

**Liberty County School Board  
 Superintendent/Board Members  
 Personnel Salary Schedule  
 Fiscal Year 2021-2022**

	<b>Position</b>	<b>Salary</b>
<b>Code</b>		
ASUP	Superintendent	*

	<b>Position</b>	<b>Salary</b>
<b>Code</b>		
BD0	Elected Board Members	*

\*NOTE: The salary on the above positions are based on legislative mandates.\*

**Liberty County School Board  
Administrative Personnel Salary Schedule  
Fiscal Year 2021-2022**

No Step Given 1/22 SY	No Step Given 20/21 SY	Years Admin Exp	Asst Super-intendent	LCHS PRINCIPAL & DISTRICT LEVEL STAFF	W.R. TOLAR PRINCIPAL	HOSFORD PRINCIPAL	LCHS ASSISTANT PRINCIPAL	TOLAR ASSISTANT PRINCIPAL	HOSFORD ASSISTANT PRINCIPAL
Salary CODE	Salary CODE		ADL	ADL	ATP	APH	AAP	AAT	AAH
Salary CODE	Salary CODE		ADLL	ADLL	ATPP	APHH	AAPP	AATT	AAHH
0	0	0	67,986	67,986	66,006	64,084	62,218	60,238	58,316
0	0	1	67,986	67,986	66,006	64,084	62,218	60,238	58,316
0	1	2	67,986	67,986	66,966	64,084	62,218	60,238	58,316
1	2	3	69,042	69,042	67,926	65,045	62,889	60,909	58,987
2	3	4	70,098	70,098	68,886	66,006	63,560	61,580	59,658
3	4	5	71,154	71,154	69,846	66,967	64,231	62,251	60,329
4	5	6	72,210	72,210	70,806	67,928	64,902	62,922	61,000
5	6	7	73,266	73,266	71,766	68,889	65,573	63,593	61,671
6	7	8	74,322	74,322	72,726	69,850	66,244	64,264	62,342
7	8	9	75,378	75,378	73,686	70,811	66,915	64,935	63,013
8	9	10	76,434	76,434	74,646	71,772	67,586	65,606	63,684
9	10	11	77,490	77,490	75,606	72,733	68,257	66,277	64,355
10	11	12	78,546	78,546	76,566	73,694	68,928	66,948	65,026
11	12	13	79,602	79,602	77,526	74,655	69,599	67,619	65,697

ADL (HIRE) ADL (HIRED BEFORE 7/1/19) See increases below

ADLL (HIRE) ADLL (HIRED AFTER 7/1/19)

*No step given No step given for experience earned in 12/13. In FY 14/15, only 1 step was given for experience earned in 13/14.*

*In FY 15/16, In FY 15/16, only 1 step was given for experience earned in 14/15.*

*October 11, . October 11, 2016 Bd. Approved Creation of Asst Superintendent position and salary schedule.*

*In FY 18/19, In FY 18/19, 17/18 Bonus \$471.00 for all Administrators*

*In FY 18/19, In FY 18/19, All Administrators are on Performance Pay beginning in 18/19 based on Teacher Performance Pay Raises.*

*In FY 19/20, In FY 19/20, All Administrators received a 4% increase.*

*In FY 20/21, In FY 20/21, All Administrators received no increase.*

*In FY 21/22, All Administrators received no increase.*

APPROVED: June 29, 2021  
REVISED: September 9, 2021  
Revised: December 14, 2021

**Liberty County School Board  
SUPERVISOR OF FOOD SERVICE SALARY SCHEDULE  
2021-2022**

No Step Given 21/22 SY	No Step Given 20/21 SY	Years Administrative Experience	DISTRICT MANAGER
Salary CODE	Salary CODE	Salary CODE	
0	0	0	35,409
0	0	1	35,409
0	1	2	35,409
1	2	3	36,114
2	3	4	36,819
3	4	5	37,524
4	5	6	38,229
5	6	7	38,934
6	7	8	39,639
7	8	9	40,344
8	9	10	41,049
9	10	11	41,754
10	11	12	42,459
11	12	13	43,164
12	13	14	43,869
13	14	15	44,574
14	15	16	45,279
15	16	17	45,984
16	17	18	46,689
17	18	19	47,394
18	19	20	48,099
19	20	21	48,804

*Anyone beyond . Anyone beyond 20th step will receive a longevity increment equivalent to the step increase of their job title.*

*In FY 20/21, All Administrators received no increase.*

*In FY 21/22, All Administrators received no increase.*

**Liberty County School Board  
Supervisor 12 Month Salary Schedule  
2021-2022**

No Step Given 21/22 SY	No Step Given 20/21 SY	Years Administrative Experience	SUPERVISORS
Salary CODE	Salary CODE	Salary CODE	ASP
0	0	0	47,250
0	0	1	47,250
0	1	2	47,250
1	2	3	47,955
2	3	4	48,660
3	4	5	49,365
4	5	6	50,070
5	6	7	50,775
6	7	8	51,480
7	8	9	52,185
8	9	10	52,890
9	10	11	53,595
10	11	12	54,300
11	12	13	55,005
12	13	14	55,710
13	14	15	56,415
14	15	16	57,120
15	16	17	57,825
16	17	18	58,530
17	18	19	59,235
18	19	20	59,940
19	20	21	60,645

*Anyone beyond 20th. Anyone beyond 20th step will receive a longevity increment equivalent to the step increase of their job title.  
In FY 21/22, All Administrators received no increase.*

**Liberty County School Board  
Instructional  
12 Months Salary Schedule  
2021-2022**

Salary Slot	10 Months BS Degree	20%	SALARY CODE <b>IBD</b>	10 Months MA Degree	20%	SALARY CODE <b>IMD</b>	10 Months SP Degree	20%	SALARY CODE <b>ISD</b>
0	32,237	6,447	38,684	35,171	7,034	42,205	36,671	7,334	44,005
1	33,953	6,791	40,744	36,887	7,377	44,264	38,387	7,677	46,064
2	34,569	6,914	41,483	37,503	7,501	45,004	39,103	7,821	46,924
3	35,185	7,037	42,222	38,119	7,624	45,743	39,819	7,964	47,783
4	35,801	7,160	42,961	38,735	7,747	46,482	40,535	8,107	48,642
5	36,417	7,283	43,700	39,351	7,870	47,221	41,251	8,250	49,501
6	37,033	7,407	44,440	39,967	7,993	47,960	41,967	8,393	50,360
7	37,649	7,530	45,179	40,583	8,117	48,700	42,683	8,537	51,220
8	38,265	7,653	45,918	41,199	8,240	49,439	43,399	8,680	52,079
9	38,881	7,776	46,657	41,815	8,363	50,178	44,115	8,823	52,938
10	39,497	7,899	47,396	42,431	8,486	50,917	44,831	8,966	53,797
11	40,113	8,023	48,136	43,047	8,609	51,656	45,547	9,109	54,656
12	40,729	8,146	48,875	43,663	8,733	52,396	46,263	9,253	55,516
13	41,345	8,269	49,614	44,279	8,856	53,135	46,979	9,396	56,375
14	41,961	8,392	50,353	44,895	8,979	53,874	47,695	9,539	57,234
15	42,577	8,515	51,092	45,511	9,102	54,613	48,411	9,682	58,093
16	43,193	8,639	51,832	46,127	9,225	55,352	49,127	9,825	58,952
17	43,809	8,762	52,571	46,743	9,349	56,092	49,843	9,969	59,812
18	44,425	8,885	53,310	47,359	9,472	56,831	50,559	10,112	60,671
19	45,041	9,008	54,049	47,975	9,595	57,570	51,275	10,255	61,530
20	45,657	9,131	54,788	48,591	9,718	58,309	51,991	10,398	62,389
21	46,273	9,255	55,528	49,207	9,841	59,048	52,707	10,541	63,248
22	46,889	9,378	56,267	49,823	9,965	59,788	53,423	10,685	64,108
23	47,505	9,501	57,006	50,439	10,088	60,527	54,139	10,828	64,967
24	48,121	9,624	57,745	51,055	10,211	61,266	54,855	10,971	65,826
25	48,737	9,747	58,484	51,671	10,334	62,005	55,571	11,114	66,685

**Note:**

1. Twelve month instructional employees shall receive 20% of the basic scale for the 11th. and 12th. month.
2. All Instructional Personnel must hold a valid Florida Teacher Certificate.
3. All full time Instruction Personnel hired after July 1, 2011 shall received a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS,\$4534 for SP, and \$4935 for PH.

**Liberty County School Board  
Instructional  
11 Months Salary Schedule  
2021-2022**

Salary Slot	10 Months BS Degree	10%	SALARY CODE <b>IBE</b>	10 Months MA Degree	10%	SALARY CODE <b>IME</b>	10 Months SP Degree	10%	SALARY CODE <b>ISE</b>
0	32,237	3,224	35,461	35,171	3,517	38,688	36,671	3,667	40,338
1	33,953	3,395	37,348	36,887	3,689	40,576	38,387	3,839	42,226
2	34,569	3,457	38,026	37,503	3,750	41,253	39,103	3,910	43,013
3	35,185	3,519	38,704	38,119	3,812	41,931	39,819	3,982	43,801
4	35,801	3,580	39,381	38,735	3,874	42,609	40,535	4,054	44,589
5	36,417	3,642	40,059	39,351	3,935	43,286	41,251	4,125	45,376
6	37,033	3,703	40,736	39,967	3,997	43,964	41,967	4,197	46,164
7	37,649	3,765	41,414	40,583	4,058	44,641	42,683	4,268	46,951
8	38,265	3,827	42,092	41,199	4,120	45,319	43,399	4,340	47,739
9	38,881	3,888	42,769	41,815	4,182	45,997	44,115	4,412	48,527
10	39,497	3,950	43,447	42,431	4,243	46,674	44,831	4,483	49,314
11	40,113	4,011	44,124	43,047	4,305	47,352	45,547	4,555	50,102
12	40,729	4,073	44,802	43,663	4,366	48,029	46,263	4,626	50,889
13	41,345	4,135	45,480	44,279	4,428	48,707	46,979	4,698	51,677
14	41,961	4,196	46,157	44,895	4,490	49,385	47,695	4,770	52,465
15	42,577	4,258	46,835	45,511	4,551	50,062	48,411	4,841	53,252
16	43,193	4,319	47,512	46,127	4,613	50,740	49,127	4,913	54,040
17	43,809	4,381	48,190	46,743	4,674	51,417	49,843	4,984	54,827
18	44,425	4,443	48,868	47,359	4,736	52,095	50,559	5,056	55,615
19	45,041	4,504	49,545	47,975	4,798	52,773	51,275	5,128	56,403
20	45,657	4,566	50,223	48,591	4,859	53,450	51,991	5,199	57,190
21	46,273	4,627	50,900	49,207	4,921	54,128	52,707	5,271	57,978
22	46,889	4,689	51,578	49,823	4,982	54,805	53,423	5,342	58,765
23	47,505	4,751	52,256	50,439	5,044	55,483	54,139	5,414	59,553
24	48,121	4,812	52,933	51,055	5,106	56,161	54,855	5,486	60,341
25	48,737	4,874	53,611	51,671	5,167	56,838	55,571	5,557	61,128

**Note:**

1. Eleven month instructional employees shall receive 10% of the basic scale for the 11th month.
2. All Instructional Personnel must hold a valid Florida Teacher Certificate.
3. All full time Instruction Personnel hired after July 1, 2011 shall received a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS,\$4534 for SP, and \$4935 for PH.

**Liberty County School Board  
Instructional Salary Schedule  
Fiscal Year 2021-2022**

Salary Slot	BS Degree <b>IBA</b>	MS Degree <b>IMA</b>	SP Degree <b>ISP</b>	PH Degree <b>IDR</b>
0	32,237	35,171	36,671	37,072
1	33,953	36,887	38,387	38,788
2	34,569	37,503	39,103	39,504
3	35,185	38,119	39,819	40,220
4	35,801	38,735	40,535	40,936
5	36,417	39,351	41,251	41,652
6	37,033	39,967	41,967	42,368
7	37,649	40,583	42,683	43,084
8	38,265	41,199	43,399	43,800
9	38,881	41,815	44,115	44,516
10	39,497	42,431	44,831	45,232
11	40,113	43,047	45,547	45,948
12	40,729	43,663	46,263	46,664
13	41,345	44,279	46,979	47,380
14	41,961	44,895	47,695	48,096
15	42,577	45,511	48,411	48,812
16	43,193	46,127	49,127	49,528
17	43,809	46,743	49,843	50,244
18	44,425	47,359	50,559	50,960
19	45,041	47,975	51,275	51,676
20	45,657	48,591	51,991	52,392
21	46,273	49,207	52,707	53,108
22	46,889	49,823	53,423	53,824
23	47,505	50,439	54,139	54,540
24	48,121	51,055	54,855	55,256
25	48,737	51,671	55,571	55,972

1. All Instructional Personnel must hold a valid Florida Teacher Certificate.
2. The difference in pay after the 25th step is due to longevity increments given in 08/09,10/11,11/12.  
There was no step given in 09/10.
3. All full time Instructional Personnel hired after July 1, 2011 shall receive a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS, \$4534 for SP, \$4935 for PH.

A supplement shall be paid to each instructional employee and administrator working in a critical shortage as designated by the School Board. The amount of the supplement will be \$1,000.00. Critical shortage areas will be deemed after three (3) advertisements with no applicants or a limited number of applicants meeting minimum qualifications.  
*For more detail information regarding differentiated pay see page 36 of this salary schedule.*

**Liberty County School Board  
Instructional Performance Pay  
Salary Schedule  
Fiscal Year 2021-2022**

<b>10 MONTHS</b>	<b>Position</b>	<b>Salary</b>
<b>Salary Slot</b>		
<b>P0***</b>	<b>Teacher, 0 years</b>	<b>32,237</b>
<b>P1***</b>	<b>Teacher, 1 years</b>	<b>32,853</b>
<b>P2***</b>	<b>Teacher, 2 years</b>	<b>33,469</b>
<b>P3***</b>	<b>Teacher, 3 years</b>	<b>34,085</b>
<b>P4***</b>	<b>Teacher, 4 years</b>	<b>34,701</b>
<b>P5***</b>	<b>Teacher, 5 years</b>	<b>35,317</b>
<b>P6***</b>	<b>Teacher, 6 years</b>	<b>35,933</b>
<b>P7***</b>	<b>Teacher, 7 years</b>	<b>36,549</b>
<b>P8***</b>	<b>Teacher, 8 years</b>	<b>37,165</b>
<b>P9***</b>	<b>Teacher, 9 years</b>	<b>37,781</b>
<b>P10***</b>	<b>Teacher, 10 years</b>	<b>38,397</b>
<b>P11***</b>	<b>Teacher, 11 years</b>	<b>39,013</b>
<b>P12***</b>	<b>Teacher, 12 years</b>	<b>39,629</b>
<b>P13***</b>	<b>Teacher, 13 years</b>	<b>40,245</b>
<b>P14***</b>	<b>Teacher, 14 years</b>	<b>40,861</b>
<b>P15***</b>	<b>Teacher, 15 years</b>	<b>41,477</b>
<b>P16***</b>	<b>Teacher, 16 years</b>	<b>42,093</b>
<b>P17***</b>	<b>Teacher, 17 years</b>	<b>42,709</b>
<b>P18***</b>	<b>Teacher, 18 years</b>	<b>43,325</b>
<b>P19***</b>	<b>Teacher, 19 years</b>	<b>43,941</b>
<b>P20***</b>	<b>Teacher, 20 years</b>	<b>44,557</b>
<b>P21***</b>	<b>Teacher, 21 years</b>	<b>45,173</b>
<b>P22***</b>	<b>Teacher, 22 years</b>	<b>45,789</b>
<b>P23***</b>	<b>Teacher, 23 years</b>	<b>46,405</b>
<b>P24***</b>	<b>Teacher, 24 years</b>	<b>47,021</b>
<b>P25***</b>	<b>Teacher, 25 years</b>	<b>47,637</b>

**Note:**

1. All Instructional Personnel must hold a valid Florida Teacher Certificate.
2. All full time Instructional Personnel hired after July 1, 2011 shall receive a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS, \$4534 for SP, \$4935 for PH.



**Liberty County School Board  
Instructional  
12 Months Salary Schedule  
TSIA Salary Schedule Beginning 7/1/2020  
2021-2022**

Salary Slot	10 Months BS Degree	20%	SALARY CODE <b>IBD</b>	10 Months MA Degree	20%	SALARY CODE <b>IMD</b>	10 Months SP Degree	20%	SALARY CODE <b>ISD</b>
0	39,950	7,990	47,940	42,884	8,577	51,461	44,484	8,897	53,381
1	39,950	7,990	47,940	42,884	8,577	51,461	44,484	8,897	53,381
2	39,950	7,990	47,940	42,884	8,577	51,461	44,484	8,897	53,381
3	39,950	7,990	47,940	42,884	8,577	51,461	44,484	8,897	53,381
4	39,950	7,990	47,940	42,884	8,577	51,461	44,484	8,897	53,381
5	39,950	7,990	47,940	42,884	8,577	51,461	44,484	8,897	53,381
6	39,950	7,990	47,940	42,884	8,577	51,461	44,484	8,897	53,381
7	39,950	7,990	47,940	42,884	8,577	51,461	44,484	8,897	53,381
8	39,950	7,990	47,940	42,884	8,577	51,461	44,484	8,897	53,381
9	39,950	7,990	47,940	42,884	8,577	51,461	44,484	8,897	53,381
10	39,950	7,990	47,940	42,884	8,577	51,461	44,484	8,897	53,381
11	39,950	7,990	47,940	42,884	8,577	51,461	44,484	8,897	53,381
12	39,950	7,990	47,940	42,884	8,577	51,461	44,484	8,897	53,381
13	40,793	8,159	48,952	43,727	8,745	52,472	45,327	9,065	54,392
14	41,409	8,282	49,691	44,343	8,869	53,212	45,943	9,189	55,132
15	42,025	8,405	50,430	44,959	8,992	53,951	46,559	9,312	55,871
16	42,641	8,528	51,169	45,575	9,115	54,690	47,175	9,435	56,610
17	43,257	8,651	51,908	46,191	9,238	55,429	47,791	9,558	57,349
18	43,873	8,775	52,648	46,807	9,361	56,168	48,407	9,681	58,088
19	44,489	8,898	53,387	47,423	9,485	56,908	49,023	9,805	58,828
20	45,105	9,021	54,126	48,039	9,608	57,647	49,639	9,928	59,567
21	45,721	9,144	54,865	48,655	9,731	58,386	50,255	10,051	60,306
22	46,337	9,267	55,604	49,271	9,854	59,125	50,871	10,174	61,045
23	46,953	9,391	56,344	49,887	9,977	59,864	51,487	10,297	61,784
24	47,569	9,514	57,083	50,503	10,101	60,604	52,103	10,421	62,524
25	48,185	9,637	57,822	51,119	10,224	61,343	52,719	10,544	63,263

**Note:**

1. Twelve month instructional employees shall receive 20% of the basic scale for the 11th. and 12th. month.
2. All Instructional Personnel must hold a valid Florida Teacher Certificate.
3. All full time Instruction Personnel hired after July 1, 2011 shall receive a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS, \$4534 for SP, and \$4935 for PH.

**FUNDED BY TEACHER SALARY INCREASE ALLOCATION**

**Liberty County School Board**  
**Instructional**  
**11 Months Salary Schedule**  
**TSIA Salary Schedule Beginning 7/1/2020**  
**2021-2022**

Salary Slot	10 Months BS Degree	10%	SALARY CODE <b>IBE</b>	10 Months MA Degree	10%	SALARY CODE <b>IME</b>	10 Months SP Degree	10%	SALARY CODE <b>ISE</b>
0	39,950	3,995	43,945	42,884	4,288	47,172	44,484	4,448	48,932
1	39,950	3,995	43,945	42,884	4,288	47,172	44,484	4,448	48,932
2	39,950	3,995	43,945	42,884	4,288	47,172	44,484	4,448	48,932
3	39,950	3,995	43,945	42,884	4,288	47,172	44,484	4,448	48,932
4	39,950	3,995	43,945	42,884	4,288	47,172	44,484	4,448	48,932
5	39,950	3,995	43,945	42,884	4,288	47,172	44,484	4,448	48,932
6	39,950	3,995	43,945	42,884	4,288	47,172	44,484	4,448	48,932
7	39,950	3,995	43,945	42,884	4,288	47,172	44,484	4,448	48,932
8	39,950	3,995	43,945	42,884	4,288	47,172	44,484	4,448	48,932
9	39,950	3,995	43,945	42,884	4,288	47,172	44,484	4,448	48,932
10	39,950	3,995	43,945	42,884	4,288	47,172	44,484	4,448	48,932
11	39,950	3,995	43,945	42,884	4,288	47,172	44,484	4,448	48,932
12	39,950	3,995	43,945	42,884	4,288	47,172	44,484	4,448	48,932
13	40,793	4,079	44,872	43,727	4,373	48,100	45,327	4,533	49,860
14	41,409	4,141	45,550	44,343	4,434	48,777	45,943	4,594	50,537
15	42,025	4,203	46,228	44,959	4,496	49,455	46,559	4,656	51,215
16	42,641	4,264	46,905	45,575	4,558	50,133	47,175	4,718	51,893
17	43,257	4,326	47,583	46,191	4,619	50,810	47,791	4,779	52,570
18	43,873	4,387	48,260	46,807	4,681	51,488	48,407	4,841	53,248
19	44,489	4,449	48,938	47,423	4,742	52,165	49,023	4,902	53,925
20	45,105	4,511	49,616	48,039	4,804	52,843	49,639	4,964	54,603
21	45,721	4,572	50,293	48,655	4,866	53,521	50,255	5,026	55,281
22	46,337	4,634	50,971	49,271	4,927	54,198	50,871	5,087	55,958
23	46,953	4,695	51,648	49,887	4,989	54,876	51,487	5,149	56,636
24	47,569	4,757	52,326	50,503	5,050	55,553	52,103	5,210	57,313
25	48,185	4,819	53,004	51,119	5,112	56,231	52,719	5,272	57,991

**Note:**

1. Eleven month instructional employees shall receive 10% of the basic scale for the 11th month.
2. All Instructional Personnel must hold a valid Florida Teacher Certificate.
3. All full time Instruction Personnel hired after July 1, 2011 shall received a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS, \$4534 for SP, and \$4935 for PH.

**Liberty County School Board  
Salary Schedule  
Fiscal Year 2021-2022  
TSIA Salary Schedule Beginning 7/1/2020**

<b>10 MONTHS Salary Slot</b>	<b>Position</b>	<b>Performance Salary</b>	<b>TSIA Salary</b>
T0***	Teacher, 0 years	32,237	39,950
T1***	Teacher, 1 years	32,853	39,950
T2***	Teacher, 2 years	33,469	39,950
T3***	Teacher, 3 years	34,085	39,950
T4***	Teacher, 4 years	34,701	39,950
T5***	Teacher, 5 years	35,317	39,950
T6***	Teacher, 6 years	35,933	39,950
T7***	Teacher, 7 years	36,549	39,950
T8***	Teacher, 8 years	37,165	39,950
T9***	Teacher, 9 years	37,781	39,950
T10***	Teacher, 10 years	38,397	39,950
T11***	Teacher, 11 years	39,013	39,950
T12***	Teacher, 12 years	39,629	39,950
T13***	Teacher, 13 years	40,245	40,793
T14***	Teacher, 14 years	40,861	41,409
T15***	Teacher, 15 years	41,477	42,025
T16***	Teacher, 16 years	42,093	42,641
T17***	Teacher, 17 years	42,709	43,257
T18***	Teacher, 18 years	43,325	43,873
T19***	Teacher, 19 years	43,941	44,489
T20***	Teacher, 20 years	44,557	45,105
T21***	Teacher, 21 years	45,173	45,721
T22***	Teacher, 22 years	45,789	46,337
T23***	Teacher, 23 years	46,405	46,953
T24***	Teacher, 24 years	47,021	47,569
T25***	Teacher, 25 years	47,637	48,185

**Note:**

1. All Instructional Personnel must hold a valid Florida Teacher Certificate.
2. All full time Instructional Personnel hired after July 1, 2011 shall receive a supplement for having an advanced degree in their area of certification. The supplement shall be \$2934 for MS, \$4534 for SP, \$4935 for PH.

FUNDED BY TEACHER SALARY INCREASE ALLOCATION  
s. 1012.01(2)(a), F.S., s. 1012.01(2)(b)-(d), F.S.

**Liberty County School Board  
 ROTC Positions  
 Personnel Salary Schedule  
 Fiscal Year 2021-2022**

11 MONTHS	Position	Salary
Code		
IROT2	ROTC Senior Army Instructor	*

11 MONTHS	Position	Salary
Code		
IROT1	ROTC Army Instructor	*

\*NOTE: The salary on the above positions are based on minimum instructor pay per ROTC Cadet Command current contract which is on file in the Finance Department.

**Liberty County School Board  
Therapists Salary Schedule  
Fiscal Year 2021-2022**

<b>Salary Slot</b>	<b>M.S./Eds DOE Certified</b>	<b>Ph.D. DOE Certified</b>	<b>M.S./Eds DOH Licensed</b>
<b>0</b>	54,892	58,941	62,392

Employees are to work 180 days, 7.5 hrs per day.  
All employees will be paid according to the Board approved payroll dates.

**\*\*\*MEDICAID BILLING IS REQUIRED FOR THIS POSITION\*\*\***

**Liberty County School Board  
 Psychologist (part time)  
 Fiscal Year 2021-2022  
 10 month**

Salary Slot	Ph.D. (ILP) Licensed Psychologist
<b>0</b>	27,625
<b>0</b>	27,625
<b>1</b>	27,933
<b>2</b>	28,241
<b>3</b>	28,549
<b>4</b>	28,857
<b>5</b>	29,165
<b>6</b>	29,473
<b>7</b>	29,781
<b>8</b>	30,089
<b>9</b>	30,397
<b>10</b>	30,705
<b>11</b>	31,013
<b>12</b>	31,321
<b>13</b>	31,629
<b>14</b>	31,937
<b>15</b>	32,245
<b>16</b>	32,553
<b>17</b>	32,861
<b>18</b>	33,169
<b>19</b>	33,477
<b>20</b>	33,785
<b>21</b>	34,093
<b>22</b>	34,401
<b>23</b>	34,709
<b>24</b>	35,017
<b>25</b>	35,325

**Liberty County School Board  
District School Safety Specialist Salary Schedule  
Fiscal Year 2021-2022**

<b>12 MONTHS Code</b>	<b>Position</b>	<b>Salary</b>
<b>55501</b>	District School Safety Specialist	\$ 52,500

\*\*Amount determined by Safe School Funding\*\*

Note: The above to be paid from Safe School Funding.

**Liberty County School Board  
Mental Health Counselors Salary Schedule  
Fiscal Year 2021-2022**

<b>12 MONTHS Code</b>	<b>Position</b>	<b>Salary</b>
	1 - Licensed Clinical Social Worker	\$ 50,000
	1 - Clinical Social Worker	\$ 45,000

Note: The above to be paid from Mental Health Funding.



**Liberty County School Board  
21st Century Project Salary Schedule  
Fiscal Year 2021-2022**

12 MONTHS	Position	Salary
Code		
<b>ACD</b>	21st Century Project Manager	\$ 62,005

\*\*Amount determined by 21st Century Grant\*\*

10 MONTHS	Position	Salary
Code		
ISC	Site Coordinators (Instructional)	\$ 25.00
ISA	Site Activity Coordinator (Para-Professionals)	\$ 12.00
ICT	Certified Teachers & Lead Teachers	\$ 22.00
NAL	Activity Leaders (Para-Professionals)	\$ 12.00
NHA	Health Aides	\$ 10.00
N21	Bus Drivers	\$ 12.00
XSL	Student Leaders	\$ 10.00
	<b>All after School &amp; Summer</b>	

Note: All of the above to be paid from 21st Century Grant.

Approved June 29, 2021  
Revised: October 11, 2021

**Liberty County School Board  
Clerical Personnel / School Level  
Salary Schedule  
Fiscal Year 2021-2022**

No Step Given 21/22 SY	No Step Given 20/21 SY	Years Experience	LCHS SECRETARY	TOLAR SECRETARY	HOSFORD SECRETARY	EARLY LEARNING CENTER SECRETARY
Salary CODE	Salary CODE		NSL	NSE	NSE	NSE
0	0	0	23,354	22,572	22,572	22,572
0	0	1	23,354	22,572	22,572	22,572
0	1	2	23,354	22,572	22,572	22,572
1	2	3	23,791	22,966	22,966	22,966
2	3	4	24,228	23,361	23,361	23,361
3	4	5	24,665	23,756	23,756	23,756
4	5	6	25,102	24,151	24,151	24,151
5	6	7	25,539	24,546	24,546	24,546
6	7	8	25,976	24,941	24,941	24,941
7	8	9	26,413	25,336	25,336	25,336
8	9	10	26,850	25,731	25,731	25,731
9	10	11	27,287	26,126	26,126	26,126
10	11	12	27,724	26,521	26,521	26,521
11	12	13	28,161	26,916	26,916	26,916
12	13	14	28,598	27,311	27,311	27,311
13	14	15	29,035	27,706	27,706	27,706
14	15	16	29,472	28,101	28,101	28,101
15	16	17	29,909	28,496	28,496	28,496
16	17	18	30,346	28,891	28,891	28,891
17	18	19	30,783	29,286	29,286	29,286
18	19	20	31,220	29,681	29,681	29,681
19	20	21	31,657	30,076	30,076	30,076
20	21	22	32,094	30,471	30,471	30,471
21	22	23	32,531	30,866	30,866	30,866
22	23	24	32,968	31,261	31,261	31,261
23	24	25	33,405	31,656	31,656	31,656
24	25	26	33,842	32,051	32,051	32,051
25	26	27	34,279	32,446	32,446	32,446
26	27	28	34,716	32,841	32,841	32,841
27	28	29	35,153	33,236	33,236	33,236
28	29	30	35,590	33,631	33,631	33,631
29	30	31	36,027	34,026	34,026	34,026
30	31	32	36,464	34,421	34,421	34,421
31	32	33	36,901	34,816	34,816	34,816
32	33	34	37,338	35,211	35,211	35,211
33	34	35	37,775	35,606	35,606	35,606
34	35	36	38,212	36,001	36,001	36,001

*Anyone beyond 35th step will receive a longevity increment equivalent to the step increase of their job title.*

In FY 20/21, All Administrators and noninstructional received no increase  
In FY 21/22, All Administrators and noninstructional received no increase

APPROVED: June 29, 2021  
REvised: DECEMBER 14, 2021

# Liberty County School Board Clerical Personnel Salary Schedule Fiscal Year 2021-2022

No Step Give 21/22 SY	No Step Give 20/21 SY	Years Experience	Fiscal Asst./Payroll	Fiscal Assistant	Fiscal Asst./ Property Mgr.	Executive Secretary	Secretary Dir. of Inst.	Secretary Dir. of Admin.	Secretary of Maint & Transportation
Salary Slot	Salary Slot		NPC	NPC	NPC	NSF	NSC	NSC	NSC
0	0	0	29,529	29,529	29,529	25,746	25,584	25,584	25,584
0	0	1	29,529	29,529	29,529	25,746	25,584	25,584	25,584
0	1	2	29,529	29,529	29,529	25,746	25,584	25,584	25,584
1	2	3	30,274	30,274	30,274	26,555	26,294	26,294	26,294
2	3	4	31,019	31,019	31,019	27,364	27,004	27,004	27,004
3	4	5	31,764	31,764	31,764	28,173	27,714	27,714	27,714
4	5	6	32,509	32,509	32,509	28,982	28,424	28,424	28,424
5	6	7	33,254	33,254	33,254	29,791	29,134	29,134	29,134
6	7	8	33,999	33,999	33,999	30,600	29,844	29,844	29,844
7	8	9	34,744	34,744	34,744	31,409	30,554	30,554	30,554
8	9	10	35,489	35,489	35,489	32,218	31,264	31,264	31,264
9	10	11	36,234	36,234	36,234	33,027	31,974	31,974	31,974
10	11	12	36,979	36,979	36,979	33,836	32,684	32,684	32,684
11	12	13	37,724	37,724	37,724	34,645	33,394	33,394	33,394
12	13	14	38,469	38,469	38,469	35,454	34,104	34,104	34,104
13	14	15	39,214	39,214	39,214	36,263	34,814	34,814	34,814
14	15	16	39,959	39,959	39,959	37,072	35,524	35,524	35,524
15	16	17	40,704	40,704	40,704	37,881	36,234	36,234	36,234
16	17	18	41,449	41,449	41,449	38,690	36,944	36,944	36,944
17	18	19	42,194	42,194	42,194	39,499	37,654	37,654	37,654
18	19	20	42,939	42,939	42,939	40,308	38,364	38,364	38,364
19	20	21	43,684	43,684	43,684	41,117	39,074	39,074	39,074
20	21	22	44,429	44,429	44,429	41,926	39,784	39,784	39,784
21	22	23	45,174	45,174	45,174	42,735	40,494	40,494	40,494
22	23	24	45,919	45,919	45,919	43,544	41,204	41,204	41,204
23	24	25	46,664	46,664	46,664	44,353	41,914	41,914	41,914
24	25	26	47,409	47,409	47,409	45,162	42,624	42,624	42,624
25	26	27	48,154	48,154	48,154	45,971	43,334	43,334	43,334
26	27	28	48,899	48,899	48,899	46,780	44,044	44,044	44,044
27	28	29	49,644	49,644	49,644	47,589	44,754	44,754	44,754
28	29	30	50,389	50,389	50,389	48,398	45,464	45,464	45,464
29	30	31	51,134	51,134	51,134	49,207	46,174	46,174	46,174
30	31	32	51,879	51,879	51,879	50,016	46,884	46,884	46,884
31	32	33	52,624	52,624	52,624	50,825	47,594	47,594	47,594
32	33	34	53,369	53,369	53,369	51,634	48,304	48,304	48,304
33	34	35	54,114	54,114	54,114	52,443	49,014	49,014	49,014
34	35	36	54,859	54,859	54,859	53,252	49,724	49,724	49,724

*Anyone beyond 35th step will receive a longevity increment equivalent to the step increase of their job title.*

In FY 20/21, All Administrators and noninstructional received no increase  
 In FY 21/22, All Administrators and noninstructional received no increase

APPROVED: June 29, 2021  
 Revised: December 14, 2021

**Liberty County School Board**  
**Student Records - Data Processing**  
**Salary Schedule 2021-2022**  
**12 Month**

Salary Slot	Salary Slot	Years Experience	Student Records	Data Entry Operator - Degreed	Data Entry Operator I	Data Entry Operator II	Data Entry Operator III
Salary CODE	Salary CODE		NSR	NDA	NDB	NDC	NDD
0	0	0	25,584	24,533	23,823	23,119	22,413
0	0	1	25,584	24,533	23,823	23,119	22,413
0	1	2	25,584	24,533	23,823	23,119	22,413
1	2	3	26,294	24,897	24,187	23,483	22,777
2	3	4	27,004	25,261	24,551	23,847	23,141
3	4	5	27,714	25,625	24,915	24,211	23,505
4	5	6	28,424	25,989	25,279	24,575	23,869
5	6	7	29,134	26,353	25,643	24,939	24,233
6	7	8	29,844	26,717	26,007	25,303	24,597
7	8	9	30,554	27,081	26,371	25,667	24,961
8	9	10	31,264	27,445	26,735	26,031	25,325
9	10	11	31,974	27,809	27,099	26,395	25,689
10	11	12	32,684	28,173	27,463	26,759	26,053
11	12	13	33,394	28,537	27,827	27,123	26,417
12	13	14	34,104	28,901	28,191	27,487	26,781
13	14	15	34,814	29,265	28,555	27,851	27,145
14	15	16	35,524	29,629	28,919	28,215	27,509
15	16	17	36,234	29,993	29,283	28,579	27,873
16	17	18	36,944	30,357	29,647	28,943	28,237
17	18	19	37,654	30,721	30,011	29,307	28,601
18	19	20	38,364	31,085	30,375	29,671	28,965
19	20	21	39,074	31,449	30,739	30,035	29,329
20	21	22	39,784	31,813	31,103	30,399	29,693
21	22	23	40,494	32,177	31,467	30,763	30,057
22	23	24	41,204	32,541	31,831	31,127	30,421
23	24	25	41,914	32,905	32,195	31,491	30,785
24	25	26	42,624	33,269	32,559	31,855	31,149
25	26	27	43,334	33,633	32,923	32,219	31,513
26	27	28	44,044	33,997	33,287	32,583	31,877
27	28	29	44,754	34,361	33,651	32,947	32,241
28	29	30	45,464	34,725	34,015	33,311	32,605
29	30	31	46,174	35,089	34,379	33,675	32,969
30	31	32	46,884	35,453	34,743	34,039	33,333
31	32	33	47,594	35,817	35,107	34,403	33,697
32	33	34	48,304	36,181	35,471	34,767	34,061
33	34	35	49,014	36,545	35,835	35,131	34,425
34	35	36	49,724	36,909	36,199	35,495	34,789

<b>DEGREED</b>	Completion of a BS or BA 4 year Degree
<b>Data Entry I</b>	Completion of 2 years of college (Aa Degree) or 2 years postsecondary Vocational School
<b>Data Entry II</b>	Completion of 1 year of college (30 semester hours) or 1 year postsecondary Vocational School
<b>Data Entry III</b>	Completion of High School

In FY 20/21, All Administrators and noninstructional received no increase  
In FY 21/22, All Administrators and noninstructional received no increase.

APPROVED: June 29, 2021  
Revised: December 14, 2021

**Liberty County School Board**  
**Student Records - Data Processing**  
**Salary Schedule 2021-2022**  
**10 MONTHS**

No Step Given 21/22 SY	No Step Given 20/21 SY	Years Experience	Data Entry Operator - Degreed	Data Entry Operator II	Data Entry Operator III
Salary CODE	Salary CODE		ND0	ND2	ND3
0	0	0	20,442	19,265	18,675
0	0	1	20,442	19,265	18,675
0	1	2	20,442	19,265	18,675
1	2	3	20,806	19,629	19,039
2	3	4	21,170	19,993	19,403
3	4	5	21,534	20,357	19,767
4	5	6	21,898	20,721	20,131
5	6	7	22,262	21,085	20,495
6	7	8	22,626	21,449	20,859
7	8	9	22,990	21,813	21,223
8	9	10	23,354	22,177	21,587
9	10	11	23,718	22,541	21,951
10	11	12	24,082	22,905	22,315
11	12	13	24,446	23,269	22,679
12	13	14	24,810	23,633	23,043
13	14	15	25,174	23,997	23,407
14	15	16	25,538	24,361	23,771
15	16	17	25,902	24,725	24,135
16	17	18	26,266	25,089	24,499
17	18	19	26,630	25,453	24,863
18	19	20	26,994	25,817	25,227
19	20	21	27,358	26,181	25,591
20	21	22	27,722	26,545	25,955
21	22	23	28,086	26,909	26,319
22	23	24	28,450	27,273	26,683
23	24	25	28,814	27,637	27,047
24	25	26	29,178	28,001	27,411
25	26	27	29,542	28,365	27,775
26	27	28	29,906	28,729	28,139
27	28	29	30,270	29,093	28,503
28	29	30	30,634	29,457	28,867
29	30	31	30,998	29,821	29,231
30	31	32	31,362	30,185	29,595
31	32	33	31,726	30,549	29,959
32	33	34	32,090	30,913	30,323
33	34	35	32,454	31,277	30,687
34	35	36	32,818	31,641	31,051
<b>DEGREED</b>		Completion of a BS or BA 4 year Degree			
<b>Data Entry I</b>		Completion of 2 years of college (Aa Degree) or 2 years postsecondary Vocational School			
<b>Data Entry II</b>		Completion of 1 year of college (30 semester hours) or 1 year postsecondary Vocational School.			
<b>Data Entry III</b>		Completion of High School			

In FY 20/21, All Administrators and noninstructional received no increase.  
In FY 21/22, All Administrators and noninstructional received no increase.

**Liberty County School Board  
Specialist  
Salary Schedule  
2021-2022**

<b>No Step Given 21/22</b>	<b>No Step Given 20/21</b>			
<b>Salary Slot</b>	<b>Salary Slot</b>	<b>Years Experience</b>	<b>12 month</b>	<b>10 month</b>
0	0	0	28,236	22,589
1	1	1	28,236	22,589
2	2	2	28,236	22,589
3	3	3	28,673	23,026
4	4	4	29,110	23,463
5	5	5	29,547	23,900
6	6	6	29,984	24,337
7	7	7	30,421	24,774
8	8	8	30,858	25,211
9	9	9	31,295	25,648
10	10	10	31,732	26,085
11	11	11	32,169	26,522
12	12	12	32,606	26,959
13	13	13	33,043	27,396
14	14	14	33,480	27,833
15	15	15	33,917	28,270
16	16	16	34,354	28,707
17	17	17	34,791	29,144
18	18	18	35,228	29,581
19	19	19	35,665	30,018
20	20	20	36,102	30,455
21	21	21	36,539	30,892
22	22	22	36,976	31,329
23	23	23	37,413	31,766
24	24	24	37,850	32,203
25	25	25	38,287	32,640
26	26	26	38,724	33,077
27	27	27	39,161	33,514
28	28	28	39,598	33,951
29	29	29	40,035	34,388
30	30	30	40,472	34,825
31	31	31	40,909	35,262
32	32	32	41,346	35,699
33	33	33	41,783	36,136
34	34	34	42,220	36,573
35	35	35	42,657	37,010
36	36	36	43,094	37,447

In FY 20/21, All Administrators and noninstructional received no increase.  
In FY 21/22, All Administrators and noninstructional received no increase.

**Liberty County School Board**  
**Para Professional, (12 month, 8 hours)**  
**Salary Schedule**  
**2021-2022**

No Step Given 21/22 SY	No Step Given 20/21 SY		Position	
Salary CODE	Salary CODE		NA4	
Salary Slot	Salary Slot	Years Experience	Para Professional	Salary
0	0	0		25,830
0	0	1		25,830
0	1	2		25,830
1	2	3		26,082
2	3	4		26,334
3	4	5		26,586
4	5	6		26,838
5	6	7		27,090
6	7	8		27,342
7	8	9		27,594
8	9	10		27,846
9	10	11		28,098
10	11	12		28,350
11	12	13		28,602
12	13	14		28,854
13	14	15		29,106
14	15	16		29,358
15	16	17		29,610
16	17	18		29,862
17	18	19		30,114
18	19	20		30,366
19	20	21		30,618
20	21	22		30,870
21	22	23		31,122
22	23	24		31,374
23	24	25		31,626
24	25	26		31,878
25	26	27		32,130
26	27	28		32,382
27	28	29		32,634
28	29	30		32,886
29	30	31		33,138
30	31	32		33,390
31	32	33		33,642
32	33	34		33,894
33	34	35		34,146
34	35	36		34,398

*Anyone beyond 35/ Anyone beyond 35th step will receive a longevity increment equivalent to the step increase of their jo.*

**Liberty County School Board  
Staffing Specialist Assistant  
Salary Schedule  
2021-2022**

No Step Given 21/22 SY	No Step Given 21/20 SY	12 month Non Instr	Position		
Salary CODE	Salary CODE	7 hours/day		NA7	DEGREED
Salary Slot	Salary Slot	Years Experience	Staffing Specialist Asst	Salary	Salary
0	0	0		25,699	26,408
0	0	1		25,699	26,408
0	1	2		25,699	26,408
1	2	3		25,910	26,619
2	3	4		26,121	26,830
3	4	5		26,332	27,041
4	5	6		26,543	27,252
5	6	7		26,754	27,463
6	7	8		26,965	27,674
7	8	9		27,176	27,885
8	9	10		27,387	28,096
9	10	11		27,598	28,307
10	11	12		27,809	28,518
11	12	13		28,020	28,729
12	13	14		28,231	28,940
13	14	15		28,442	29,151
14	15	16		28,653	29,362
15	16	17		28,864	29,573
16	17	18		29,075	29,784
17	18	19		29,286	29,995
18	19	20		29,497	30,206
19	20	21		29,708	30,417
20	21	22		29,919	30,628
21	22	23		30,130	30,839
22	23	24		30,341	31,050
23	24	25		30,552	31,261
24	25	26		30,763	31,472
25	26	27		30,974	31,683
26	27	28		31,185	31,894
27	28	29		31,396	32,105
28	29	30		31,607	32,316
29	30	31		31,818	32,527
30	31	32		32,029	32,738
31	32	33		32,240	32,949
32	33	34		32,451	33,160
33	34	35		32,662	33,371
34	35	36		32,873	33,582

Anyone beyond 35i Anyone beyond 35th step will receive a longevity increment equivalent to the step increase of their job  
 DEGREED DEGREED Completion of a BS or BA 4 year Degree.



**Liberty County School Board  
Special Positions Salary Schedule  
Fiscal Year 2021-2022**

12 MONTHS	Position	Salary
Code		
IMT	Adult Education Teacher	*
IMS	Teacher on Special Assignment, Other Instruction	*
***	Instructional Technical Coach	55,923
NTS	Information Network Specialist	47,791

\*Salary to be based on the regular teacher's salary at the experience level of the person that is employed in the positions above plus 20% for the 11th and 12th months

***	System Specialist IT	***
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\*\*\*Salary to be paid based on the 12 month, 8 HRS para professional scale at the experience level of the person employed.

10 MONTHS	Position	Salary
Code		
*	Program Specialist	*
AEVSP	Evaluation Specialist (part time)	23,000
IBS01	*** Behavior Specialist (part time)	21,750
**	Part Time Teacher	**
****	Temporary Clerk (part time--hrly)	\$ 25.00

Energy Spec. paid as supplement --- 12 month

\*Salary to be based on the regular teacher's salary at the experience level of the person that is employed in the 12 month position.

\*\* Part time teacher is based on beginning teacher salary times portion of periods working in a day divided by 12 pays will give you the salary.\*\*

\*\*\* Salary paid from Title II

*Anyone beyond 35th step will receive a longevity increment equivalent to the step increase of their job title.*

# Liberty County School Board

## Maintenance/Mechanic Personnel Salary Schedule

### Fiscal Year 2021-2022

12 MONTHS

No Step Given 21/22 SY	No Step Given 21/20 SY	Years Experience	School Maintenance	Mechanic I	Mechanic II	Bus Mechanic Part-Time
Salary CODE	Salary CODE		NMF	NBM	NBA	NBP
0	0	0	31,911	31,911	27,999	15,947
0	0	1	31,911	31,911	27,999	15,947
0	1	2	31,911	31,911	27,999	15,947
1	2	3	32,444	32,444	28,338	16,143
2	3	4	32,977	32,977	28,676	16,339
3	4	5	33,510	33,510	29,014	16,535
4	5	6	34,043	34,043	29,352	16,731
5	6	7	34,576	34,576	29,690	16,927
6	7	8	35,109	35,109	30,028	17,123
7	8	9	35,642	35,642	30,366	17,319
8	9	10	36,175	36,175	30,704	17,515
9	10	11	36,708	36,708	31,042	17,711
10	11	12	37,241	37,241	31,380	17,907
11	12	13	37,774	37,774	31,718	18,103
12	13	14	38,307	38,307	32,056	18,299
13	14	15	38,840	38,840	32,394	18,495
14	15	16	39,373	39,373	32,732	18,691
15	16	17	39,906	39,906	33,070	18,887
16	17	18	40,439	40,439	33,408	19,083
17	18	19	40,972	40,972	33,746	19,279
18	19	20	41,505	41,505	34,084	19,475
19	20	21	42,038	42,038	34,422	19,671
20	21	22	42,571	42,571	34,760	19,867
21	22	23	43,104	43,104	35,098	20,063
22	23	24	43,638	43,638	35,436	20,259
23	24	25	44,172	44,172	35,774	20,455
24	25	26	44,705	44,705	36,112	20,651
25	26	27	45,238	45,238	36,450	20,847
26	27	28	45,771	45,771	36,788	21,043
27	28	29	46,304	46,304	37,126	21,239
28	29	30	46,837	46,837	37,464	21,435
29	30	31	47,370	47,370	37,802	21,631
30	31	32	47,903	47,903	38,140	21,827
31	32	33	48,436	48,436	38,478	22,023
32	33	34	48,969	48,969	38,816	22,219
33	34	35	49,502	49,502	39,154	22,415
34	35	36	50,035	50,035	39,492	22,611

SUBSTITUTE	SUBSTITUTE MECHANIC	
\$10.00	\$10.00	Per Hour

*Anyone beyond 35th step will receive a longevity increment equivalent to the step increase of their job*

# Liberty County School Board

## Groundskeeper - Custodial Personnel Salary Schedule

### Fiscal Year 2021-2022

No Step Given 21/22 SY	No Step Given 21/20 SY	Years Experience	Custodian/ Groundskeeper	Custodian	School Custodian Part-time
Salary CODE	Salary CODE		NMB	NCO	NC3
0	0	0	23,792	23,585	11,790
0	0	1	23,792	23,585	11,790
0	1	2	23,792	23,585	11,790
1	2	3	23,939	23,732	11,842
2	3	4	24,086	23,879	11,894
3	4	5	24,233	24,026	11,946
4	5	6	24,380	24,173	11,998
5	6	7	24,527	24,320	12,050
6	7	8	24,674	24,467	12,102
7	8	9	24,821	24,614	12,154
8	9	10	24,968	24,761	12,206
9	10	11	25,115	24,908	12,258
10	11	12	25,262	25,055	12,310
11	12	13	25,409	25,202	12,362
12	13	14	25,556	25,349	12,414
13	14	15	25,703	25,496	12,466
14	15	16	25,850	25,643	12,518
15	16	17	25,997	25,790	12,570
16	17	18	26,144	25,937	12,622
17	18	19	26,291	26,084	12,674
18	19	20	26,438	26,231	12,726
19	20	21	26,585	26,378	12,778
20	21	22	26,732	26,525	12,830
21	22	23	26,879	26,672	12,882
22	23	24	27,026	26,819	12,934
23	24	25	27,173	26,966	12,986
24	25	26	27,320	27,113	13,038
25	26	27	27,467	27,260	13,090
26	27	28	27,614	27,407	13,142
27	28	29	27,761	27,554	13,194
28	29	30	27,908	27,701	13,246
29	30	31	28,055	27,848	13,298
30	31	32	28,202	27,995	13,350
31	32	33	28,349	28,142	13,402
32	33	34	28,496	28,289	13,454
33	34	35	28,643	28,436	13,506
34	35	36	28,790	28,583	13,558
<b>Substitute Custodians</b>				<b>\$</b>	<b>10.00</b>
<b>Long Term Sub Custodian</b>				<b>\$</b>	<b>11.41</b>

*Long term sub custodial pay is effective only if the sub work extends beyond 8 weeks of subbing  
Then from that point forward sub custodian will receive the long term pay.*

*Anyone beyond 35th step will receive a longevity increment equivalent to the step increase of their job title.*

**APPROVED: June 29, 2021**  
**REVISED: December 14, 2021**

# Liberty County School Board Food Service Personnel Salary Schedule Fiscal Year 2021-2022

## 9 Months

No Step Given 21/22 SY	No Step Given 21/20 SY	Years Experience	Lunchroom Manager	Lunchroom Worker (7 Hours)	Lunchroom Worker (6 Hours)	Lunchroom Worker (4 Hours)
Salary CODE	Salary CODE		NLM	NLW	NL6	NL4
0	0	0	19,425	17,488	14,996	10,000
0	0	1	19,425	17,488	14,996	10,000
0	1	2	19,425	17,488	14,996	10,000
1	2	3	19,485	17,542	15,050	10,032
2	3	4	19,545	17,596	15,104	10,064
3	4	5	19,605	17,650	15,158	10,096
4	5	6	19,665	17,704	15,212	10,128
5	6	7	19,725	17,758	15,266	10,160
6	7	8	19,785	17,812	15,320	10,192
7	8	9	19,845	17,866	15,374	10,224
8	9	10	19,905	17,920	15,428	10,256
9	10	11	19,965	17,974	15,482	10,288
10	11	12	20,025	18,028	15,536	10,320
11	12	13	20,085	18,081	15,590	10,352
12	13	14	20,145	18,134	15,644	10,384
13	14	15	20,205	18,188	15,698	10,416
14	15	16	20,265	18,242	15,752	10,448
15	16	17	20,325	18,296	15,806	10,480
16	17	18	20,385	18,350	15,860	10,512
17	18	19	20,445	18,404	15,914	10,544
18	19	20	20,505	18,458	15,968	10,576
19	20	21	20,565	18,512	16,022	10,608
20	21	22	20,625	18,566	16,076	10,640
21	22	23	20,685	18,620	16,130	10,672
22	23	24	20,745	18,674	16,184	10,704
23	24	25	20,805	18,728	16,238	10,736
24	25	26	20,865	18,782	16,292	10,768
25	26	27	20,925	18,836	16,346	10,800
26	27	28	20,985	18,890	16,400	10,832
27	28	29	21,045	18,944	16,454	10,864
28	29	30	21,105	18,998	16,508	10,896
29	30	31	21,165	19,052	16,562	10,928
30	31	32	21,225	19,106	16,616	10,960
31	32	33	21,285	19,160	16,670	10,992
32	33	34	21,345	19,214	16,724	11,024
33	34	35	21,405	19,268	16,778	11,056
34	35	36	21,465	19,322	16,832	11,088

Substitute	\$10.00	Per Hour
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Part Time	Lunchroom Worker
3.5 hr/day	\$10.00

\*\*Note: 9 month and 12 month salary will be divided into 12 pay checks.\*\*  
 Anyone beyond 35th step will receive a longevity increment equivalent to the step increase of their job title.

APPROVED: June 29, 2021  
 REVISED: December 14, 2021

# Liberty County School Board

## 9 Month Transportation Salary Schedule

### Fiscal Year 2021-2022

#### 9 MONTHS

No Step Given 21/22 SY	No Step Given 21/20 SY	Years Experience	BUS DRIVER
Salary CODE	Salary CODE		NBD
0	0	0	14,264
0	0	1	14,264
0	1	2	14,264
1	2	3	14,369
2	3	4	14,474
3	4	5	14,579
4	5	6	14,684
5	6	7	14,789
6	7	8	14,894
7	8	9	14,999
8	9	10	15,104
9	10	11	15,209
10	11	12	15,314
11	12	13	15,419
12	13	14	15,524
13	14	15	15,629
14	15	16	15,734
15	16	17	15,839
16	17	18	15,944
17	18	19	16,049
18	19	20	16,154
19	20	21	16,259
20	21	22	16,364
21	22	23	16,469
22	23	24	16,574
23	24	25	16,679
24	25	26	16,784
25	26	27	16,889
26	27	28	16,994
27	28	29	17,099
28	29	30	17,204
29	30	31	17,309
30	31	32	17,414
31	32	33	17,519
32	33	34	17,624
33	34	35	17,729
34	35	36	17,834

Codes	DESCRIPTION	AMTS. PER TRIP
	Trips occurring on days other than reg work days	\$70.00
NATHT	Athletic Trips	\$55.00
NBCJC	Trips to and from Chipola Jr. College	\$25.00
NBDT2	Bus Driver Training (no be paid at per hour )	\$19.70
	ESE Transportation in District to be paid from Title VIB	\$15.00

#### SUPPLEMENTS

Codes	DESCRIPTION	AMOUNTS
	Bus route of 25 miles or less per day	No Supplement
SUG0A	Bus route of 26-60 miles per day	\$ 360.00
SUG0B	Bus route of 61 miles or more per day	\$ 450.00
SUG0C	Transporting students to and from district ESE Centers	\$75.00 Per Month
SUG0D	Bus Route of 145 miles or over per day	\$ 675.00
SUG0E	More than 40 miles (round trip)	\$60.00 per month
SUG0F	40 miles or less (round trip)	\$40.00 per month
SUG0G	Transport HS students to Early Learning Center	\$2,100.00
SUG0H	Transport Supplement for pick up at Vilas	\$5,000.00
SUGE1	Transportation Bus Monitor -Sumatra	\$5,000.00
SUGE2	Transportation Bus Monitor - Bristol/Hosford	\$5,000.00
SUGE3	Transportation Bus Monitor - In town route	\$5,000.00
SUGE4	Special Needs Morning Bus Route Supplement	\$2,100.00
SUGCH	Hosford Van Route	\$3,500.00
SUGME	<del>FREEZE</del> Transportation Monitor - Long Route	\$2,000.00
SUGMF	Additional Time on Bus Route (Freeze)	\$ 500.00
SUGMT	Tallahassee Van Route (Freeze)	\$ 500.00
SUGTD	Transport PK Disabilities Students (A M Rte) (Freeze)	\$ 500.00
	Bus Trainer Stipend (4 hrs)	\$ 80.00
	Bus Trainer Stipend (8 hrs)	\$ 160.00
	CDL/School Bus Passenger Supplement(Non Route Drivers)	\$ 250.00

Substitute Bus Driver Schedule	Per Day
Morning Bus Route	\$ 35.00
Afternoon Bus Route	\$ 30.00
Sub Bus Monitor	\$ 25.00

**\*\*Note: 9 mon \*\*Note: 9 month and 12 month salary will be divided into 12 pay checks.\*\***

*Anyone beyo. Anyone beyond 35th step will receive a longevity increment equivalent to the step increase of their job title.*

**Liberty County School Board  
Health Aide II (10 month)  
Salary Schedule  
2021-2022**

No Step Given 21/22 SY	No Step Given 21/20 SY		Position	
Salary CODE	Salary CODE		NA5	
Salary Slot	Salary Slot	Years Experience	Health Aide II	Salary
0	0	0		14,406
0	0	1		14,406
0	1	2		14,406
1	2	3		14,511
2	3	4		14,616
3	4	5		14,721
4	5	6		14,826
5	6	7		14,931
6	7	8		15,036
7	8	9		15,141
8	9	10		15,246
9	10	11		15,351
10	11	12		15,456
11	12	13		15,561
12	13	14		15,666
13	14	15		15,771
14	15	16		15,876
15	16	17		15,981
16	17	18		16,086
17	18	19		16,191
18	19	20		16,296
19	20	21		16,401
20	21	22		16,506
21	22	23		16,611
22	23	24		16,716
23	24	25		16,821
24	25	26		16,926
25	26	27		17,031
26	27	28		17,136
27	28	29		17,241
28	29	30		17,346
29	30	31		17,451
30	31	32		17,556
31	32	33		17,661
32	33	34		17,766
33	34	35		17,871
34	35	36		17,976

**Liberty County School Board  
Other Compensation  
Fiscal Year 2021-2022**

**SUMMER HOURLY RATES**

<b>Code</b>	<b>Description</b>	<b>Rate Per Hour</b>
IS00	Instructional	\$ 22.00
NSHR	Non- Instructional	\$ 12.00
XSHA	Health Aide	\$ 10.00

**Teacher Exhibitor and/or Presenter Workshops**

All workshops are subject to prior district administrative approval. Teachers will be paid at their regular hourly rate of pay in accordance with the instructional salary schedule, excluding supplements, for preparation and participation in workshops where the teacher(s) serves as an **exhibitor** and/or **presenter** on days other than their scheduled work days.

**Liberty County School Board  
Other Compensation  
Fiscal Year 2021-2022**

<b>Code</b>	<b>STEM</b>	<b>Rate Per Hour</b>
*****	Stem Lead Teacher	<b>25.00</b>
*****	Stem Teacher	<b>22.00</b>

<b>Compensation for days other than regular work days:</b>		
<b>Sednet-Mental Health</b>		
	<b>Employees</b>	<b>Rate Per Day</b>
	Instructional/Non-Instructional	<b>125.00</b>
<b>COVID RELATED FEDERAL GRANT</b>		
	Instructional/Non-Instructional Hourly Rate	*



**Liberty County School Board  
Other Compensation  
Fiscal Year 2021-2022**

Code	Interns	Rate Per Day
<b>NINTR</b>	Instructional Interns	73.50

Code	Substitute Teachers	Rate Per Day/Hour
<b>XSBA</b>	Bachelor Degree	73.50/10.50
<b>XSAA</b>	AA Degree	70.00/10.00
<b>XSHS</b>	High School Diploma	70.00/10.00

Compensation for days other than regular work days:		
	Employees	Rate Per Day
	Instructional	\$ 125.00
	Non-Instructional	\$ 70.00
<b>NSATD</b>	Saturday Dentention	\$ 50.00

Code	Long Term Substitutes	Rate Per Day
<b>IBA00</b>	Sub paid at beginning teacher hourly rate <i>*Must have a BA degree &amp; Teacher Certification</i>	\$ 29.12

Code	Medicaid Health Aides	Rate Per Hour
<b>XSHA</b>	Medicaid Health Aides (considered subs/part time)	\$ 10.50

Code	District Dean of Athletics	Rate Per Day/Hour
	Paid at the teacher's hourly rate	Up to 5 hrs per \$

Code	Mental Health and Telehealth Student Services	Rate Per Day/Hour
	Paid at the employee's hourly rate	\$

Approved: June 29, 2021  
Revised: July 12, 2021  
August 10, 2021

**Liberty County School Board  
Other Compensation  
Fiscal Year 2021-2022**

**ATHLETIC SUPPLEMENTS**

<b>Codes</b>	<b>Position</b>	<b>Number of Employes</b>	<b>Supplement</b>
<b>SUA05</b>	LCHS Head Football Coach (3,700) LCHS Athletic Director (2,000)	1	\$ 5,700.00
<b>SUA</b>	LCHS Varsity Assistant Football Coaches(Fall)	5	\$ 2,600.00
<b>SUA</b>	LCHS Varsity Assistant Football Coaches(Sp	5	\$ 640.00
<b>SUA07</b>	LCHS Head JV Football Coach	1	\$ 2,600.00
<b>SUA08</b>	LCHS Assistant JV Football Coach	1	\$ 1,900.00
<b>SUA09</b>	LCHS Boys Varsity Basketball Coach	1	\$ 3,500.00
<b>SUA10</b>	LCHS Girls Varsity Basketball Coach	1	\$ 3,500.00
<b>SUA11</b>	LCHS Boys Jr. Varsity Basketball Coach	1	\$ 2,600.00
<b>SUA12</b>	LCHS Girls Jr. Varsity Basketball Coach	1	\$ 2,600.00
<b>SUA13</b>	LCHS Weight Lifting Coach(1 Boy's coach and 1 Girl's Coach)	2	\$ 2,600.00
<b>SUA14</b>	LCHS Varsity Volleyball Coach	1	\$ 3,500.00
<b>SUA15</b>	LCHS Varsity Softball Coach	1	\$ 3,500.00
<b>SUA16</b>	LCHS Jr. Varsity Softball Coach	1	\$ 2,600.00
<b>SUA17</b>	LCHS Varsity Baseball Coach	1	\$ 3,500.00
<b>SUA18</b>	LCHS Jr. Varsity Baseball Coach	1	\$ 2,600.00
<b>SUA19</b>	LCHS Boy's Track Coach	1	\$ 2,600.00
<b>SUA20</b>	LCHS Girl's Track Coach	1	\$ 2,600.00
<b>SUA22</b>	LCHS Jr. Varsity Volleyball	1	\$ 2,600.00
<b>SUA</b>	LCHS Co-Ed Cross Country Coach	1	\$ 2,600.00
<b>SUA</b>	LCHS Co-Ed Wrestling Coach	1	\$ 2,600.00

APPROVED: June 29, 2021

Revised: July 12, 2021

**Liberty County School Board  
Other Compensation  
Fiscal Year 2021-2022**

**TOLAR & HOSFORD ATHLETIC SUPPLEMENTS**

<b>Codes</b>	<b>Position</b>	<b>Number of employees</b>	<b>Supplement</b>
<b>SUAJ1</b>	Athletic Director	2	\$ 1,300.00
<b>SUAJ2</b>	Softball Coach	2	\$ 2,100.00
<b>SUAJ3</b>	Girls Basketball Coach	2	\$ 2,100.00
<b>SUAJ4</b>	Boys Basketball Coach	2	\$ 2,100.00
<b>SUAJ5</b>	Volleyball Coach	2	\$ 2,100.00
<b>SUAJ6</b>	Boys Baseball Coach	2	\$ 2,100.00

<b>SUA</b>	Head Middle Football Coach	1	\$ 2,600.00
<b>SUA</b>	Assistant Middle Football Coach	1	\$ 1,900.00
<b>SUA</b>	Middle School Cheerleading Sponsor	1	\$ 2,100.00

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**SUPPLEMENTS**

<b>Codes</b>	<b>Position</b>	<b>Number of employees</b>	<b>Supplement</b>
<b>SUB01</b>	Band Director	1	\$ 3,500.00
<b>SUB03</b>	LCCHS Curriculum Coordinator		\$ 1,900.00
<b>SUB</b>	Tolar and Hosford Curriculum Coordinator		\$ 1,300.00
<b>SUB24</b>	Dual Enrollment Instructor	2	\$ 3,500.00
<b>SUB05</b>	Early Childhood Supervisor	1	\$ 450.00
	Early Childhood Supervisor Supplement paid from PreK Funds		
<b>SUB07</b>	School Technology Coordinator	2	\$ 1,600.00
	WIDA Access Supplement	1	\$ 1,000.00
<b>SUB09</b>	Take Stock in Children	****	****
	90% of allocation from Take Stock in Children Grant.		
<b>SUB21</b>	LCCHS Cheerleader Sponsor	1	\$ 3,000.00
<b>SUB22</b>	JV Cheerleader Sponsor	1	FREEZE
<b>SUB23</b>	ROTC Instructors (Freeze)	2	\$ 2,000.00
<b>SUB</b>	Teacher of The Year(District)		\$ 1,000.00
<b>SUB</b>	Teacher of The Year(School)		\$ 500.00
<b>SUB</b>	Employee of The Year (Non-Instructional)(District)		\$ 500.00
<b>SUB</b>	Employee of The Year (Non-Instructional)(School)		\$ 250.00
	Benefits are included in the amount listed above. Reimb from Health Dept.		
<b>SUB39</b>	Art Instructor (part time) **	****	****
	** Part time teacher is based on beginning teacher salary times portion of periods		
	working in a day divided by 12 pays will give you the salary.**		
<b>SUBPK</b>	Pre-K CDA Para-Professional Supplement		\$ 450.00
<b>SUB19</b>	PECO-Construction Accounts Payable Supplement	1	\$ 7,500.00
<b>SUB</b>	PECO-Construction Technology Supplement	1	\$ 7,500.00
	Must hold a valid CDA license and working in a Pre-K Classroom.		

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**ACADEMIC SUPPLEMENTS**

<b>Codes</b>	<b>Position</b>	<b>Supplement</b>	
<b>SUB02</b>	Vocational Agriculture Teacher	1	<b>2,000</b>
<b>SUB06</b>	Department Head		<b>FREEZE</b>
<b>SUB08</b>	District Yearbook Sponsor	1	<b>2,100</b>
<b>SUB15</b>	Sr. Beta Club Sponsor	1	<b>900</b>
<b>SUB16</b>	High School Student Council Sponsor	1	<b>900</b>
<b>SUB17</b>	FHA Sponsor(CHANGE TO GARNET & GOLD CLU	1	<b>900</b>
<b>SUB18</b>	Brain Bowl	1	<b>900</b>
<b>SUB19</b>	Senior Coordinator	1	<b>1,200</b>
<b>SUB</b>	Junior Sponsor (Lead-Prom Coordinator)	1	<b>500</b>
<b>SUB</b>	HOSA	1	<b>900</b>
<b>SUB27</b>	Middle School Beta Club Sponsor(CHANGE TO ACE PROGRAM	1	<b>500</b>
<b>SUB28</b>	Middle School School Student Council Sponsor		<b>FREEZE</b>
<b>SUB31</b>	Certification for Highly Qualified status		<b>325</b>
<b>SUB38</b>	Pre K Teacher (part time) Pd as a supplement	****	****
<b>SUB40</b>	Reading Endorsement		<b>FREEZE</b>
<b>SUBPT</b>	Degreed Para Professional (12 month)	****	****
	*** Deg Para Pro (12 month) paid 78% of Reg Deg PP at exp level earned ***		
<b>SUB25</b>	Music Instructor	****	****
	Supplement based on years experience @ 40% of instructional salary paid in 12 months.		



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**OTHER SUPPLEMENTS**

<b>Codes</b>	<b>Position</b>	<b>Number of employees</b>	<b>Supplement</b>
<b>SUGCS</b>	Choice School Supplement		<b>FREEZE</b>
	Transporting students to and from a Choice School Supplement will be paid by TI Funds		
<b>SUG01</b>	Hosford Duty Teachers	1	<b>1,500</b>
<b>SUGCI</b>	Custodian Supplement	3	<b>1,500</b>
<b>SUGEA</b>	Energy Assistant Custodial Supplement (FREEZE)	3	<b>FREEZE</b>
<b>*****</b>	Non-Instructional Driver Supplement	1	<b>10,000</b>
<b>SUG33</b>	GED Testing Supplement-Assistant Superintendent	1	<b>2,500</b>
<b>SUG33</b>	GED Testing Supplement-Supervisor of Food Service	1	<b>2,500</b>
<b>SUGEC</b>	Data Entry Clerk---Hosford	1	<b>2,500</b>
<b>SUGED</b>	County Wide Technology		<b>FREEZE</b>
<b>SUB37</b>	Grant supplement for specific grant		<b>FREEZE</b>
<b>SUYMS</b>	Master Degree Pay Supplement		<b>2,934</b>
<b>SUYSP</b>	Specialist Degree Pay Supplement		<b>4,534</b>
<b>SUYPH</b>	Doctorate Degree Pay Supplement		<b>4,934</b>

All full time Instructional Personnel hired after July 1, 2011 shall receive supplement for having an advanced degree in their area of certification.

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**FROZEN SUPPLEMENTS**

<b>Codes</b>	<b>Position</b>	<b>Supplement</b>
<b>SUG02</b>	LCHS Duty Teacher(FREEZE)	<b>1,500</b>
<b>SUG03</b>	Tolar Duty Teachers(FREEZE)	<b>3,000</b>
	<b>NOTE: The above Duty Supplement will be divided between 2 employees</b>	
<b>SUGAC</b>	Asst. Bus Driver Supplement for Hosford Custodian(FREEZE)	<b>250</b>
<b>SUGIC</b>	Inmate Crew Supervisor(FREEZE)	<b>500</b>





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DESCRIPTION	AWARD
Exemplary Rating Bonus	100

DESCRIPTION	AWARD
Florida School Recognition Bonus	Amount set by Advisory Council

DESCRIPTION	AWARD
<b>Performance Based Pay Plan Supplement</b>  <b>For:</b> Teachers & Administrators  <b>Requirements:</b> Must be a National Board Certified Teacher and received an 'outstanding' evaluation from Supervisor.	5% of employees base pay.
<b>NOTE: \$10,000 is budgeted for this purpose.</b>	

(Per F.S. 230.23 (5) ©)

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**A retirement incentive of 10% of an employee's annual salary, excluding supplements will be provided to an employee eligible to retire with full benefits under the existing state retirement plan, in accordance with School Board Policy #1420,3420,4420.**

**The retirement incentive will also include widows/widower's age 60 entitled to Social Security Benefits.**

**Termination of employment upon entering the Drop Program does not qualify for the retirement incentive pay.**

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**1. Nine month, Ten month, and Twelve month personnel will be paid on the last day of each pay period.**

**2. Twelve month personnel will be paid as above except for the month of December which will allow for an early pay day.**

**NOTE: Ten month personnel will be paid on the 13th of each month, unless it is on a weekend or holiday, wherein the check will be issued the last working day prior to the 13th. For eligible personnel, two payoff checks given in the summer will be paid on the 12th and 13th of June, unless it falls on a weekend or holiday wherein the check will be issued the last working day prior to the 12th and 13th.**

**Nine and Twelve month personnel will be paid on the last working day of the month, except for the month of December, as indicated in Section 2 above.**

**Nine month personnel's summer payoff checks will be paid on the last working day in June.**

**Liberty County School Board  
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In accordance with Florida Statute 1012.22 (1) (c) (4), the Liberty County School Board adopts the following supplements and pay plan for differentiated pay for both instructional personnel and school-based administrators. The differentiated pay is based on district-determined factors, including, but not limited to, additional responsibilities, school demographics, critical shortage areas, and level of job performance difficulties.

**1. Instructional and School Based Administrative Employees**

**A. Additional Responsibilities** – Each School Principal will determine the staff needed to perform additional responsibilities and will provide the list to the Superintendent’s Office. The instructional staff will be paid an approved supplement for carrying out the additional responsibilities as determined on the Academic and Athletic Supplement Schedules.

**B. School Demographics** – Principals and instructional staff working at a school where ninety percent of the students qualify for free lunches will receive a supplement of \$500. The free rate for each school will be determined on date certain during FTE Survey 3 by the Food Service coordinator and will be based on the percentage of students who qualify via direct certification and/or completed free/reduced lunch applications. This rate does not include the status of the school based on community eligibility, but the specific number of students who would qualify for free lunch outside the community eligibility calculations. Instructional staff and principals who have worked at the school 196 days during the school year will receive the supplement by June 30 of that year.

**C. Critical Shortage Areas** – A \$1,000 supplement shall be paid to each instructional employee working in a critical shortage area as designated by Liberty County School Board upon recommendation of the Superintendent. Local critical shortage areas are defined as (3) consecutive job postings with no applicants. The job postings will be monitored by the Human Resource Department and findings reported to the Superintendent.

**D. Level of Job Performance Difficulties** –Principals and assistant principals’ salary is differentiated based on student enrollment, grade level of students, and number of extracurricular activities.

Instructional (TSIA) Schedule Pay

*In FY 20/21 Instructional staff receive Teacher Allocation Pay and no increase for 19/20 experience.*

## Performance Schedule Pay

***In FY 16/17 Instructional staff on Performance Pay received a base salary increase from results on 15/16 evaluations. Highly Effective is \$832.00 and Effective is \$622.00, Needs Improvement and Unsatisfactory receive no base salary increase.***

***In FY 18/19 Instructional staff on Performance Pay will receive a base salary increase from results on 16/17 evaluations. Highly Effective is \$630.00 and Effective is \$471.00, Needs Improvement and Unsatisfactory receive no base salary increase.***

***In FY 18/19 Instructional staff on Performance Pay will receive a base salary increase from results on 17/18 evaluations. Highly Effective is \$639 and Effective is \$478, Needs Improvement and Unsatisfactory receive no base salary increase.***

***In FY 19/20 Instructional staff on Performance Pay will receive a 3% increase for 18/19 experience.***

## Grandfather's Schedule Pay

***In FY 16/17 Instructional staff on Grandfather's Pay received a base salary increase from results on 15/16 evaluations. Highly Effective is \$832.00 and Effective is \$622.00, Needs Improvement and Unsatisfactory receive no base salary increase.***

***In FY 18/19 Instructional staff on Grandfather's Pay will receive a base salary increase from results on 16/17 evaluations. Highly Effective is \$624.00 and Effective is \$468.00, Needs Improvement and Unsatisfactory receive no base salary increase.***

***In FY 18/19 Instructional staff on Grandfather's Pay will receive a base salary increase from results on 17/18 evaluations. Highly Effective is \$633 and Effective is \$475, Needs Improvement and Unsatisfactory receive no base salary increase.***

***In FY 19/20 Instructional staff on Grandfather's Pay will receive a 3% increase for 18/19 experience.***

***In FY 20/21 Instructional staff received Teacher Allocation Pay and no increase for 19/20 experience.***

## Administrative's Schedule Pay

***In FY 18/19 Administrative staff will receive a bonus pay \$471.00 on 16/17 evaluations.***

***In FY 18/19 Administrative staff will receive a base salary increase from results on 17/18 evaluations. Highly Effective is \$639 and Effective is \$478, Needs Improvement and Unsatisfactory receive no base salary increase. The increase will be based off of Instructional raise.***

***In FY 19/20 Administrative staff will receive an increase of 4% raise for 18/19.***

***In FY 20/21 Administrative staff did not receive a raise for 19/20.***



## Non-Instructional Employee Pay

In 18/19, Non-Instructional Employee Pay will receive a step increase for 16/17 and 17/18.

In FY 19/20, Non-Instructional Employee will receive an increase of 5% raise for 18/19

\*\*\*\*All Non-Instructional Employees will receive a minimum of \$100.00 pay (Step/Bonus)

In 20/21, Non-Instructional Employee did not receive a step.