

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of July year of 2025, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **Zachary Bergman** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

- **Knowledge Bowl Advisor (\$2,260)**

for a period of 179 days, beginning on the 1st day of July, in the year of 2025, and extending to the 31st day of August, in the year of 2026, at the compensation rate or fixed amount of **Two Thousand Two Hundred Sixty Dollars (\$2,260)** until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of July year of 2025, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **Kelly Carlstrom** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

- **Athletic Co-Director .4 FTE (\$2,109)**
- **Jr High Track Coach (\$2,070)**
- **Student Council Co-Advisor (\$658.50)**

for a period of 179 days, beginning on the 1st day of July, in the year of 2025, and extending to the 31st day of August, in the year of 2026, at the compensation rate or fixed amount of **Four Thousand Seven Hundred Eighty-Seven Dollars and Fifty Cents (\$4,837.50)** until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this1st day of July year of 2025, by and between Troy School District No. 287, Troy, Idaho (“the District”), and Allison Foote (“the Employee”), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

- Gifted and Talented Coordinator (\$750)
- Special Ed Instructional Coach (\$3,000)

for a period of 179 days, beginning on the 1st day of July, in the year of 2025, and extending to the 31st day of August, in the year of 2026, at the compensation rate or fixed amount of **Three Thousand Seven Hundred Fifty Dollars (\$3,750)** until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee’s regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of July year of 2025, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **Samuel Hoffman** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

- **Additional 30 days @ \$357.88 (10,736.40)**
- **FFA Advisor (\$4,143)**

for a period of 179 days, beginning on the 1st day of July, in the year of 2025, and extending to the 31st day of August, in the year of 2026, at the compensation rate or fixed amount of **Fourteen Thousand Eight Hundred Seventy-Nine Dollars (\$14,879.40)** until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of July year of 2025, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **Ashley Nelson** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

- **Additional 7 days @ \$302.67 (2,118.69)**
- **Test Coordinator (\$1,060)**
- **Honor Society Advisor (\$903)**
- **Homeless Liaison (\$750)**
- **College & Career Advisor (\$2,055)**

for a period of 179 days, beginning on the 1st day of July, in the year of 2025, and extending to the 31st day of August, in the year of 2026, at the compensation rate or fixed amount of **Six Thousand Eight Hundred Eighty-Six Dollars and Sixty-Nine Cents (\$6,886.69)** until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.
3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of July year of 2025, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **Zachary Spence** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

- **Senior Class Advisor (\$1,394)**
- **Student Council Co-Advisor (\$658.50)**

for a period of 179 days, beginning on the 1st day of July, in the year of 2025, and extending to the 31st day of August, in the year of 2026, at the compensation rate or fixed amount of **Two Thousand Fifty-Two Dollars and Fifty Cents (\$2,052.50)** until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

CERTIFICATED PROFESSIONAL EMPLOYEE

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of July year of 2025, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **James Stoner** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

- **Junior Class Advisor (\$1,394)**
- **BPA Advisor (\$3,390)**
- **Athletic Director .6 FTE (\$4,338)**
- **District Transportation Coordinator (\$12,360)**

for a period of 179 days, beginning on the 1st day of July, in the year of 2025, and extending to the 31st day of August, in the year of 2026, at the compensation rate or fixed amount of **Twenty-One Thousand Four Hundred Eighty-two Dollars (\$21,482)** until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of July year of 2025, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **Theresa Stoner** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

- **Music Advisor (\$1,359)**

for a period of 179 days, beginning on the 1st day of July, in the year of 2025, and extending to the 31st day of August, in the year of 2026, at the compensation rate or fixed amount of **One Thousand Three Hundred Fifty-Nine Dollars (\$1,359)** until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of July year of 2025, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **Klaire Vogt** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

- **Federal Programs Director (\$2,000)**
- **Special Education Director (\$11,158)**

for a period of 179 days, beginning on the 1st day of July, in the year of 2025, and extending to the 31st day of August, in the year of 2026, at the compensation rate or fixed amount of **Thirteen Thousand One Hundred Fifty-Eight Dollars (\$13,158)** until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPPLEMENTAL EXTRA DUTY CONTRACT

THIS CONTRACT, made this 1st day of July year of 2025, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **Guy Wells** ("the Employee"), a certificated professional employee of the District.

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

- **THS Girls' Basketball Coach (\$5,233)**
- **Jr High Girls' Basketball Coach (\$2,195)**

for a period of 179 days, beginning on the 1st day of July, in the year of 2025, and extending to the 31st day of August, in the year of 2026, at the compensation rate or fixed amount of **Seven Thousand Four Hundred Twenty-Eight Dollars (\$7,428)** until this Contract has been fulfilled. Said compensation shall be paid in a manner as agreed to between the parties.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such extra duty assignment shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business, or opportunity of the District shall require.

3. The terms of employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty assignment described herein. This Contract is separate and apart from the Employee's regular duties and underlying contract, including any category 1, 2, 3, renewable, or retired certified personnel contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and the policies of the District, which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein and the procedural requirements of section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

_____ CERTIFICATED PROFESSIONAL EMPLOYEE

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ SUPERINTENDENT OR CLERK