## CONSULTING

The School Board is pleased to have members of its staff serve as consultants or workers for outside individuals and organizations, provided that their responsibilities to district paid positions in the school system are adequately met. Each staff member is expected to restrict his/her outside work to his/her non-district paid hours.

A supervisor who observes that an employee's outside work activities are adversely affecting his/her job performance should advise the employee to resolve the situation. If it cannot be resolved to mutual satisfaction, then the supervisor shall make a report to the Superintendent.

The Superintendent shall oversee the carrying out of the policy, advise the School Board of any policy abuse, request any policy exceptions, and notify the Board of any need for policy change.

Adopted: July 9, 1991

Reviewed: February 19, 2002 First Reading: January 24, 2018 Second Reading: February 14, 2018 Reviewed: February 14, 2018