

# Classified Employee Salary Schedule 2025-2026

## 2.0% Increase

Years Experience

|  | 0  | 1-3     | 4-9     | 10-14   | 15-19   | 20-23   | more than 23 |
|--|--|---------|---------|---------|---------|---------|--------------|
| 7161 Finance Officer/Accounting Manager (240 days 8 hrs/day)     | see certified salary schedule (Bachelor's Degree required) |         |         |         |         |         |              |
| 7163 Account Clerk *   | \$16.09  | \$16.62 | \$17.43 | \$18.43 | \$19.58 | \$20.56 | \$21.60      |
| 7762 Administrative Secretary/Benefits Specialist*               | \$16.09  | \$16.62 | \$17.43 | \$18.43 | \$19.58 | \$20.56 | \$21.60      |
| 7212 Food Service Manager (school) ++                            | \$18.25  | \$18.85 | \$19.77 | \$20.90 | \$22.20 | \$23.30 | \$24.47      |
| 7241 Cook/Baker  | \$12.33  | \$12.50 | \$13.12 | \$13.77 | \$14.47 | \$15.19 | \$15.94      |
| 7241 Cook/Baker- Substitute ***                                  | \$10.93  | \$10.93 | \$11.22 | \$11.22 | \$11.22 | \$11.52 | \$11.80      |
| 7262 Registered School Nurse                                     | \$22.65  | \$23.76 | \$24.84 | \$26.04 | \$30.53 | \$33.44 | \$35.48      |
| 7320 Instructional Assistant                                     | \$16.09  | \$16.62 | \$17.43 | \$18.43 | \$19.58 | \$20.56 | \$21.60      |
| 7320 Instructional Assistant- Substitute ***                     | \$12.09  | \$12.21 | \$12.50 | \$12.50 | \$12.79 | \$12.79 | \$12.79      |
| 7447 Maintenance Worker (240 days 8 hrs/day)                     | \$18.39  | \$19.31 | \$20.29 | \$21.29 | \$22.36 | \$23.48 | \$24.65      |
| 7525 Computer Maintenance Technician (240 days 8 hrs/day)        | \$16.09  | \$16.62 | \$17.43 | \$18.43 | \$19.58 | \$20.56 | \$21.60      |
| 7525 Computer Maintenance Technician (195 days 8 hrs/day)        | \$16.09  | \$16.62 | \$17.43 | \$18.43 | \$19.58 | \$20.56 | \$21.60      |
| 7536 Student Data Specialist (SIS)*                              | \$16.09  | \$16.62 | \$17.43 | \$18.43 | \$19.58 | \$20.56 | \$21.60      |
| 7609 Custodian (up to 8 hrs/day 240 days)                        | \$13.31  | \$13.49 | \$14.18 | \$14.89 | \$15.63 | \$16.41 | \$17.22      |
| 7609 Custodian- Substitute ***                                   | \$11.08  | \$11.08 | \$11.37 | \$11.37 | \$11.65 | \$11.65 | \$11.65      |
| 7773, 7774, 7775 School Secretary-*                              | \$16.09  | \$16.62 | \$17.43 | \$18.43 | \$19.58 | \$20.56 | \$21.60      |
| 7773, 7774, 7775 Secretary- Substitute***                        | \$12.09  | \$12.21 | \$12.50 | \$12.50 | \$12.79 | \$12.79 | \$12.79      |
| 7788 Student Workers (hourly as needed)                          | minimum wage   |         |         |         |         |         |              |
| 7861 Attendance Clerk*   | \$16.09  | \$16.62 | \$17.43 | \$18.43 | \$19.58 | \$20.56 | \$21.60      |
| 7902 Transportation Manager (240 days 8 hrs/day)                 | \$24.17  | \$24.46 | \$25.67 | \$26.98 | \$28.32 | \$29.74 | \$31.22      |
| 7908 Transportation Dispatcher (240 days 4 hrs/day)              | \$14.76  | \$15.40 | \$17.37 | \$18.16 | \$19.14 | \$19.92 | \$20.41      |
| 7914 Transportation- Vehicle Mechanic (Lead)(240 days 8 hrs/day) | \$24.16  | \$24.45 | \$25.66 | \$26.97 | \$28.31 | \$29.73 | \$31.21      |
| 7916 Transportation- Vehicle Mechanic                            | \$17.12  | \$17.75 | \$19.73 | \$21.65 | \$22.74 | \$23.89 | \$25.08      |
| 7941 Bus Driver+   | \$17.12  | \$17.75 | \$19.73 | \$21.65 | \$22.74 | \$23.89 | \$25.08      |
| 7941 Substitute Bus Driver ***                                   | \$17.12  | \$17.75 | \$19.73 | \$21.65 | \$22.74 | \$23.89 | \$25.08      |
| 7942/43 Bus Monitor  | \$11.92  | \$12.24 | \$12.87 | \$13.34 | \$13.46 | \$13.75 | \$14.11      |
| 7942/43 Substitute Bus Monitor ***                               | \$11.92  | \$11.92 | \$12.09 | \$12.09 | \$12.38 | \$12.38 | \$12.38      |

13% increase

Note: Per policy, years of experience pertains to years in the district for an employee who changes job titles; the new rate applies.

\* Effective July 1, 2019; CO & LCHS Treasurer- 240 days/8 hrs/day; LCMS 215 days/8hrs/day; all others at 205 days/8hrs/day.

\*\*\*Years of service will be determined by KTRS and CERS regulations.

+ Full bus routes are paid 4 hrs/day; pre-school drivers and monitors are 142 days/8hrs/day

++ Five (5) extended days for a total 190 contract days.