

Bessemer City Schools

**Work Session**  
**09/15/2022 05:30 PM**  
Bessemer Board of Education  
1621 5th Avenue N  
Bessemer, AL 35020

**Printed : 9/14/2022 9:47 PM CT**

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Mr. Lee Jones, President, Presiding

**I. CALL TO ORDER**

**II. ROUTINE ITEMS**

- A. Invocation/Pledge of Allegiance
- B. Roll Call/Establishment of Quorum
- C. Review of Agenda
- D. Review of Minutes
  - 1. August 16, 2022
  - 2. August 25, 2022
  - 3. September 1, 2022
- E. Financial Report - Mrs. Patricia Stewart
  - 1. Bank Reconciliations
  - 2. Bank Statements

**III. Community Input - 3 minutes each**

**IV. PRESENTATION**

- A. Edgenuity Update - Edgenuity Representative
- B. COVID Testing in Alabama K-12 Schools - UAB School of Public Health

**V. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS**

- A. Approval of Personnel Action Report
- B. Approval of Donations
  - 1. \$1,000.00 to BCMS from Bessemer City Councilor Ron Marshall for educational materials and supplies
  - 2. \$5,033.00 from The 6.25 Foundation to Jonesboro School Library in honor of Private Thomas J. Hallmark. The donation will be used to purchase books and materials for students to use in the library. They would also like to place a plaque in the library in his honor.
  - 3. \$4,000.00 from Rep. Louise Alexander to Westhills for materials, supplies, and professional development training
  - 4. \$1,000.00 to Westhills from Bessemer City Councilor Ron Marshall for materials, supplies, and professional training
  - 5. \$56,381.57 from Sen. Priscilla Dunn to the Board of Education to be used for general educational purposes
  - 6. School/Classroom supplies to BCMS Teacher, Ms. LaSonya Sledge, from Night Life Outlawz Non-Profit Organization, approximate value \$200.00
- C. Approval of FY2021 Audit Report
- D. Approval of the FY2023 Budget
- E. Approval to add the addendum back to the Principal Salary Schedule Range: The position of principal is a 12-month assignment for elementary, middle and high school. A principal will be on call at all times, even while the school is closed for holidays.
- F. Approval of the 2022-2027 Capital Improvement Plan
- G. Approval of 2022/2023 Renewal of ATBE General Liability /Errors and Omissions Liability Fund Participation and Coverage in the amount of \$22,183.00, Source of Funds: Local Funds
- H. Approval of quote from Virco in the amount \$109,208.37 for BCHS School/Office Furniture, Source of Funds: Local Funds
- I. Approval to contract with Tutor Nation to provide After-School Tutoring Services to selected students at Abrams, Hard, and BCMS, September 2022 - December 2022, services to be provided (please see

attachment), Cost: Hard- \$23,514.00, Abrams - \$31,500.00, and BCMS - \$41,840.00, Source of Funds ESSER III

- J. Approval of concurrent classroom teacher pay for teachers supporting additional classes and/or students due to national teacher/substitute shortages and/or absences. The Concurrent Teacher Pay rate will be per classroom at \$125.00/day (the daily rate of a certified substitute). Divided classrooms will result in division of the daily certified substitute rate between classroom teachers - Maximum of three (3) classroom teachers, Cost: \$125.00/day, Source of Funds: ESSER III
- K. Approval of a sign-on incentive of \$7,000.00 for 7 employees hired in hard-to-fill content areas of ELA, Math, Science, and Special Education at BCHS and BCMS. The incentive will be paid per contract agreement in three installments: \$3,000.00 first year, \$2,000.00 second year and \$2,000.00 third year. Contract to be drafted by the board attorney, Cost: \$49,000.00, Source of Funds: ESSER III and Title II
- L. Approval for BookSystems to conduct Atrium On-Site Training for Media Specialist in the district, Cost: \$1,463.00 for 6 hours PD, Source of Funds: Local C&I Funds
- M. Approval of lowest responsible bidder, Music and Arts Company, in the amount of \$178,607.23 for band instruments for BCHS and BCMS, Source of Funds: ESSER III
- N. Approval of Positive Behavioral Intervention and Supports (PBIS/MTSS), an evidence based program which includes ongoing Tier I coaching for BCMS, BCHS, and New Horizon Alternative School. PBIS includes 2-day training with the PBIS leadership team. There will be ongoing coaching after the 2-day training (please see attachment for additional services). Cost: \$5,500.00/school, Total \$16,500.00, Source of Funds: ESSER III
- O. Approval of request to contract with J.R. Moore & Associates to provide counseling services for the 2022-2023 school year. The services will be provided to the general education students who are in need of counseling services based on psychological assessments from a counselor/mental health professional. Individual (TIER 1, TIER 2 & TIER 3) Counseling: \$50 per 30-minute unit Group (TIER 1, TIER 2 & TIER 3) Counseling \$150 per 60-minute unit/Professional Teacher/Staff Development: \$150 per 60-minute unit/On Call Crisis Intervention & Debriefing: \$50 per 30-minute unit School-Wide Assembly Intervention: \$150 per 60-minute unit- Total amount will be based on the students in need. Source of Funds: ESSER III
- P. Approval to contract with Hope Institute to provide services to assist educators with the best practices for developing good character in students. Hope Institute will provide Hope Academy for five schools within the school system for the 2022-2023 school year. Hope Academy consists of six professional learning sessions, collaboration on a school implementation plan, a starter library of character resources, peer networking among Alabama school leaders, facilitator consulting, and one Professional Learning Unit (PLU) or clock hours for educators who follow the required guidelines., Cost: \$20,000.00 (\$4,000.00/school), Source of Funds: ESSER III
- Q. Approval of Digital Persistence for network support from September 2022 - May 2023, Cost: \$100.00/hr., Maximum 10 hours/week, not to exceed \$50,000.00, Source of Funds: Local Funds or E-rate

## **VI. ATTORNEY'S REPORT**

## **VII. SUPERINTENDENT'S REPORT**

- A. Technology Report

## **VIII. INFORMATION/DISCUSSION ITEMS**

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. First Reading of Policy Revision 6.21 - Electronic Devices Policy
- C. Mental Health & Social Worker Updates
- D. Security and Safety Systems for the Bessemer City School District
- E. McKinney-Vento Homeless Education Liaison Job Description

## **IX. EXECUTIVE SESSION**

- A. Student Matters

## **X. SUPERINTENDENT'S RECOMMENDATION**

- A. Student Matters

## **XI. SCHEDULED MEETINGS**

- A. Regular Board Meeting: Tuesday, September 20, 2022, 6:00 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- B. Work Session: Thursday, October 13, 2022, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

## **XII. ADJOURNMENT**

*"empowering students through excellence in education"*