

The board of trustees establishes this policy allowing for the granting of retirement severance pay. This policy does not mandate the granting of retirement severance pay to any employee, except as may be required by Idaho Code §33-1228, or by District policy. Rather, the board has discretion to grant retirement severance pay, which shall be negotiated and memorialized in a written agreement between the individual employee and the board of trustees.

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LEGAL REFERENCE:

Idaho Code Sections

- 33-1216 – Sick and Other Leave
- 33-1217 – Accrued Unused Sick Leave – Transfer
- 33-1218 – Sick Leave in Excess of Statutory Minimum Amounts – Proof of Illness
- 33-1228 – Severance Allowance of Retirement

ADOPTED: November 19, 2021