

**TROY SCHOOL DISTRICT 287
ADMINISTRATOR
SALARY MATRIX**

Experience	MA	FTE	MA+15	FTE	MA+30	FTE	MA+45	FTE	MA+60	FTE	ES+30	FTE						
		\$ per FTE		\$ per FTE		\$ per FTE	ES	\$ per FTE	ES+15	\$ per FTE	PHD	\$ per FTE						
1	1.000	83,617	-	1.049	87,715	-	1.098	91,812	-	1.147	95,909	-	1.196	100,006	-	1.245	104,104	-
2	1.049	87,715	-	1.098	91,812	-	1.147	95,909	-	1.196	100,006	-	1.245	104,104	-	1.294	108,201	-
3	1.098	91,812	-	1.147	95,909	-	1.196	100,006	-	1.245	104,104	-	1.294	108,201	-	1.343	112,298	-
4	1.147	95,909	-	1.196	100,006	-	1.245	104,104	-	1.294	108,201	-	1.343	112,298	-	1.392	116,396	-
5	1.196	100,006	-	1.245	104,104	-	1.294	108,201	-	1.343	112,298	-	1.392	116,396	-	1.441	120,493	-
6	1.245	104,104	-	1.294	108,201	-	1.343	112,298	-	1.392	116,396	-	1.441	120,493	-	1.490	124,590	-
7	1.294	108,201	-	1.343	112,298	-	1.392	116,396	-	1.441	120,493	-	1.490	124,590	-	1.539	128,687	-
8	1.343	112,298	-	1.392	116,396	-	1.441	120,493	-	1.490	124,590	-	1.539	128,687	-	1.588	132,785	-
9			-	1.441	120,493	-	1.490	124,590	-	1.539	128,687	-	1.588	132,785	-	1.637	136,882	-
10			-			-	1.539	128,687	-	1.588	132,785	-	1.637	136,882	-	1.686	140,979	-
11			-			-	1.588	132,785	-	1.637	136,882	-	1.686	140,979	-	1.735	145,076	-
12			-			-	1.637	136,882	-	1.686	140,979	-	1.735	145,076	-	1.784	149,174	-
13			-			-			-	1.735	145,076	-	1.784	149,174	-	1.833	153,271	-
14			-			-			-	1.784	149,174	-	1.833	153,271	-	1.882	157,368	-
15			-			-			-			-	1.882	157,368	-	1.931	161,465	-
16			-			-			-			-	1.931	161,465	-	1.980	165,563	-
17			-			-			-			-			-	2.029	169,660	-

Longevity:

- 20-24 Add \$1,500 to salary (Must have minimum of 10 years in Troy School District)
- 25-29 Add \$1,500 to salary (Must have minimum of 10 years in Troy School District)
- 30+ Ye Add \$1,500 to salary (Must have minimum of 10 years in Troy School District)

District does offer coverage medical, dental, and vision for employee and Ally Health for family

*Fiscal year 2023-2024 6.5% is not included in this schedule

1. Credit must comply with current Idaho Code as interpreted by the Idaho Department of Education
2. For all employees hired after July 1, 2022, the 10 years requirement for longevity in Troy School District must be consecutive years and will be determined by the last date of hire with Troy School District.
3. Longevity will be interpreted as follows:
 - a. Employees beginning in their 20th - 24th years of total service in 2022-2023 with at least 10 consecutive years of service with the Troy School District, as determined by their latest date of hire, will receive \$1,500 additional annual salary.
 - b. Employees beginning in their 25th - 29th years of total service in 2022-2023 with at least 10 consecutive years of service with the Troy School District, as determined by their latest date of hire, will receive \$3,000 additional annual salary.
 - c. Employees beginning in their 30th or greater year of total service in 2022-2023 with at least 10 consecutive years of service with the Troy School District, as determined by their latest date of hire, will receive \$4,500 additional annual salary.