

HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT

Monday, June 14, 2021
STUART M. TOWNSEND ES LGI
6:30 pm
27 Hyland Drive Lake Luzerne, NY

AGENDA

(PA) Public Access Document

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **CORRESPONDENCE**
4. **PRESENTATIONS/DISCUSSIONS/ADMINISTRATIVE COMMENTS**
UKG Payroll Systems- Michelle Taylor

5. **OLD BUSINESS** (ACTION)

- A. **School Bus Bond Anticipation Note (PA)** (*2/3rd Majority needed - 4 Members*)
Resolution #189

BOND RESOLUTION DATED JUNE 14, 2021 OF THE BOARD OF EDUCATION OF THE HADLEY-LUZERNE CENTRAL SCHOOL DISTRICT AUTHORIZING NOT TO EXCEED \$254,000 AGGREGATE PRINCIPAL AMOUNT OF GENERAL OBLIGATION BONDS TO FINANCE THE ACQUISITION OF SCHOOL BUSES AT AN AGGREGATE ESTIMATED MAXIMUM COST OF \$254,000, LEVY OF TAX IN ANNUAL INSTALLMENTS IN PAYMENT THEREOF TAKING INTO ACCOUNT STATE AID RECEIVED, THE EXPENDITURE OF SUCH SUM FOR SUCH PURPOSE, AND DETERMINING OTHER MATTERS IN CONNECTION THEREWITH.

WHEREAS, the qualified voters of the Hadley-Luzerne Central School District, New York (the "School District"), at the annual meeting of such voters duly held on the 18th day of June, 2021, duly approved propositions authorizing the issuance of general obligation bonds and in an aggregate principal amount of not to exceed \$254,000 to finance the acquisition of two (2) sixty-five passenger school buses, the expenditure of such sum for such purposes, and the levy of the necessary tax therefor, to be levied upon the taxable property of the District and collected in annual installments as provided by Section 416 of the Education Law, taking into account state-aid received;

NOW THEREFORE, BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:

Section 1. The School District shall acquire two (2) sixty-five passenger school at a cost not to exceed \$254,000, as more particularly described in Section 3 hereof, and as generally outlined to and considered by the voters of the School District at the annual District meeting of May 18, 2021.

Section 2. The School District is hereby authorized to issue its general obligation bonds (the "Bonds") in the aggregate principal amount of not to exceed \$254,000 pursuant to the Local Finance Law of New York, in order to finance the class of objects or purposes described herein.

Section 3. The class of objects or purposes to be financed pursuant to this Resolution (the "Purpose") is the acquisition of two (2) sixty-five passenger school buses.

Section 4. It is hereby determined and declared that (a) the maximum cost of the Purpose, as estimated by the Board of Education is \$254,000, (b) no money has heretofore been authorized to be applied to the payment of the cost of the Purpose, and (c) the School District plans to finance the cost of the Purpose from funds raised by the issuance of the Bonds and bond anticipation notes hereinafter referred and the aid received from the State of New York.

Section 5. It is hereby determined that the Purpose is one of the class of objects or purposes described in Subdivision 29 of Paragraph a of Section 11.00 of the Local Finance Law, and that the period of probable usefulness of the Purpose is five (5) years.

Section 6. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the sale of the Bonds, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer.

Section 7. The power to further authorize the issuance of the Bonds and bond anticipation notes, including renewal notes, and to prescribe the terms, form and contents of the Bonds and bond anticipation notes, including the consolidation with other issues and the use of substantially level or declining debt service, subject to the provisions of this Resolution and the Local Finance Law, and to sell and deliver the Bonds and bond anticipation notes, is hereby delegated to the President of the Board of Education. The President of the Board of Education is hereby authorized to

sign and the District Clerk is hereby authorized to attest any Bonds and bond anticipation notes issued pursuant to this Resolution, and the District Clerk is hereby authorized to affix to such Bonds and bond anticipation notes the corporate seal of the School District.

B. Board Meeting Minutes (PA)

Resolution #190

Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approve the May 10, 2021 regular meeting and May 18, 2021 Special Meeting Minutes.

C. Cafeteria Prices for 2021-2022 (PA)

Resolution #191

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School to approve Free and Reduced Lunch for all students for the 2021-2022 school year

D. Supplemental Health Care (PA)

Resolution #192

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the school staffing service agreement between the District and Supplemental Health Care effective for the 2021-2022 school year for the purpose of providing OT and PT services to the district.

Be It Further Resolved the board approves summer hours as needed, in addition to the regular school year.

E. CDB Connections (PA)

Resolution #193

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the service agreement between the District and CDB Connections effective for the 2021-2022 school year for the purpose of providing services to district students for the terms outlined in the agreement.

F. Emcor Services (PA)

Resolution #194

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the service agreement between the District and Emcor Services effective July 1, 2021 for the purpose of providing HVAC services to the Elementary School.

G. Northern Rivers (PA)

Resolution #195

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the service agreement between the District and Parsons Child and Family Center (Parsons) effective July 1, 2021 for the purpose of providing mental health services to district students for the terms outlined in the agreement.

H. Expressive Journeys (PA)

Resolution #196

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the service agreement between the District and Expressive Journeys, effective July 1, 2021 for the purpose of providing music therapy services to district students for the terms outlined in the agreement.

6. NEW BUSINESS (ACTION)

A. EBLAR Reserve

Resolution #197

WHEREAS: At the April 25, 2011 meeting of the Hadley Luzerne Central School District Board of Education, the Board established a reserve to be known as the EBLAR Reserve Fund effective April 25, 2011; and

WHEREAS: The above noted reserve fund was created and funded with the intention of reserving funds to help offset accrued benefits due to employees upon termination of service (retirement) for vacation, sick leave and personal leave; and

WHEREAS: The current balance of the EBLAR reserve fund is \$456,715.00; and

WHEREAS: The current EBLAR expense for 2020-2021 school year is \$25,703.57 all of which shall be paid from this EBLAR Reserve.

THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the expenditure of \$25,703.57 from the EBLAR Reserve Fund for payment of the accrued benefits for vacation, sick and/or personal leave due to employees upon their retirement in 2020-2021.

B. TRS Retirement Reserve

Resolution #198

WHEREAS: At the June 10, 2019 meeting of the Hadley Luzerne Central School District Board of Education, the Board established a reserve to be known as the TRS Reserve effective June 10, 2019; and

WHEREAS: The above noted reserve fund was created and funded with the intention of reserving funds to help offset the cost of financing retirement contributions payable to the NY State Teachers' Retirement System; and

WHEREAS, The current balance of the TRS Reserve Fund is \$426,930.00; and

WHEREAS: The current amount due and owing to the NYS Teachers' Retirement System for the 2021-22 school year is approximately \$705,000 of which \$480,000 shall be accounted for and paid from monies in the General Fund; and

WHEREAS: In satisfaction of the remaining amount due, the District seeks to authorize a payment of \$225,000 from the TRS Reserve Fund.

THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the expenditure of \$225,000 from the TRS Reserve Fund for payment of retirement contributions in satisfaction of the amount due and owing to the NYS Teachers' Retirement System.

C. ERS Retirement Reserve

Resolution #199

WHEREAS: At the June 20, 2011 meeting of the Hadley Luzerne Central School District Board of Education, the Board established a reserve fund to be known as the Employees Retirement System Contribution Reserve Fund effective June 20, 2011; and

WHEREAS: The above noted reserve fund was created and funded with the intention of reserving funds to help offset the cost of financing retirement contributions payable to the NY State and Local Employees Retirement System other than contributions to the NYS Teachers' Retirement System; and

WHEREAS: The current balance of the Retirement Contribution Reserve Fund is \$861,100.00; and

WHEREAS; The current amount due and owing to the NYS Employees Retirement System for the 2021-22 school year is approximately \$275,000, of which \$50,000 shall be accounted for and paid from monies in the General Fund; and

WHEREAS: In satisfaction of the remaining amount due, the District seeks to authorize a payment of \$225,000 from the Retirement Contribution Reserve Fund.

THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the expenditure of \$225,000 from the Retirement Contribution Reserve Fund for payment of retirement contributions, other than for contributions to the NYS Teachers' Retirement System, in satisfaction of the amount due and owing to the NYS Employees Retirement System.

D. Resolution to Fund Repair Reserve

Resolution #200

WHEREAS, pursuant to section 6-r of the General Municipal Law the Hadley Luzerne Central School District established a reserve fund to be known as the Repair Reserve Fund to be used for the purpose of financing repairs; and

WHEREAS, in accordance with such action, the Board hereby funds the Repair Reserve, as follows:

IT IS HEREBY RESOLVED: The Hadley Luzerne Central School District Board of Education hereby approves the transfer of \$400,000.00 from the 2020-21 general fund (excess fund balance) to the Repair Reserve Fund to be used in accordance with applicable laws for the purpose of paying for repairs

E. Resolution to Fund TRS Reserve

Resolution#201

WHEREAS, pursuant to section 6-r of the General Municipal Law the Hadley Luzerne Central School District established a reserve fund to be known as the TRS Reserve Fund to be used for the purpose of financing retirement contributions; and

WHEREAS, in accordance with such action, the Board hereby funds the TRS Retirement Contribution Reserve, as follows:

IT IS HEREBY RESOLVED: The Hadley Luzerne Central School District Board of Education hereby approves the transfer of \$200,000.00 from the 2020-21 general fund (excess fund balance) to the TRS Retirement Contribution Reserve Fund to be used in accordance with applicable laws for the purpose of paying retirement contributions.

F. Resolution to Fund ERS Reserve

Resolution #202

WHEREAS, pursuant to section 6-r of the General Municipal Law the Hadley Luzerne Central School District established a reserve fund to be known as the Employees Retirement Reserve Retirement Contribution Reserve Fund to be used for the purpose of financing retirement contributions; and

WHEREAS, in accordance with such action, the Board hereby funds the ERS Retirement Contribution Reserve, as follows:

IT IS HEREBY RESOLVED: The Hadley Luzerne Central School District Board of Education hereby approves the transfer of \$100,000.00 from the 2020-21 general fund (excess fund balance) to the ERS Retirement Contribution Reserve Fund to be used in accordance with applicable laws for the purpose of paying retirement contributions.

G. Cafeteria Budget (PA)

Resolution #203

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, upon the recommendation of the Superintendent of Schools, the 2021-2022 Cafeteria Budget, as proposed, is approved.

H. Center for Disability Services (PA)

Resolution #204

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District, upon the recommendation of the Superintendent, hereby approves the agreement with The Center for Disability Services for the 2021-2022 school year, summer of 2021, and terms within.

I. Oak Hill School

Resolution #205

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District, upon the recommendation of the Superintendent, hereby approves the agreement with Oak Hill for the 2021-2022 school year, summer of 2021, and terms within.

J. Schedule Organizational Meeting

Resolution #206

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District, upon the recommendation of the Superintendent, hereby votes to hold its annual organizational/regular meeting on Tuesday, July 13, 2021 at **6:00** PM in the SMTES Library.

K. Disposal of District Property

Resolution#207

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the said District hereby grants permission for the disposal of two (2) damaged Chromebooks -5CD020D5XL-6440, 5CD811DM06-5939

L. **Consultant Service Agreement**

Resolution#208

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District, upon the recommendation of the Superintendent, hereby approves the agreement with Barbara Fribourg – Consultant Psychologist effective May 3, 2021 – June 30, 2021 and terms within.

M. **CSEA MOA**

Resolution #209

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the memorandum of agreement between the District and the HL Civil Service Employees Association dated July 1, 2021 through June 30, 2024 and approves the execution and implementation of the agreement.

N. **HLTA MOA**

Resolution #210

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the memorandum of agreement between the District and the HL Teacher’s Association dated July 1, 2021 through June 30, 2024 and approves the execution and implementation of the agreement.

O. **Trojan Energy Systems Agreement**

Resolution #211

Be It Resolved, by the Board of Education of the Hadley-Luzerne Central School District, upon the recommendation of the Superintendent, hereby approves the agreement with Trojan Energy Systems for the 2021-2022 school year, and terms within.

7. **PERSONNEL** (ACTION)

A. RETIREMENT/RESIGNATION

Raymond Sauter

Resolution #212

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation of Raymond Sauter effective 5/5/2021.

B. HLTA EXTRA-CURRICULAR APPOINTMENTS

Resolution #213

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following person be granted appointment to the positions below pending all certifications and clearances, as per the HLTA agreement; **Such appointments and the employment of the following individual(s) are subject to the existence of the activity and not a cancellation due to pandemic reasons.** Positions with club accounts assigned will be the responsibility of the Club Advisor/Varsity Coach and student treasurer. 2020-2021 Approved chaperones are also approved for the 2021-2022 school year.

Name		Position	Effective	Stipend/Wage
Jennifer	Dobroski	Score Clock Operator	2021-2022	\$60 per event
Mary Alice	Barnaby	Score Clock Operator	2021-2022	\$60 per event
Susan	Ostrander	Score Clock Operator	2021-2022	\$60 per event
Jack	Conway	Score Clock Operator	2021-2022	\$60 per event
Gary	Wilson	Score Clock Operator	2021-2022	\$60 per event
Carrie	Wilson	Score Clock Operator	2021-2022	\$60 per event
Stephanie	Gordon	Chaperone	2021-2022	\$60 per event

Karen	Love	Chaperone	2021-2022	\$60 per event
Carrie	Wilson	Chaperone	2021-2022	\$60 per event
Megan	Moulton	Chaperone	2021-2022	\$60 per event
Susan	Ostrander	Chaperone	2021-2022	\$60 per event
James	Stine	Chaperone	2021-2022	\$60 per event
Jay	Connelly	Chaperone	2021-2022	\$60 per event
Gary	Wilson	Chaperone	2021-2022	\$60 per event
Sara	Kenna	Chaperone	2021-2022	\$60 per event
Sandy	Lemery	Chaperone	2021-2022	\$60 per event
Mara	Spotswood	Chaperone	2021-2022	\$60 per event
MaryAlice	Barnaby	Chaperone	2021-2022	\$60 perm event
Denise	Haraughty	Shot Clock Operator	2021-2022	\$45 per event
Julie	Canavan	Shot Clock Operator	2021-2022	\$45 per event
MaryAlice	Barnaby	Shot Clock Operator	2021-2022	\$45 per event
Susan	Ostrander	Shot Clock Operator	2021-2022	\$45 per event
Jack	Conway	Shot Clock Operator	2021-2022	\$45 per event
Jay	Connelly	Shot Clock Operator	2021-2022	\$45 per event
Samantha	Godfrey	State Assessment Prep	2021-2022	\$30 per hour
Ashley	Osborne	Regents, SAT, ACT Prep	2021-2022	\$30 per hour
Laura	Schrepper	State Assessment Prep	2021-2022	\$30 per hour
Karen	Love	SAT,ACT Prep	2021-2022	\$30 per hour
Margaret	Nelson	HS Play Director	2021-2022	\$2,000 yr.
Margaret	Nelson	ES Play Director	2021-2022	\$800 yr.
Margaret	Nelson	Drama Club Co-Advisor	2021-2022	\$800 yr.
Andrea	Palmer	Art Advisor	2021-2022	\$1,800 yr.
Margo	Nelson	Elementary Arts n Education	2021-2022	\$600 yr.
Michaela	Trackey	Concerts/Parades	2021-2022	\$175 per event
Erin	Lysogorski	Concerts/Parades	2021-2022	\$175 per event
Joseph	lachetta	Concerts/Parades	2021-2022	\$175 per event
Michaela	Trackey	Music Festivals	2021-2022	\$250 per event
Joseph	lachetta	Music Festivals	2010-2022	\$250 per event
Erin	Lysogorski	Music Festivals	2021-2022	\$250 per event
Joseph	lachetta	Jazz Ensemble Director	2021-2022	\$800 yr.
Andrea	Palmer	Co-Encompass Club Advisor	2021-2022	\$250 yr.
Kathleen	Jones	Co-Encompass Club Advisor	2021-2022	\$250 yr.
Kathleen	Jones	Writers Guild	2021-2022	\$600 yr.
Julie	Canavan	Extra-Curricular Auditor	2021-2022	\$775 yr.
Carrie	Wilson	N. Junior Honor Society Advisor	2021-2022	\$1000 yr.
Carrie	Wilson	Jr. High Student Council Advisor	2021-2022	\$1000 yr.
Jeremy	Insull	Guitar Club	2021-2022	\$500 yr.
Kristin	Saheim	Co. HS Student Council Advisor	2021-2022	\$750 yr.
Megan	Moulton	Co. HS Student Council Advisor	2021-2022	\$750 yr.
Tracy	Ziegler	Key Club Advisor	2021-2022	\$1000 yr.
Lauren	Wittenberg	HS Yearbook Advisor	2021-2022	\$3200 yr.

Annie	Horn	ES Yearbook Advisor	2021-2022	\$2000 yr.
Denise	Haraughty	Unified BB Advisor	2021-2022	\$1000 yr.
Christa	Terry	Teacher Leader	2021-2022	\$2500 yr.
Kathleen	Maguire	Teacher Leader	2021-2022	\$2500 yr.
Nicole	McFarlane	Teacher Leader	2021-2022	\$2500 yr.
Julia	Bradley	Teacher Leader	2021-2022	\$2500 yr.
Claire	Dyer	Teacher Leader	2021-2022	\$2500 yr.
Wayne	Strong	Teacher Leader	2021-2022	\$2500 yr.
Ashley	Osborne	Mentor-JH Guidance	2021-2022	\$2500 yr.
Jay	Connelly	Mentor Coordinator	2021-2022	\$2500 yr.
Jay	Ellis	Football Coach (Var.)	2021-2022	\$4140 Step B4/7 yrs.
Charles	Ruggiero	Football Coach-Modified	2021-2022	\$3516 Step EL>15
Tim	Brown	Cross-Country Varsity/JV Coach	2021-2022	\$3932 Step B2/3 yrs.
Jack	Conway	Modified Cross Country Coach	2021-2022	\$3196 Step D3/4 yrs.
Jay	Connelly	Golf Coach (Var.)	2021-2022	\$4764 Step CL/>15 yrs.
Gordon	Haynes	Modified Golf	2021-2022	\$3516 Step C-2years
Tyler	Byrnes	Boys Varsity Soccer Coach	2021-2022	\$4452 Step B3/4 yrs.
Elizabeth	Lent	Girls Varsity Soccer Coach	2021-2022	\$4244 Step B5/9 yrs.
Andrea	Palmer	Girls Mod. Soccer Coach	2021-2022	\$3100 Step EL/>10 13 yrs.
Kristen	Saheim	Varsity Volleyball Coach	2021-2022	\$4764 Step BL/>10 yrs.
Krystal	Allen	JV Volleyball Coach	2021-2022	\$3348 Step D/9 years
Denise	Haraughty	Unified Basketball Coach	2021-2022	\$1,000 yr.
Wayne	Strong	Varsity Boys Basketball Coach	2021-2022	\$5,180 Step AL>10 yrs.
Tim	Brown	JV Boys Basketball Coach	2021-2022	\$4764 Step CL >15
Thomas	Boucher	Modified Boys Basketball Coach	2021-2022	\$3845 Step DL/>10 yrs.
Tyler	Byrnes	Varsity Girls Basketball Coach	2021-2022	\$4660 Step A5/ 8 yrs.
Jay	Ellis	JV Girls Basketball Coach	2021-2022	\$3724 Step C4/7 yrs.
Elizabeth	Lent	Girls Mod. Basketball Coach	2021-2022	\$4270 Step DL/>15
Jennifer	Dobroski	Bowling Coach	2021-2022	\$3412 Step C2/1 yrs.
Curtis	Schreiner	Nordic Ski Coach	2021-2022	\$3828 Step C8/8 yrs.
Jeff	Varmette	Varsity Wrestling	2021-2022	\$5596 Step A >15L
Thomas	Varmette	Modified Wrestling	2021-2022	\$4270 Step D >15L
Rexford	Reynolds III	Varsity Baseball Coach	2021-2022	\$5076 Step BL/19 yrs.
Jay	Connelly	JV Baseball Coach	2021-2022	\$3854 Step DL>10 12 yrs.
Jay	Ellis	Modified Baseball	2021-2022	\$2,580 E4 6 Yrs.
Jennifer	Dobroski	Varsity Softball Coach	2021-2022	\$4244 Step B4/9 yrs.
Kristin	Saheim	JV Softball Coach	2021-2022	\$3222 Step D4/6 yrs.
Tyler	Byrnes	Modified Softball Coach	2021-2022	\$3100 Step EL/>10 -12yrs.
Jack	Conway	Varsity Tennis Coach	2021-2022	\$4764 Step CL/>15
Tim	Brown	Modified Tennis Coach	2021-2022	\$2372 Step E2/2 yrs.
Sara	Kenna	Summer Curriculum Hours	Summer 2021	\$30 per hour
Ben	Reynolds	Summer Curriculum Hours	Summer 2021	\$30 per hour

Julia	Moulton	Summer Curriculum Hours	Summer 2021	\$30 per hour
Mikaela	Flewelling	Summer Curriculum Hours	Summer 2021	\$30 per hour
Cindy	Cook	Summer Curriculum Hours	Summer 2021	\$30 per hour
Anne	Green	Summer Curriculum Hours	Summer 2021	\$30 per hour
Carrie	Wilson	Summer Curriculum Hours	Summer 2021	\$30 per hour
Tom	Boucher	Summer Curriculum Hours	Summer 2021	\$30 per hour
Jennifer	Bourdeau	Summer Curriculum Hours	Summer 2021	\$30 per hour
Jennifer	Sheerer	Summer Curriculum Hours	Summer 2021	\$30 per hour
Julie	Canavan	Summer Curriculum Hours	Summer 2021	\$30 per hour
Barbara	Winnek	Summer Curriculum Hours	Summer 2021	\$30 per hour
Alyssa	Miller	Summer Curriculum Hours	Summer 2021	\$30 per hour
Tim	Brown	Summer Curriculum Hours	Summer 2021	\$30 per hour
Heather	Davis	Summer Curriculum Hours	Summer 2021	\$30 per hour
Julia	Bradley	Summer Curriculum Hours	Summer 2021	\$30 per hour
Diana	Berrigan	Summer Curriculum Hours	Summer 2021	\$30 per hour
Tino	DeMarco	Summer Curriculum Hours	Summer 2021	\$30 per hour
Sandra	Lemery	Summer Curriculum Hours	Summer 2021	\$30 per hour
Kathleen	Maguire	Summer Curriculum Hours	Summer 2021	\$30 per hour
Laura	Arcate	Summer Curriculum Hours	Summer 2021	\$30 per hour
Sharon	O'Neil	Summer Curriculum Hours	Summer 2021	\$30 per hour
Audrey	Elliott	Summer Curriculum Hours	Summer 2021	\$30 per hour
Susan	Ostrander	Summer Curriculum Hours	Summer 2021	\$30 per hour
Erin	Lysogorski	Summer Curriculum Hours	Summer 2021	\$30 per hour
Donna M.	Robertson	Summer Curriculum Hours	Summer 2021	\$30 per hour
Hannah	Breasion	Summer Curriculum Hours	Summer 2021	\$30 per hour
Marissa	Townsend	Summer Curriculum Hours	Summer 2021	\$30 per hour
Jessica	Davis	Summer Curriculum Hours	Summer 2021	\$30 per hour
Patti	Cook	Summer Curriculum Hours	Summer 2021	\$30 per hour
Carol	Zibro	Summer Curriculum Hours	Summer 2021	\$30 per hour
Gordon	Haynes	Summer Curriculum Hours	Summer 2021	\$30 per hour
Kathleen	McGinnis	Summer Curriculum Hours	Summer 2021	\$30 per hour
Nicole	McFarlane	Summer Curriculum Hours	Summer 2021	\$30 per hour
Margaret	Albohn	Summer Curriculum Hours	Summer 2021	\$30 per hour
Fay	Gorton	Summer Curriculum Hours	Summer 2021	\$30 per hour
Gary	Wilson	Summer Curriculum Hours	Summer 2021	\$30 per hour
Kathleen	Jones	Summer Curriculum Hours	Summer 2021	\$30 per hour
Mel	Brooks	Summer Curriculum Hours	Summer 2021	\$30 per hour
Barbie	Eichorst	Summer Curriculum Hours	Summer 2021	\$30 per hour
Kristine	Burrell	Summer Curriculum Hours	Summer 2021	\$30 per hour
Tyler	Byrnes	Summer Curriculum Hours	Summer 2021	\$30 per hour
Jack	Conway	Summer Curriculum Hours	Summer 2021	\$30 per hour

Jennifer	Dobroski	Summer Curriculum Hours	Summer 2021	\$30 per hour
Michaela	Trackey	Summer Curriculum Hours	Summer 2021	\$30 per hour
Margaret	Albohn	Summer Curriculum Hours	Summer 2021	\$30 per hour
Kindra	Byrne	Summer Curriculum Hours	Summer 2021	\$30 per hour
Claire	Dyer	Summer Curriculum Hours	Summer 2021	\$30 per hour
Grant	Skiff	Summer Curriculum Hours	Summer 2021	\$30 per hour
Stephanie	Gordon	Summer Curriculum Hours	Summer 2021	\$30 per hour
Laura	Schrepper	Summer Curriculum Hours	Summer 2021	\$30 per hour
Mandy	Hughes	Summer Curriculum Hours	Summer 2021	\$30 per hour
Annie	Horn	Summer Curriculum Hours	Summer 2021	As per CSEA Contract
Shannon	McLean	Summer Curriculum Hours	Summer 2021	\$30 per hour

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Wage/Stipend</u>	
Gary	Wilson	Athletic Director	2021-2022	\$7,500 yr.
Samantha	Godfrey	20 Summer Days	Summer 2021	Per Diem rate
Laura	Schrepper	20 Summer Days	Summer 2021	Per Diem Rate
Ashley	Osborne	20 Summer Days	Summer 2021	Per Diem Rate
Stephanie	Gordon	20 Summer Days	Summer 2021	Per Diem Rate
Julie	Canavan	Tutor	2021-2022	\$30 per hour
Marion	Allan	Tutor	2021-2022	\$30 per hour
Anne	Green	Tutor	2021-2022	\$30 per hour
Barbie	Eichorst	Tutor	2021-2022	\$30 per hour
Kathleen	Jones	Tutor	2021-2022	\$30 per hour
Sharon	O'Neil	Tutor	2021-2022	\$30 per hour
Kathleen	Maguire	Tutor	2021-2022	\$30 per hour
Shannon	McLean	Tutor	2021-2022	\$30 per hour
Nicole	McFarlane	Tutor	2021-2022	\$30 per hour
Ashley	Osborne	Tutor	2021-2022	\$30 per hour
Susan	Ostrander	Tutor	2021-2022	\$30 per hour
Laura	Schrepper	Tutor	2021-2022	\$30 per hour
Christa	Terry	Tutor	2021-2022	\$30 per hour
Carrie	Wilson	Tutor	2021-2022	\$30 per hour
Karen	Love	Tutor	2021-2022	\$30 per hour
Gordon	Haynes	Tutor	2021-2022	\$30 per hour
Sandra	Lemery	Tutor	2021-2022	\$30 per hour
Sara	Kenna	Tutor	2021-2022	\$30 per hour
Patti	Cook	Tutor	2021-2022	\$30 per hour
Jennifer	Sheerer	Tutor	2021-2022	\$30 per hour
Fay	Gorton	Tutor	2021-2022	\$30 per hour
Jake	Osgood	ITL Program Trainer	2021-2022	\$1000/yr.
Shannon	McLean	Innovative Teacher Leader	2021-2022	\$800/yr
Thomas	Boucher	Innovative Teacher Leader	2021-2022	\$800/yr.
Julia	Bradley	Innovative Teacher Leader	2021-2022	\$800/yr.
Timothy	Brown	Innovative Teacher Leader	2021-2022	\$800/yr.

Carrie	Wilson	Innovative Teacher Leader	2021-2022	\$800/yr.
Jennifer	Bourdeau	Innovative Teacher Leader	2021-2022	\$800/yr.
Nicole	McFarlane	Innovative Teacher Leader	2021-2022	\$800/yr.
Gordon	Haynes	Innovative Teacher Leader	2021-2022	\$800/yr
Jeremy	Insull	Innovative Teacher Leader	2021-2022	\$800/yr.
Jean	Szachacz-Pike	Summer CSE Mtg. Attendance/work	Summer 2021	\$30 per hour
Shannon	McLean	Summer CSE Mtg. Attendance/work	Summer 2021	\$30 per hour
Sharon	O'Neil	Summer CSE Mtg. Attendance/work	Summer 2021	\$30 per hour
Barbie	Eichorst	Summer CSE Mtg. Attendance/work	Summer 2021	\$30 per hour
Sandi	Lemery	Summer CSE Mtg. Attendance/work	Summer 2021	\$30 per hour
Julia	Bradley	Summer CSE Mtg. Attendance/work	Summer 2021	\$30 per hour
Heather	Davis	Summer CSE Mtg. Attendance/work	Summer 2021	\$30 per hour
Anne	Green	Summer CSE Mtg. Attendance/work	Summer 2021	\$30 per hour
Donna M.	Robertson	Summer CSE Mtg. Attendance/work	Summer 2021	\$30 per hour
Christa	Terry	Summer CSE Mtg. Attendance/work	Summer 2021	\$30 per hour
Fay	Gorton	Summer CSE Mtg. Attendance/work	Summer 2021	\$30 per hour
Emily	Szelest	Summer CSE Mtg. Attendance/work	Summer 2021	\$30 per hour
Heather	Davis	Summer Kindergarten Round-up, PK Testing	Summer 2021	\$30 per hour
Julia	Bradley	Summer Kindergarten Round-up, PK Testing	Summer 2021	\$30 per hour
Hannah	Breanon	Summer Success Teacher	Summer 2021	\$30 per hour
Julia	Bradley	Summer Success Teacher	Summer 2021	\$30 per hour
Melanie	Brooks	Summer Success Teacher	Summer 2021	\$30 per hour
Carol	Zibro	Summer Success Teacher	Summer 2021	\$30 per hour
Jean	Szachacz-Pike	Summer Success Teacher	Summer 2021	\$30 per hour
Julie	Canavan	Summer Success Teacher	Summer 2021	\$30 per hour
Kindra	Byrne	Summer Success Teacher	Summer 2021	\$30 per hour
Kathleen	Maguire	Summer Success Teacher	Summer 2021	\$30 per hour
Kathleen	McGinnis	Summer Success Teacher	Summer 2021	\$30 per hour
Gordon	Haynes	Summer Success Teacher	Summer 2021	\$30 per hours
Cindy	Cook	Summer Success Teacher	Summer 2021	\$30 per hour
Barbara	Winnek	Summer Success Teacher	Summer 2021	\$30 per hour
Tim	Brown	Summer Success Teacher	Summer 2021	\$30 per hour
Barbie	Eichorst	Summer Success Teacher	Summer 2021	\$30 per hour
Alyssa	Miller	Summer Success Teacher	Summer 2021	\$30 per hour
Shannon	McLean	Summer Success Teacher	Summer 2021	\$30 per hour
Jay	Connelly	Summer School Teacher	Summer 2021	\$30 per hour
Claire	Dyer	Summer School Teacher	Summer 2021	\$30 per hour
Christa	Terry	Summer School Teacher	Summer 2021	\$30 per hour
Tracy	Ziegler	Summer Success Aide	Summer 2021	As per CSEA Contract

Katie Mae	Horn	Summer Success Aide	Summer 2021	As per CSEA Contract
Kelly	Allen	Summer Success Aide	Summer 2021	As per CSEA Contract
Lindsay	Brower	Summer Success Aide	Summer 2021	As per CSEA Contract
Randi	Maxam	Summer Success Aide	Summer 2021	As per CSEA Contract
Susan	Ostrander	Summer Success Sub Teacher	Summer 2021	\$30 per hour
Lynn	Gebo	Summer Cleaner	Summer 2021	\$12.50 per hour
Mara	Spotswood	Summer Cleaner	Summer 2021	\$12.50 per hour
Sue	Scheff	Summer Cleaner	Summer 2021	\$12.50 per hour
Preston	Allen	Summer Cleaner	Summer 2021	\$12.50 per hour

C. **APPOINTMENTS – OTHER**

Resolution #214

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that the following person be granted appointment to the position below; ***Such appointments and the employment of the following individual(s) are subject to the existence of the activity and not a cancellation due to pandemic reasons.***

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Wage</u>
Matthew Jensen	Sub.Teacher-Registered	05/17/2021	as per SASTA
Taylor Keys	Sub. Teacher – Certified	09/01/2021	as per SASTA
Randi Maxam	Sub.Cleaner	05/12/2021	\$12.51/hr
Lauren Scutari	Sub. Bus Driver	06/14/2021	\$15.16/hr
Connie Allen	PT Bus Monitor	05/03/2021	\$12.51/hr
John Collis	Sub. Bus Driver	04/12/2021	\$15.16/hr
Ingrid Williams	Sub. Bus Driver	04/19/2021	\$15.16/hr
Drew Cirillo	FT Cleaner	05/10/2021	\$13.61/hr
Kevin McFarlane	FT Cleaner	05/03/2021	\$13.61/hr

8. **APPOINTMENTS- HLTA**

Resolution#215

Jed Bierman – Pre-K-6 Teacher

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of Superintendent Beecher Baker to grant Jed Bierman a three-year probationary appointment as a full time Pre-K-6 Teacher in the Early Childhood Education (birth-grade 2) and Childhood Education (grades 1-6) tenure area, commencing on July 1, 2021 and ending on June 30, 2024. Jed’s salary will be Step 13D as per the HLTA 2021-2022 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers’ Association and any successor agreement.

Resolution#216

Jessica Curry – Pre-K-6 Teacher

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of Superintendent Beecher Baker to grant Jessica Curry a four-year probationary appointment as a full time Pre-K-6 Teacher in the Early Childhood Education (birth-grade 2) and Childhood Education (grades 1-6) tenure area, commencing on July 1, 2021 and ending on June 30, 2025. Jessica’s salary will be Step 5A as per the HLTA 2021-2022 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers’ Association and any successor agreement.

Resolution#217

Taylor Keys- Pre K-6 Teacher

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of Superintendent Beecher Baker to grant Taylor Keys a four-year probationary appointment as a full time Pre-K-6 Teacher in the Early Childhood Education (birth-grade 2) and Childhood Education (grades 1-6) tenure area, commencing on November 29, 2021 and ending on November 28, 2025. Taylor’s salary will be Step 1A as per the HLTA 2021-2022 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers’ Association and any successor agreement.

Resolution#218

Thomas Socolof – Music Teacher/Choral Director

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of Superintendent Beecher Baker to grant Thomas Socolof a four-year probationary appointment as a full time Music Teacher/Choral Director in the Music tenure area, commencing on July 1,2021 and ending on June 30, 2025. Thomas’s salary will be Step 1A as per the HLTA 2021-2022 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers’ Association and any successor agreement.

Resolution#219

Emma Wuerdeman – School Psychologist

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of Superintendent Beecher Baker to grant Emma Wuerdeman a four-year probationary appointment as a full time School Psychologist in the School Psychology tenure area, commencing on July 1,2021 and ending on June 30, 2025. Emma’s salary will be Step 1D as per the HLTA 2021-2022 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers’ Association and any successor agreement.

9. Summer ESY-Special Education Appointments

Resolution#220

BE IT RESOLVED, by the Hadley-Luzerne School Board of Education to accept the recommendation of Superintendent Beecher Baker to grant the appointment of the individuals below for the 2021 Extended School Year Program as per corresponding Collective Bargaining Agreements.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Wage</u>
Sandi Lemery	Summer ESY Teacher	7/6/2021-8/13/2021	As per HLTA Contract
Hannah Breason	Sub..ESY Teacher	7/6/2021-8/13/2021	As per HLTA Contract
Kristi-Ann Horn	Teacher Assistant-ESY	7/6/2021-8/13/2021	As per CSEA Contract
Randi Maxam	Teacher Aide-ESY	7/6/2021-8/13/2021	As per CSEA Contract
Katie-Mae Horn	Sub. TA/Aide-ESY	7/6/2021-8/13/2021	As per CSEA Contract
Dana Paton	Speech Teacher-ESY	7/6/2021-8/13/2021	As per HLTA Contract
Marissa Townsend	Counselor-ESY	7/6/2021-8/13/2021	As per HLTA Contract
Stephanie Gordon	Counselor-ESY	7/6/2021-8/13/2021	As per HLTA Contract
Annie Horn	Nurse-ESY	7/6/2021-8/13/2021	As per CSEA Contract
Jessica Palmatier	Nurse-ESY	7/6/2021-8/13/2021	As per CSEA Contract

10. CSEA LEAVE OF ABSENCE

Brianne Kelly – Unpaid Leave of Absence

Resolution #221

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School District hereby approves the request for an unpaid leave of absence as requested by, Brianne Kelly, through June 30, 2021 as an unpaid leave;

Pursuant to the CSEA Agreement Article XVII – Other Leave, Section 2.

11. HLTA LEAVE OF ABSENCE

Hannah Breason-Unpaid Leave of Absence

Resolution #222

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School District hereby approves the request for an unpaid leave of absence as requested by, Hannah Breason, through June 30, 2021 as an unpaid leave;

12. CONFIDENTIAL SUPERVISORS & CLERICAL TERMS & CONDITIONS AND CLAIMS AUDITOR (ACTION)

Resolution #223

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne School District hereby approves the Terms and Conditions for the following positions effective July 1, 2021 through June 30, 2022;

- 1) Director of Facilities, Brian Gereau
- 2) Account Clerk, Secretary to the Business Official, Tax Collector, Darcey Hastings
- 3) Account Clerk, Marcia Miller
- 4) Superintendent's Secretary, District Clerk, Mary Visscher
- 5) Food Service Director, Jaclyn Adler
- 6) Dean of Students, Megan Moulton
- 7) District Treasurer, Kathryn Bailey-Brewer (Part Time)

13. SCHEDULE OF BILLS (ACTION) (PA)

Resolution #224

As recommended by the Superintendent for the board of education to accept warrants #0047 (\$133,737.22), #0048 (\$8,669,095.58), #49(\$142,789.97), #50(\$783,203.82), #51(\$144,969.17), #52 (\$425,905.49)

14. DISTRICT TREASURER REPORT

Resolution#225

As recommended by the Superintendent, for the board of education to accept the April 2021 District Treasurer Report.

15. CSE/CPSE RECOMMENDATIONS (ACTION)

Resolution #226

As recommended by the Superintendent, for the board of education to accept the CSE/CPSE recommendations dated June 15, 2021.

16. STUDENT /PUBLIC COMMENTS

The Hadley-Luzerne Board of Education welcomes district residents, parents and other interested persons to its meeting. It is our goals to work together to create an environment of high expectations, high performance and constant improvement, yielding excellent results. Community involvement at board meetings is encouraged so that the board can better understand and represent the views of its constituents. Please be aware that by law individual student information or particular personnel issues cannot be discussed at public sessions of the board. Please reserve comments or questions for the designated time on the agenda. When recognized by the Board President, please state your name and town of residence. Statements are restricted to a maximum of two minutes and speakers will be notified by the Board President when their time has expired. The Board President reserves the right to extend the speakers comment time, if there is no objection. The board and the district staff take public comment very seriously and careful notes of questions and concerns expressed will be taken. However, the board generally does not respond while the meeting is in public session. The board asks the public's cooperation in maintaining a safe and respectful decorum and the Board President does reserve the right to limit individual comments if it is deemed necessary. Thank you.

17. ADMINISTRATIVE COMMENTS FOR THE GOOD OF THE ORDER

18. ADJOURNMENT