

**REGULAR BOARD MEETING May 12, 2025 (Monday, May 12, 2025)**

Generated by Natasha Kotowicz on Monday, June 9, 2025

1.0 Opening

Procedural: Call to Order 7pm

In Attendance: Nikki Peterson-Chair; Sally Roller-Vice Chair; Mark Jones-Clerk; Calvin Schoepp-Director, Darby Boe Treasurer, Ashley Reinier-Director.

Absent: Jordan Johnson-Director

Procedural:Pledge of Allegiance

Discussion:Open Forum-

Mel Megard- spoke on the new logo and asked that the community should be allowed to be involved.

Approval of Minutes

Action, Minutes, Procedural:Approval of Minutes Regular Meeting April 14th, 2025

Recommended Action: Motion by:Reinier Second by:Shcoepp to approve the minutes of the Regular April 14th, 2025 and Working Session May 5th, 2025. MC

Approval of Agenda

Action, Procedural: Approval of Agenda

Recommended Action: Motion by: Jones Second by: Boe to approve the agenda as presented or amended to include the following:MC

1. 8.5 Custodian on agenda- name added James Stafford

2. 8.8 Hire-Community Ed./Summer REc/Weightroom addition

3. 8.9 Retirement-JoAnne Randstrom- Reading Interventionist addition

4. 9.0 Maternity Leave Request addition

5. 9.10 Approve Overnight Stay for True Team Track

move 9.1 to after agenda

move tech to after 9.1

Approval of Finances

Action: Approval of Finances

Recommended Action: Motion by:Jones Second by:Boe to approve payment of the Bremer Credit Card in the amount of \$13,092.98; bills in the amount of \$2,077,893.86, checks #77469-77595; wires in the amount of \$385,201.49; payroll in the amount of \$368,048.31; and student activity report.MC

Enrollment

Reports

Reports: High School Principal Report- presented by Ben Miska, High School Principal

Reports: Elementary Principal Report- presented by Kelsey Johnson, Elementary Principal.

Reports:Superintendent Report presented by Bryan Hackbarth, Superintendent.

Reports:Board Committees

Reports:Activities Report

Information:Community Education Report

Policy Reading

Information:First Reading of WAO District Policies

First Reading of District Policies:

Policy 525 Violence Prevention---Vetted & updated

Policy 610 Field Trips--- Vetted & updated. (Personal vehicle language added.)

Policy 611 Homeschooling---Vetted & updated

Policy 612 Development of parent and family engagement policies for Title I Programs--- Vetted & updated

Policy 624 Online Instruction--- Vetted & updated. (Minimal language added)

Policy 701 Establishment and adoption of school district budget--- Vetted & updated. (Minimal language added)

Policy 701-1 Modification of school district budget---Vetted & updated

Policy 702 Accounting---Vetted & updated

Policy 703 Annual Audit---Vetted & updated

Policy 705 Investments---Vetted & updated

Policy 706 Acceptance of gifts---Vetted & updated

Policy 710 Extracurricular Transportation---Vetted & updated

Policy 711 Video Recording on school buses ---Vetted and updated

Policy 712 Video Surveillance other than on buses---Vetted & Updated

Information:Second Reading of WAO District Policies- NA

Action, Action (Consent), Information, Procedural: Adoption of WAO District Policies

Recommended Action: motion by Jones second by Roller to adopted WAO District Policies as presented.

Boe - Aye; Reinier-Aye; Roller-aye; Peterson-aye;Jones- aye; Schoepp-aye. Johnson absetn. Roll Call Vote. MC

Third Reading of District Policies:

522- Student Sex Non-Discrimination

516- Overdose Medication

621- Literacy and the READ Act

906- Community Education

413- Harassment and Violence

425- Staff Development and Mentoring  
512- School Sponsored Student Publications and Activities  
704- Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System

#### Personnel

Action: Resignation of Community Education Coordinator  
Recommended Action: Motion by: Schoepp Second by: Roller to approve the resignation of Kelsey Deschene effective June 30, 2025. MC

Action: Hire - Summer School Teachers  
Recommended Action: Motion by: Boe Second by: Reinier to hire Jessinda Dahlin, Sarah Berg, Michelle Gullikson, JoAnne Ranstrom, Jennifer Pageler, Tamara Diaz, Beth Murray, Molly Fridstrom, and Sara Y as Summer School Teachers. MC

Action: Licensed Staff Tenure Recommendation  
Recommended Action: motion: Jones second: Schoepp to approve of the following recommendations of licensed staff for tenure: Kirk Thorstenson, Abbey Johnson, Nick Engfer, Jennifer Pageler, Mason Wang, Jane Wagner, Heather Moreno. MC

Action: Hire - Mason Kalt - Custodian  
Recommended Action: motion: Roller second: Boe to approve the hire of Mason Kalt as custodian step 1 beginning June 2025. MC

Action: Hire - James Stafford - Custodian  
Recommended Action: motion: Jones second: Roller to hire James Stafford as step 2 custodian beginning May 2025. MC

Action: Hire - Dustin Marquis - Head Volleyball Coach  
Recommended Action: motion by Boe second by Reinier to hire Dustin Marquis as Head Volleyball Coach. MC

Action: Hire- Fall Coaching and Advisory Recommendations 25-26 School Year  
Recommended Action: Motion by: Boe Second by: Jones to approve the Fall 2025-2026 Sports & Activities - Coaches/Advisors. MC

Action: Hire - Community Ed./Summer Rec./Weightroom  
Recommended Action: motion roller second Reinier to accept the staff as presented for Summer Adventures; Summer Rec/Speed& Strength; and Weight Room with a \$0 .50 increase to returning staff. MC

Action (Consent): - Retirement - JoAnne Ranstrom - Reading Interventionist  
Recommended Action: Motion by: schoepp Second by: jones to accept the resignation of JoAnne Ranstrom, Elementary Reading Interventionist, effective at the end of the 2024/25 school year. MC

Action: - Maternity Leave Request  
Recommended Action: motion: Boe second: Schoepp to approve the maternity request for Sara Larson with an anticipated start date of September 2, 2025. MC

#### District Business

Discussion, Information: Construction Update

Action, Procedural: Approval of Building Project Add Backs  
Recommended Action: motion: Boe second: Schoepp to approve add back items as listed  
PCO 028: Library D103 Remodel (HVAC and Ceilings/Lights) 400,000

PCO 027: Electrical Upgrades 1. \$10,980 - C125 Subpanel feeding FACS Lab - This option has already been approved. Was required to power new FACS lab equipment.

PCO 031: Ceilings and Lights in 17 Classrooms- Cost: \$193,170. Covers roughly 17,000 sq. ft. with LED lighting and new ceilings.

Action, Procedural: Approval of Technology Purchases (Heidi Will Present)  
Recommended Action: motion by: Schoepp second by: Boe to approve technology purchases for the 25/26 school year. MC motion Roller second Reinier to approved technology construction items. MC

Action, Information, Procedural: Declare Surplus (tables, chairs, desks)  
Recommended Action: motion by: Jones second by: Roller to declare surplus (tables, chairs, desks). MC

Action: Approval of Health Insurance Bid  
Recommended Action: Motion by: Reinier Second by: Roller to approve Minnesota Health Care Consortium Health Plan Rate Confirmation for: Warren Alvarado Oslo Effective date 7/1/25. MC

Action (Consent): Approval of Additional Social Worker for 25-26 School Year  
Recommended Action: Motion: Roller Second: Schoepp to approve additional Social Worker for 25-26 School Year. MC

Action: Approval of Class Sections for 25-26 school year  
Recommended Action: Motion to: Boe Second: Roller to approve increase to three sections of Kindergarten, three sections of 6th grade, reduce by one section of 2nd grade, and reduce by one section of 4th grade based on enrollment. MC

Discussion: Schedule for Principal Interview

Action, Procedural: Approve Overnight Stay for Baseball Team  
Recommended Action: motion: Boe second: Roller to approve an overnight stay for West Marshall Fusion Baseball Team on Friday May 16 to May 17, 2025 to Ely MN for a weekend tournament. MC

Action (Consent): Approve Overnight Stay for True Team Track  
Recommended Action: motion Peterson second jones to approve the overnight stay for the True Team Track. MC

Action, Action (Consent), Procedural: Approval of Donations  
Recommended Action: Motion by: Boe second by: Roller to approve donations as present.

Important Dates

Information:Communication & Events

Adjourn

Action, Procedural: Adjourn. Next Working Session June 2, 2025 at 7:00pm in the High School Multipurpose Room.  
Recommended Action: adjourn at:9:10pm motion Roller second Jones MC