses incurred as a result of the presence of asbestos-containing or toxic materials at the work site.
3. Insurance. Tecta America Dakotas LLC shall carry worker's compensation, automobile liability, commercial general liability and such other insurance as required by law. Tecta America Dakotas LLC will furnish a Certificate of Insurance, evidencing the types and amounts of its coverages, upon request. Customer shall purchase and maintain builder's risk and property insurance, upon the full value of the entire Project, including the labor, material and equipment furnished by Tecta America Dakotas LLC, covering fire, extended coverage, windstorm, vandalism and theft on the premises to protect against loss or damage to material and equipment and partially completed work until the job is completed and accepted and Tecta America Dakotas LLC's equipment is removed from the premises.
4. Additional Insured. If Customer requires and Tecta America Dakotas LLC agrees to name Customer or others as an additional insured on Tecta America Dakotas LLC's liability insurance policy, Customer and Tecta America Dakotas LLC agree that the naming of Customer or other parties as an additional insured is intended to apply to claims made against the additional insured to the extent the claim is due to the negligence of Tecta America Dakotas LLC and is not intended to make the Tecta America Dakotas LLC's insurer liable for claims that are due to the fault of the additional insured.
5. Changes in the Work and Extra Work. Customer shall be entitled to order changes in the Work and the total contract price adjusted accordingly. Any penetrations through the roofing to be installed by Tecta America Dakotas LLC not shown on the plans provided to Tecta America Dakotas LLC prior to submittal of this proposal shall be considered an order for extra work. Any carpentry work required to replace rotten or missing wood or deteriorated decking shall be done on a labor and material basis as an extra unless specifically included in the Scope of Work section.
6. Availability of Site. Tecta America Dakotas LLC shall be provided with direct access to the work site for the passage of trucks and materials and direct access to the roof. Tecta America Dakotas LLC shall not be required to begin work until underlying areas are ready and acceptable to receive Tecta America Dakotas LLC's work and sufficient areas of roof deck are available and free from dirt, snow, ice, water or debris to allow continuous full operation until job completion. The expense of snow, ice, water or debris removal and any extra trips by Tecta America Dakotas LLC to the job as a result of the job not being ready for roof application after Tecta America Dakotas LLC has been notified to proceed will be charged as an extra.
7. Site Conditions. Tecta America Dakotas LLC shall not be responsible for additional costs due to the existence of utilities, wet insulation, deteriorated deck or other subsurface or latent conditions that are not disclosed in writing to Tecta America Dakotas LLC. The raising, disconnection or re-connection of any mechanical equipment on the roof that may be necessary for Tecta America Dakotas LLC to perform the roofing work shall be performed by others or treated as an extra.
8. Price Volatility. Asphalt, steel products, isocyanurate and other roofing products are sometimes subject to unusual price volatility due to conditions that are beyond the control or anticipation of Tecta America Dakotas LLC. If there is a substantial increase in these or other products between the date of this proposal and the time when the work is to be performed, the amount of this proposal/contract may be increased to reflect the additional cost to Tecta America Dakotas LLC, upon submittal of written documentation and advance notice to Customer.
9. Fumes and Emissions. Owner and Tecta America Dakotas LLC acknowledge that asphalt may be heated by Tecta America Dakotas LLC, odors and emissions from other roofing products will be released and noise will be generated as part of the roofing operations to be performed by Tecta America Dakotas LLC. Customer shall be responsible for interior air quality, including controlling mechanical equipment, HVAC units, intake vents, wall vents, windows, doors and other openings to prevent fumes and odors from entering the building. Customer is aware that roofing products emit fumes, vapors and odors during the application process. Customer shall hold Tecta America Dakotas LLC harmless from claims from third parties relating to fumes and odors that are emitted during the normal roofing process.
10. Back Charges. No back charges or claims for payment of services rendered or materials and equipment furnished by Customer to Tecta America Dakotas LLC shall be valid unless previously authorized in writing by Tecta America Dakotas LLC and unless written notice is given to Tecta America Dakotas LLC within ten (10) days of the event, act or omission which is the basis of the back charge.
11. Damages and Delays. Tecta America Dakotas LLC will not be responsible for damage done to Tecta America Dakotas LLC's work by others. Any repairing of the same by Tecta America Dakotas LLC will be charged at regular scheduled rates over and above the amount of this proposal. Tecta America Dakotas LLC shall not be responsible for loss, damage or delay caused by circumstances beyond its reasonable control, including but not limited to acts of God, weather, accidents, fire, vandalism, strikes, jurisdictional disputes, failure or delay of transportation, shortage of or inability to obtain materials, equipment or labor; changes in the work and delays caused by others. In the event of these occurrences, Tecta America Dakotas LLC's time for performance under this proposal shall be extended for a time sufficient to permit completion of the Work.
12. Electrical Conduit. Tecta America Dakotas LLC's price is based upon there not being electrical conduit or other materials embedded within the roof assembly unless expressly identified on the face of this proposal. Customer will indemnify Tecta America Dakotas LLC from any personal injury, damage, claim, loss or expense resulting from the presence of electrical conduit, shall render the conduit harmless so as to avoid injury to Tecta America Dakotas LLC's personnel, and shall compensate Tecta America Dakotas LLC for additional time, labor and expense resulting from the presence of such materials.
13. Right to Stop Work. The failure of Customer to make proper payment to Tecta America Dakotas LLC when due shall entitle Tecta America Dakotas LLC, at its discretion, to suspend all work and shipments, including furnishing warranty, until full payment is made or terminate this contract. The contract sum to be paid Tecta America Dakotas LLC shall be increased by the amount of Tecta America Dakotas LLC's reasonable costs of shut-down, delay and start-up.
14. Interior Protection. Customer acknowledges that re-roofing of an existing building may cause disturbance, dust or debris to fall into the interior and possibly, if hot asphalt or pitch is used, drippage may occur depending upon deck conditions. Customer agrees to remove or protect property directly below the roof in order to minimize potential interior damage. Tecta America Dakotas LLC shall not be responsible for disturbance, damage, clean-up or loss to interior property that Customer did not remove or protect prior to commencement of roofing operations. Customer shall notify tenants of re-roofing and the need to provide protection underneath areas being re-roofed. Customer agrees to hold Tecta America Dakotas LLC harmless from claims of tenants who were not so notified and did not provide protection.
15. Working Hours. This proposal is based upon the performance of all work during Tecta America Dakotas LLC's regular working hours. Extra charges will be made for overtime and all work performed other than during Tecta America Dakotas LLC's regular working hours, if required by Customer.
16. Warranty. Tecta America Dakotas LLC's work will be warranted by Tecta America Dakotas LLC in accordance with its standard warranty, which is made a part of this proposal and contract and incorporated by reference. A copy of Tecta America Dakotas LLC's standard warranty is attached or, if not, will be furnished upon request. Tecta America Dakotas LLC SHALL NOT BE LIABLE FOR SPECIAL, INCIDENTAL OR CONSEQUENTIAL DAMAGES. The acceptance of this proposal by the Customer signifies his agreement that this warranty shall be and is the exclusive remedy against Tecta America Dakotas LLC for all defects in workmanship furnished by Tecta America Dakotas LLC. A manufacturer's warranty shall be furnished to Customer if a manufacturer's warranty is called for on the face of this proposal. It is expressly agreed that in the event of any defects in the materials furnished pursuant to this contract, Customer shall have recourse only against the manufacturer of such material. Tecta America Dakotas LLC's Liability is waived if Customer does not maintain the roof in accordance with the manufacturer's instructions.
17. Mold. Tecta America Dakotas LLC and Customer are committed to acting promptly so that roof leaks are not a source of potential interior mold growth. Customer will make periodic inspections for signs of water intrusion and act promptly; including notice to Tecta America Dakotas LLC if Customer believes there are roof leaks, to correct the condition. Upon receiving notice, Tecta America Dakotas LLC will make repairs promptly so that water entry through the roofing installed by Tecta America Dakotas LLC is not a source of moisture. Tecta America Dakotas LLC is not responsible for indoor air quality, mold, mildew or any alleged injury resulting therefrom. Owner shall hold harmless and indemnify Tecta America Dakotas LLC from claims due to poor indoor air quality and resulting from a failure by Owner to maintain the interior of the building in a manner to avoid growth of mold.
18. Material References. Tecta America Dakotas LLC is not responsible for the actual verification of Technical specifications of product manufacturers; i.e., R value or ASTM or UL compliance, but rather the materials used are represented as such by the material manufacturer.
19. Arbitration. If a dispute shall arise between Tecta America Dakotas LLC and Customer with respect to any matters or questions arising out of or relating to this Agreement or the breach thereof, such dispute shall be decided by arbitration administered by and in accordance with the Construction Industry Arbitration Rules of the American Arbitration Association. This Agreement to arbitrate shall be specifically enforceable under the prevailing arbitration law. The award rendered by the arbitrators shall be final, and judgment may be entered upon it in any Court having jurisdiction thereof. Any legal claim against Tecta America Dakotas LLC, including a claim alleging any breach of this contract or negligence by Tecta America Dakotas LLC must be initiated no later than two (2) years after Tecta America Dakotas LLC completed roof installation. Collection matters may be processed through litigation or arbitration at the discretion of the Tecta America Dakotas LLC.
20. Price Contingency. The price provided for the identified scope of work is contingent upon the final agreement of any contractual terms and conditions.
21. Work Not Included. No repairs to roof deck, installation of wood blocking or cant strips, furnishing and application of sheet metal work or roof drains and lead roof drain flashings, or other items not stated on the face of this proposal are included in this contract. Tecta America Dakotas LLC shall not be responsible for additional costs due to the existence of rotted wood blocking, wet insulation, or other subsurface or latent conditions that are not disclosed in writing to Tecta America Dakotas LLC. The raising, disconnection or re-connection of any mechanical equipment on the roof that may be necessary for Tecta America Dakotas LLC to perform the roofing work shall be performed by others or treated as an extra unless specifically included on the face of this proposal. Roof penetrations and other roof top equipment not shown on drawings that require flashing by Tecta America Dakotas LLC will be considered extra work.
22. Payment. Unless stated otherwise on the face of this proposal, payment, including monthly progress pay requests, shall be made by Customer within 30 days of receipt of invoice. All sums not paid in full when due shall earn interest at the rate of 1-1/2% per month until paid. If Customer does not make payment, Tecta America Dakotas LLC shall be entitled to recover from Customer all costs of collection incurred by Tecta America Dakotas LLC, including attorney's fees and litigation expenses. Collection matters may be processed through litigation or arbitration at the discretion of Tecta America Dakotas LLC. Failure of Customer to make proper payment to Tecta America Dakotas LLC when due shall entitle Tecta America Dakotas LLC, at its discretion, to suspend all work and shipments, including furnishing warranty, until final payment is made or terminate this contract. The contract sum to be paid to Tecta America Dakotas LLC shall be increased by the amount of Tecta America Dakotas LLC's reasonable costs of shutdown, delay and start up.

Tecta America Dakotas LLC agrees that it and each subcontractor shall to the extent applicable by law comply with (1) the terms of the Equal Opportunity and Affirmative Action clauses, which are incorporated herein by this reference, and program requirements contained in 41 CFR §§ 60-1.4(a), 250.5(a) and 741.5(a), or their successors, concerning women, minorities, eligible veterans and individuals with a disability, (2) Notice of Requirement for Affirmative Action to Ensure Equal Employment Opportunity (41 CFR § 60-4.2(d)), or its successor, (3) the EEO-1 and VETS-100 form filing requirements contained in 41 CFR §§ 60-1.7 and 61-250.5(a) or their successors, and (4) all applicable Executive Orders, laws and regulations relating to any of the above.

INITIALS _____

Glen Ullin Public School Truth in Taxation Meeting

Come find out what your tax dollars are
doing for the Glen Ullin School District

September 16, 2026

**Free roast beef and fixins' supper
@ 6:30 pm, Public meeting to
follow @ 7:00 PM Glen Ullin School
Commons**

**For more information call the
school at 701-348-3590**

