



School Readiness Discipline and Expulsion Policy

The purpose of the Discipline Policy which includes the Expulsion, Suspension and Dismissal information for The Guardian Catholic School is to ensure that proper order is maintained in a manner that is in keeping with the philosophy established by the Diocese of St. Augustine. All disciplinary action is directed toward the child's growth in self-knowledge, in self-discipline and in understanding of his/her Christian responsibilities. Administrators, teachers, staff members and parents work together to teach appropriate and Christian behavior.

Guardian Catholic has adopted the Foundations Program for Safe and Civil Schools. The CHAMPS component is related to classroom management. Foundations fosters positive relationships within a caring and collaborative environment. Students are helped to make good choices through deliberate teaching, modeling and monitoring. Foundations is data-driven and focuses on continual growth and improvement. This positive environment with its structures and procedures supports a climate of learning and Christian living.

Our structures and procedures are organized to promote successful behavior from all students. Procedures are categorized into three levels: Schoolwide, classroom and individual.

We establish and communicate clear schoolwide and classroom behavior expectations with equitable responses to misbehavior, thus fostering positive academic engagement, decision making and behavioral/academic performance. Although we create an environment to support students in making good behavioral choices, we realize that sometimes students need increased structure and support to make better decisions. Therefore this policy encompasses a four tiered approach to addressing behavioral problems and their related consequences. It is our hope that this level system will help students in forming appropriate behavior responses to all situations.

Level 1

Level 1 misbehaviors include but are not limited to, such things as minor disruptions. Generally these misbehaviors are handled at the classroom level.

Consequences: Classroom teachers and staff members assign consequences for misbehaviors at the first level.

Level 2

Level 2 misbehaviors include any level 1 infraction that becomes chronic or misbehaviors that are of a more serious nature than level 1.

Consequences: A behavior incident report is written, shared with the parent and recorded in the student's school behavior record.

School wide interventions are applied. Students may receive detentions or loss of privileges for Level 2 offenses. A parent conference may be required.

Level 3

Level 3 behavioral offenses include any serious behavior and may include but are not limited to: fighting/hitting, sexual harassment, stealing, bullying, defiance, etc.

Consequences: Student is sent to the office immediately. A Disciplinary Referral will be issued and a mandatory conference with the principal, parents, and involved staff members will be held. A student plan of action with support services may be initiated.

Consequences are determined by the principal and administrative staff and may include suspension and/or expulsion. Other corrective actions may be assigned at the discretion of the principal.

Level 4

Level 4 behavioral offenses are considered to be the most serious and may include consistent nonconformity with school rules and/or potentially illegal behavior. Offenses on this level may be of such a serious nature that student may be expelled without having previous offenses documented.

Consequences: Student's parents/guardians will be called and informed of the violation and will be required to immediately pick up the student from school.

Students and parents will be informed either orally or in writing of the school rules that have been violated and of the specific grounds for disciplinary action.

A conference will be scheduled with the principal, parents, and involved staff members.

The principal and administrative staff will determine if the student should remain enrolled at The Guardian Catholic School.

A student may be expelled from school at the discretion of the principal because of incorrigible or unacceptable behavior or conduct that affects the physical or moral welfare of the school or students.