

# Ripon Unified School District

## CSEA Salary Schedule

### 2023-2024



Range	Position	Days
41	Nutrition Services	183
	Campus Security	180
42	Building Custodian (Night)	260-262*
	Library Clerk	205 ELM / 215 RHS
	Bilingual Liaison	180
	High School ASB	190
42a	Language, Speech, & Hearing Aide	180
	Groundskeeper	260-262*
43	Building Custodian & Maint (Day)	260-262*
	Swim Pool & Groundskeeper	260-262*
43a	Student Services Van Driver	180

Range	Position	Days
43b	Head Cook	195
	Bus Driver	180
44	Head Custodian - High School	260-262*
	School Secretary	205 ELM&HH
44a	High School Registrar (RHS)	215
	High School Attendance Secretary (RHS)	215
44b	Administrative Secretary to the Vice Principals (RHS)	215
	Administrative Secretary to the Principal (RHS)	215
45	District Maintenance Tech	260-262*
47	Licensed Speech Language Pathology Assistant (SLPA)	180
48	Buildings and Grounds Foreman	260-262*

#### Hourly

Range	A	B	C	D	E	F	G	G2	G3	G4	H	H2	H3	I	I2	I3	J	J2	J3	K	K2	K3	L
41	\$17.24	\$18.10	\$19.00	\$19.94	\$20.93	\$21.97	\$23.06	\$23.06	\$23.06	\$23.06	\$23.64	\$23.64	\$23.64	\$24.23	\$24.23	\$24.23	\$24.84	\$24.84	\$24.84	\$25.46	\$25.46	\$25.46	\$26.10
42	\$18.41	\$19.32	\$20.28	\$21.29	\$22.35	\$23.46	\$24.62	\$24.62	\$24.62	\$24.62	\$25.24	\$25.24	\$25.24	\$25.87	\$25.87	\$25.87	\$26.52	\$26.52	\$26.52	\$27.18	\$27.18	\$27.18	\$27.86
42a	\$19.10	\$20.05	\$21.05	\$22.09	\$23.19	\$24.34	\$25.55	\$25.55	\$25.55	\$25.55	\$26.19	\$26.19	\$26.19	\$26.84	\$26.84	\$26.84	\$27.51	\$27.51	\$27.51	\$28.20	\$28.20	\$28.20	\$28.91
43	\$19.20	\$20.15	\$21.15	\$22.20	\$23.30	\$24.46	\$25.67	\$25.67	\$25.67	\$25.67	\$26.31	\$26.31	\$26.31	\$26.97	\$26.97	\$26.97	\$27.64	\$27.64	\$27.64	\$28.33	\$28.33	\$28.33	\$29.04
43a	\$19.48	\$20.45	\$21.47	\$22.54	\$23.66	\$24.83	\$26.06	\$26.06	\$26.06	\$26.06	\$26.71	\$26.71	\$26.71	\$27.38	\$27.38	\$27.38	\$28.06	\$28.06	\$28.06	\$28.76	\$28.76	\$28.76	\$29.48
43b	\$19.90	\$20.89	\$21.93	\$23.02	\$24.16	\$25.36	\$26.62	\$26.62	\$26.62	\$26.62	\$27.29	\$27.29	\$27.29	\$27.97	\$27.97	\$27.97	\$28.67	\$28.67	\$28.67	\$29.39	\$29.39	\$29.39	\$30.12
44	\$20.15	\$21.15	\$22.20	\$23.30	\$24.46	\$25.67	\$26.94	\$26.94	\$26.94	\$26.94	\$27.61	\$27.61	\$27.61	\$28.30	\$28.30	\$28.30	\$29.01	\$29.01	\$29.01	\$29.74	\$29.74	\$29.74	\$30.48
44a	\$20.55	\$21.57	\$22.64	\$23.76	\$24.94	\$26.18	\$27.48	\$27.48	\$27.48	\$27.48	\$28.17	\$28.17	\$28.17	\$28.87	\$28.87	\$28.87	\$29.59	\$29.59	\$29.59	\$30.33	\$30.33	\$30.33	\$31.09
44b	\$21.16	\$22.21	\$23.31	\$24.47	\$25.68	\$26.95	\$28.29	\$28.29	\$28.29	\$28.29	\$29.00	\$29.00	\$29.00	\$29.73	\$29.73	\$29.73	\$30.47	\$30.47	\$30.47	\$31.23	\$31.23	\$31.23	\$32.01
45	\$21.17	\$22.22	\$23.32	\$24.48	\$25.70	\$26.98	\$28.32	\$28.32	\$28.32	\$28.32	\$29.03	\$29.03	\$29.03	\$29.76	\$29.76	\$29.76	\$30.50	\$30.50	\$30.50	\$31.26	\$31.26	\$31.26	\$32.04
47	\$25.67	\$26.94	\$28.28	\$29.68	\$31.15	\$32.70	\$34.32	\$34.32	\$34.32	\$34.32	\$35.18	\$35.18	\$35.18	\$36.06	\$36.06	\$36.06	\$36.96	\$36.96	\$36.96	\$37.88	\$37.88	\$37.88	\$38.83
48	\$28.79	\$30.22	\$31.72	\$33.29	\$34.94	\$36.67	\$38.49	\$38.49	\$38.49	\$38.49	\$39.45	\$39.45	\$39.45	\$40.44	\$40.44	\$40.44	\$41.45	\$41.45	\$41.45	\$42.49	\$42.49	\$42.49	\$43.55

#### Monthly (for year-round, full time 260-262 employees)

Range	A	B	C	D	E	F	G	G2	G3	G4	H	H2	H3	I	I2	I3	J	J2	J3	K	K2	K3	L
42	\$3,191.07	\$3,348.80	\$3,515.20	\$3,690.27	\$3,874.00	\$4,066.40	\$4,267.47	\$4,267.47	\$4,267.47	\$4,267.47	\$4,374.93	\$4,374.93	\$4,374.93	\$4,484.13	\$4,484.13	\$4,484.13	\$4,596.80	\$4,596.80	\$4,596.80	\$4,711.20	\$4,711.20	\$4,711.20	\$4,829.07
43	\$3,328.00	\$3,492.67	\$3,666.00	\$3,848.00	\$4,038.67	\$4,239.73	\$4,449.47	\$4,449.47	\$4,449.47	\$4,449.47	\$4,560.40	\$4,560.40	\$4,560.40	\$4,674.80	\$4,674.80	\$4,674.80	\$4,790.93	\$4,790.93	\$4,790.93	\$4,910.53	\$4,910.53	\$4,910.53	\$5,033.60
44	\$3,492.67	\$3,666.00	\$3,848.00	\$4,038.67	\$4,239.73	\$4,449.47	\$4,669.60	\$4,669.60	\$4,669.60	\$4,669.60	\$4,785.73	\$4,785.73	\$4,785.73	\$4,905.33	\$4,905.33	\$4,905.33	\$5,028.40	\$5,028.40	\$5,028.40	\$5,154.93	\$5,154.93	\$5,154.93	\$5,283.20
45	\$3,669.47	\$3,851.47	\$4,042.13	\$4,243.20	\$4,454.67	\$4,676.53	\$4,908.80	\$4,908.80	\$4,908.80	\$4,908.80	\$5,031.87	\$5,031.87	\$5,031.87	\$5,158.40	\$5,158.40	\$5,158.40	\$5,286.67	\$5,286.67	\$5,286.67	\$5,418.40	\$5,418.40	\$5,418.40	\$5,553.60
48	\$4,990.27	\$5,238.13	\$5,498.13	\$5,770.27	\$6,056.27	\$6,356.13	\$6,671.60	\$6,671.60	\$6,671.60	\$6,671.60	\$6,838.00	\$6,838.00	\$6,838.00	\$7,009.60	\$7,009.60	\$7,009.60	\$7,184.67	\$7,184.67	\$7,184.67	\$7,364.93	\$7,364.93	\$7,364.93	\$7,548.67

Initial salary step placement will be on Column A of the salary schedule. However, the district may make an initial placement as high as Column C.

\*Employees who work year-round will have 260-262 paid days depending on the fiscal year and where weekends fall between July 1st to June 30th.

#### HOW TO CALCULATE WAGES FOR:

Full Time Year-Round Employees (260-262):		Employees Working Less Than 12 Months:
Daily:	Hourly x Hours Per Day	Hourly x Hours Per Day
Annual:	Daily Rate x Number of Days	Daily Rate x Number of Days
Monthly:	Annual / 12	Annual Rate / Number of Months Paid