ORACLE SCHOOL DISTRICT
(520) 896-3070
P.O. Box 1720
2618 W El Paseo
Oracle, AZ 85623
www.OSD2.ORG

Minutes of Special Meeting

MINUTES OF SPECIAL MEETING OF THE ORACLE SCHOOL DISTRICT GOVERNING BOARD ON MONDAY, NOVEMBER 9, 2026 AT 2:00 PM IN THE MT. VISTA K-8 SCHOOL GROWTH ROOM.

A special meeting of the Oracle School District Governing Board was convened on Monday, November 9, 2026 at 2:00 PM in the Mt. Vista K-8 School Growth Room. Present at the meeting were the following members of the Oracle School District Governing Board: Edie Crall, Board President, Jeri Taylor, Board Vice President, Joy Reid, Member (present on Zoom), Jodi Barczak, Member, Sean Borland, Member. Also present: Crystle Nehrmeyer, Superintendent, Alli Hendrix, District Office Director, and Julie Bacon, ASBA.

The following matters were discussed, considered, and decided at the meeting:

1. Ms. Bacon led the Board, Superintendent, and District Office Director through the six to nine month Strategic Planning Framework and timeline, starting in December and ending in August or September 2027. Ms. Bacon led the Board, Superintendent, and District Office Director through the stages of a Strategic Plan, including defining the vision, mission, core values, gathering and analyzing data, agreeing on focus areas, and crafting goals, objectives, and tasks.
2. Ms. Bacon showed the team examples of well-written SMART goals included in the strategic plans of other school districts.
3. Ms. Bacon shared the anatomy of a Strategic Plan as well as roles and responsibilities for each phase. She also shared the hierarchy of decision making and what would be considered superintendent work and what would be considered Board work.
4. The group reviewed the SWOT (strengths, weaknesses, opportunities, and threats) brainstormed by the Board and Superintendent during our retreat in June 2026.
5. The group then brainstormed possible stakeholders and participants for the Core Team, which should include 12-15 participants. Three to four of the participants should be parents. There should be a good representation of staff and community stakeholders. The group

GOVERNING BOARD

Jodi Barczak	Sean Borland	Edie Crall	Joy Reid	Jeri Taylor
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brainstormed names of community members and local business leaders that might be interested in serving on the Core Team.

6. The group set the next meeting date of Monday, December 7 from 4:00 PM to 8:00 PM in the Mt. Vista Growth Room for the "Phase One" meeting with the Core Team. Ms. Bacon recommended that the District provide food given that the meeting will take place at dinner time. This meeting time was selected to work for school staff, parents, and community members alike.
7. At 5:00 PM, Mrs. Taylor motioned to adjourn the special meeting. Mrs. Barczak seconded the motion, all in favor, meeting was adjourned.
8. The special meeting adjourned at 5:00 PM.

Dated this 9th day of November, 2026.

By_____
Crystle Nehrmeyer, Superintendent

_____ Edie Crall, Board President

_____ Jeri Taylor, Board Vice President

_____ Sean Borland, Member

_____ Joy Reid, Member

_____ Jodi Barczak, Member

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