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|--|---|----------------|------------------|--|-----------|---|--|--|--|--|--|--|--|--|--|--|--|--|--|
| | RANK I | RANK II | RANK III | | | | | | | | | | | | | | | | |
| | 130.00 | 120.00 | 110.00 | | | | | | | | | | | | | | | | |
| | | | | | Rank I: | Masters Degree Plus 30 Hours with Teacher Certification | | | | | | | | | | | | | |
| | | | | | Rank II: | Masters Degree with Teacher Certification | | | | | | | | | | | | | |
| | RANK IV | RANK V | EMERGENCY | | Rank III: | Bachelors Degree with Teacher Certification | | | | | | | | | | | | | |
| | 100.00 | 90.00 | 75.00 | | Rank IV: | 96 to 128 Semester Hours | | | | | | | | | | | | | |
| | | | | | Rank V: | 64 to 95 Semster Hours | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | |
| | After 20 consecutive days in the same position, substitute teachers will be compensated at 65% of their daily rate based on their rank. After 20 consecutive days in the same position, retired certified teachers with thirty (30) or more years of service will be compensated at 75% of their daily rate based on their rank and experience. | | | | | | | | | | | | | | | | | | |
| | <u>RETIRED TEACHERS</u> | | | | | | | | | | | | | | | | | | |
| | Retired teachers, who worked a minimum of 15 years with Christian Country Schools prior to retirement, serving as substitute teachers would be paid their Daily Wage Threshold rate per the Kentucky Teachers' Retirement System. The rate is determined by KTRS and provided to the teacher, who is required to submit this information to Christian County Schools Personnel and Payroll Departments. | | | | | | | | | | | | | | | | | | |
| | Retired teachers are limited to work the number of days listed on their DWT statement as determined by the Kentucky Teachers' Retirement SYstem. It is the responsibility of each teacher to track their number of days worked within the school year. | | | | | | | | | | | | | | | | | | |
| | <u>INCENTIVE PAY</u> | | | | | | | | | | | | | | | | | | |
| | For substitute teachers working on a Monday or a Friday, because of critical shortage of staff and substitutes on these days, substitute teachers will receive an additional \$30 per day above the regular daily rates listed above. | | | | | | | | | | | | | | | | | | |
| | <u>SUBSTITUTE INSTRUCTIONAL ASSISTANTS</u> | | | | | | | | | <u>SUBSTITUTE BUS DRIVERS</u> | | | | | | | | | |
| | 70.00 per day (7 hours per day) | | | | | | | | | 14.78 per hour | | | | | | | | | |
| | | | | | | | | | | If driver is a retired school system employee, substitute driver pay will be based on years of experience at date of retirement. | | | | | | | | | |
| | <u>PERMANENT SUBSTITUTES</u> | | | | | | | | | | | | | | | | | | |
| | Instructor II (Permanent Subs) hired as full time staff will be paid a salary based on the above daily rates based on the employee's education level and multiplied by 183 days for the school calendar year. These positions will be considered certified and contribute to KTRS retirement. | | | | | | | | | | | | | | | | | | |

2023-2024 Christian County Public Schools

Classified Descriptions

| Level | Job Code | Title | Start | Days | Hours | | |
|-------|----------|--|-------------------------------|----------|-----------------------|---|--|
| 1 | 7361 | Media Technician | \$ 10.98 | 183 | 8 | | |
| | 7791 | Receptionist | | 238 | 8 | | |
| | 7830 | School Grounds Monitor | | 183 | 8 | | |
| | 7772 | Secretary I | | 228 | 8 | | |
| | 7776 | Staff Support Secretary (HS Guid) | | 203 | 8 | | |
| | 7776 | Staff Support Secretary (MS Guid) | | 193 | 8 | | |
| | 2 | 7942 | Bus Monitor | \$ 12.02 | 182 / 141 | 4 or 5 | dependent on route |
| 7320 | | Instructional Assistant I | | 183 | 8 | | |
| 7783 | | Clerical Assistant I | | 183 | 8 | | |
| 7317 | | Safe Room Monitor | | 183 | 8 | | |
| 5270 | | Daycare Worker | | flexible | maximum 40 hours/week | | |
| 3 | | 7241 | Cook/Baker | \$ 12.68 | 183 | Hrs/Contract | |
| | 7786 | Project Clerk | | 203/238 | 8 | may be grant or budget dependent | |
| | 7784 | Attendance Clerk | | 203 | 8 | | |
| | 7771 | High School Secretary II | | 228 | 8 | | |
| | 7313 | Instructor II (Permanent Sub) | | 183 | 8 | grandfather out - move to Substitute Schedule | |
| | 7319 | Instructional Monitor II; Computer Lab Attendant | | 183 | 8 | | |
| | 7774 | Middle School Bookkeeper | | 228 | 8 | | |
| | 7775 | Elementary Bookkeeper | | 228 | 8 | | |
| 4 | 7609 | Custodian | \$ 13.04 | 238 | 8 | | |
| | 7773 | High School Bookkeeper | | 228 | 8 | | |
| | 7732 | Receiving Clerk | | 238 | 8 | | |
| | 7628 | Grounds Worker I | | 238 | 8 | | |
| | 7165 | Account Clerk I | | 238 | 8 | | |
| | 7908 | Bus Dispatcher | | 238 | 8 | | |
| | 5 | 7318 | FMD/EBD Aide - Instr. Asst II | \$ 13.98 | 183 | 8 | *may adjust based on needs of students |
| | | 7318 | Preschool Instr Assistant | | 183 | 8 | |
| 7312 | | Job Coach | | 183 | 8 | | |
| 7233 | | Food Service Assistant Manager | | 193 | 8 | | |
| 6 | | 7164 | Account Clerk II | \$ 14.22 | 238 | 8 | |
| | 7762 | Administrative Secretary I | | 238 | 8 | | |
| | 7627 | Grounds Worker II | | 238 | 8 | | |
| | 7362 | Attendance Specialist | | 238 | 8 | | |
| | 7536 | Student Data Specialist | | 238 | 8 | | |
| | 7192 | Payroll Clerk | | 238 | 8 | | |
| | 7 | 7941 | Bus Driver | \$ 14.78 | 183 | 4* | *dependent on route |
| 7916 | | Vehicle Mechanic I | | 238 | 8 | | |
| 7607 | | Lead Custodian | | 238 | 8 | | |
| 7448 | | Maintenance I | | 238 | 8 | | |
| | | Part-Time Bus Driver Trainer (Hourly Rate as Driver) | | | | | |
| 8 | | 7915 | Vehicle Mechanic II | \$ 16.28 | 238 | 8 | |
| | 7447 | Maintenance II | | 238 | 8 | | |
| | 7163 | Account Clerk III or Payroll Clerk II | | 238 | 8 | | |
| | 7212 | Food Service Manager I | | 193 | 8 | | |
| | 7224 | Food Service Coordinator | | 203 | 8 | | |
| | 7886 | Migrant Recruiter/Advocate | | 185 | 8 | *dependent on grant | |
| | 7765 | Administrative Secretary II | | 238 | 8 | | |
| | 9 | 7915 | Vehicle Mechanic III | \$ 17.63 | 238 | 8 | |
| 7443 | | Maintenance III | | 238 | 8 | | |
| 10 | 7525 | Computer Maintenance Technician | \$ 18.04 | 238 | 8 | | |
| 11 | 7914 | Vehicle Mechanic IV | \$ 19.45 | 238 | 8 | | |
| | 7761 | Secretary to the Superintendent | | 238 | 8 | | |
| | 7442 | Maintenance IV (Spec.) | | 238 | 8 | | |
| 12 | 7441 | Maintenance Technician V | \$ 21.43 | 238 | 8 | | |
| | 7263 | Licensed Practical Nurse | | 183 | 8 | | |
| 13 | 7338 | Interpreter I | \$ 23.48 | 183 | 8 | | |
| 14 | 7263 | Registered Nurse | \$ 24.29 | 183 | 8 | | |
| 15 | 7336 | Interpreter II | \$ 25.38 | 183 | 8 | | |
| 16 | 7339 | Interpreter III | \$ 39.58 | 183 | 8 | | |

2023-2024 CHRISTIAN COUNTY PUBLIC SCHOOLS

CO-CURRICULAR

| FOOTBALL | | TENNIS | | DRILL / DANCE SPONSOR | |
|---|----------|---|---------|-----------------------------------|---------|
| Head Coach | \$14,500 | Head Boys | \$3,000 | High School (Head) | \$3,000 |
| 1st Assistant (2 positions) | \$6,000 | Head Girls | \$3,000 | Assistant Coach | \$1,500 |
| Assistant (2 positions) | \$5,000 | Head Boys & Girls | \$4,000 | Step Team Sponsor | \$1,400 |
| Freshman | \$4,000 | | | | |
| Freshman Assistant | \$2,000 | | | | |
| *Maximum number of paid Assistant positions = 8 | | TRACK | | DANCE OR FLAG(GUARD) | |
| | | Head Boys | \$6,600 | Middle School | \$1,500 |
| | | Head Girls | \$6,600 | | |
| Middle School Head Coach | \$3,500 | Assistant Boys | \$3,500 | YEARBOOK SPONSOR | |
| Middle School Assistant Coach | \$1,200 | Assistant Girls | \$3,500 | High School | \$2,100 |
| | | *Maximum number of paid Assistant positions = 2 Boys; 2 Girls | | Middle School | \$800 |
| GOLF | | | | | |
| Head Boys | \$3,000 | BASEBALL | | ACADEMIC TEAM SPONSOR | |
| Head Girls | \$3,000 | Head Coach | \$7,100 | Head (HS) | \$4,700 |
| Head Boys (both HS teams) | \$4,500 | Assistant Coach | \$3,800 | Head (MS) | \$2,100 |
| Assistant Boys (both HS teams) | \$1,500 | Freshman | \$2,000 | Head (Elem) | \$1,400 |
| Head Girls (both HS teams) | \$4,500 | Assistant Coach - Booster Funded | \$1,000 | Assistant - Governor's Cup (Elem) | \$1,400 |
| Assistant Girls (both HS teams) | \$1,500 | Assistant Coach - Booster Funded | \$1,000 | | |
| Head Boys & Girls | \$4,500 | *Maximum number of paid Assistant positions = 4 | | SCIENCE OLYMPIAD / ENVIOROTHON | |
| Assistant Boys & Girls | \$1,500 | | | High School | \$2,000 |
| | | SOFTBALL | | | |
| | | Head Coach | \$7,100 | NATIONAL HONOR SOCIETY SPONSOR | |
| | | Assistant Coach | \$3,800 | High School | \$2,000 |
| | | Freshman | \$2,000 | | |
| | | *Maximum number of paid Assistant positions = 4 | | BETA CLUB SPONSOR | |
| | | | | High School | \$2,000 |
| | | VOLLEYBALL | | High School (Jr. BETA) | \$1,000 |
| | | Head Girls | \$6,600 | Middle School (Jr. Beta) | \$1,000 |
| | | Assistant Girls | \$3,500 | | |

2023-2024 CHRISTIAN COUNTY PUBLIC SCHOOLS

CO-CURRICULAR

| | | | | | |
|---|----------|---|----------|---|----------|
| SOCCER | | Freshman | \$2,000 | STUDENT COUNCIL SPONSOR | |
| Head Boys | \$6,600 | *Maximum number of paid Assistant positions = 4 | | High School | \$700 |
| Head Girls | \$6,600 | CHEERLEADER SPONSOR | | | |
| Assistant Boys | \$3,500 | SCHOOL TECH. ASSISTANT | | | |
| Assistant Girls | \$3,500 | Head Coach | \$5,500 | High School | \$3,500 |
| *Maximum number of paid Assistant positions = 2 Boys; 2 Girls | | Assistant | \$3,000 | Middle School | \$2,700 |
| BASKETBALL (Boys) | | Middle School | \$2,500 | Elementary (400+) | \$2,500 |
| Head Coach | \$14,500 | BAND | | | |
| 1st Assistant | \$5,800 | Head Director | \$13,500 | Elementary (Less than 400) | \$2,100 |
| Freshman | \$3,800 | 1st Assistant Director | \$5,800 | STLP Coordinator (one ea school) | \$1,300 |
| *Maximum number of paid Assistant positions = 4 | | 2nd Assistant Director | \$3,300 | High School Clubs/Groups with minimum 25 members | |
| Middle School | \$3,500 | WINTER GUARD SPONSOR | | | |
| Asst MS Coach | \$1,200 | High School | \$1,400 | FBLA | \$700 |
| BASKETBALL (Girls) | | CHORAL MUSIC | | | |
| Head Coach | \$14,500 | Head Coach | \$6,500 | FCCLA | \$700 |
| 1st Assistant | \$5,800 | Assistant Coach | \$2,800 | HOSA | \$700 |
| Freshman | \$3,800 | ARCHERY | | | |
| *Maximum number of paid Assistant positions = 4 | | Head (HS) | \$3,000 | SKILLS USA | \$700 |
| Middle School | \$3,500 | Head (Elem, MS) | \$1,500 | FFA | \$700 |
| Asst MS Coach | \$1,200 | VEX ROBOTICS | | | |
| SWIMMING | | Head Coach (high school) | \$6,500 | District-wide STLP Coordinator | \$1,300 |
| Head Coach (both HS teams) | \$9,000 | Head Coach (middle & elementary) | \$6,500 | District Band Coordinator | \$6,500 |
| Assistant Coach (both HS teams) | \$6,000 | Assistant Coach | \$3,500 | Board Treasurer | \$1,900 |
| WRESTLING (Boys) | | Elementary Coach | \$1,400 | Project Graduation Coordinator | \$6,500 |
| Head Coach | \$7,100 | MUSICAL THEATER | | | |
| Assistant Coach | \$3,800 | Director | \$3,500 | Middle School Athletic Director | \$1,000 |
| Freshman | \$2,000 | Choreographer | \$1,000 | SPECIAL OLYMPICS | |
| *Maximum number of paid Assistant positions = 6 | | Stage/Set Design | \$750 | Head Coach | \$3,000 |
| WRESTLING (Girls) | | Costume Design | \$500 | Assistant Coach | \$1,500 |
| Head Coach | \$7,100 | BASS FISHING | | | |
| Assistant Coach | \$3,800 | Head Coach | \$3,500 | BOWLING TEAM | |
| WRESTLING (Boys & Girls) | | 2023-24 School Year - School Specific Stipends | | | |
| Head Coach | \$11,000 | For the 2023-24 School Year | | Family Community Liaison - HHS - Title I | \$10,000 |
| Assistant Coach | \$3,800 | All full-time certified and classified staff will receive \$1,000 stipend. Stipend to be paid on the November 30, 2023 payroll. | | Instructional Coach - CCHS - Title I | \$5,000 |
| Wrestling Coach - BOTH HS | | | | Family Community Liaison - CCHS - Title I | \$10,000 |
| Head Coach | \$15,000 | | | Instructional Coach - District fund for HHS | \$5,000 |
| Boys Assistant | \$3,800 | | | | |
| Boys Assistant | \$3,800 | | | | |
| Boys Assistant | \$2,000 | | | | |
| Girls Assistant | \$3,800 | | | | |
| Girls Assistant | \$2,000 | | | | |
| *Maximum paid Boys Assistants - 10 | | | | | |
| * Maximum paid Girls Assistants - 4 | | | | | |

| | | | | | |
|--|---|--|--|--|--|
| <u>BUS DRIVER/EXTRA SERVICE</u> | Hourly Rate for Actual Driving Time; \$7.46 non-driving time (8 hour max) | | | | |
| Stipend within a sport can be adjusted, but cannot exceed the total amount allocated for sport or increase the head coach stipend. | | | | | |
| Any stipend that is decreased must be agreed to in writing. | | | | | |
| Head Coaches/Sponsors may not elect to take additional assistant coach/sponsor stipend in lieu of hiring. | | | | | |
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PAY SCHEDULE for ALL COACHES:

| <u>Fall Sports:</u> | <u>Winter Sports:</u> | <u>Spring Sports:</u> |
|--|--|---|
| Cross County - August; November | Basketball - October; December; March | Baseball - February; March; May |
| Football - August; December; April | Swimming - October; December; March | Softball - February; March; May |
| Volleyball - August; October; December | Wrestling - October; December; March | Tennis - February; March; May |
| Soccer - August; November | Bowling - October; December; March | Bass Fishing - February; March; May |
| Golf - August; November | Track - December; February; May | Yearbook Sponsor - February, March, May |
| Dance - August; December; March | Archery - December; February; April | |
| Cheerleading - August; December; March | Academic Team - December, February, April | |
| STLP - August, December, March | School Tech Asst - December, February, April | |
| Department Heads - August, December, March | Beta Club - December, February, April | |
| Team Leaders - August, December, March | Band - October, December, March | |
| Athletic Director (MS) - August, December, March | Winterguard - December, February, May | |
| | Choir - October, December, March | |
| | FBLA - December, February, May | |
| | FCCLA - December, February, May | |
| | FFA - December, February, May | |
| | Science Olympiad - October, December, March | |
| | National Honors - December, February, May | |
| | Student Council - December, February, May | |
| | Special Olympics - December, February, May | |