



Grand Canyon Unified School District #4
April 15, 2020
Regular Meeting
6:00 p.m.

Due to the pandemic, this meeting will be conducted telephonically

Pursuant to A.R.S. 38-431.02, notice is hereby given to the public that the Governing Board of the Grand Canyon Unified School District #4 will convene for a Regular Meeting. The Meeting will be held Wednesday, April 15, 2020, at 6:00 p.m.

Members of the Governing Board will attend by computer or conference call. Members of the public who wish to attend the public portion of the meeting, excluding Executive Session, may join by computer, tablet or smartphone.

<https://www.gotomeet.me/GrandCanyonSchool>

You can also dial in using your phone.

(For supported devices, tap a one-touch number below to join instantly.)

United States: +1 (872) 240-3311

- One-touch: tel:+18722403311,,117972077#

Access Code: 117-972-077

The Governing Board reserves the right to move into Executive Session for discussion and consideration of employment, assignment, promotion, demotion, salaries, etc., and/or legal advice with its attorneys for any item listed on the agenda, in person or telephonically, pursuant to A.R.S. 38-431.03(A)(1) or (A) (3).

All items on the agenda may be discussed or considered at this meeting.

Meeting Minutes

Minutes are recorded as annotations of the agenda, as indicated in gray background and left paragraph bars (bars have been added because the gray background may not copy).

1. OPENING ITEMS

A. CALL TO ORDER

Motion by Mr. Kevin Hartigan at: 6:06 p.m.

Motion: Call to order.

Second: Ms. Kathryn Morris

Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
SuZan Pearce	X			
Joe Rabon	X			
Pete Shearer	X			
Kathryn Morris	X			

Motion [X] Passes [] Fails

B. ROLL CALL

*** Note on Virtual Meetings ***

This Board Meeting was held entirely virtually by Web/phone conference. A designation of present indicates a board member or staff member was on the Web conference or on the phone for this meeting.

Board members present:

- Mr. Kevin Hartigan
- Ms. SuZan Pearce
- Ms. Kathryn Morris;
- Mr. Joe Rabon
- Mr. Pete Shearer

District staff members present:

- Ms. Tosca Henry, JD, Legal Council
- Mr. Brandon J. Kavanagh, JD, Legal Council
- Mr. Jeffrey D. Dollins, Legal Council
- Dr. Shonny Bria, Superintendent
- Mr. Matt Yost, Principal
- Mr. Ivan Landry, Maintenance and Operations Director
- Mr. Thomas O'Connor, Program Director, Acting Board Secretary
- Ms. Lori Rommel, Dean of Students
- Ms. Barbara Shields, Food Service Director

- Mr. Derrick Tutt, IT Director
- Ms. Judy Beckerleg, Assistant Business Manager
- Ms. Cyndi Moreno, Athletic Director
- Dr. Karen Lehman, Special Education Director

C. PLEDGE OF ALLEGIANCE

D. APPROVAL OF THE AGENDA

Motion by Mr. Kevin Hartigan at: 6:07 p.m.

Motion: Approval of the Agenda as presented.

Second: Ms. SuZan Pearce

Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
SuZan Pearce	X			
Joe Rabon	X			
Pete Shearer	X			
Kathryn Morris	X			

Motion [X] Passes [] Fails

2. COMMUNICATIONS

A. CALL TO THE COMMUNITY

While we value input from our community, EFFECTIVE UNTIL FURTHER NOTICE, Grand Canyon Unified School District #4 will be enforcing the Center for Disease Control's (CDC's) guidance to limit all public gatherings to fewer than ten people. Therefore, meetings will be held telephonically with no in-person attendance. There will be no Call to the Community at the telephonic meetings. (Reference: Arizona Attorney General's Opinion dated March 13, 2020, re: Concerns Related to Arizona's Open Meeting Law and COVID-19)

B. Temporary Rules for Board Meeting procedures necessitated by telephonic/virtual meetings

Mr. Hartigan read a memorandum from the Board President to Governing Board Members (see attachment A), referencing meeting rules for virtual meetings for the duration of the COVID-19 epidemic.

On completion of the reading of the memorandum, Mr. Rabon suggested that the interest of transparency would be best met by allowing public input, and that if that becomes a problem, Mr. Hartigan could have the technical coordinator shut it down if there is an issue. Mr. Rabon agreed to the

rules of this memo for this meeting, and Mr. Hartigan to work with Mr. Rabon to modify the rules for next meeting.

3. EXECUTIVE SESSION

A. Executive Session: The Board may vote to enter Executive Session pursuant to A.R.S. Section 38-431.03 (A) (1), (A) (3) for discussion regarding renewal of certified contracts that are currently the subject of negotiations.

Motion by Mr. Kevin Hartigan at: 6:25 p.m.

Motion: Enter executive session regarding the renewal of certified contracts that are currently the subject of negotiations, including in Executive Session, Dr. Bria, legal counsel, Mr. Kavanagh and Mr. Dollins, and Principal Mr. Yost.

Second: Mr. Joe Rabon

Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
SuZan Pearce	X			
Joe Rabon	X			
Pete Shearer	X			
Kathryn Morris	X			

Motion [X] Passes [] Fails

The Board entered executive session 6:25 p.m.

The Board reconvened to Open session at: 6:48

B. Executive Session: The Board may vote to enter Executive Session pursuant to A.R.S. Section 38-431.03 (A) (1), (A) (3) for discussion regarding potential non-renewal of certified teaching contracts.

Motion by Mr. Kevin Hartigan at: 6:59 p.m.

Motion: Enter executive session regarding potential non-renewal of certified contracts, including in Executive Session, Dr. Bria, legal counsel, Mr. Kavanagh and Mr. Dollins, and Principal Mr. Yost.

Second: Mr. Joe Rabon

Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
SuZan Pearce	X			
Joe Rabon	X			
Pete Shearer	X			
Kathryn Morris	X			

Motion Passes Fails

Entered Executive session at 6:59 p.m.

4. RECONVENE TO REGULAR SESSION

A. and B. No Action (see consent agenda)

Reconvened to regular session at 7:20 p.m.

No action taken on these items at this time. Action is include as items E and F of the Consent Agenda.

5. EXECUTIVE SESSION

A. Executive Session: The Board may vote to enter Executive Session pursuant to A.R.S. Section 38-431.03 (A) (1), (A) (3) for discussion regarding potential change to position title and possible increase of salary retroactive to March 1, 2020.

Motion by Mr. Kevin Hartigan at: 7:22 p.m.

Motion: Enter into executive session regarding potential change to position title and possible increase of salary retroactive to March 1, 2020. Include in Executive Session Superintendent Dr. Bria and Legal Council Ms. Henry.

Second: Ms. Kathryn Morris

Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
SuZan Pearce	X			
Joe Rabon	X			
Pete Shearer	X			
Kathryn Morris	X			

Motion [X] Passes [] Fails

The Board moved into Executive Session at 7:22 p.m.

6. RECONVENE TO REGULAR SESSION

A. Possible Action on item discussed in Executive Session 5.A.

The Board reconvened to regular session at: 7:43 p.m.

Motion by Kevin Hartigan at: 7:44 p.m.
 Motion: Approve Ms. Judi Beckerleg as acting Business Manager retroactive starting March 1, 2020, with a corresponding increase of pay of \$5,000 per school year, prorated to March 1, 2020.
 Second: Ms. SuZan Pearce
Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
SuZan Pearce	X			
Joe Rabon	X			

Pete Shearer		X		
Kathryn Morris		X		

Motion [X] Passes [] Fails

7. EXECUTIVE SESSION

A. Executive Session: The Board may vote to enter Executive Session pursuant to A.R.S. Section 38-431.03(A)(3) for discussion or consultation for legal advice with the attorney or attorneys of the public body regarding questions of Boardmanship, ethics, and roles of Board Officers.

Motion by Mr. Kevin Hartigan at: 8:05 p.m.
 Motion: Enter into executive session for discussion or consultation for legal advice with the attorney or attorneys of the public body regarding questions of Boardmanship, ethics, and roles of Board Officers. Include Superintendent Dr. Bria and Legal Council Ms. Henry.
 Second: Mr. Joe Rabon
Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
SuZan Pearce	X			
Joe Rabon	X			
Pete Shearer	X			
Kathryn Morris	X			

Motion [X] Passes [] Fails

The Board returned from executive session at 9:09 p.m.

Motion by Mr. Kevin Hartigan at: 9:09 p.m.
 Motion: Reconvene to Regular Session
 Second: Mr. Joe Rabon

Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
SuZan Pearce	X			
Joe Rabon	X			
Pete Shearer	X			
Kathryn Morris	X			

Motion [X] Passes [] Fails

The Board reconvened to regular session at 9:09 p.m.

8. RECONVENE TO REGULAR SESSION

A. Possible Action on item discussed in Executive Session 7.A.

No action was taken by the Board on this item.

9. CONSENT AGENDA

A. Approval of Governing Board Meeting Minutes:(BEDG, BEDG-R)

February 19, 2020 – Regular Meeting

March 18, 2020 – Special Meeting

April 2, 2020 – Special Meeting

B. Approval of Payroll Vouchers:

FY 19-20 #20 \$151,273.65

FY 19-20 #21 \$155,397.89

C. Approval of Expense Vouchers:

FY 19-20 #3024 \$31,553.99

FY 19-20 # 3025 \$20,129.08

FY 19-20 # 3026 \$21,077.11

D. Approval of Fiduciary Disbursements:

Student Activity – March 2019-2020

Revolving –March 2019-2020

Auxiliary – March 2019-2020

Food Services – March 2019-2020

E. Approval to renew certified teacher contracts for the 2020-2021 school year

F. Approval of non-renewal of certified teacher contracts for the 2020-2021 school year

G. Approval to accept resignation:

Amanda Heller, Gifted Teacher/Librarian

H. Approval of Donations:

2019 Tax Credit Donations:

Lydia Martinez-Baker and Bruce Baker, \$400 – Odyssey of the Mind

Lisa and John Gibbs, \$400 – Area of Need

Mr. and Mrs. Hawkins (Katherine) \$400 – Odyssey of the Mind

Lori and Scott Rommel,	\$400 – GCY River Trip
Apolonio Vargas,	\$70 – MS Athletics
Nora and Emmons Berry,	\$400 - Area of Need
Judi and David Beckerleg,	\$200 – Odyssey of the Mind
Evelio Pozos,	\$118 – MS Athletics
Melissa Schoeffel and Martin Christiansen,	\$400 - \$200 Art, \$100 each MS & HS

Other Donations:

American Legion John Ivens,	\$100 – Kitchen Supplies
Grand Canyon Booster Club,	\$1,038.45 – Girls’ Basketball

- I. Approval to grant permission of District to retire specific inventory – Policy DID:
 - 1. Athletic Department - Disposal of track shorts, jerseys, hoodies and warm-up pants that are extremely old and in poor condition
 - 2. Library - Disposal of 1,035 non-fiction and fiction books
- J. Approval of updated Sole Source Provider list

Motion by Mr. Kevin Hartigan at: 9:11 p.m.
 Motion: Approval of the Consent Agenda as presented.
 Second: Ms. Kathryn Morris

Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
SuZan Pearce	X			
Joe Rabon			X	
Pete Shearer	X			
Kathryn Morris	X			

Motion [X] Passes [] Fails

10. OLD BUSINESS – NONE

11. NEW BUSINESS

- A. Consideration and possible approval of health, dental, vision, and life insurance renewal for 2020-2021

Ms. Judi Beckerleg reported that we are expecting only a small increase in medical for the 2020-2021 school year. This is a 4% increase, or \$22/person, \$262/year.

BACKGROUND: On April 7th, Shonny Bria, Judi Beckerleg, and Susan Kerley met with Gregg Fendley, President of Fendley Benefits Administrators, telephonically, regarding District options for 2020-21 insurance.

We are so excited! Gregg has done his due diligence and more. Last month, he received notification that the District would have a 7% rate increase for the current medical insurance plan. Because of Gregg’s long-standing relationship with the insurance carrier and his negotiating skills, he succeeded in getting that reduced to 4%.

While Gregg shopped the marketplace for alternatives, the responses he received were so extreme (145%, 150% increases), they could not be considered.

The benefits package includes:

Medical Insurance – ASBAIT (Trust) (Aetna) – 4% rate adjustment

Dental Insurance – Delta Dental of Arizona – No rate adjustment

Vision Insurance – VSP – No rate adjustment

Life Insurance – Kansas City Life – Under a two-year agreement that extends to 2021

Motion by Mr. Kevin Hartigan at: 9:12 p.m.

Motion: Approval of health, dental, vision, and life insurance renewal for 2020-2021 School Year.

Second: Ms. Kathryn Morris

Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
SuZan Pearce	X			
Joe Rabon	X			
Pete Shearer	X			
Kathryn Morris	x			

Motion Passes Fails

B. Approval of Bids for Occupational Therapy Services (OT), Physical Therapy Services (PT),

Speech-Language Pathologist Services (SLP), School Psychologist Services (PSYCH) and Counseling Services

Motion by Mr. Kevin Hartigan at: 9:13 p.m.

Motion: Approve Speech-Language Pathologist Services (SLP), Occupational Therapy (OT), School Psychologist Services (PSYCH) and Counseling Services

Second: Mr. Joe Rabon

Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
SuZan Pearce	X			
Joe Rabon	X			
Pete Shearer	X			
Kathryn Morris	X			

Motion [X] Passes [] Fails

12. REPORTS

A. Business Manager’s Report – Ms. Judi Beckerleg

As the new acting Business Manager, Ms. Beckerleg will be working over the next month to elicit desires for the Board regarding monthly business manager reports for regular Board Meetings.

B. Superintendent’s Report

1. Early Start Patron Survey

Dr. Bria reported that she is currently exploring multiple options for restarting school, depending on how the COVID-19 pandemic plays out. One of those scenarios, should social distancing requirements be relaxed in early summer or before, would be to start in July. To gauge our patron interest in an early start, Board member Ms. Morris suggested the district post an early start survey.

Mr. O’Connor presented the current results of the survey, and discussed with Board members some of the trade-offs in performing a survey like this. One example is that the survey has no mechanism for

preventing one person or household from voting multiple times. This introduces error in the results. However asking for identifying information on a survey also produces error because it removes the anonymous component, which tends to turn people away.

Mr. Yost reported to the Board other metrics we are currently capturing, specifically our efforts to contact every family, and have discussions, at the frequency preferred by parents, of their children with their teachers.

Mr. Yost noted that approximately 10% of our school families have been unreachable, identified several reasons for this, and outlined what the school is doing to help correct this.

The remainder of the Board meeting involved questions and dialog between the Board members, and between Board members and Staff on ideas and thoughts for meeting student educational needs during this pandemic.

Directions to Staff:

- The Board desires a brief, weekly update on actions being taken by the school to meet student needs during the school closure.

2. Questions

13. CONSIDERATION OF ITEMS FOR FUTURE REGULAR BOARD MEETINGS

No specific future agenda items were identified.

14. ADJOURNMENT

Motion by Mr. Kevin Hartigan at: 10:12 p.m.

Motion: Adjourn

Second: Ms. Kathryn Morris

Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
SuZan Pearce	X			
Joe Rabon	X			
Pete Shearer	X			
Kathryn Morris	X			

Motion Passes Fails

Respectfully submitted by, _____
Board Secretary

Date _____

 Kevin Hartigan
 Board President

 Pete Shearer
 Board Member

 Joe Rabon
 Board Clerk/Vice President

 Kathryn Morris
 Board Member

 SuZan Pearce
 Board Member