



## **2024-2025 Salary Schedule**

**AUTAUGA COUNTY BOARD OF EDUCATION**  
**SALARY SCHEDULE**  
**October 1, 2023 - September 30, 2024**

The 2024-2025 Salary Schedule provides a uniform and equitable payment of wages for services rendered by certificated and support employees.

Salaries in the Salary Schedule are based on years of experience, degree/certification and assignment. Credit may be granted for years of experience outside the system.

The payroll periods for all employees will be established according to a schedule developed based upon the school calendar.

Participation in the Retirement Systems of Alabama is mandatory if an individual is employed in a position that is eligible for coverage and is employed on at least a one-half time basis.

ACT 2024-292 provides for a 2% step increase for all employees.  
The adjustments are reflected in the 2024-2025 Salary Schedules.  
Effective October 1st.

In ACT 2024-351, classroom special education teachers  
receive a \$1,200.00 stipend.  
Speech pathologists receive a \$1,000 stipend  
Stipend will be distributed in two payments: December and May.

**AUTAUGA COUNTY BOARD OF EDUCATION  
 CERTIFIED ADMINISTRATIVE STAFF SALARY SCHEDULE  
 October 1, 2024 - September 30, 2025**

**SENIOR DIRECTOR (SD)**

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$123,141	\$126,835	\$130,640	\$134,559	\$138,596
AA	\$128,087	\$131,929	\$135,886	\$139,964	\$144,162
DOC	\$133,239	\$137,236	\$141,353	\$145,594	\$149,962

**DIRECTOR (D)[ NOT CURRENTLY USED]**

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$110,462	\$113,776	\$117,190	\$120,705	\$124,326
AA	\$115,404	\$118,866	\$122,433	\$126,105	\$129,888
DOC	\$120,575	\$124,192	\$127,947	\$131,784	\$135,738

**COORDINATOR (CO)**

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$106,174	\$109,359	\$112,640	\$116,019	\$119,499
AA	\$111,165	\$114,499	\$117,934	\$121,473	\$125,116
DOC	\$115,129	\$118,584	\$122,142	\$125,805	\$129,580

**SUPERVISOR (SU) [NOT CURRENTLY USED]**

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$105,133	\$108,287	\$111,536	\$114,882	\$118,329
AA	\$108,810	\$112,074	\$115,436	\$118,899	\$122,466
DOC	\$112,722	\$116,105	\$119,588	\$123,175	\$126,871

**ADMINISTRATOR (AD) [NOT CURRENTLY USED]**

Degree	0-2 Years*	3-5 Years*	6-8 Years*	9-11 Years *	12+ Years*
A	\$103,437	\$106,541	\$109,738	\$113,029	\$116,421
AA	\$104,603	\$107,742	\$110,973	\$114,302	\$117,731
DOC	\$107,397	\$110,618	\$113,936	\$117,355	\$120,876

\*Years in specific position  
 Certified Administrative Positions work 12-Month 240-Day

**AUTAUGA COUNTY BOARD OF EDUCATION  
TEACHER/ASSISTANT PRINCIPAL SALARY SCHEDULE  
October 1, 2024 - September 30, 2025**

**9-MONTH (187 Days) [T9]**

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$47,600	\$51,875	\$55,936	\$59,995
3-5	\$49,616	\$57,058	\$61,524	\$65,997
6-8	\$51,792	\$59,558	\$64,237	\$68,881
9	\$53,356	\$61,358	\$66,177	\$70,962
10	\$53,888	\$61,971	\$66,838	\$71,671
11	\$54,428	\$62,591	\$67,506	\$72,387
12	\$54,972	\$63,217	\$68,181	\$73,111
13	\$55,522	\$63,848	\$68,864	\$73,842
14	\$56,077	\$64,487	\$69,551	\$74,581
15	\$56,638	\$65,133	\$70,248	\$75,327
16	\$57,204	\$65,783	\$70,950	\$76,080
17	\$57,776	\$66,441	\$71,660	\$76,841
18	\$58,354	\$67,105	\$72,377	\$77,608
19	\$58,937	\$67,776	\$73,101	\$78,384
20	\$59,527	\$68,454	\$73,831	\$79,169
21	\$60,122	\$69,139	\$74,570	\$79,961
22	\$60,723	\$69,831	\$75,314	\$80,760
23	\$61,330	\$70,528	\$76,068	\$81,567
24	\$61,944	\$71,234	\$76,829	\$82,383
25	\$62,563	\$71,946	\$77,597	\$83,207
26	\$63,188	\$72,665	\$78,373	\$84,039
27	\$63,821	\$73,392	\$79,157	\$84,880
28	\$64,459	\$74,126	\$79,948	\$85,728
29	\$65,104	\$74,867	\$80,748	\$86,586
30	\$65,754	\$75,616	\$81,555	\$87,452
31	\$66,412	\$76,372	\$82,371	\$88,325
32	\$67,077	\$77,136	\$83,195	\$89,209
33	\$67,747	\$77,907	\$84,027	\$90,102
34	\$68,424	\$78,686	\$84,867	\$91,003
35	\$69,109	\$79,473	\$85,715	\$91,912

Assistant Principal Supplement: \$4,000/year

**AUTAUGA COUNTY BOARD OF EDUCATION  
TEACHER/ASSISTANT PRINCIPAL SALARY SCHEDULE**

October 1, 2024 - September 30, 2025

**10-MONTH (202 Days) [T0]**

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$51,418	\$56,036	\$60,423	\$64,807
3-5	\$53,596	\$61,635	\$66,459	\$71,291
6-8	\$55,946	\$64,335	\$69,390	\$74,406
9	\$57,636	\$66,280	\$71,485	\$76,654
10	\$58,211	\$66,942	\$72,199	\$77,420
11	\$58,794	\$67,612	\$72,921	\$78,193
12	\$59,382	\$68,288	\$73,650	\$78,976
13	\$59,976	\$68,969	\$74,388	\$79,765
14	\$60,575	\$69,660	\$75,130	\$80,563
15	\$61,181	\$70,358	\$75,883	\$81,369
16	\$61,793	\$71,060	\$76,641	\$82,183
17	\$62,410	\$71,770	\$77,408	\$83,005
18	\$63,035	\$72,488	\$78,183	\$83,833
19	\$63,665	\$73,213	\$78,965	\$84,671
20	\$64,302	\$73,945	\$79,753	\$85,519
21	\$64,945	\$74,685	\$80,552	\$86,375
22	\$65,594	\$75,432	\$81,355	\$87,238
23	\$66,250	\$76,185	\$82,170	\$88,110
24	\$66,913	\$76,948	\$82,992	\$88,991
25	\$67,581	\$77,717	\$83,821	\$89,881
26	\$68,257	\$78,494	\$84,660	\$90,780
27	\$68,940	\$79,279	\$85,506	\$91,689
28	\$69,630	\$80,072	\$86,361	\$92,605
29	\$70,326	\$80,872	\$87,225	\$93,531
30	\$71,028	\$81,681	\$88,097	\$94,467
31	\$71,739	\$82,498	\$88,978	\$95,410
32	\$72,458	\$83,323	\$89,868	\$96,365
33	\$73,181	\$84,156	\$90,767	\$97,329
34	\$73,913	\$84,998	\$91,675	\$98,303
35	\$74,653	\$85,848	\$92,591	\$99,285

Assistant Princippal Supplement: \$4,000/year

**AUTAUGA COUNTY BOARD OF EDUCATION  
TEACHER/ASSISTANT PRINCIPAL SALARY SCHEDULE  
October 1, 2024 - September 30, 2025**

**11-MONTH (222 Days) NO ONE LISTED. CAN USE THE 9 MONTH**

**12-MONTH (240 Days) [T2 or AA for assistant principal] [D1]**

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$61,091	\$66,578	\$71,790	\$76,999
3-5	\$63,678	\$73,230	\$78,961	\$84,702
6-8	\$66,471	\$76,438	\$82,443	\$88,403
9	\$68,478	\$78,748	\$84,933	\$91,074
10	\$69,161	\$79,535	\$85,781	\$91,984
11	\$69,854	\$80,331	\$86,639	\$92,903
12	\$70,552	\$81,134	\$87,505	\$93,832
13	\$71,258	\$81,944	\$88,382	\$94,770
14	\$71,970	\$82,764	\$89,263	\$95,719
15	\$72,690	\$83,593	\$90,158	\$96,676
16	\$73,417	\$84,427	\$91,059	\$97,643
17	\$74,151	\$85,272	\$91,970	\$98,619
18	\$74,893	\$86,124	\$92,890	\$99,604
19	\$75,641	\$86,985	\$93,819	\$100,600
20	\$76,398	\$87,855	\$94,756	\$101,607
21	\$77,162	\$88,735	\$95,705	\$102,624
22	\$77,933	\$89,623	\$96,660	\$103,649
23	\$78,712	\$90,517	\$97,627	\$104,685
24	\$79,500	\$91,423	\$98,604	\$105,732
25	\$80,295	\$92,337	\$99,590	\$106,790
26	\$81,097	\$93,260	\$100,586	\$107,858
27	\$81,909	\$94,193	\$101,592	\$108,937
28	\$82,728	\$95,135	\$102,607	\$110,025
29	\$83,556	\$96,086	\$103,634	\$111,126
30	\$84,390	\$97,047	\$104,670	\$112,238
31	\$85,235	\$98,018	\$105,717	\$113,358
32	\$86,088	\$98,998	\$106,774	\$114,493
33	\$86,948	\$99,988	\$107,842	\$115,639
34	\$87,817	\$100,987	\$108,920	\$116,795
35	\$88,696	\$101,997	\$110,009	\$117,962

Assistant Principal Supplement: \$4,000/year

**AUTAUGA COUNTY BOARD OF EDUCATION  
TEAMS TEACHER SALARY SCHEDULE  
October 1, 2024 - September 30, 2025**

**9-MONTH (189 Days)**

Years' Experience	Class B	Class A	Class AA	Doctorate
0	\$50,521	\$57,285	\$61,346	\$65,405
1	\$54,082	\$62,194	\$67,061	\$71,932
2	\$56,972	\$65,514	\$70,661	\$75,769
3	\$58,638	\$67,433	\$72,730	\$77,988
4	\$60,350	\$69,401	\$74,851	\$80,263
5	\$62,105	\$71,420	\$77,030	\$82,600
6	\$63,909	\$73,493	\$79,267	\$84,997
7	\$65,759	\$75,622	\$81,561	\$87,458
8	\$67,074	\$77,132	\$83,193	\$89,208
9	\$68,415	\$78,676	\$84,856	\$90,993
10	\$69,440	\$79,857	\$86,128	\$92,356
11	\$70,482	\$81,055	\$87,421	\$93,741
12-14	\$71,540	\$82,271	\$88,731	\$95,148
15-17	\$72,616	\$83,510	\$90,069	\$96,581
18-20	\$73,717	\$84,774	\$91,432	\$98,043
21-23	\$74,838	\$86,065	\$92,823	\$99,535
24-26	\$75,981	\$87,378	\$94,241	\$101,056
27+	\$77,148	\$88,721	\$95,688	\$102,607

**AUTAUGA COUNTY BOARD OF EDUCATION  
TEAMS TEACHER SALARY SCHEDULE  
October 1, 2024 - September 30, 2025**

**TEAMS SUPPLEMENT DIFFERENCE FROM TEAMS SS AND TEACHER SS**

**9-MONTH (189 Days) [TS]**

Years' Experience	Class B	Class A (MA)	Class AA (6y)	Doctorate (DR)
0	\$2,921	\$5,410	\$5,410	\$5,410
1	\$6,482	\$10,319	\$11,125	\$11,937
2	\$9,372	\$13,639	\$14,725	\$15,774
3	\$9,022	\$10,375	\$11,206	\$11,991
4	\$10,734	\$12,343	\$13,327	\$14,266
5	\$12,489	\$14,362	\$15,506	\$16,603
6	\$12,117	\$13,935	\$15,030	\$16,116
7	\$13,967	\$16,064	\$17,324	\$18,577
8	\$15,282	\$17,574	\$18,956	\$20,327
9	\$15,059	\$17,318	\$18,679	\$20,031
10	\$15,552	\$17,886	\$19,290	\$20,685
11	\$16,054	\$18,464	\$19,915	\$21,354
12	\$16,568	\$19,054	\$20,550	\$22,037
13	\$16,018	\$18,423	\$19,867	\$21,306
14	\$15,463	\$17,784	\$19,180	\$20,567
15	\$15,978	\$18,377	\$19,821	\$21,254
16	\$15,412	\$17,727	\$19,119	\$20,501
17	\$14,840	\$17,069	\$18,409	\$19,740
18	\$15,363	\$17,669	\$19,055	\$20,435
19	\$14,780	\$16,998	\$18,331	\$19,659
20	\$14,190	\$16,320	\$17,601	\$18,874
21	\$14,716	\$16,926	\$18,253	\$19,574
22	\$14,115	\$16,234	\$17,509	\$18,775
23	\$13,508	\$15,537	\$16,755	\$17,968
24	\$14,037	\$16,144	\$17,412	\$18,673
25	\$13,418	\$15,432	\$16,644	\$17,849
26	\$12,793	\$14,713	\$15,868	\$17,017
27	\$13,327	\$15,329	\$16,531	\$17,727
28	\$12,689	\$14,595	\$15,740	\$16,879
29	\$12,044	\$13,854	\$14,940	\$16,021
30	\$11,394	\$13,105	\$14,133	\$15,155
31	\$10,736	\$12,349	\$13,317	\$14,282
32	\$10,071	\$11,585	\$12,493	\$13,398
33	\$9,401	\$10,814	\$11,661	\$12,505
34	\$8,724	\$10,035	\$10,821	\$11,604
35	\$8,039	\$9,248	\$9,973	\$10,695



**AUTAUGA COUNTY BOARD OF EDUCATION  
TEAMS TEACHER SALARY SCHEDULE  
October 1, 2024 - September 30, 2025**

**9-MONTH (189 Days)**

Years' Experience	Class B	Class A	Class AA	Doctorate
0	\$50,521	\$57,285	\$61,346	\$65,405
1	\$54,082	\$62,194	\$67,061	\$71,932
2	\$56,972	\$65,514	\$70,661	\$75,769
3	\$58,638	\$67,433	\$72,730	\$77,988
4	\$60,350	\$69,401	\$74,851	\$80,263
5	\$62,105	\$71,420	\$77,030	\$82,600
6	\$63,909	\$73,493	\$79,267	\$84,997
7	\$65,759	\$75,622	\$81,561	\$87,458
8	\$67,074	\$77,132	\$83,193	\$89,208
9	\$68,415	\$78,676	\$84,856	\$90,993
10	\$69,440	\$79,857	\$86,128	\$92,356
11	\$70,482	\$81,055	\$87,421	\$93,741
12-14	\$71,540	\$82,271	\$88,731	\$95,148
15-17	\$72,616	\$83,510	\$90,069	\$96,581
18-20	\$73,717	\$84,774	\$91,432	\$98,043
21-23	\$74,838	\$86,065	\$92,823	\$99,535
24-26	\$75,981	\$87,378	\$94,241	\$101,056
27+	\$77,148	\$88,721	\$95,688	\$102,607

**9-MONTH (187 Days)**

Years' Experience	Class B	Class A	Class AA	Doctorate
0-2	\$47,600	\$51,875	\$55,936	\$59,995
3-5	\$49,616	\$57,058	\$61,524	\$65,997
6-8	\$51,792	\$59,558	\$64,237	\$68,881
9	\$53,356	\$61,358	\$66,177	\$70,962
10	\$53,888	\$61,971	\$66,838	\$71,671
11	\$54,428	\$62,591	\$67,506	\$72,387
12	\$54,972	\$63,217	\$68,181	\$73,111
13	\$55,522	\$63,848	\$68,864	\$73,842
14	\$56,077	\$64,487	\$69,551	\$74,581
15	\$56,638	\$65,133	\$70,248	\$75,327
16	\$57,204	\$65,783	\$70,950	\$76,080
17	\$57,776	\$66,441	\$71,660	\$76,841
18	\$58,354	\$67,105	\$72,377	\$77,608
19	\$58,937	\$67,776	\$73,101	\$78,384
20	\$59,527	\$68,454	\$73,831	\$79,169
21	\$60,122	\$69,139	\$74,570	\$79,961
22	\$60,723	\$69,831	\$75,314	\$80,760
23	\$61,330	\$70,528	\$76,068	\$81,567
24	\$61,944	\$71,234	\$76,829	\$82,383
25	\$62,563	\$71,946	\$77,597	\$83,207
26	\$63,188	\$72,665	\$78,373	\$84,039
27	\$63,821	\$73,392	\$79,157	\$84,880
28	\$64,459	\$74,126	\$79,948	\$85,728
29	\$65,104	\$74,867	\$80,748	\$86,586
30	\$65,754	\$75,616	\$81,555	\$87,452
31	\$66,412	\$76,372	\$82,371	\$88,325
32	\$67,077	\$77,136	\$83,195	\$89,209
33	\$67,747	\$77,907	\$84,027	\$90,102
34	\$68,424	\$78,686	\$84,867	\$91,003
35	\$69,109	\$79,473	\$85,715	\$91,912

**AUTAUGA COUNTY BOARD OF EDUCATION  
CENTRAL OFFICE SUPPORT SALARY SCHEDULE  
October 1, 2024 - September 30, 2025**

**Accounting Manager (CS-AM)**

Years' Experience	Salary
0-2	\$58,429
3-5	\$60,182
6-8	\$61,988
9-11	\$63,846
12-14	\$65,761
15-17	\$67,735
18-20	\$69,767
21-23	\$71,860
24-26	\$74,016
27+	\$76,237

**Payroll Manager (CS-PM)**

Years' Experience	Salary
0-2	\$58,429
3-5	\$60,182
6-8	\$61,988
9-11	\$63,846
12-14	\$65,761
15-17	\$67,735
18-20	\$69,767
21-23	\$71,860
24-26	\$74,016
27+	\$76,237

**Accounting Specialist (CS-AS) no degree**

Years' Experience	Salary
0-2	\$54,212
3-9	\$57,488
10-17	\$59,861
18-24	\$62,683
25+	\$65,507

**Accounting Specialist (CS-A1) degreed**

Years' Experience	Salary
0-2	\$63,012
3-5	\$64,903
6-8	\$66,850
9-11	\$68,854
12-14	\$70,920
15-17	\$73,048
18-20	\$75,239
21-23	\$77,497
24-26	\$79,821
27+	\$82,216

**Accounts Payable & Federal Programs Bookkeeper (CS-BK)**

Years' Experience	Salary
0-2	\$45,742
3-9	\$49,018
10-17	\$51,956
18-24	\$54,778
25+	\$57,600

**Payroll Bookkeeper (CS-PR)**

Years' Experience	Salary
0-2	\$49,330
3-9	\$52,864
10-17	\$56,031
18-24	\$59,074
25+	\$62,118

**(Superintendent's) Administrative Assistant/Attendance Officer (CS-EA)**

Years' Experience	Salary
0-2	\$45,742
3-9	\$49,018
10-17	\$51,956
18-24	\$54,778
25+	\$57,600

**Payroll/Human Resources Assistant (CS-PA)**

Years' Experience	Salary
0-2	\$39,530
3-9	\$40,660
10-17	\$41,788
18-24	\$43,709
25+	\$46,533

**Secretary/Receptionist (CS-SR)**

Years' Experience	Salary
0-2	\$32,754
3-9	\$33,657
10-17	\$34,446
18-24	\$35,012
25+	\$35,578

**Program Secretary - 12-Month (CS-P2)**

Years' Experience	Salary
0-2	\$30,061
3-9	\$33,678
10-17	\$34,328
18-24	\$35,097
25+	\$35,864

Support Certification/License Supplement for Finance Staff: \$1,500 for certification/license; employee must provide proof  
Central Office Support Positions reflected above work 12-Month 240-Day

**Program Secretary - 10-Month (CS-P0)**

Years' Experience	Salary
0-2	\$25,301
3-9	\$28,347
10-17	\$28,894
18-24	\$29,539
25+	\$30,186

**Coordinator of Communications (CO-CC)**

Years' Experience	Salary
0-2	\$94,798
3-9	\$97,643
10-17	\$99,595
18-24	\$102,582
25+	\$105,768

**AUTAUGA COUNTY BOARD OF EDUCATION  
 LOCAL SCHOOL OFFICE SUPPORT STAFF SALARY SCHEDULE  
 October 1, 2024 - September 30, 2025**

**School Registrar - 240 Days (R-12)**

**ONLY GRANDFATHER  
 EMPLOYEES ON THIS SCHEDULE**

Years' Experience	Salary
0-2	\$37,271.00
3-9	\$38,622.00
10-17	\$39,032.00
18-24	\$40,425.00
25+	\$41,224.00

**School Bookkeeper - 240 Days (BK-12)**

Years' Experience	Salary
0-2	\$35,808.00
3-9	\$36,143.00
10-17	\$36,594.00
18-24	\$37,379.00
25+	\$37,837.00

**Certification/License  
 Supplement: \$1,500 for  
 certification/license; employee  
 must provide proof**

**School Bookkeeper - 202 Days (B0-10)**

Years' Experience	Salary
0-2	\$30,419.00
3-9	\$31,370.00
10-17	\$31,848.00
18-24	\$32,321.00
25+	\$32,795.00

**Certification/License  
 Supplement: \$1,500 for  
 certification/license; employee  
 must provide proof**

**School Secretary- 240 Days (S2-12)**

Years' Experience	Salary
0-2	\$29,376.00
3-9	\$30,019.00
10-17	\$30,937.00
18-24	\$31,957.00
25+	\$33,079.00

**School Secretary- 202 Days (S0-10)**

Years' Experience	Salary
0-2	\$24,725.00
3-9	\$25,268.00
10-17	\$26,033.00
18-24	\$26,900.00
25+	\$27,839.00

**240-Day School Support Positions work 12-Month  
 202-Day School Support Positions work 10-Month  
 187-Day School Support Positions work 9-Month**

**AUTAUGA COUNTY BOARD OF EDUCATION**  
**LOCAL SCHOOL SUPPORT SALARY SCHEDULE**  
 October 1, 2024 - September 30, 2025

**Security Guard - 187 Days (GU-00)**

Years' Experience	Salary
0-2	\$22,883.00
3-9	\$23,761.00
10-17	\$24,203.00
18-24	\$24,644.00
25+	\$25,514.00

**Pre-K Aide (Auxiliary Teacher) - 187 Days (PK-00)**

Years' Experience	Salary
0-2	\$23,925.00
3-9	\$24,338.00
10-17	\$24,752.00
18-24	\$25,163.00
25+	\$25,572.00

**Clerical, Instructional, Media, Special Education & ISS Aide -187 Days (IS-00) (IA-00) (SP-00)**

Years' Experience	Salary
0-2	\$21,458.00
3-9	\$22,695.00
10-17	\$23,521.00
18-24	\$24,392.00
25+	\$24,847.00

187-Day Security Guard Positions work 9-Month  
 187-Day Aides Positions work 9-Month

**AUTAUGA COUNTY BOARD OF EDUCATION  
CUSTODIAN SALARY SCHEDULE  
October 1, 2024 - September 30, 2025**

**Custodian- Auxiliary & Local School - 240 Days (CU-12)**

Years' Experience	Salary
0-2	\$29,670.00
3-9	\$32,385.00
10-17	\$34,014.00
18-24	\$35,100.00
25+	\$36,186.00

**Head Custodian- Local School - 240 Days (HJ-12)**

Years' Experience	Salary
0-2	\$31,628.00
3-9	\$34,495.00
10-17	\$35,684.00
18-24	\$36,449.00
25+	\$37,752.00

**Custodian - Local School - 187 Days (CU-9)**

Years' Experience	Salary
0-2	\$23,117.00
3-9	\$25,234.00
10-17	\$26,503.00
18-24	\$27,349.00
25+	\$28,195.00

Part-Time Retired Custodian (1(187 day) - \$15.00 per hr.

Part-Time Retired Custodian (1(240 day) - \$16.25 per hr.

**AUTAUGA COUNTY BOARD OF EDUCATION  
STUDENT SUPPORT SERVICES SALARY SCHEDULE  
October 1, 2024 - September 30, 2025**

**Sign Language Interpreter - 187 Days**

Years Experience	State License or Permit Only (LG-9)	Interpreter Training Program with State License or NAD Certified (IL-9)
0-2	\$29,806	\$34,670
3-5	\$32,375	\$35,448
6-8	\$33,468	\$36,230
9-11	\$33,869	\$37,217
12-14	\$34,288	\$38,201
15-17	\$34,670	\$39,774
18-20	\$35,448	\$40,424
21-23	\$36,230	\$41,068
24-26	\$37,217	\$41,716
27+	\$38,201	\$42,361

**Occupational Therapist  
187 Days (OT-9)**

Years Experience	Salary
0-2	\$64,708
3-9	\$68,591
10-17	\$69,294
18-24	\$69,910
25+	\$70,760

**Braille Transcriber  
187 Days (BC-9)**

Years Experience	Salary
0-2	\$30,112
3-9	\$30,526
10-17	\$30,856
18-24	\$31,200
25+	\$31,680

**Transition Aide  
187 Days (TT-9)**

Years Experience	Salary
0-2	\$25,081
3-9	\$25,432
10-17	\$25,704
18-24	\$2,591
25+	\$26,136

**Health Services Coordinator  
240 Days (HO-A)**

Years Experience	Salary
0-2	\$79,537.00
3-9	\$86,764.00
10-17	\$88,568.00
18-24	\$90,262.00
25+	\$91,391.00

**AUTAUGA COUNTY BOARD OF EDUCATION  
STUDENT SUPPORT SERVICES SALARY SCHEDULE  
October 1, 2024 - September 30, 2025**

**Licensed Social Worker  
187 Days (SW-00)**

Years Experience	Salary
0-2	\$52,435
3-9	\$57,272
10-17	\$59,472
18-24	\$60,792
25+	\$61,672

**Licensed Social Worker  
240 Days (WS-00)**

Years Experience	Salary
0-2	\$67,297
3-9	\$73,504
10-17	\$76,328
18-24	\$78,022
25+	\$79,151

**Licensed Social Worker  
202 Days (W1-00)**

Years Experience	Salary
0-2	\$56,641
3-9	\$61,866
10-17	\$64,244
18-24	\$65,669
25+	\$66,619

**Certification/License**

Supplement: \$1,500 for certification/license; employee must provide proof  
Class B Teacher Salary Schedule applies to Non-Licensed Social Worker - 187 Days

**Pre-Employment Transition Specialist/Transition Specialist  
Psychometrist**

**Mental Health Services Coordinator  
Days (same as 10 month teacher)**

**AUTAUGA COUNTY BOARD OF EDUCATION  
HEALTH SERVICES SALARY SCHEDULE  
October 1, 2024 - September 30, 2025**

Years Experience	Nurse 187 Days				
	LPN	RN-ASSN	RN-BSN	RN-MSN	RN-DNP
	Salary	Salary	Salary	Salary	Salary
0-2	33,390.00	44,764.00	48,269.00	52,049.00	56,124.00
3-5	37,319.00	49,236.00	53,090.00	57,248.00	61,730.00
6-8	38,955.00	51,394.00	55,418.00	59,758.00	64,437.00
9	40,131.00	52,946.00	57,092.00	61,562.00	66,382.00
10	40,532.00	53,475.00	57,662.00	62,177.00	67,045.00
11	40,937.00	54,009.00	58,238.00	62,799.00	67,715.00
12	41,347.00	54,550.00	58,822.00	63,427.00	68,394.00
13	41,760.00	55,096.00	59,409.00	64,062.00	69,077.00
14	42,179.00	55,647.00	60,004.00	64,702.00	69,768.00
15	42,601.00	56,204.00	60,604.00	65,350.00	70,466.00
16	43,026.00	56,765.00	61,210.00	66,003.00	71,170.00
17	43,457.00	57,333.00	61,822.00	66,663.00	71,882.00
18	43,891.00	57,906.00	62,440.00	67,329.00	72,601.00
19	44,330.00	58,485.00	63,064.00	68,002.00	73,327.00
20	44,772.00	59,070.00	63,694.00	68,682.00	74,060.00
21	45,221.00	59,661.00	64,332.00	69,370.00	74,801.00
22	45,673.00	60,257.00	64,974.00	70,062.00	75,548.00
23	46,130.00	60,860.00	65,625.00	70,763.00	76,304.00
24	46,591.00	61,469.00	66,282.00	71,472.00	77,068.00
25	47,057.00	62,083.00	66,944.00	72,186.00	77,838.00
26	47,527.00	62,703.00	67,613.00	72,907.00	78,616.00
27	48,003.00	63,331.00	68,291.00	73,637.00	79,403.00
28	48,483.00	63,964.00	68,973.00	74,373.00	80,196.00
29	48,968.00	64,604.00	69,662.00	75,117.00	80,999.00
30	49,457.00	65,250.00	70,358.00	75,867.00	81,808.00
31	49,952.00	65,902.00	71,062.00	76,626.00	82,626.00
32	50,452.00	66,562.00	71,774.00	77,393.00	83,453.00
33	50,956.00	67,227.00	72,490.00	78,166.00	84,287.00
34	51,465.00	67,899.00	73,215.00	78,947.00	85,130.00
35	51,980.00	68,578.00	73,947.00	79,738.00	85,981.00

NU-LP

NU-RN

NU-BS

NU-MS

NU-DN



**AUTAUGA COUNTY BOARD OF EDUCATION  
 FACILITIES and MAINTENANCE DEPARTMENT SALARY SCHEDULE  
 October 1, 2024 - September 30, 2025**

**Supervisor of Facilities (SF-00)**

Years Experience	Salary
0-2	\$84,144
3-9	\$85,648
10-17	\$86,741
18-24	\$87,531
25+	\$88,435

**Maintenance Coordinator (MS-12)**

Years Experience	Salary
0-2	\$59,983
3-9	\$62,538
10-17	\$65,088
18-24	\$68,281
25+	\$72,256

**Maintenance Worker (MA-12)**

Years Experience	Salary
0-2	\$46,087
3-9	\$48,392
10-17	\$50,812
18-24	\$53,829
25+	\$55,711

**Certification/License Supplemental \$1,500**  
 For certification/license; must provide proof

**Maintenance Positions work 12-Month  
 240-Day**

**AUTAUGA COUNTY BOARD OF EDUCATION  
TECHNOLOGY SALARY SCHEDULE  
October 1, 2024 - September 30, 2025**

**ITS Supervisor - 240 Days (IT-SU)**

Years Experience	Salary
0-2	\$84,144
3-9	\$85,648
10-17	\$86,741
18-24	\$87,531
25+	\$88,435

**ITS Technician - 240 Days (IT-T)**

Years Experience	Salary
0-2	\$37,762
3-9	\$42,770
10-17	\$48,045
18-24	\$53,701
25+	\$58,699

**Database Specialist - 240 Days (IT-DS)**

Years Experience	Salary
0-2	\$45,742
3-9	\$49,018
10-17	\$51,956
18-24	\$54,778
25+	\$57,600

ITS Positions above work 12-Month  
240-Day

<p><b>Instructional Technology Coach - See 10-Month Teacher Salary Schedule</b></p>
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**AUTAUGA COUNTY BOARD OF EDUCATION  
TRANSPORTATION DEPARTMENT SALARY SCHEDULE  
October 1, 2024 - September 30, 2025**

**Supervisor - 240 Days (TR-SU)**

Years Experience	Salary
0-2	\$84,144.00
3-9	\$85,648.00
10-17	\$86,741.00
18-24	\$87,531.00
25+	\$88,435.00

**Route Specialist- 240 Days (TR-RS)**

Years Experience	Salary
0-2	\$55,343.00
3-9	\$58,731.00
10-17	\$61,555.00
18-24	\$63,167.00
25+	\$65,507.00

**Program Secretary - 240 Days (TR-PS)**

Years Experience	Salary
0-2	\$34,615.00
3-9	\$36,000.00
10-17	\$37,440.00
18-24	\$38,948.00
25+	\$40,505.00

**Shop Foreman- 240 Days (TR-SF)**

Years Experience	Salary
0-2	\$55,343.00
3-9	\$58,731.00
10-17	\$61,555.00
18-24	\$63,167.00
25+	\$65,507.00

**Shop Assistant - 240 Days (TR-SA)**

Years Experience	Salary
0-2	\$29,458.00
3-9	\$30,248.00
10-17	\$30,842.00
18-24	\$31,151.00
25+	\$32,281.00

**Mechanics- 240 Days (TR-M)**

Years Experience	Salary
0-2	\$45,785.00
3-9	\$47,561.00
10-17	\$49,339.00
18-24	\$51,800.00
25+	\$54,626.00

**Utility Worker- 183 Days 4 hrs (TR-UW)**

Years Experience	Salary
0-2	\$16,461.00
3-9	\$16,720.00
10-17	\$16,979.00
18-24	\$17,232.00
25+	\$17,579.00

**Administrative Secretary - 202 Days (TR-P0)**

Years Experience	Salary
0-2	\$24,735
3-9	\$27,781
10-17	\$28,327
18-24	\$28,973
25+	\$29,620

**Shop Foreman/Safety & Compliance  
Specialist  
240 Days (TR-RS)**

Years Experience	Salary
0-2	\$55,343.00
3-9	\$58,731.00
10-17	\$61,555.00
18-24	\$63,167.00
25+	\$65,507.00

**Parts specialist- 240 Days (TR-SP)**

Years Experience	Salary
0-2	\$36,607.00
3-9	\$38,418.00
10-17	\$40,232.00
18-24	\$42,742.00
25+	\$45,625.00

**Certification/License Supplement:**

**\$1,500 for certification/license; employee must provide pro**

**AUTAUGA COUNTY BOARD OF EDUCATION  
TRANSPORTATION SALARY SCHEDULE  
October 1, 2024 - September 30, 2025**

**REGULAR ROUTE BUS DRIVER  
(BD-00)  
183 Days/4 Hours**

Years Experience	Salary
0-2	\$17,306
3-9	\$17,566
10-17	\$17,852
18-24	\$18,139
25+	\$18,424

**SPECIAL EDUCATION w/  
WHEELCHAIR LIFT BUS DRIVER (BE-  
00)  
183 Days/ 4 hours**

(Applicable prior to the 2017-2018 school year)

Years Experience	Salary
0-2	\$18,039
3-9	\$18,315
10-17	\$18,593
18-24	\$18,878
25+	\$19,167

**BUS AIDE  
183 Days/4 Hours (BA-00)**

Years Experience	Salary
0-2	\$11,220
3-9	\$11,341
10-17	\$11,503
18-24	\$11,666
25+	\$11,828

**SPECIAL SHUTTLE**

Full Shuttle Routes (ATC/ROTC, etc.)           \$39.00 Per Day  
Transfer Shuttles (School to School, etc.)       \$16.50 Per Route  
1/2 Transfer Shuttles (One-Way)                 \$8.25 Per Route

**SUBSTITUTE BUS DRIVERS/BUS AIDES**

Bus Drivers:                 \$18.00 per hour  
Bus Aides:                   \$15.00 per hour

**AUTAUGA COUNTY BOARD OF EDUCATION  
CNP SALARY SCHEDULE  
October 1, 2024 - September 30, 2025**

**CNP Program Director - 240 Days  
(CD-12)**

Years Experience	Salary
0-2	\$88,998
3-9	\$90,590
10-17	\$91,746
18-24	\$92,581
25+	\$93,537

**Program Secretary - 202 Days (CS-P0)**

Years Experience	Salary
0-2	\$25,301
3-9	\$28,347
10-17	\$28,802
18-24	\$29,539
25+	\$30,186

**Accounts Payable / Payroll  
Bookkeeper - 240 Days (B-BK)**

Years Experience	Salary
0-2	\$48,382
3-9	\$51,847
10-17	\$54,953
18-24	\$57,939
25+	\$60,925

**CNP Assistant Program Director (SF-00)**

Years Experience	Salary
0-2	\$84,144
3-9	\$85,648
10-17	\$86,741
18-24	\$87,531
25+	\$88,435

	Cafeteria Manager (LM-00)	Cafeteria Manager (M6-00)	Cafeteria Manager (M1-00)	Cafeteria Manager (M2-00)	
<b>Enrollment</b>	0-599	600-999	1000-1999	2000-2999	
<b>Step</b>					
0-3	\$31,600	\$32,970	\$34,340	\$35,713	
4-8	\$32,082	\$33,084	\$34,864	\$36,256	
9+	\$32,570	\$33,982	\$35,394	\$36,810	
	Assistant Manager (MG-00)	7.5 Hour Associate (L5-00) 185-Day	7 Hour Associate (L7-00) 185-Day	6 Hour Associate (L6-00) 183-Day	4 Hour Associate (L4-00) 183-Day
<b>Step</b>					
0-3	\$28,858	\$23,333	\$21,775	\$18,460	\$11,240
4-8	\$29,243	\$23,686	\$22,106	\$18,740	\$11,406
9+	\$29,634	\$24,047	\$22,443	\$19,027	\$11,588

Substitute \$15.00 per hour

**AUTAUGA COUNTY BOARD OF EDUCATION  
FINE ART SALARY SCHEDULE  
October 1, 2024 - September 30, 2025**

<b>POSITION</b>		<b>SUPPLEMENT SALARY</b>	<b># SPONSORS</b>
Director	7A	\$12,000	1
Director	4A-6A	\$9,000	1
Director***	1A-3A	\$6,000	1
Director	JRHS/MIDDLE	\$6,000	1
Associate Director	7A	\$8,000	1
Associate Director	4A-6A	\$6,750	1
Associate Director	1A-3A	\$0	1
Associate Director	JRHS/MIDDLE	\$4,500	1
Auxiliary Sponsor	7A	\$4,500	2
Auxiliary Sponsor	4A-6A	\$4,000	2
Auxiliary Sponsor	1A-3A	\$3,000	1
Auxiliary Sponsor	JRHS/MIDDLE	\$0	0
Assistant Auxiliary	JRHS	\$1,500	2
Drum Line (when not full band)	1A-3A	\$1,500	1
Choir & Theatre	7A	\$3,000	1 per activity
Choir & Theatre	4A-6A	\$2,000	1 per activity
Choir & Theatre	1A-3A	\$1,000	1 per activity
Choir & Theatre	JRHS/MIDDLE	\$1,000	1 per activity

\*\*\*IF FULL BAND

**AUTAUGA COUNTY BOARD OF EDUCATION  
SUBSTITUTE SALARY SCHEDULE  
October 1, 2024 - September 30, 2025**

**SUBSTITUTES**

**Substitute Teacher:**

**\$105.00 Per Day**

**\$125.00 Per Day Long term**

**Substitute Bus Driver:**

**\$18.00 Per Hour**

**Substitute Bus Aide:**

**\$15.00 Per Hour**

**Substitute Custodian:**

**\$15.00 Per Hour**

**Substitute Nurse:**

**\$25.00 Per Hour**

**CNP Substitute:**

**\$15.00 Per Hour**

**AUTAUGA COUNTY BOARD OF EDUCATION  
OTHER SUPPLEMENT SALARY SCHEDULE  
October 1, 2024 - September 30, 2025**

**SUPPLEMENTS**

<b>Position Supplement</b>	<b>Annual Amount</b>	<b>Monthly Amount</b>
Assistant Principal	\$4,000	\$333.33
Technology	\$5,000	\$416.67
Certification/License Supplement	\$1,500	\$125.00
Tech Liaisons	\$1,000	\$83.33



AD

7A	Max # Coaches	Total	4A-6A (10 month)	8,000	Max # Coaches	Total	1A-3A (10 month)	6,000	Max # Coaches	Total
	1	12,000 (10 month)	7,000	8,000	1	7,000	6,000	6,000	1	6,000

\*PJHS and MMS will receive 7,000 on a 9 month contract.

FOOTBALL

Head Football Coach	28,500.00	1	28,500.00	19,000.00	1	19,000.00	12,500.00	12,500.00	1	12,500.00
Offensive Coordinator	5,000.00	1	5,000.00	2,000.00	1	2,000.00	1,000.00	1,000.00	1	1,000.00
Defensive Coordinator	5,000.00	1	5,000.00	2,000.00	1	2,000.00	1,000.00	1,000.00	1	1,000.00
Varsity Assistant Coach	10,000.00	10	100,000.00	8,000.00	8	64,000.00	6,000.00	6,000.00	6	36,000.00
JV Head Coach	6,500.00	1	6,500.00	6,000.00	1	6,000.00	5,500.00	5,500.00	1	5,500.00
JV Assistant Coach	4,500.00	2	9,000.00	4,000.00	1	4,000.00	3,500.00	3,500.00	0	-
9th HC	6,000.00	1	6,000.00	5,500.00	1	5,500.00	5,000.00	5,000.00	1	5,000.00
9th Asst	4,000.00	2	8,000.00	3,500.00	1	3,500.00	3,000.00	3,000.00	0	-
Junior High Head	5,500.00	2 (1 for 7th/1 for 8th)	11,000.00	5,500.00	1	5,500.00	4,000.00	4,000.00	1	4,000.00
Junior High Assistant	3,000.00	6 for each team	18,000.00	2,500.00	6	15,000.00	2,000.00	2,000.00	1	2,000.00

Cheer

Varsity Head Coach	7,000.00	1	7,000.00	6,000.00	1	6,000.00	5,000.00	5,000.00	1	5,000.00
Varsity Assistant Coach	3,500.00	2	7,000.00	3,000.00	1	3,000.00	2,500.00	2,500.00	1	2,500.00
JH Head Coach	3,000.00	1	3,000.00	2,500.00	1	2,500.00	1,500.00	1,500.00	1	1,500.00
JH Assistant	2,000.00	1	2,000.00	1,500.00	1	1,500.00	1,000.00	1,000.00	0	-

Basketball

Head Coach Varsity Boys	14,000.00	1	14,000.00	10,000.00	1	10,000.00	7,000.00	7,000.00	1	7,000.00
Varsity Assistant Coach	7,000.00	2	14,000.00	5,000.00	2	10,000.00	3,500.00	3,500.00	1	3,500.00
JV Head Coach	5,000.00	1	5,000.00	4,000.00	1	4,000.00	3,000.00	3,000.00	1	3,000.00
JV Assistant	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	1,500.00	1	1,500.00
9th HC	3,500.00	1	3,500.00	3,000.00	1	3,000.00	2,500.00	2,500.00	0	-
9th Assistant	2,500.00	1	2,500.00	2,500.00	0	-	1,800.00	1,800.00	0	-
Junior High Head Coach	3,500.00	1	3,500.00	3,000.00	1	3,000.00	2,500.00	2,500.00	1	2,500.00
Junior High Assistant	2,500.00	1	2,500.00	2,000.00	1	2,000.00	1,800.00	1,800.00	0	-
Head Coach Varsity Girls	14,000.00	1	14,000.00	10,000.00	1	10,000.00	7,000.00	7,000.00	1	7,000.00
Varsity Assistant Coach	7,000.00	2	14,000.00	5,000.00	2	10,000.00	3,500.00	3,500.00	1	3,500.00
JV Head Coach	5,000.00	1	5,000.00	4,000.00	1	4,000.00	3,000.00	3,000.00	1	3,000.00
JV Assistant	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	1,500.00	1	1,500.00
9th HC	3,500.00	1	3,500.00	3,000.00	1	3,000.00	2,500.00	2,500.00	0	-
9th Assistant	2,500.00	1	2,500.00	2,500.00	0	-	1,800.00	1,800.00	0	-
Junior High Head Coach	3,500.00	1	3,500.00	3,000.00	1	3,000.00	2,500.00	2,500.00	1	2,500.00
Junior High Assistant	2,500.00	1	2,500.00	2,000.00	1	2,000.00	1,800.00	1,800.00	0	-

Baseball

Head Coach Varsity	14,000.00	1	14,000.00	10,000.00	1	10,000.00	7,000.00	7,000.00	1	7,000.00
Varsity Assistant Coach	7,000.00	2	14,000.00	5,000.00	2	10,000.00	3,500.00	3,500.00	1	3,500.00
JV Head Coach	5,000.00	1	5,000.00	4,000.00	1	4,000.00	3,000.00	3,000.00	1	3,000.00
JV Assistant	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	1,500.00	1	1,500.00
9th HC	3,500.00	1	3,500.00	3,500.00	1	3,500.00	2,500.00	2,500.00	0	-
9th Assistant	2,500.00	1	2,500.00	2,500.00	0	-	1,800.00	1,800.00	0	-
Junior High Head Coach	3,500.00	1	3,500.00	3,000.00	1	3,000.00	2,500.00	2,500.00	1	2,500.00
Junior High Assistant	2,500.00	1	2,500.00	2,000.00	1	2,000.00	1,800.00	1,800.00	0	-

	7A	Max # Coaches	Total	4A-6A	Max # Coaches	Total	1A-3A	Max # Coaches	Total
<b>Softball</b>									
Head Coach Varsity	14,000.00	1	14,000.00	10,000.00	1	10,000.00	7,000.00	1	7,000.00
Varsity Assistant Coach	7,000.00	2	14,000.00	5,000.00	2	10,000.00	3,500.00	1	3,500.00
JV Head Coach	5,000.00	1	5,000.00	4,000.00	1	4,000.00	3,000.00	1	3,000.00
JV Assistant	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00
9th HC	3,500.00	1	3,500.00	3,500.00	1	3,500.00	2,500.00	0	-
9th Assistant	2,500.00	1	2,500.00	2,500.00	0	-	1,800.00	0	-
Junior High Head Coach	3,500.00	1	3,500.00	3,000.00	1	3,000.00	2,500.00	1	2,500.00
Junior High Assistant	2,500.00	1	2,500.00	2,000.00	1	2,000.00	1,800.00	0	-
<b>Soccer</b>									
Head Coach Boys	9,000.00	1	9,000.00	7,000.00	1	7,000.00	5,000.00	1	5,000.00
Varsity Assistant Coach	4,500.00	1	4,500.00	3,500.00	1	3,500.00	2,500.00	1	2,500.00
JV Head Coach	4,000.00	1	4,000.00	4,000.00	1	4,000.00	2,000.00	1	2,000.00
JV Assistant Coach	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	0	-
9th Grade Head Coach	3,000.00	1	3,000.00	2,500.00	0	-	1,500.00	0	-
9th Grade Assistant Coach	2,500.00	1	2,500.00	2,000.00	0	-	1,500.00	0	-
Junior High Head Coach	3,000.00	1	3,000.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00
Junior High Assistant Coach	2,300.00	1	2,300.00	1,800.00	1	1,800.00	800.00	0	-
Head Coach Girls	9,000.00	1	9,000.00	7,000.00	1	7,000.00	5,000.00	1	5,000.00
Varsity Assistant Coach	4,500.00	1	4,500.00	3,500.00	1	3,500.00	2,500.00	1	2,500.00
JV Head Coach	4,000.00	1	4,000.00	3,000.00	1	3,000.00	2,000.00	1	2,000.00
JV Assistant Coach	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	0	-
9th Grade Head Coach	3,000.00	1	3,000.00	2,500.00	0	-	1,500.00	0	-
9th Grade Assistant Coach	2,500.00	1	2,500.00	2,000.00	0	-	1,500.00	0	-
Junior High Head Coach	3,000.00	1	3,000.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00
Junior High Assistant Coach	2,300.00	1	2,300.00	1,800.00	1	1,800.00	800.00	0	-
<b>Volleyball</b>									
Varsity Head Coach	8,000.00	1	8,000.00	6,500.00	1	6,500.00	5,000.00	1	5,000.00
Varsity Assistant Coach	4,000.00	1	4,000.00	3,250.00	1	3,250.00	2,500.00	1	2,500.00
JV Head Coach	3,500.00	1	3,500.00	2,800.00	1	2,800.00	2,200.00	1	2,200.00
JV Assistant Coach	2,700.00	1	2,700.00	2,000.00	0	-	1,500.00	0	-
JH Head Coach	3,000.00	1	3,000.00	2,500.00	1	2,500.00	1,800.00	1	1,800.00
JH Assistant Coach	2,500.00	1	2,500.00	1,800.00	1	1,800.00	1,200.00	0	-
<b>Wrestling</b>									
Varsity Head Coach	6,500.00	1	6,500.00	5,500.00	1	5,500.00	4,500.00	1	4,500.00
Varsity Assistant	3,750.00	2 (boys and girls)	7,500.00	2,750.00	1	2,750.00	2,250.00	1	2,250.00
Junior High Head Coach	2,800.00	1	2,800.00	2,300.00	1	2,300.00	1,800.00	1	1,800.00
Junior High Assistant	2,000.00	1	2,000.00	1,500.00	0	-	1,000.00	0	-
<b>Track</b>									
Varsity Head Coach	6,500.00	1	6,500.00	5,500.00	1	5,500.00	4,500.00	1	4,500.00
Varsity Assistant Coach	3,750.00	2	7,500.00	2,750.00	1	2,750.00	2,250.00	1	2,250.00
JH Head Coach	2,800.00	1	2,800.00	2,300.00	1	2,300.00	1,800.00	1	1,800.00
JH Assistant Coach	2,000.00	1	2,000.00	1,500.00	1	1,500.00	1,000.00	0	-
<b>Cross Country</b>									
Varsity Head Coach	5,000.00	1	5,000.00	4,000.00	1	4,000.00	3,000.00	1	3,000.00
Varsity Assistant Coach	2,500.00	1	2,500.00	2,000.00	0	-	1,500.00	0	-
<b>Bowling</b>									
Varsity Head Coach	4,500.00	1	4,500.00	3,500.00	1	3,500.00	2,500.00	1	2,500.00
Varsity Assistant Coach	2,250.00	1	2,250.00	1,750.00	1	1,750.00	1,250.00	0	-

	7A	Max # Coaches	Total	4A-6A	Max # Coaches	Total	1A-3A	Max # Coaches	Total
<b>Archery</b>									
Varsity Head Coach	2,500.00	1	2,500.00	2,000.00	1	2,000.00	1,500.00	1	1,500.00
Varsity Assistant Coach	1,800.00	1	1,800.00	1,250.00	0	-	800.00	0	-
JH Head Coach	2,000.00	1	2,000.00	1,500.00	1	1,500.00	1,000.00	1	1,000.00
JH Assistant Coach	1,350.00	1	1,350.00	750.00	0	-	500.00	0	-
<b>Golf</b>									
Varsity Head Coach	4,500.00	1	4,500.00	3,500.00	1	3,500.00	2,500.00	1	2,500.00
Varsity Assistant Coach	2,250.00	1	2,250.00	1,750.00	0	-	1,250.00	0	-
JH Head Coach	2,000.00	1	2,000.00	1,500.00	1	1,500.00	1,000.00	0	-
JH Assistant Coach	1,000.00	1	1,000.00	750.00	0	-	500.00	0	-
<b>Tennis</b>									
Varsity Head Coach	4,500.00	1	4,500.00	3,500.00	1	3,500.00	2,500.00	1	2,500.00
Varsity Assistant Coach	2,250.00	1	2,250.00	1,750.00	1	1,750.00	1,250.00	0	-
<b>Flag Football</b>									
Varsity Head Coach	4,500.00	1	4,500.00	3,500.00	1	3,500.00	2,500.00	1	2,500.00
Varsity Assistant Coach	2,250.00	2	4,500.00	1,750.00	1	1,750.00	1,350.00	1	1,350.00
<b>Swimming</b>									
Varsity Head Coach	3,500.00	1	3,500.00	2,500.00	1	2,500.00	1,500.00	1	1,500.00

**Supplement Requirements**

1. All sports must play at least 75% of the maximum games allowed by the AHSAA (where applicable). The minimum requirements for each sport are listed in the chart below.
2. Supplements cannot be stacked from the same sport. The only exception is the offensive and defensive coordinator supplements for football. Coaches can coach multiple sports. However, a coach can not stack supplements that are listed for the same sport. For example, a varsity assistant softball coach can not also get the head JV softball supplement.
3. Coaches that are varsity, junior varsity, or junior high assistant coaches are expected to be at all practices and/or games.
4. Field maintenance is factored into all supplements. Fields are expected to be maintained at all times and throughout the entire year....including summer.
5. All varsity head coaches for football, baseball, softball, basketball, and soccer are expected to conduct at least 12 summer workout sessions.
6. Varsity assistant coaches for football, baseball, softball, basketball, and soccer are expected to attend summer workouts as well.
7. Summer play dates are not required.
8. If a coach does not attend workouts in the summer, then that person can not be the head coach or varsity assistant coach. This can be overruled by the Superintendent in rare, extenuating circumstances.
9. If a coach accepts a supplement, and the team does not play the established minimum number of games set by the ACBOE, the coach must refund the supplement.
10. If the school does field a team, but the head coach does not play the required number of games, then the coach must refund the applicable portion of the supplement. The head coach can appeal, in writing, to the Superintendent.



**AUTAUGA COUNTY BOARD OF EDUCATION  
MISCELLANEOUS PAY SCHEDULE**

<b>POSITION</b>	<b>RATE</b>	<b>PER</b>
Bus Driver Field Trips	\$18.00	Hour
Homebound Services	\$40.00	Hour
Instructional/Professional Development Services	\$40.00	Hour
Janitorial Work	\$15.00	Hour
Office Work	\$15.00	Hour
Pressure Washing - Regular Worker (system employees)	\$22.00	Hour
Pressure Washing - Lead Worker (system employees)	\$23.00	Hour
Regular Worker (system employees)	\$25.00	Hour
Lead Worker (system employees)	\$26.00	Hour
Professional Development Attendance Stipend	\$100.00	Day
Registered Nurse Overnight Trips	\$150.00	Day
LPN Overnight Trips	\$75.00	Day
Other Miscellaneous Work	as assigned by superintendent	
Security Guards part time	\$13,000 limit	19 hrs/week
<b>Gate Workers:</b>		
Baseball	\$25.00	Game
Basketball	\$25.00	Game
Basketball Clock Operator	\$15.00	Game
Football - Varsity	\$35.00	Game
Football - Junior Varsity	\$25.00	Game
Soccer	\$25.00	Game
Softball	\$25.00	Game

**Hourly Rate is to be paid if an employee is performing duties of their primary job during hours outside of their normal work schedule.**

**Overtime rates apply to non-exempt employees.**

**NOTE: All rates are subject to social security, medicare, and unemployment withholdings.**