

HATCH VALLEY PUBLIC SCHOOLS  
ADMINISTRATIVE BASE SALARY SCHEDULE  
SCHOOL YEAR 2023-2024

POSITION	BASE SALARY	CONTRACT DAYS
ELEMENTARY PRINCIPAL	\$ 87,500.00	210
MIDDLE SCHOOL PRINCIPAL	\$ 101,500.00	220
HIGH SCHOOL PRINCIPAL	\$ 115,500.00	235
MIDDLE SCHOOL ASSISTANT PRINCIPAL	\$ 84,000.00	210
HIGH SCHOOL ASSISTANT PRINCIPAL	\$ 91,000.00	210
EXECUTIVE DIRECTOR	\$ 115,500.00	235
LICENSED DIRECTOR	\$ 101,500.00	235
NETWORK ADMINISTRATOR	\$ 60,000.00	235
DISTRICT NURSE (RN)	\$ 60,000.00	183
NON-LICENSED SUPERVISOR	\$ 56,000.00	235

HATCH VALLEY PUBLIC SCHOOLS  
NON-EXEMPT BASE SALARY SCHEDULE  
SCHOOL YEAR 2023-2024

POSITION	BASE SALARY	CONTRACT DAYS	HOURLY RATE
TECHNOLOGY ENGINEER/TECHNICIAN**	\$ 40,000.00	235	\$ 22.70
DIESEL MECHANIC***	\$ 45,000.00	245	\$ 24.49

\*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: May 10, 2023

# HATCH VALLEY PUBLIC SCHOOLS

## SECRETARY

FY 2023 - 2024

	183 HOURLY	210 HOURLY	220 HOURLY	235 HOURLY	BUSINESS OFFICE
YEAR 0	\$ 16.00	\$ 17.00	\$ 18.00	\$ 19.00	\$ 20.00
YEAR 1	\$ 16.96	\$ 17.50	\$ 18.10	\$ 19.08	\$ 20.08
YEAR 2	\$ 17.49	\$ 18.00	\$ 18.60	\$ 19.77	\$ 20.77
YEAR 3	\$ 18.02	\$ 18.50	\$ 19.00	\$ 20.10	\$ 21.10
YEAR 4	\$ 18.55	\$ 19.00	\$ 19.20	\$ 20.15	\$ 21.15
YEAR 5	\$ 19.32	\$ 19.40	\$ 19.50	\$ 20.20	\$ 21.20
YEAR 6	\$ 19.40	\$ 19.50	\$ 19.65	\$ 20.27	\$ 21.27
YEAR 7	\$ 19.50	\$ 19.72	\$ 19.75	\$ 20.33	\$ 21.33
YEAR 8	\$ 19.72	\$ 19.80	\$ 19.85	\$ 20.70	\$ 21.70
YEAR 9	\$ 19.86	\$ 20.00	\$ 20.00	\$ 22.18	\$ 23.18
YEAR 10	\$ 20.14	\$ 20.25	\$ 20.25	\$ 22.45	\$ 23.45
YEAR 11	\$ 20.35	\$ 20.40	\$ 20.45	\$ 22.79	\$ 23.79
YEAR 12	\$ 20.46	\$ 20.50	\$ 20.55	\$ 23.06	\$ 24.06
YEAR 13	\$ 20.56	\$ 20.70	\$ 20.75	\$ 23.28	\$ 24.28
YEAR 14	\$ 20.69	\$ 20.80	\$ 20.85	\$ 23.43	\$ 24.43
YEAR 15	\$ 21.20	\$ 21.25	\$ 21.30	\$ 23.59	\$ 24.59
YEAR 16	\$ 21.36	\$ 21.40	\$ 21.50	\$ 23.85	\$ 24.85
YEAR 17	\$ 21.47	\$ 21.55	\$ 21.65	\$ 24.12	\$ 25.12
YEAR 18	\$ 21.57	\$ 21.65	\$ 21.75	\$ 24.38	\$ 25.38
YEAR 19	\$ 21.68	\$ 21.75	\$ 25.24	\$ 25.50	\$ 26.50
YEAR 20	\$ 21.78	\$ 21.85	\$ 25.50	\$ 25.75	\$ 26.75
YEAR 21	\$ 21.89	\$ 22.00	\$ 25.75	\$ 26.00	\$ 27.00
YEAR 22	\$ 22.00	\$ 22.25	\$ 26.00	\$ 26.50	\$ 27.50

All contract days are 7.5 hour days.

183 Contract Day employees receive 10 days of sick leave per year and 2 discretionary days per year.

210 Contract Day and 220 Contract Day employees receive 11 days of sick leave per year and 2 discretionary days per year.

235 Contract Day and Business Office employees receive 12 days of sick leave per year, 2 discretionary days per year and will earn annual leave at the rate of one day per month.

\*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: May 10, 2023

HATCH VALLEY PUBLIC SCHOOLS  
FOOD SERVICE  
FY 2023-2024

	HOURLY
YEAR 0	\$ 16.00
YEAR 1	\$ 16.10
YEAR 2	\$ 16.20
YEAR 3	\$ 16.30
YEAR 4	\$ 16.40
YEAR 5	\$ 16.50
YEAR 6	\$ 16.60
YEAR 7	\$ 16.70
YEAR 8	\$ 16.80
YEAR 9	\$ 16.90
YEAR 10	\$ 17.00
YEAR 11	\$ 17.10
YEAR 12	\$ 17.20
YEAR 13	\$ 17.30
YEAR 14	\$ 17.40
YEAR 15	\$ 17.50
YEAR 16	\$ 17.60
YEAR 17	\$ 17.70
YEAR 18	\$ 17.80
YEAR 19	\$ 17.90
YEAR 20	\$ 18.00
YEAR 21	\$ 18.10
YEAR 22	\$ 18.20

\*SALARY SCHEDULE CONTINGENT UPON FUNDING

183 DAY WORK CALENDAR - 7.5 HOUR DAY

Board Approved: May 10, 2023

HATCH VALLEY PUBLIC SCHOOLS  
MAINTENANCE/MECHANIC/WAREHOUSE  
FY 2023 - 2024

	HOURLY
Year 0	\$15.00
Year 1	\$15.90
Year 2	\$16.01
Year 3	\$16.11
Year 4	\$16.22
Year 5	\$16.32
Year 6	\$16.43
Year 7	\$16.54
Year 8	\$16.64
Year 9	\$16.75
Year 10	\$16.85
Year 11	\$16.96
Year 12	\$17.07
Year 13	\$17.17
Year 14	\$17.28
Year 15	\$17.38
Year 16	\$17.49
Year 17	\$17.60
Year 18	\$17.70
Year 19	\$17.81
Year 20	\$17.91

245 DAY WORK CALENDAR - 7.5 HOUR DAY

Qualified employee shall be granted 12 days sick leave per year.

Board Approved: May 10, 2023

HATCH VALLEY PUBLIC SCHOOLS  
CUSTODIANS  
FY 2023-2024

	HOURLY
YEAR 0	\$ 15.00
YEAR 1	\$ 15.90
YEAR 2	\$ 15.95
YEAR 3	\$ 16.01
YEAR 4	\$ 16.06
YEAR 5	\$ 16.11
YEAR 6	\$ 16.17
YEAR 7	\$ 16.22
YEAR 8	\$ 16.27
YEAR 9	\$ 16.32
YEAR 10	\$ 16.38
YEAR 11	\$ 16.43
YEAR 12	\$ 16.48
YEAR 13	\$ 16.54
YEAR 14	\$ 16.59
YEAR 15	\$ 16.64
YEAR 16	\$ 16.70
YEAR 17	\$ 16.75
YEAR 18	\$ 16.80
YEAR 19	\$ 16.85
YEAR 20	\$ 16.91
YEAR 21	\$ 16.96
YEAR 22	\$ 17.01

245 DAY WORK CALENDAR - 7.5 HOUR DAY

Qualified employee shall be granted 12 days sick leave per year.

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HATCH VALLEY PUBLIC SCHOOLS  
EDUCATIONAL ASSISTANTS  
FY 2023-2024

	EA RANGE 1 HOURLY	EA RANGE 2 HOURLY
YEAR 0	\$ 18.22	\$ 19.22
YEAR 1	\$ 18.32	\$ 19.32
YEAR 2	\$ 18.42	\$ 19.42
YEAR 3	\$ 18.52	\$ 19.52
YEAR 4	\$ 18.62	\$ 19.62
YEAR 5	\$ 18.72	\$ 19.72
YEAR 6	\$ 18.82	\$ 19.82
YEAR 7	\$ 18.92	\$ 19.92
YEAR 8	\$ 19.02	\$ 20.02
YEAR 9	\$ 19.12	\$ 20.12
YEAR 10	\$ 19.22	\$ 20.22
YEAR 11	\$ 19.32	\$ 20.32
YEAR 12	\$ 19.42	\$ 20.42
YEAR 13	\$ 19.52	\$ 20.52
YEAR 14	\$ 19.62	\$ 20.62
YEAR 15	\$ 19.72	\$ 20.72
YEAR 16	\$ 19.82	\$ 20.82
YEAR 17	\$ 19.92	\$ 20.92
YEAR 18	\$ 20.02	\$ 21.02
YEAR 19	\$ 20.12	\$ 21.12
YEAR 20	\$ 20.22	\$ 21.22
YEAR 21	\$ 20.32	\$ 21.32
YEAR 22	\$ 20.42	\$ 21.42

183 Contract Day employees receive 10 days of sick leave per year and 2 discretionary days per year.

\*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: May 10, 2023

Range 2 is based on having an Associated Degree or 60 college credit hours.

HATCH VALLEY PUBLIC SCHOOLS  
BUS DRIVERS BUS ASSISTANTS  
FY 2023-2024

	DRIVERS HOURLY	BUS ASSIST HOURLY	BUS ASSISTANTS with EA LICENSE HOURLY
YEAR 0	\$ 20.25	\$ 15.00	18.22
YEAR 1	\$ 21.29	\$ 15.90	18.32
YEAR 2	\$ 22.47	\$ 16.01	18.42
YEAR 3	\$ 22.61	\$ 16.11	18.52
YEAR 4	\$ 22.77	\$ 16.22	18.62
YEAR 5	\$ 22.93	\$ 16.32	18.72
YEAR 6	\$ 23.09	\$ 16.43	18.82
YEAR 7	\$ 23.25	\$ 16.54	18.92
YEAR 8	\$ 23.41	\$ 16.64	19.02
YEAR 9	\$ 23.56	\$ 16.75	19.12
YEAR 10	\$ 23.78	\$ 16.85	19.22
YEAR 11	\$ 23.98	\$ 16.96	19.32
YEAR 12	\$ 24.20	\$ 17.07	19.42
YEAR 13	\$ 24.36	\$ 17.17	19.52
YEAR 14	\$ 24.47	\$ 17.28	19.62
YEAR 15	\$ 25.68	\$ 17.38	19.72
YEAR 16	\$ 25.90	\$ 17.49	19.82
YEAR 17	\$ 26.11	\$ 17.60	19.92
YEAR 18	\$ 27.58	\$ 17.70	20.02
YEAR 19	\$ 28.18	\$ 17.81	20.12
YEAR 20	\$ 28.72	\$ 17.91	20.22
YEAR 21	\$ 28.81	\$ 18.02	20.32
YEAR 22	\$ 28.97	\$ 18.13	20.42

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2 discretionary days per year.

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HATCH VALLEY PUBLIC SCHOOLS  
TEACHER - LEVEL I  
FY 2023-2024

	ANNUAL
YEAR 0	\$ 50,000.00
YEAR 1	\$ 53,000.00
YEAR 2	\$ 53,106.00
YEAR 3	\$ 53,212.00
YEAR 4	\$ 53,318.00
YEAR 5	\$ 53,424.00
YEAR 6	\$ 53,530.00

Salary Schedule is based on 183 contract days. 92 days full-time equals 1 year, experience and license level must be verified by October 1st of each school year to be considered for salary calculation.

\*Staff hired with a bachelor's degree who are on a path to getting an alternative license are given a preliminary contract.

\*Out-of-district experience allowed

\*SALARY SCHEDULE CONTINGENT UPON FUNDING

Board Approved: May 10, 2023



HATCH VALLEY PUBLIC SCHOOLS  
TEACHER LEVEL II  
FY 2023-2024

	ANNUAL
Year 0-1	\$60,000.00
Year 2	\$63,600.00
Year 3	\$63,625.00
Year 4	\$63,650.00
Year 5	\$63,725.00
Year 6	\$63,812.00
Year 7	\$63,918.00
Year 8	\$64,024.00
Year 9	\$64,130.00
Year 10	\$64,236.00
Year 11	\$64,342.00
Year 12	\$64,448.00
Year 13	\$64,554.00
Year 14	\$64,660.00
Year 15	\$64,766.00
Year 16	\$64,872.00
Year 17	\$64,978.00
Year 18	\$65,084.00
Year 19	\$65,190.00
Year 20	\$65,296.00

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HATCH VALLEY PUBLIC SCHOOLS  
TEACHER - LEVEL III  
FY 2023-2024

	ANNUAL
Year 0-1	\$70,000.00
Year 2	\$70,500.00
Year 3	\$71,000.00
Year 4	\$71,500.00
Year 5	\$72,000.00
Year 6	\$72,500.00
Year 7	\$74,200.00
Year 8	\$74,306.00
Year 9	\$74,412.00
Year 10	\$74,518.00
Year 11	\$74,624.00
Year 12	\$74,730.00
Year 13	\$74,836.00
Year 14	\$74,942.00
Year 15	\$75,048.00
Year 16	\$75,154.00
Year 17	\$75,260.00
Year 18	\$75,366.00
Year 19	\$75,472.00
Year 20	\$75,578.00

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