

Minutes of Regular Governing Board Meeting December 8, 2022 Oracle Elementary School District No.2

A Regular Meeting of the Governing Board of Oracle Elementary School District No.2 was held Thursday, December 8, 2022, beginning at 6:00 p.m., at Mt. Vista K-8, Room N4, 2618 W El Paseo, Oracle, Arizona, 85623, and via ZOOM, Meeting ID 964 544 1210, Passcode OracleESD2.

1. Call to Order

Board President Gary Terrell called the meeting to order at 6:00 p.m. and Mrs. Taylor led the Pledge of Allegiance.

Roll Call – Board members present:

Gary Terrell, Board President
Linda Lyon, Board Vice President
Jeri Taylor, Member
Edie Crall, Member
Camilo Gotay, Member

Also present:

Crystle Nehrmeyer, Superintendent
Wendy Odell, Governing Board Member-Elect

****THE FOLLOWING PARTICIPANTS LEFT THE REGULAR GOVERNING BOARD MEETING AT 7:00 PM, AS AN EXECUTIVE SESSION OF THE BOARD WAS CALLED TO ORDER:**

Kathleen Ochoa, Administrative Assistant-via ZOOM
Shannon Soule, Principal
Dawn Ruiz, Business Manager
Allison Hendrix, Grants & Special Programs Coordinator
Tiffani Webster, Employee and Oracle Schools Foundation President

2. Approval of Agenda

Mr. Gotay moved to approve the agenda, Mrs. Crall seconded, all in favor, motion carried.

3. Communications and Call to the Public

Mr. Terrell asked the public members in person and on Zoom if there was a Call to the Public. Hearing none, he moved to Item #4 on the agenda.

4. Approval of Consent Agenda

Mr. Terrell asked that Item 4.F be pulled from the Consent Agenda and voted on separately.

Consent Agenda (**with meeting minutes correction for #13) was approved with motion by Mrs. Lyon, second by Mr. Gotay.

4.F was voted on separately, Mrs. Taylor motioned, Mrs. Crall seconded, all in favor.

A. Approval of Minutes

Special Meeting of the Governing Board – November 17, 2022

Regular Meeting of the Governing Board – November 17, 2022

** – Mrs. Nehrmeyer asked that the minutes be revised to reflect a presentation of Quarter 1 and Quarter 2 safety deficiencies during Item #13. Mrs. Nehrmeyer referenced the Agenda Item for #13. Mr. Terrell and Mrs. Lyon agreed to the change and would be reflected in the Consent Agenda vote as corrected by Mrs. Nehrmeyer.

B. Capital Bond Spending Report

C. Financial Reports for the month of November FY22/23

D. Out of School Suspension Report School Year 2022-2023, through December 5, 2022

E. Fall 2022 ESSER III Retention & Recruitment Stipend List as of December 5, 2022

F. Memo to Governing Board – Oracle Ridge Advisory Committee (voted on separately)

G. Email from Arizona Department of Education – No Budget Revision Required

H. Gifts and Donations

I. District Disposals

-Bus #8 (Trade-in for Bus #19)

5. Recognition of Mrs. Jeri Taylor, Governing Board Member for her service to the Oracle Elementary School District #2.

Mrs. Nehrmeyer and Mr. Terrell recognized Mrs. Jeri Taylor for her eight (8) years as a Member of the Oracle School District Governing Board. Mrs. Taylor was presented with a plaque from the District.

6. Superintendent's Report

- **State of the District Address**

Mrs. Nehrmeyer presented the Governing Board with the State of the District Address, including information regarding the following:

- School motto for the current school year – “We Choose Mountain Vista”
- This motto is true for students, staff, community, and our volunteers.
- Arizona approved a landmark school choice law this year, because families choose Mountain Vista, our enrollment remains steady and strong.
- Highlights of Special Education program, including three Resource classrooms and one self-contained classroom, thanks for the Board to approve funding for our Special Education teachers to meet the needs of our school.

- Highlights of growing Gifted and Talented Education program, thanks to the support of the Board to create a Gifted and Talented Coordinator stipend this school year.
- Highlights of our Specials programs, made possible by our M&O override that we may ask voters to continue by 2025.
- Highlights of our school-wide implementation of research-based curriculum in the areas of math, reading, writing, and new this year, thanks to support from our Board, science and social studies curriculum.
- Highlights of ESSER III spending, thanks to approval from the Board.
- Growing need for a school counselor. Partnership with Pima County for virtual therapy for students with parent permission and continued partnership with Horizon Behavioral Health.
- Families continue to choose Mountain Vista, and I predict will continue to choose Mountain Vista as we “moved the needle” and earned a B rating from the Arizona Department of Education.
- Highlights of community support, including our volunteers that have returned to campus since the pandemic, Saddlebrooke Community Outreach, SaddleBrooke Sunrise Rotary, SaddleBrooke Rotary, Family First, the Oracle Community Center, Living Word Chapel, Knights of Columbus, we are starting a 4H program in Oracle, our Fueling the Future program, and our incredible community that donated over \$150,000 in tax credits last year.
- Our students and community are not the only ones that choose Mountain Vista, our staff chooses to work at Mountain Vista too. Between May and August, one teacher left our school and that is because they retired. Then, they even returned as a substitute teacher. Our recruitment efforts are strong and we continue to work to “build our own” through programs including UA Pathways, the training of our own bus drivers, IT Director, and Food Service Director.
- With our capital bond and capital funds, we are responsible to provide a safe learning environment for students as well as a safe work environment for staff.
- We continue to do our best to be competitive and offer competitive wages and benefits.
- We are in a strong position and have much work to continue to do. Just as we “build our own” teachers, bus drivers, etc. we need to think for a creative solution for a school counselor and music teacher.
- We continue to work towards a solution and transition from copper-based landline phone service to an internet based phone service.
- The transition back to the National School Lunch Program leaves students that do not qualify for free or reduced meals in a difficult position, especially when families are doing their best to make ends meet during this current state of the economy.
- We have actively been under construction at our school for 1.5 years. The projects that are complete are wonderful and benefiting the campus. It cannot be denied that this length of time for construction does wear on the feeling tone of the campus. We look forward to the completion of the construction by the end of the school year.
- We continue to tackle the challenge that is student attendance and call on the Board for their support as we reinforce, if a child is able to be in school, they need to be in school.
- We recognize a growing increase in underage drinking, underage interest in the use of marijuana, and the nationwide fentanyl epidemic. These are challenges we face and call on the Board for their support as we work to keep our students safe and keep these substances out of our school community.

- Highlight our mission statement and vision statement.

7. Capital Bond Report

Mrs. Nehrmeyer updated the Governing Board on progress towards the completion of Capital Bond construction projects since the November Regular Board Meeting, which included the following projects:

- Building N (New Classroom Building), punch list walk did not take place as scheduled for December 8, 2022. Chasse Building Team is working on interior and exterior punch list projects.
- Library Renovation and Expansion, no punch list, construction continues.
- School Office, including status of renovations already approved as reasonable by The H2 Group as to design and cost. The Board is informed the District will ask for approval to proceed with the school office renovation once a final cost for the SCIP electrical poles installation is received, date of SCIP providing said cost information to the District is still unknown.

Discussion held.

8. Sale of Oracle Ridge Property Progress Report

Mrs. Nehrmeyer and Mrs. Crall provided a time line recap of progress made towards the sale of the Oracle Ridge Property, including the most recent developments occurring in November, December to date and scheduled in January 2023, as follows:

- Voter approval for sale of OR during the November 2023 election
- Obtain a copy of the OR title and recent assessment with support from Oracle Land and Homes
- OR Advisory Committee dissolved, with all future monthly updates presented by Mrs. Nehrmeyer and Mrs. Crall
- Informational phone conferences with Stifel (dates TBD) in December and January to discuss next steps regarding future election
- Interested buyers to meet with the Governing Board on a future agenda to share ideas and answer questions regarding his/her intentions for the property
- Schedule complete clean-out of the OR property, Summer 2023
- Include the sale of OR property on the ballot in November 2023
- Place the OR property for sale, sell the property

Discussion held.

9. Discussion regarding the District's current landline phone service and proposals from Lumen and Spectrum.

Mrs. Nehrmeyer updated the Governing Board on progress made to date towards either modifying our current service agreement with our current vendor Lumen, and our option of

changing vendor services to Spectrum for District-wide phone services. The Governing Board was presented financial cost information as to each option. Discussion held.

10. Discussion and request for approval of Regular Governing Board Meeting Dates for calendar year 2023.

Mrs. Nehrmeyer recommended the Governing Board review and approve the proposed Governing Board Meeting dates for calendar year 2023. Discussion held.

Mr. Gotay motioned, Mrs. Lyon seconded, all in favor. Governing Board meetings for 2023 were approved and will be shared on the District website as we are moving from the third Thursday of the month to the first Monday of the month.

11. Discussion and request for approval of ASBA Policy Advisories 677-678 and 712-715.

Mrs. Nehrmeyer recommended the Governing Board review and approve ASBA Advisories 677-678 and 712-715, both of which should have been included on a past school year agenda for approval, and were both inadvertently missed. Discussion held.

Mr. Gotay motioned, Mrs. Crall seconded, all in favor.

12. Discussion and request for approval of an updated Classified Hiring Scale and Extra-Curricular Pay Scale effective January 1, 2023 following the required minimum wage increase from \$12.80 to \$13.85 per hour.

Mrs. Nehrmeyer recommended the Governing Board review and approve the updated Classified Hiring Schedule and Extra-Curricular Pay Scale effective January 1, 2023, reflecting the required minimum wage increase from \$12.80 to \$13.85 per hour.

Mr. Gotay motioned, Mrs. Taylor seconded, all in favor.

13. Discussion and request for approval regarding personnel matters that have occurred since the November 2022 Governing Board Meeting:

Mrs. Nehrmeyer recommended the Governing Board approve the following personnel matters since the November 2022 regular meeting:

Special Education Caseload Overload Stipend: (please see attached spreadsheet)

Classified Staff Wage Increases, effective January 1, 2023 (required minimum wage increase): (please see attached spreadsheet)

Second Semester Extended School Day (ESD) Budget: (please see attached spreadsheet)

Mrs. Taylor motioned, Mrs. Lyon seconded, all in favor.

14. Upcoming Events

Events in **bold** are recommended events for Governing Board members to attend.

December 10: Community Schools Flag Football at Hayden, all morning

December 12: Boys' and Girls' Basketball vs Eloy, Games start at 3:00 PM

December 13: Holiday Concert, 6:00 PM in the Mt. Vista Amphitheater

December 14: ASBA New Board Member Orientation in Phoenix, 8:00 AM to 4:00 PM

December 14: Boys' and Girls' Basketball at High Desert, Games start at 4:00 PM

December 15: Boys' and Girls' Basketball at San Manuel, Games start at 4:00 PM

December 15: Preschool Holiday Concert at 10:00 AM in the School Gym

December 15: "Fueling the Future" Food Distribution at PTO Snack Shack, afternoon

December 15-16: ASBA Annual Conference at JW Marriott Desert Ridge Resort, all day

December 15: Polar Express Field Trip for Grades K-1 (Thank you, Triangle Y Ranch Camp!)

December 16: Community Schools Flag Football at San Manuel, evening games

December 19-30: Winter Break, no school

January 2: Welcome back to school, First Day of Quarter 3

January 2-6: Ready Math Diagnostic #2 administered in Grades K-8

January 4-6: Winter Parent Teacher Conferences

January 4: Boys' and Girls' Basketball at Hayden, Games start at 4:00 PM

January 10: Boys' and Girls' Basketball vs Miami, Games start at 3:00 PM

January 11: Boys' and Girls' Basketball vs Cibecue, Games start at 3:00 PM

January 12: Boys' and Girls' Basketball at Ray, Games start at 3:00 PM

January 16: No School, Dr. Martin Luther King Jr. Holiday

January 21: Boys' and Girls' Basketball Tournament, all day

*Mrs. Nehrmeier presented the listed dates and added that the Holiday Concert on Dec. 13 will be held inside the school cafeteria due to weather.

15. Future Meeting Dates and Topics

January 5, 2023 at 6:00 PM: Regular Meeting of the Governing Board and annual Organizational Meeting. This meeting must be held before January 15, 2023. To be held at Mountain Vista K-8 School, Room N4 and on Zoom.

February 2023 at 6:00 PM: Regular Meeting of the Governing Board. Exact date will be determined during the December 2022 Regular Meeting of the Governing Board. To be held at Mountain Vista K-8 School, Room N4 and on Zoom.

At this time, Governing Board Members may request items to be considered and included on the agenda of a future meeting.

Mrs. Nehrmeier presented the listed dates and added that the February Regular Meeting will be held Monday, February 6, 2023. It was noted that the Board would like to receive Board Packets by the Monday before the Board Meeting, giving one week to review the Packet in 2023.

16. Executive Session Pursuant to A.R.S. 38-431.03 (A)(1) Discussion related to Superintendent's Annual Evaluation and Performance Goals. The employee has been provided with separate written notice of the executive session and may request the discussion occur at a public meeting.

Mrs. Nehrmeyer recommended the Governing Board enter into Executive Session to conduct the Superintendent's Annual Evaluation and discuss Mid-Year Performance Goals. The Board entered Executive Session at 7:01 PM. Present for Executive Session was Mr. Terrell, Mrs. Lyon, Mrs. Taylor, Mr. Gotay, Mrs. Crall, Mrs. Nehrmeyer, and at Mrs. Nehrmeyer's request, Mrs. Odell, our Governing Board Member-elect.

The Board exited Executive Session at 7:35 PM.

17. Request for approval of Superintendent's Performance Goals mid-year payment for the end of the Fall Semester of the 2022-2023 school year.

Mrs. Nehrmeyer recommended the Governing Board review and determine the percentage of Performance Goals were met for the Fall Semester of SY2022/2023. Mrs. Nehrmeyer noted each Board Member's vote by roll call:

- For Goal #1: Student Achievement, the Board unanimously agreed that the Superintendent met this goal by providing a study session on September 15 and November 17.
- For Goal #2: Finance and Administration, the Board unanimously agreed that the Superintendent met this goal by giving a progress report on December 8.
- For Goal #3: Safe Campuses Goal, the Board unanimously agreed that the Superintendent met this goal by providing a report on safety deficiencies on November 17 and December 8.
- Out of a total percentage possible of 100% for the entire year, as noted by the Superintendent's contract, the Board agreed that the Superintendent has met 50% of possible goals by December 8.

Mrs. Lyon motioned, Mr. Gotay seconded, all in favor.

18. Adjournment

Mrs. Lyon moved and Mrs. Crall seconded to adjourn the meeting at 7:41 p.m., all in favor, meeting adjourned.

Board President

Board Member

Board Vice President

Board Member

Board Member

Minutes approved _____