

SEASIDE SCHOOL DISTRICT 10 BOARD OF DIRECTORS

2600 Spruce Drive, Suite 100, Seaside, Oregon 97138

REGULAR MEETING

Tuesday, March 15, 2022, 6:00 pm

2600 Spruce Drive, Suite 200, Secondary School Library and Virtual

This meeting will be held in-person, following current safety protocols for public meetings. The meeting will also be available via Zoom meeting. Information regarding Zoom meeting access is available on our website Finance page - <https://www.seaside.k12.or.us/meetings>. Please be aware that availability of in-person meetings may change at any time, based on current public health concerns and conditions.

Anyone wishing to speak before the Board may do so by filling out a blue card at the meeting and passing it forward to the Board Chair, or by sending a chat in the Zoom meeting.

Persons having requests for special needs and accommodations should contact the School District office at 2600 Spruce Drive, Suite 100, Seaside, OR 97138, 503-738-5591. Speech/hearing impaired individuals may reach the Oregon Relay Service by dialing 711. Requests should be made 48 hours in advance of event.

AGENDA:

Regular Session:

- 1. Call to Order
- 2. Agenda Review
- 3. Correspondence
- 4. Delegations/Guests
- 5. Consent Agenda (Accept/Adopt)
Consent Agenda items are distributed to Board members in advance for study, and enacted with a single motion.
 - A. Approve Minutes of the February 7, 2022 Special Meeting..... Exhibit A
 - B. Approve Minutes of the February 16, 2022 Regular Session Exhibit B
 - C. Approve Check Listing..... Exhibit C
 - D. Approve Routine Personnel Items
 - 1. Retirement/Toni Piano – Elementary Teacher Exhibit D
 - 2. Re-Hire/Toni Piano – Elementary Teacher Exhibit E
 - 3. Resignation/Jessica Garrigues – Elementary Teacher Exhibit F
 - 4. Resignation/Ami Hirsch – Elementary Teacher Exhibit G
 - 5. Resignation/Jeremy Hirsch – Middle School Teacher Exhibit H
 - 6. Extended Duty Employment/Carrie Cool – K-5 STEM Coordinator Exhibit I

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7. Employment/Kimberly Boggs – Elementary Intervention Teacher Exhibit J
 8. Coaching Employment Exhibit K
 - Roman Martinez – MS Head Track Coach/2021-2022
 - Charles Neal III – HS Volunteer Track Coach/2021-2022
 - Andrew Gooch – HS Volunteer Boys Golf Coach/2021-2022
 - Caleb Overcast – HS Head Girls Soccer Coach/2022-2023
 9. Volunteer Coach Resignation/John KawasoeExhibit L
- E. Gift Approval/Anonymous Beach Books Gift Certificate Exhibit M
- F. Second Reading/Policy Adoption/Section G: Personnel.....Exhibit N
1. GA: Personnel Policy Goals
 2. GAA: Personnel: Definitions
 3. GAB: Job Descriptions
 4. GBA: Equal Employment Opportunity
 5. GBA-AR: Veteran’ Preference
 6. GBB: Staff Involvement in Decision Making
 7. GBC: Staff Ethics
 8. GBC-AR: Staff Ethics
 9. GBCA: Staff Religious Dress
 10. GBCA-AR: Staff Religious Dress
 11. GBCBA: Alcohol/Marijuana/Controlled Substance Use
 12. GBCC: Employee Assistance Program
 13. GBD: Board Staff Communications
 14. GBDA: Mother Friendly Workplace
 15. GBDA: Expression of Milk or Breast-feed in the Workplace
 16. GBE: Staff Health and Safety
 17. GBEA: Workplace Harassment
 18. GBEA-AR: Workplace Harassment Reporting and Procedure
 19. GBEB: Communicable Diseases – Staff
 20. GBEB-AR: Communicable Diseases – Staff
 21. GBEBAA: Staff – HIV, AIDS, and Hepatitis B (HBV)
 22. GBEBAA: Hepatitis B (HBV)/Bloodborne Pathogens
 23. GBEB/JHCCC/EBBAA: Infection Control – HIV, HBV, HCV
 24. GBEC: Drug-Free Workplace
 25. GBEC: Drug-Free Workplace
 26. GBED: Medical Examinations
 27. GBEDA: Drug and Alcohol Testing and Record Query – Transportation Personnel
 28. GBEDA-AR: Drug and Alcohol Testing and Record Query – Transportation Personnel
 29. GBF: Staff Participation in Community Activities
 30. GBG: Staff Participation in Political Activities
 31. GBH/JECAC: Staff/Student/Parent Relations
 32. GBHA: Parental Relationship

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33. GBI: Gifts and Solicitations
34. GBI-AR: Internet-Based, Crowd Funding Solicitation
35. GBI/JL: Gifts and Solicitations
36. GBK/KGC: Prohibited Use, Distribution or Sale of Tobacco Products and Inhalant Delivery Systems
37. GBL: Personnel Records
38. GBL: Personnel Records
39. GBM: Staff Complaints
40. GBMA: Whistleblower
41. GBN/JBA: Sexual Harassment
42. GBN/JBA: Sexual Harassment
43. GBN/JBA-AR: Sexual Harassment Complaint Procedure
44. GBN/JBA-AR(1): Oregon Sexual harassment Complaint Procedure
45. GBNA: Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying – Staff
46. GBNA-AR: Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying Reporting Procedures – Staff
47. GBNAA/JHFF: Suspected Sexual Conduct with Students and Reporting Requirements
48. GBNAA/JHFF-AR: Suspected Sexual Conduct Report Procedures and Forms
49. GBNAB/JHFE: Suspected Abuse of a Child Reporting Requirements
50. GBNAB/JHFE-AR(1): Reporting of Suspected Abuse of a Child
51. GBNAB/JHFE-AR(2): Abuse of a Child Investigations Conducted on District Premises
52. GC: Licensed Staff Positions
53. GCAA: Standards for Competent and Ethical Performance of Oregon Educators
54. GCAB/GDAB: Personal Electronic Devices and Social Media - Staff
55. GCBDA/GDBDA: Family Medical Leave
56. GCBDA/GDBDA-AR: Federal Family and Medical Leave/State Family Medical Leave
57. GCBDA/GDBDA-AR(1): Federal Family and Medical Leave/State Family Medical Leave
58. GCBDA/GDBDA-AR(2): Application for Family Medical Leave
59. GCBDA/GDBDA-AR(3): Certification of Health Care Provider Form
60. GCBDB/GDBDB: Early Return to Work
61. GCBDC/GDBDC: Domestic Violence, Harassment, Sexual Assault, or Stalking Leave
62. GCBDC/GDBDC-AR: Request for Domestic Violence, Harassment, Sexual Assault, or Stalking Leave
63. GCBDD/GDBDD: Sick Time
64. GCBDE/GDBDE: Military Leave of Absence
65. GCC: Recruitment of Licensed Staff
66. GCDGCC-AR: Licensed Staff Hiring
67. GCI/GDI: Assignments and Transfers
68. GCL: Staff Development – Licensed
69. GCL-AR: Staff Development – Licensed

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- 70. GCN: Evaluation of Licensed Staff
- 71. GCN: Evaluation of Staff – Licensed
- 72. GCPB/GDPB: Resignation of Staff
- 73. GCPC: Retirement of Licensed Staff
- 74. GCPC/GDPC: Retirement of Staff
- 75. GCPE: Hearings Before the Board
- 76. GCQA/GDQA: Nonschool Employment
- 77. GCQAB: Tutoring for Pay
- 78. GCQB: Research
- 79. GCQBA: Copyrights and Patents
- 80. GCQC: Exchange Teaching
- 81. GCQE: Student Teachers
- 82. GD: Classified Staff
- 83. GDA: Instructional Assistants
- 84. GDC: Recruitment of Classified Staff
- 85. GDIA: Notice of Employment – Classified Staff
- 86. GDN – Evaluation of Classified Staff
- 87. GDN-AR: Evaluation of Classified Staff: Procedures
- 88. GDPB: Resignation of Classified Employees
- 89. GDPC: Retirement of Classified Employees
- 90. GDQA: Nonschool Employment

6. Public Comment

Individual speakers are limited to three minutes and cannot give their time to another speaker. There will be up to 30 minutes of public comment allotted. If additional time for comment is needed, it will be at the end of the meeting.

7. Action Items

- A. Interdistrict Transfers Exhibit O
- B. Budget Committee Appointment Exhibit P

8. Reports and Discussion

- A. Softball Field Update
- B. Superintendent’s Report
- C. Administrative Reports
- D. Charter School Report
- E. SEA/OSEA Reports
- F. Student Representative Report

9. Policies – First Reading

Policies that are scheduled for first reading are included in the Board meeting packet. Staff Members will not formally present the first reading of policies, unless the Board requests information that is not already included in the Board meeting packet. If no public comments or

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questions are received regarding these policies during the review period, they may be placed on the consent agenda for approval during the next regular meeting.

Special Note: The policies below were inadvertently left out of the Board packet when the rest of Section I policies were presented for First Reading and Second Reading/Adoption.

A. Section K: District-Community Relations Exhibit P

1. KA/KAA: District Community Relations Goals and Objectives
2. KAB: Parental Rights
3. KAB-AR: Parental Rights
4. KBA: Public Records
5. KBA-AR(v1): Public Records
6. KBA-AR(v2): Public Records
7. KBCA: News Releases
8. KBCB: Press Conferences and Interviews
9. KBCE: Sports and Special Events News Coverage
10. KBE: Political Campaigns
11. KC: Community Involvement in Decision Making
12. KGA: Public Sales on District Property
13. KGB: Public Conduct on District Property
14. KGC/GBK: Prohibited Use, Distribution or Sale of Tobacco Products and Inhalant Delivery Systems
15. KH: public Gifts to the District
16. KI: Public Solicitation in District Facilities
17. KJA: Materials Distribution
18. KJB: Signs and Banners
19. KK: Visitors to District Facilities
20. KL: Public Complaints
21. KL-AR(1): Public Complaint Procedure
22. KL-AR(2)(v1): Appeal to the Deputy Superintendent of Public Instruction
23. KL-AR(2)(v2): Appeal to the Deputy Superintendent of Public Instruction
24. KLB: Public Complaints About the Curriculum or Instructional Materials
25. KLB-AR: Controversial Issues and Instructional Materials
26. KN: Relations with Law Enforcement Agencies
27. KN-AR(1): Relations with Law Enforcement Agencies
28. KN-AR(2): Investigations Conducted on District Premises
29. LBD: Relations with Home-Schooled Students
30. LBE: Public Charter Schools
31. LBE-AR(v1): Public Charter Schools
32. LBE-AR(v2): Public Charter Schools
33. LGA: Compliance with Standards
34. LGA-AR: Public Appeals and Complaints about Alleged Violations of Standards
35. LGA-AR: Direct Appeals to the State Superintendent of Public Instruction about Alleged Violation of Standard

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10. Information

A. Classified Employment Activity

1. Resignations

Cassandra Peon-Joli – Educational Assistant/Preschool

Recess Regular Session

11. Executive Session

A. ORS 192.660(2)(i), Superintendent Evaluation Work Session

Reconvene Regular Session

12. Adjourn Regular Session

13. Next Meeting of the Board of Directors

- Tuesday, April 19, 2022 – Regular Session