

# Miller Elementary Behavior Management Flowchart

## OBSERVE PROBLEM BEHAVIOR

### STAFF/TEACHER MANAGED

- Inappropriate language, gestures or behavior
- Physical Contact (nonaggressive)
- Defiance/Disrespect
- Disruption (throughout the day)
- Property Misuse
- Technology Violation
- Not following directions
- Talking without permission (chronic)
- Refusal to do classwork/ participate (chronic)
- Aggressive or rough play
- Throwing objects
- Cheating
- Name calling

### OFFICE MANAGED CHRONIC

- Abusive/Inappropriate and repetitive language, gestures or behavior
- Fighting or Physical Aggression
- Obvious and Severe Defiance/Disrespect
- Obvious and Severe Disruption
- Property Damage
- Serious Technology Violation
- Bullying
- Chronic Minor Infractions
- More than 4 MIRs per month

What type  
of behavior



### Staff/Teacher will:

- Warning/Conference/ Problem Solve with Student
- Use Matrix, Second Step or Class Dojo to Reteach Behavioral Expectations
- 3 to 1 positive to negative ratio
- Remind of Consequences and students lose 1-3 Dojo points

Rockets **BLAST OFF**

**B:** Brilliant  
**L:** Leaders  
**A:** Accountable  
**S:** Safe  
**T:** Timely

### Staff/Teacher will:

- Complete behavior referral in IC and email ALL administrators "see IC"
- Call parent and notify of behavior concern
- Document communication in IC
- If a class needs to be evacuated, split the students and confer with the student

Did behavior  
resolve?

NO

YES

- Use Positive Reinforcement
- Positive Phone Call to parents
- Document interventions

### ADMINISTER APPROPRIATE CONSEQUENCE

Examples:

- Think Time Sheet/Self-Reflection (after students loses 3 Dojo points)
- MIR procedures

### IF BEHAVIOR CONTINUES:

- Continue to follow MIR procedures
- Student does not earn PBIS points for the day

Have there been  
more than 4 MIRs?

YES

- Refer to Office managed behaviors

### Administrator will:

- Conference with student
- Investigate if necessary
- Determine consequence
- Follow through with consequence
- Contact family
- Provide feedback to staff

**ALWAYS, ALWAYS,  
ALWAYS put EVERY  
communication in the  
CONTACT LOG in  
INFINITE CAMPUS!!!**