

**Tentative AGREEMENT**  
between the  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION  
AND ITS CENTRAL COAST CHAPTER 455  
and the  
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

April 24, 2023

The following Agreement reflects the full and complete agreement of the Santa Maria Joint Union High School District (hereinafter “District”) and the California School Employees Association and its Central Coast Chapter 455 (hereinafter “CSEA”) regarding the 2023-24 bargaining unit work calendar.

The parties agree on the following:

1. The “2023-24 School Year Calendar” (Attachment #1 of this Agreement) shall be used to recognize the 2023-24 holidays for the Association bargaining unit as provided in Article 6.1.1 of the Collective Bargaining Agreement between the District and the Association.
2. The number of work days for each less than 12-month bargaining unit classification as well as their start date and end date for the 2023-24 fiscal year is listed on Attachment #2 of this Agreement, the Work Year Schedule.
3. Interventional Lab Specialists will have three (3) additional work days assigned for the 2023-2024 Work Year in addition to the 182 work days identified on the Work Year Schedule. The days will be August 7 and August 8, 2023, and June 6, 2024.
4. For bargaining unit members assigned to a Monday through Friday schedule, the following holidays will be observed on alternate dates due to the date on which the holidays fall:
  - Veteran’s Day will be observed on Friday, November 10, 2023.
  - Admission Day will be observed on Friday, December 22, 2023.
  - Christmas Eve will be observed on Monday, December 25, 2023.
  - Christmas Day will be observed on Tuesday, December 26, 2023.
  - New Year’s Eve will be observed on Friday, December 29, 2023.
5. For those bargaining unit members working a non-traditional workweek, the holidays are specified in Article 6.
6. The number of paid days for 12-month bargaining unit members for the 2023-24 fiscal year is 260 days. They shall be paid each month their same base monthly salary amount regardless of the number of work days in each month. The monthly base salary is reflected on Appendix C of the Collective Bargaining Agreement.

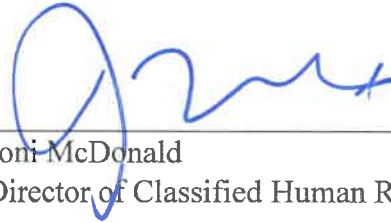
7. Bargaining unit members who are employed by the District during times outside of the dates they are normally in paid status shall receive compensation and benefits on a pro rata basis that are applicable to the classification of the additional assignment or service during their regular work year in accord with Education Code 45102.
8. Any disputes of any of the provisions contained herein shall be resolved utilizing the Grievance Procedures outlined in the Collective Bargaining Agreement. Additionally, violations of statute may be addressed using those resolution processes.

This Tentative Agreement shall become final upon ratification by the membership of the Association (as outlined in the Association's Internal Policy 610) and adoption/ratification by the Santa Maria Joint Union High School District Board of Education.

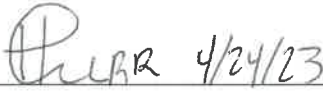
Executed on this 24<sup>th</sup> day of April, 2023.



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Stacy Newby, Chapter President  
CSEA and its Central Coast Chapter 455



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Joni McDonald  
Director of Classified Human Resources



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Aleksandr Hewitt  
CSEA Labor Representative

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT 2023/2024 SCHOOL YEAR CALENDAR						
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2	3	4H	5	6	7	8
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30	31					
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						16
					1	2
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22	23	24	25	26	27	28
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12	13	14	15	16	17	18
19	20	21	22	23H	24H	25
26	27	28	29	30		
						16
						1
3	4	5	6	7	8	9
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17	18	19	20	21	22H	23
24	25H	26H	27	28	29H	30
31						
						11
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30						
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28	29	30	31			

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Board Approved - 2/14/2023

- School Closed
- 1 HR Collaboration
- Minimum Day
- Progress Reports
- 2 All Staff Workdays - 8/9, 1/10
- 5 Staff Development Days - 8/7, 8/8, 1/8, 1/9, & 6/6
- Back to School Night 8/24
- Finals

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## 2023-24 Work Year Schedule

MOS	DAYS	Calendar	ASSIGNMENT	2023 Beg	2024 End	
9.50	181	CL181	Accompanist	10-Aug	5-Jun	
9.50	181	CL181	Behavior Inst Asst-Sp Ed	10-Aug	5-Jun	
9.50	181	CL181	Inst Asst	10-Aug	5-Jun	
9.50	181	CL181	Inst Asst-Bilingual	10-Aug	5-Jun	
9.50	181	CL181	Inst Asst-Multilingual	10-Aug	5-Jun	
9.50	181	CL181	Inst Asst-Sp Ed TLC - Level I	10-Aug	5-Jun	
9.50	181	CL181	Inst Asst-Sp Ed I	10-Aug	5-Jun	
9.50	181	CL181	Inst Asst-Sp Ed II	10-Aug	5-Jun	
9.50	181	CL181	LVN Health Asst	10-Aug	5-Jun	
9.50	181	CL181	Office Assistant	10-Aug	5-Jun	
9.50	181	CL181	School/Comm Liaison	10-Aug	5-Jun	
9.50	181	CL181	Speech-Language Pathology Assistant	10-Aug	5-Jun	
9.50	181	CL181	Staff Secretary	10-Aug	5-Jun	CTEIG
9.50	182	CL182	Accounting Asst I	9-Aug	5-Jun	
9.50	182	CL182	Career Center/Student Support Technician - DHS	9-Aug	5-Jun	
9.50	182	CL182	Crisis Intervention Consultant	9-Aug	5-Jun	
9.50	182	CL182	Custodian	9-Aug	5-Jun	
9.50	182	CL182	Intervention Lab Specialist	9-Aug	5-Jun	
9.50	183	CL183SEC	Campus Security Asst II	9-Aug	6-Jun	
9.50	183	CL183SEC	Campus Security Coord	9-Aug	6-Jun	
9.50	183	CL183SEC	Campus Security Officer	9-Aug	6-Jun	
9.50	183	CLFSW	Food Serv Lead	8-Aug	5-Jun	
9.50	183	CLFSW	Food Serv Wkr I	8-Aug	5-Jun	
9.50	183	CLFSW	Food Serv Wkr II	8-Aug	5-Jun	
9.50	185	CL185	Bus Driver	8-Aug	5-Jun	2 additional days are FDD Days pd on Jan 9 and June 6
9.50	185	CL185	Transportation Attendant	8-Aug	5-Jun	2 additional days are FDD Days pd on Jan 9 and June 6
10.00	190	CL190	Health Tech	28-Jul	5-Jun	
10.00	191	CL191	Outreach Consultant	3-Aug	12-Jun	
10.00	191	CL191	Staff Secretary	3-Aug	12-Jun	Spec Ed
10.00	192	CL192	Attendance Tech	2-Aug	12-Jun	
10.00	192	CL192	Attendance Asst	2-Aug	12-Jun	
10.00	192	CL192	Career Center Spec	2-Aug	12-Jun	
10.00	192	CL192B	Translators	1-Aug	11-Jun	PVHS & SMHS
10.00	192	CL192B	Multilingual Translator-Interpreter	1-Aug	11-Jun	
10.00	196	CL196B	Administrative Asst I-DHS	28-Jul	12-Jun	Returns on January 9th
10.00	196	CL196	Guidance Tech	27-Jul	12-Jun	
10.00	196	CL196	Operations Specialist	27-Jul	12-Jun	
10.00	196	CL196	School Support Secty	27-Jul	12-Jun	
10.50	201	CL201	Library Asst	26-Jul	18-Jun	
10.50	201	CL201	Library Tech	26-Jul	18-Jun	
10.50	202	CL202	Translator	1-Aug	26-Jun	RHS
10.50	206	CL206	Administrative Asst II-Site	21-Jul	18-Jun	Returns on January 8th
10.50	206	CL206	Administrative Asst III-DHS	21-Jul	18-Jun	Returns on January 8th
10.50	206	CL206B	Student Records Specialist - DHS	19-Jul	18-Jun	
11.00	211	CL211A	Student Data Spec	25-Jul	26-Jun	December 18-19 (Work Days) Returns on Jan 8th
11.00	211	CL211A	English Learner Student Data Specialist	25-Jul	26-Jun	December 18-19 (Work Days) Returns on Jan 8th
11.00	211	CL211B	Registrar II	6-Jul	12-Jun	
11.00	211	CL211B	Migrant School Advisor	6-Jul	12-Jun	
11.00	211	CL211C	Migrant Education Recruiter-Statistician	1-Jul	30-Jun	Nov 27 - Dec 17 (Non-Work Days) Returns on Jan 8th
11.00	215	CL215A	Administrative Asst IV-Site	13-Jul	24-Jun	Returns Jan 8th
11.00	215	CL215B	Student Body Bkpr	14-Jul	27-Jun	