Greenville Public School District

2020-2021 Professional Development Plan

Board Approved
8/23/2020 KE

Department of Instructional Programs

GPSD 2020-2021 Professional Development Plan

GPSD 2020-2021 Professional Development Plan

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GPSD 2020-2021 Professional Development Plan

District Professional Development Description

It shall be the practice of the Greenville Public School District to develop, fund, and implement, a comprehensive professional learning program which meets the needs of the staff members and supports the district education program and goals. This program will be aligned to Accountability Standard #15 which includes the Learning Forward Standards (Learning Forward, 2011). These standards are:

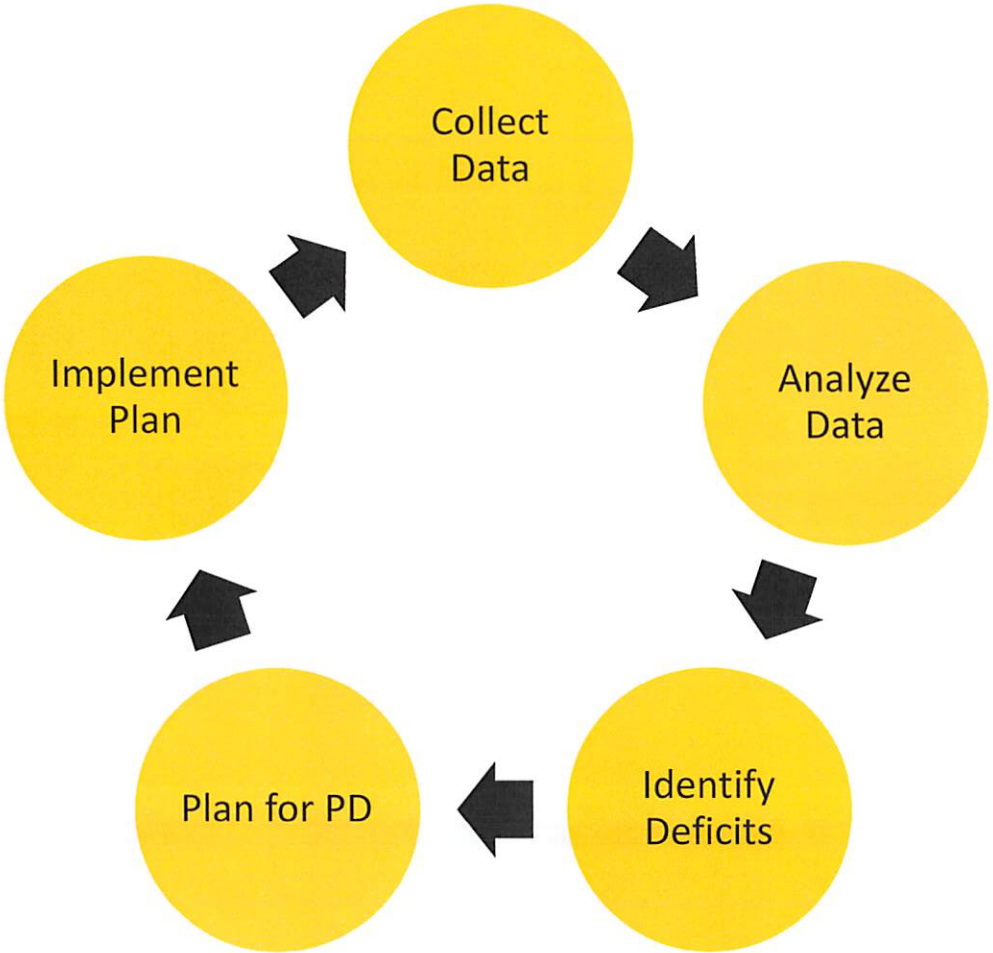
1. LEARNING COMMUNITIES: Professional learning that increases educator effectiveness and results for all students occurs within learning communities committed to continuous improvement, collective responsibility, and goal alignment.
2. LEADERSHIP: Professional learning that increases educator effectiveness and results for all students requires skillful leaders who develop capacity, advocate, and create support systems for professional learning.
3. RESOURCES: Professional learning that increases educator effectiveness and results for all students requires prioritizing, monitoring, and coordinating resources for educator learning.
4. DATA: Professional learning that increases educator effectiveness and results for all students uses a variety of sources and types of student, educator, and system data to plan, assess, and evaluate professional learning.
5. LEARNING OUTCOMES: Professional learning that increases educator effectiveness and results for all students integrates theories, research, and models of human learning to achieve its intended outcomes.
6. IMPLEMENTATION: Professional learning that increases educator effectiveness and results for all students applies research on change and sustains support for implementation of professional learning for long-term change.
7. OUTCOMES: Professional learning that increases educator effectiveness and results for all students aligns its outcomes with educator performance and student curriculum standards.

The Greenville Public School District will provide multiple opportunities for teachers to acquire Continuing Education Units through school level PLCs, district level trainings, Teacher Academies, and the Mississippi Department of Education. The district will also provide administrators opportunities to acquire SEMIs through district level trainings and the Mississippi Department of Education.

With the changing learning environment, GPSD is ready to move from face to face professional learning to virtual learning and will provide training on technology for its staff.

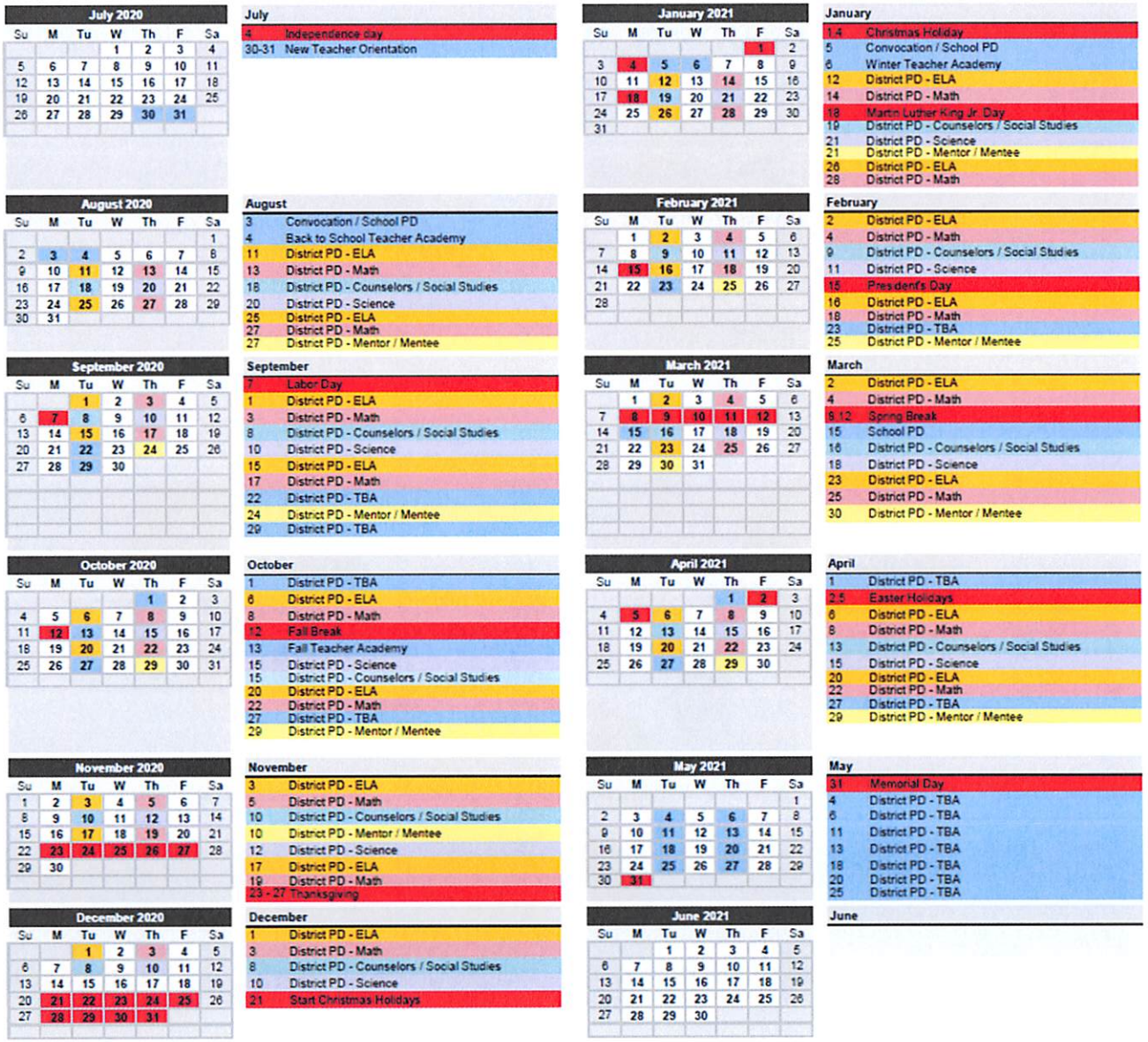
GPSD 2020-2021 Professional Development Plan

District Professional Development Process



GPSD 2020-2021 Professional Development Plan

GPSD District Professional Development Calendar



July 2020

Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

July

4	Independence day
30-31	New Teacher Orientation

August 2020

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

August

3	Convocation / School PD
4	Back to School Teacher Academy
11	District PD - ELA
13	District PD - Math
18	District PD - Counselors / Social Studies
20	District PD - Science
25	District PD - ELA
27	District PD - Math
27	District PD - Mentor / Mentee

September 2020

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

September

7	Labor Day
1	District PD - ELA
3	District PD - Math
8	District PD - Counselors / Social Studies
10	District PD - Science
15	District PD - ELA
17	District PD - Math
22	District PD - TBA
24	District PD - Mentor / Mentee
29	District PD - TBA

October 2020

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

October

1	District PD - TBA
6	District PD - ELA
8	District PD - Math
12	Fall Break
13	Fall Teacher Academy
15	District PD - Science
15	District PD - Counselors / Social Studies
20	District PD - ELA
22	District PD - Math
27	District PD - TBA
29	District PD - Mentor / Mentee

November 2020

Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

November

3	District PD - ELA
5	District PD - Math
10	District PD - Counselors / Social Studies
10	District PD - Mentor / Mentee
12	District PD - Science
17	District PD - ELA
19	District PD - Math
23 - 27	Thanksgiving

December 2020

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

December

1	District PD - ELA
3	District PD - Math
8	District PD - Counselors / Social Studies
10	District PD - Science
21	Start Christmas Holidays

January 2021

Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

January

1-4	Christmas Holiday
5	Convocation / School PD
6	Winter Teacher Academy
12	District PD - ELA
14	District PD - Math
18	Martin Luther King Jr. Day
19	District PD - Counselors / Social Studies
21	District PD - Science
21	District PD - Mentor / Mentee
26	District PD - ELA
28	District PD - Math

February 2021

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

February

2	District PD - ELA
4	District PD - Math
9	District PD - Counselors / Social Studies
11	District PD - Science
15	President's Day
16	District PD - ELA
18	District PD - Math
23	District PD - TBA
25	District PD - Mentor / Mentee

March 2021

Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

March

2	District PD - ELA
4	District PD - Math
8-12	Spring Break
15	School PD
16	District PD - Counselors / Social Studies
18	District PD - Science
23	District PD - ELA
25	District PD - Math
30	District PD - Mentor / Mentee

April 2021

Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

April

1	District PD - TBA
2-5	Easter Holidays
6	District PD - ELA
8	District PD - Math
13	District PD - Counselors / Social Studies
15	District PD - Science
20	District PD - ELA
22	District PD - Math
27	District PD - TBA
29	District PD - Mentor / Mentee

May 2021

Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

May

31	Memorial Day
4	District PD - TBA
6	District PD - TBA
11	District PD - TBA
13	District PD - TBA
18	District PD - TBA
20	District PD - TBA
25	District PD - TBA

June 2021

Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

June

GPSD 2020-2021 Professional Development Plan

Professional Development Summary

District Goal	Department/ School	Prioritized Need	Activities	Scheduled Date	Cost / Funding Source	Presenter	Learning Forward Standard(s)	Evaluation Methods
1,2,3,4	GPSD	• Tier 1 Instruction • Technology • Content (above from in-district PD survey data)	• Demonstrate • Practice • Analyze Data • Create • Review • Use • Learn	• July 2020 – May 2021	• Various • School budgets • Federal Program budgets	• Various school and district staff	• 1,2,3,4, 5,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used.

2020-2021 Professional Development Plan

Department Plans

d Need	Activities	Scheduled Date	Cost / Funding Source	Presenter	Learning Forward Standard(s)	Evaluation Methods
tion: fective Plan	• Discussion of Why an Effective Classroom Management Plan is Important • Write a Plan • Face-to-face and virtual ***Grades K -2***	• Aug 11, 2020	• Markers, Scissors, Index Cards, Highlighters, Post-It Notes • OSFP	Elementary ELA Specialist, Elementary Lead Teachers	1, 7	• Agendas, sign-in sheets, minutes, evaluations, handouts If virtual, QR Code sign-in sheets will be used
nt: y ELA	Discussion of Why an Effective Classroom Management Plan is Important • Write a Plan • Face-to-face and virtual ***Grades 3 - 5***	• Aug 25, 2020	• Markers, Scissors, Index Cards, Highlighters, Post-It Notes • OSFP	Elementary ELA Specialist, Elementary Lead Teachers	1, 7	• Agendas, sign-in sheets, minutes, evaluations, handouts If virtual, QR Code sign-in sheets will be used
nt: uction: Saxon	• Use the Saxon Phonics Teacher Manual for the first 5 weeks (K-2) • Blending Haggerty with Saxon • Face-to-face and virtual ***Grades K -2***	• Sept 1, 2020	• Markers, Scissors, Index Cards, Highlighters, Post-It Notes • OSFP	Elementary ELA Specialist, Elementary Lead Teachers	1, 3, 6, 7	• Agendas, sign-in sheets, minutes, evaluations, handouts If virtual, QR Code sign-in sheets will be used
nt: y ELA	• Understanding the Pacing Guide and At-A-Glance Document • Face to Face / Virtual	Sept15, 2020	• Markers, Scissors, Index Cards, Highlighters, Post-It Notes	Elementary ELA Specialist,	1,2, 6	• Agendas, sign-in sheets, minutes, evaluations, handouts

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			Grades 3 - 5		• OSFP	Elementary Lead Teachers		If virtual, QR Code sign-in sheets will be used
1	Department of Instructional Programs: Elementary/ELA	Tier 1 Instruction: Managing Learning Centers Using Differentiation Instruction	• How to set up Your Literacy Centers for the 5 Components of Reading • Face to Face / Virtual • ***Grades K -2***	Oct 6, 2020	• Markers, Scissors, Index Cards, Highlighters, Post-It Notes • OSFP	Elementary ELA Specialist, Elementary Lead Teachers	1, 2, 6	• Agendas, sign-in sheets, minutes, evaluations, handouts If virtual, QR Code sign-in sheets will be used
#1	Department of Instructional Programs: Elementary/ELA	Tier 1 Instruction: Managing Learning Centers	• How to prepare your centers based on Standard • Face to Face / Virtual • ***Grades 3 -5***	Oct 20, 2020	• Markers, Scissors, Index Cards, Highlighters, Post-It Notes • OSFP	Elementary ELA Specialist, Elementary Lead Teachers	1,2, 6	• Agendas, sign-in sheets, minutes, evaluations, handouts If virtual, QR Code sign-in sheets will be used
#1	Department of Instructional Programs: Elementary/ELA	Tier 1 Instruction: Writing Strategies	• Using the ***Ready*** Writing Manual to Teach Writing • Face to Face / Virtual • ***Grades K -2***	Nov 3, 2020	• Markers, Scissors, Index Cards, Highlighters, Post-It Notes • OSFP	Elementary ELA Specialist, Elementary Lead Teachers	1,2, 6	• Agendas, sign-in sheets, minutes, evaluations, handouts If virtual, QR Code sign-in sheets will be used
#1	Department of Instructional Programs: Elementary/ELA	Tier 1 Instruction: Writing Strategies	• ***Grades 3 -5*** • Using the ***Ready*** Writing Manual to Teach Writing • Face to Face / Virtual	Nov 17, 2020	• Markers, Scissors, Index Cards, Highlighters, Post-It Notes • OSFP	Elementary ELA Specialist, Elementary Lead Teachers	1,2, 6	• Agendas, sign-in sheets, minutes, evaluations, handouts If virtual, QR Code sign-in sheets will be used

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District Goal	Department/ School	Prioritized Need	Activities	Scheduled Date	Cost / Funding Source	Presenter	Learning Forward Standard(s)	Evaluation Methods
#1	**Department of Instructional Programs** **Secondary ELA**	**Content** Effective Content Teaching and Learning (DI) Writing Strategies Increase Student Achievement Effective use of iReady/Ready	• Review pacing guide for first 4 weeks of each 9 weeks • Demonstrate teaching strategies (unpacking the content standards) • Face-to-Face and Virtual* • Differentiated Instruction Effective use of Data Effective delivery of iReady/Ready instruction *(teachers will need pacing guides, at a glance, highlighters, laptop, laptop)*	• Aug 11, 2020	• None	Secondary ELA Specialist	1,2,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Benchmark assessment data & diagnostic
#1	**Department of Instructional Programs** **Secondary ELA**	**Content** Effective Content Teaching and Learning (DI) Writing Strategies Increase Student Achievement	• Review pacing guide for last 4 weeks of each 9 weeks • Demonstrate teaching strategies (unpacking the content standards) • Face-to-Face and Virtual* • Differentiated Instruction Effective use of Data • *(teachers will need pacing guides, at a glance, highlighters, laptop*	• Aug 25, 2020	• None	Secondary ELA Specialist	1,2,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Benchmark assessment data & diagnostic
#1	**Department of Instructional Programs** **Secondary ELA**	**Content** Effective Content Teaching and Learning (DI) Writing Strategies Increase Student Achievement	• Demonstrate teaching strategies (unpacking the content standards) • Face-to-Face and Virtual* • Differentiated Instruction Effective use of Data *(teachers will need pacing guides, at a glance, highlighters, laptop*	• Sept 1, 2020	• None	Secondary ELA Specialist	1,2,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used.

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#1	**Department of Instructional Programs** **Secondary ELA**	**Content** Effective Content Teaching and Learning (DI) Writing Strategies Increase Student Achievement	• Demonstrate teaching strategies (unpacking the content standards) • Face-to-Face and Virtual* • Differentiated Instruction Effective use of Data *(teachers will need pacing guides, at a glance, highlighters, laptop*	• Sept 15, 2020	• None	Secondary ELA Specialist	1,2,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Benchmark assessment data & diagnostic

#1	**Department of Instructional Programs** **Secondary ELA**	**Content** Effective Content Teaching and Learning (DI) Writing Strategies Increase Student Achievement	• Review pacing guide for first 4 weeks of 2nd 9 weeks • Demonstrate teaching strategies • MTSS for those who are at risk of failing • Face-to-Face and Virtual* *(teachers will need pacing guides, at a glance, highlighters, laptop)*	• October 6, 2020	• None	Secondary ELA Specialist Secondary ELA Specialist	1,2,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used.
#1	**Department of Instructional Programs** **Secondary ELA**	**Content** Effective Content Teaching and Learning (DI) Writing Strategies Increase Student Achievement	• Review pacing guide for weeks 5-8 of 2nd 9 weeks • Demonstrate teaching strategies • Face to Face / Virtual	• Oct 20, 2020	• None	Secondary ELA Specialist	1,2,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Benchmark assessment data & diagnostic
#1	**Department of Instructional Programs**	**Content** Effective Content Teaching and Learning (DI) Writing Strategies Increase Student Achievement	• Review Data • Demonstrate teaching strategies • MTSS for those who are at risk of failing • Face-to-Face and Virtual*	• Nov 3, 2020	• None	Secondary ELA Specialist	1,2,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts

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	Secondary ELA		*(teachers will need pacing guides, at a glance, highlighterś, laptop)*					• If virtual, QR Code sign-in sheets will be used.
#1	**Department of Instructional Programs** **Secondary ELA**	**Content** Effective Content Teaching and Learning (DI) Writing Strategies Increase Student Achievement	• Review Data • Demonstrate teaching strategies • MTSS for those who are at risk of failing • Face to Face / Virtual	• Nov 17, 2020	• None	Secondary ELA Specialist	1,2,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Benchmark assessment data & diagnostic
#1	**Department of Instructional Programs** **Secondary ELA**	**Content** Effective Content Teaching and Learning (DI) Writing Strategies Increase Student Achievement	• Review pacing guide for first 4 weeks of 3rd 9 weeks • Demonstrate teaching strategies • Face-to-Face and Virtual* *(teachers will need pacing guides, at a glance, highlighters, laptop)*	• Dec 1, 2020	• None	Secondary ELA Specialist	1,2,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Benchmark assessment data & diagnostic
#1	**Department of Instructional Programs** **Secondary ELA**	**Content** Effective Content Teaching and Learning (DI) Writing Strategies Increase Student Achievement	• Review Data • Demonstrate teaching strategies • MTSS for those who are at risk of failing • Face to Face / virtual	• Jan 12, 2021	• None	Secondary ELA Specialist	1,2,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Benchmark assessment data & diagnostic

GPSD 2020-2021 Professional Development Plan

#1	**Department of Instructional Programs** **Secondary ELA**	**Content** Effective Content Teaching and Learning (DI) Writing Strategies Increase Student Achievement	• Review pacing guide for 5-8 weeks of 3rd 9 weeks • Demonstrate teaching strategies • Face-to-Face and Virtual* *(teachers will need pacing guides, at a glance, highlighters, laptop)*	• Jan 26, 2021 *(put each date from the District PD Calendar; put specific date)*	None	Secondary ELA Specialist	1,2,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Benchmark assessment data & diagnostic
#1	**Department of Instructional Programs** **Secondary ELA**	**Content** Effective Content Teaching and Learning (DI) Writing Strategies Increase Student Achievement Review Pacing for upcoming year	• Review Data • Demonstrate teaching strategies • MTSS for those who are at risk of failing • Face to Face / virtual	• Feb 2, 2021	• None	Secondary ELA Specialist	1,2,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Benchmark assessment data & diagnostic
#1	**Department of Instructional Programs** **Secondary ELA**	**Content** Effective Content Teaching and Learning (DI) Writing Strategies Increase Student Achievement Review Pacing for upcoming year	• Review Data • Demonstrate teaching strategies • Face-to-Face and Virtual* *(teachers will need pacing guides, at a glance, highlighters, laptop)*	• Feb 26, 2021	• None	Secondary ELA Specialist	1,2,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Benchmark assessment data & diagnostic
#1	**Department of Instructional Programs**	**Content** Effective Content Teaching and Learning (DI) Writing Strategies	• Review Data • Demonstrate teaching strategies • MTSS for those who are at risk of failing	• Mar 2, 2021	• None	Secondary ELA Specialist	1,2,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts

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	Secondary ELA	Increase Student Achievement Review Pacing for upcoming year	• Face to Face / virtual					• If virtual, QR Code sign-in sheets will be used. • Benchmark assessment data & diagnostic
#1	**Department of Instructional Programs** **Secondary ELA**	**Content** Effective Content Teaching and Learning (DI) Writing Strategies Increase Student Achievement Review Pacing for upcoming year	• Review Data • Demonstrate teaching strategies • Face-to-Face and Virtual* *(teachers will need pacing guides, at a glance, highlighters, laptop)*	• Mar 23, 2021	• None	Secondary ELA Specialist	1,2,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used.
#1	**Department of Instructional Programs** **Secondary ELA**	**Content** Effective Content Teaching and Learning (DI) Writing Strategies Increase Student Achievement Review Pacing for upcoming year	• Review Data • Demonstrate teaching strategies • MTSS for those who are at risk of failing • Face to Face / Virtual	• Apr 6, 2021	• None	Secondary ELA Specialist	1,2,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Benchmark assessment data & diagnostic
#1	**Department of Instructional Programs** **Secondary ELA**	**Content** Effective Content Teaching and Learning (DI) Writing Strategies Increase Student Achievement Review Pacing for upcoming year	• Review Data • Demonstrate teaching strategies • Face-to-Face and Virtual* *(teachers will need pacing guides, at a glance, highlighters, laptop)*	• Apr 20, 2021	• None	Secondary ELA Specialist	1,2,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Benchmark assessment data & diagnostic

GPSD 2020-2021 Professional Development Plan

District Goal	Department/ School	Prioritized Need	Activities	Scheduled Date	Cost / Funding Source	Presenter	Learning Forward Standard(s)	Evaluation Methods
1,3	**Department of Instructional Programs** **Elementary Math**	**Content**	• Expectations for 2021 • Routines of Ready *(Implementation)* • AT-A-Glances	• August 13, 2020	• none	Elementary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities Resources	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Elementary Math**	**Content**	• Math Fluency • Lesson Planning (Grades 1-3)	• August 27, 2020	• none	Elementary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities Resources	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Elementary Math**	**Content**	• Math Fluency • Lesson Planning (Grades 4-5)	• September 3, 2020	• none	Elementary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities Resources	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Elementary Math**	**Content**	• Mathematics Discourse • Productive Struggle	• September 17, 2020	• none	Elementary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities Resources	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Elementary Math**	**Content**	• Best Practices • Mathematics Interventions	• October 8, 2020	• none	Elementary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities Resources	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Elementary Math**	**Content**	• Look-For in Ready Lessons	• October 22, 2020	• none	Elementary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities Resources	• Agendas, sign-in-sheets, minutes, , handouts • If virtual, QR Code sign-in sheets will be used

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1	**Department of Instructional Programs** **Elementary Math**	**Content**	• Data Driven Decisions *(Grades 3-5)*	• November 5, 2020	• none	Elementary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities Resources	• Agendas, sign-in-sheets, minutes, , handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Elementary Math**	**Content**	• Formative Assessments	• November 19, 2020	• none	Elementary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities Resources	• Agendas, sign-in-sheets, minutes, , handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Elementary Math**	**Content**	• Analyze Student Work	• December 3, 2020	• none	Elementary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities Resources	• Agendas, sign-in-sheets, minutes, , handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Elementary Math**	**Content**	• Small groups *(Differentiation)* Centers	• January 14, 2021	• none	Elementary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities Resources	• Agendas, sign-in-sheets, minutes, , handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Elementary Math**	**Content**	• Data Driven Decisions *(Term 2 Data)*	• January 28, 2021	• none	Elementary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities	• Agendas, sign-in-sheets, minutes, , handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Elementary Math**	**Content**	• Performance Task *(Grade 3-4)*	• February 4, 2021	• none	Elementary Math Specialist	✓ mplementation ✓ Outcomes ✓ Learning Communities Resources	• Agendas, sign-in-sheets, minutes, , handouts • If virtual, QR Code sign-in sheets will be used

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1	**Department of Instructional Programs** **Elementary Math**	**Content**	• Performance Task *(Grade 5)*	• February 18, 2021	• none	Elementary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities Resources	• Agendas, sign-in-sheets, minutes, , handouts • If virtual, QR Code sign-in sheets will be used sheets will be used
1,3	**Department of Instructional Programs** **Elementary Math**	**Content**	• Preparing for Intensive Remediation *(Grade 3 – 5)*	• March 4, 2021	• none	Elementary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities	• Agendas, sign-in-sheets, minutes, , handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Elementary Math**	**Content**	• Data Driven Decisions *(Term 3 Data)*	• March 25, 2021	• none	Elementary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities	• Agendas, sign-in-sheets, minutes, , handouts • If virtual, QR Code sign-in sheets will be used
1,3	**Department of Instructional Programs** **Elementary Math**	**Content**	• Curriculum Revisions	• April 8, 2021	• none	Elementary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities Resources	• Agendas, sign-in-sheets, minutes, , handouts • If virtual, QR Code sign-in sheets will be used
1,3	**Department of Instructional Programs** **Elementary Math**	**Content**	• Curriculum Revisions	• April 22, 2021	• none	Elementary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities Resources	• Agendas, sign-in-sheets, minutes, , handouts • If virtual, QR Code sign-in sheets will be used

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District Goal	Department/ School	Prioritized Need	Activities	Scheduled Date	Cost / Funding Source	Presenter	Learning Forward Standard(s)	Evaluation Methods
1,3	**Department of Instructional Programs** **Secondary Math**	Content	• Expectations for 2021 • Routines of Ready *(Implementation)* • AT-A-Glances *(Middle School)* • Fact to Fact / Virtual	• August 13, 2020	• none •	District/Secondary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities ✓ Resources	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1,3	**Department of Instructional Programs** **Secondary Math**	Content	• Expectations for 2021 • Routines of Algebra Nation/Math Nation *(Implementation)* • AT-A-Glances *(High School)* • Fact to Fact / Virtual	• August 27, 2020	• none • •	District/Secondary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities	• Agendas, sign-Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Secondary Math**	Content	• Math Fluency • Desmos Training • Fact to Fact / Virtual	• September 3, 2020	• none •	District/Secondary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Secondary Math**	Content	• Mathematics Discourse • Productive Struggle • Fact to Fact / Virtual	• September 17, 2020	• none •	District/Secondary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities ✓ Learning Designs	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Secondary Math**	Content	• Best Practices • Mathematics Interventions • Fact to Fact / Virtual	• October 8, 2020	• none •	District/Secondary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities ✓ Learning Designs	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used

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1	**Department of Instructional Programs** **Secondary Math**	Content	• Look-Fors in Math Lessons • Fact to Fact / Virtual	• October 22, 2020	• none •	District/Secondary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities ✓ Learning Designs	• Agendas, sign-in-sheets, minutes, , handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Secondary Math**	Content	• Data Driven Decisions *(Grades 6- Algebra I)* • Fact to Fact / Virtual	• November 5, 2020	• none •	District/Secondary Math Specialist	✓ Data ✓ Outcomes	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Secondary Math**	Content	• Formative Assessments • Fact to Fact / Virtual	• November 19, 2020	• none •	District/Secondary Math Specialist	✓ Learning Communities ✓ Learning Designs	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Secondary Math**	Content	• Analyze Student Work • Fact to Fact / Virtual	• December 3, 2020	• none •	District/Secondary Math Specialist	✓ Learning Communities ✓ Learning Designs	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Secondary Math**	Content	• Small groups *(Differentiation)* Centers • Fact to Fact / Virtual	• January 14, 2021	• none •	District/Secondary Math Specialist	✓ Learning Communities ✓ Learning Designs	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Secondary Math**	Content	• Data Driven Decisions *(Term 2 Data)* • Fact to Fact / Virtual	• January 28, 2021	• none •	District/Secondary Math Specialist	✓ Data ✓ Outcomes	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used

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1	**Department of Instructional Programs** **Secondary Math**	Content	• Performance Tasks *(Middle School Teachers)* • Fact to Fact / Virtual	• February 4, 2021	• none •	District/Secondary Math Specialist	✓ Learning Communities ✓ Learning Designs	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Secondary Math**	Content	• Performance Tasks *(Algebra I/ Foundations to Algebra)* • Fact to Fact / Virtual	• February 18, 2021	• none •	District/Secondary Math Specialist	✓ Learning Communities ✓ Learning Designs	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1,3	**Department of Instructional Programs** **Secondary Math**	Content	• Preparing for Intensive Remediation • Fact to Fact / Virtual	• March 4, 2021	• none •	District/Secondary Math Specialist	✓ Resources ✓ Outcomes	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Secondary Math**	Content	• Data Driven Decisions *(Term 3 Data)* • Fact to Fact / Virtual	• March 25, 2021	• none •	District/Secondary Math Specialist	✓ Data ✓ Outcomes	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1,3	**Department of Instructional Programs** **Secondary Math**	Content	• Curriculum Revisions • Fact to Fact / Virtual	• April 8, 2021	• none •	District/Secondary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities Resources	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1,3	**Department of Instructional Programs** **Secondary Math**	Content	• Curriculum Revisions • Fact to Fact / Virtual	• April 22, 2021	• none •	District/Secondary Math Specialist	✓ Implementation ✓ Outcomes ✓ Learning Communities Resources	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used

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District Goal	Department/ School	Prioritized Need	Activities	Scheduled Date	Cost / Funding Source	Presenter	Learning Forward Standard(s)	Evaluation Methods
1,3	**Department of Instructional Programs** **Elementary Science**	Content	• Expectations for 2021 • StemScope (Grade 6-8) • Prentice Hall – Biology	• August 20, 2020	• none •	District Science Specialist	1,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Elementary Science**	Content	• Framework and 3 Dimensions of Science • 5E Lesson Plans	• September 10, 2020	• none •	District Science Specialist	1,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Elementary Science**	Content	• Science and Engineering Practices	• October 15, 2020	• none •	District Science Specialist	1,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Elementary Science**	Content	• Data Analysis • Disciplinary Cores	• November 12, 2020	• none •	District Science Specialist	1,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used

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1	**Department of Instructional Programs** **Elementary Science**	Content	• Crosscutting Concepts in Science	• December 10, 2020	• none •	District Science Specialist	1,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Elementary Science**	Content	• Integration of Literacy • Data Analysis	• January 21, 2021	• none •	District Science Specialist	1,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Elementary Science**	Content	• Depth of Knowledge of Questions	• February 11, 2021	• none •	District Science Specialist	1,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Elementary Science**	Content	• Data Analysis	• March 18, 2021	• none •	District Science Specialist	1,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1, 3	**Department of Instructional Programs** **Elementary Science**	Content	• Curriculum Revisions	• April 15, 2021	• none •	District Science Specialist	1,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in

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								sheets will be used

District Goal	Department/ School	Prioritized Need	Activities	Scheduled Date	Cost / Funding Source	Presenter	Learning Forward Standard(s)	Evaluation Methods
1,3	**Department of Instructional Programs** **Secondary Science**	Content	• Expectations for 2021 • StemScope (Grade 6-8) • Prentice Hall – Biology	• August 20, 2020	• none	District Science Specialist	1,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Secondary Science**	Content	• Framework and 3 Dimensions of Science • 5E Lesson Plans	• September 10, 2020	• None	District Science Specialist	1,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Secondary Science**	Content	• Science and Engineering Practices	• October 15, 2020	• None	District Science Specialist	1,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Secondary Science**	Content	• Data Analysis • Disciplinary Cores	• November 12, 2020	• None	District Science Specialist	1,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used

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1	**Department of Instructional Programs** **Secondary Science**	Content	• Crosscutting Concepts in Science	• December 10, 2020	• None	District Science Specialist	1,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Secondary Science**	Content	• Integration of Literacy • Data Analysis	• January 21, 2021	• None	District Science Specialist	1,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Secondary Science**	Content	• Depth of Knowledge of Questions	• February 11, 2021	• None	District Science Specialist	1,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1	**Department of Instructional Programs** **Secondary Science**	Content	• Data Analysis	• March 18, 2021	• None	District Science Specialist	1,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1, 3	**Department of Instructional Programs** **Secondary Science**	Content	• Curriculum Revisions	• April 15, 2021	• None	District Science Specialist	1,4,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used

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District Goal	Department/ School	Prioritized Need	Activities	Scheduled Date	Cost / Funding Source	Presenter	Learning Forward Standard(s)	Evaluation Methods
Goal #1	**Department of Instructional Programs Teacher Instructional Planning** **Elementary History**	**Content** Effective Content Teaching and Learning (DI) Incorporating Writing Strategies Increase Student Achievement	• Review pacing guide for each week of every 9 weeks • Demonstrate teaching strategies (unpacking the content standards) • Face-to-Face and Virtual* • Differentiated Instruction Effective use of Data	• Aug 18, 2020	None	History /ELA Specialist	1,2,4,5,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Benchmark assessment data
Goal #1	**Department of Instructional Programs Teacher Instructional Planning** **Elementary History**	**Content** Effective Content Teaching and Learning (DI) Incorporating Writing Strategies Increase Student Achievement	• Review pacing guide for each week of every 9 weeks • Demonstrate teaching strategies (unpacking the content standards) • Face-to-Face and Virtual* • Differentiated Instruction Effective use of Data	• Septr 8, 2020	None	History /ELA Specialist	1,2,4,5,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Benchmark assessment data
Goal #1	**Department of Instructional Programs Teacher Instructional Planning** **Elementary History**	**Content** Effective Content Teaching and Learning (DI) Incorporating Writing Strategies Increase Student Achievement	• Review pacing guide for each week of every 9 weeks • Demonstrate teaching strategies (unpacking the content standards) • Face-to-Face and Virtual* • Differentiated Instruction Effective use of Data	• Oct 15, 2020	None	History /ELA Specialist	1,2,4,5,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Benchmark assessment data
Goal #1	**Department of Instructional Programs Teacher Instructional Planning**	**Content** Effective Content Teaching and Learning (DI) Incorporating Writing Strategies	• Review pacing guide for each week of every 9 weeks • Demonstrate teaching strategies (unpacking the content standards) • Face-to-Face and Virtual* • Differentiated Instruction	• Nov 10, 2020	None	History /ELA Specialist	1,2,4,5,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used.

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	Elementary History	Increase Student Achievement	Effective use of Data					• Benchmark assessment data
Goal #1	**Department of Instructional Programs Teacher Instructional Planning** **Elementary History**	**Content** Effective Content Teaching and Learning (DI) Incorporating Writing Strategies Increase Student Achievement	• Review pacing guide for each week of every 9 weeks • Demonstrate teaching strategies (unpacking the content standards) • Face-to-Face and Virtual* • Differentiated Instruction Effective use of Data	• Dec 8, 2020	none	History /ELA Specialist	1,2,4,5,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Benchmark assessment data
Goal #1	**Department of Instructional Programs Teacher Instructional Planning** **Elementary History**	**Content** Effective Content Teaching and Learning (DI) Incorporating Writing Strategies Increase Student Achievement	• Review pacing guide for each week of every 9 weeks • Demonstrate teaching strategies (unpacking the content standards) • Face-to-Face and Virtual* • Differentiated Instruction Effective use of Data	• Jan 19, 2021	None	History /ELA Specialist	1,2,4,5,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Benchmark assessment data
Goal #1	**Department of Instructional Programs Teacher Instructional Planning** **Elementary History**	**Content** Effective Content Teaching and Learning (DI) Incorporating Writing Strategies Increase Student Achievement	• Review pacing guide for each week of every 9 weeks • Demonstrate teaching strategies (unpacking the content standards) • Face-to-Face and Virtual* • Differentiated Instruction Effective use of Data	Feb 9, 2021	none	History /ELA Specialist	1,2,4,5,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Benchmark assessment data

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	Secondary History	Increase Student Achievement	Effective use of Data					sheets will be used. Benchmark assessment data
Goal #1	**Department of Instructional Programs Teacher Instructional Planning** **Secondary History**	Effective Content Teaching and Learning (DI) Incorporating Writing Strategies Increase Student Achievement	• Review pacing guide for each week of every 9 weeks • Demonstrate teaching strategies(unpacking the content standards) • Face-to-Face and Virtual* • Differentiated Instruction Effective use of Data	• November 10, 2020	• None	Secondary History Specialist	1,4,5,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. Benchmark assessment data
Goal #1	**Department of Instructional Programs Teacher Instructional Planning** **Secondary History**	Effective Content Teaching and Learning (DI) Incorporating Writing Strategies Increase Student Achievement	• Review pacing guide for each week of every 9 weeks • Demonstrate teaching strategies(unpacking the content standards) • Face-to-Face and Virtual* • Differentiated Instruction Effective use of Data	• December 8, 2020	• None	Secondary History Specialist	1,4,5,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. Benchmark assessment data
Goal #1	**Department of Instructional Programs Teacher Instructional Planning** **Secondary History**	Effective Content Teaching and Learning (DI) Incorporating Writing Strategies Increase Student Achievement	• Review pacing guide for each week of every 9 weeks • Demonstrate teaching strategies(unpacking the content standards) • Face-to-Face and Virtual* • Differentiated Instruction Effective use of Data	• January 19, 2021	• None	Secondary History Specialist	1,4,5,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. Benchmark assessment data

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Goal #1	**Department of Instructional Programs Teacher Instructional Planning** **Secondary History**	Effective Content Teaching and Learning (DI) Incorporating Writing Strategies Increase Student Achievement	• Review pacing guide for each week of every 9 weeks • Demonstrate teaching strategies(unpacking the content standards) • Face-to-Face and Virtual* • Differentiated Instruction Effective use of Data	February 9, 2021	• None	Secondary History Specialist	1,4,5,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. Benchmark assessment data
Goal #1	**Department of Instructional Programs Teacher Instructional Planning** **Secondary History**	Effective Content Teaching and Learning (DI) Incorporating Writing Strategies Increase Student Achievement	• Review pacing guide for each week of every 9 weeks • Demonstrate teaching strategies(unpacking the content standards) • Face-to-Face and Virtual* • Differentiated Instruction Effective use of Data	March 16, 2021	None	Secondary History Specialist	1,4,5,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. Benchmark assessment data
Goal #1	**Department of Instructional Programs Teacher Instructional Planning** **Secondary History**	Effective Content Teaching and Learning (DI) Incorporating Writing Strategies Increase Student Achievement	• Review pacing guide for each week of every 9 weeks • Demonstrate teaching strategies(unpacking the content standards) • Face-to-Face and Virtual* • Differentiated Instruction Effective use of Data	April 13, 2021	• None	Secondary History Specialist	1,4,5,6,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. Benchmark assessment data

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District Goal	Department/ School	Prioritized Need	Activities	Scheduled Date	Cost / Funding Source	Presenter	Learning Forward Standard(s)	Evaluation Methods
1,2,3	**Department of Special Services**	**IEP Development**	• Review Revision of IEPs • Face to Face / Virtual	• August 4, 2020	• none	• Director • Case Managers • Transition Coordinators	1,2,5,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Evidence of Implementation • Participant surveys
1,2,3	**Department of Special Services**	**Implementation of IEPs**	• Strategies for effectively implementing the IEP • Face to Face / Virtual	• August 4, 2020	• none	• Director • Case Managers • Transition Coordinators	1,2, ,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Evidence of Implementation Participant surveys
1,2,3	**Department of Special Services**	**Understanding IDEA Regulations and Guidelines**	• Discussion forums related to updated guidelines and processes • Face to Face / Virtual	• August 4, 2020	• none	• Director • Case Managers • Transition Coordinators	1,2,4,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used.

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								• Evidence of Implementation • Participant surveys
1,2,3	**Department of Special Services**	**Inclusion and Co-Teaching**	• Strategies for successful inclusion and co-teaching • Face to Face / Virtual	• August 4, 2020	• none	• Director • Case Managers • Transition Coordinators	1,2,4,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Evidence of Implementation • Participant surveys
1,2,3	**Department of Special Services**	**Understanding Confidentiality**	• Discussion guidelines of confidentiality for SWD • Face to Face / Virtual	• August 4, 2020	• none	• Director • Case Managers • Transition Coordinators	1,2, 4,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Evidence of Implementation • Participant surveys
1.2.3	**Department of Special Services**	**Accommodations and Modifications**	• Accommodation and modifications • Face to Face / Virtual	• August, 2020	• none	• Director • Case Managers • Transition Coordinators	1,2,4,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in

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								sheets will be used. • Evidence of Implementation • Participant surveys
1,2,3	**Department of Special Services**	**Special Service Updates**	• State and federal updates and guidance • Face to Face / Virtual	• September, 2020	• none	• Director • Case Managers • Transition Coordinators	1,2, 4,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Evidence of Implementation • Participant surveys
1,2,3	**Department of Special Services**	**Special Service Updates**	• State and federal updates and guidance • Face to Face / Virtual	• October, 2020	• none	• Director • Case Managers • Transition Coordinators	1,2, 4,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Evidence of Implementation • Participant surveys
1,2,3	**Department of Special Services**	**Inclusion and Co-Teaching**	• Strategies for successful inclusion and co-teaching • Face to Face / Virtual	• October, 2020	• none	• Director • Case Managers • Transition Coordinators	1,2,4,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in

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								sheets will be used. • Evidence of Implementation • Participant surveys
1.2.3	**Department of Special Services**	**Accommodations and Modifications**	• Accommodation and modifications • Face to Face / Virtual	• October, 2020	• none	• Director • Case Managers • Transition Coordinators	1,2,4,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Evidence of Implementation • Participant surveys
1,2,3	**Department of Special Services**	**Special Service Updates**	• State and federal updates and guidance • Face to Face / Virtual	• November, 2020	• none	• Director • Case Managers • Transition Coordinators	1,2, 4,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Evidence of Implementation • Participant surveys
1,2,3	**Department of Special Services**	**Special Service Updates**	• State and federal updates and guidance • Face to Face / Virtual	• December, 2020	• none	• Director • Case Managers • Transition Coordinators	1,2, 4,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in

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								sheets will be used. • Evidence of Implementation • Participant surveys
1,2,3	**Department of Special Services**	**Understanding IDEA Regulations and Guidelines**	• Discussion forums related to updated guidelines and processes • Face to Face / Virtual	• January, 2021	• none	• Director • Case Managers • Transition Coordinators	1,2,4,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Evidence of Implementation • Participant surveys
1,2,3	**Department of Special Services**	**Inclusion and Co-Teaching**	• Strategies for successful inclusion and co-teaching • Face to Face / Virtual	• January, 2021	• none	• Director • Case Managers • Transition Coordinators	1,2,4,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Evidence of Implementation • Participant surveys
1,2,3	**Department of Special Services**	**Special Service Updates**	• State and federal updates and guidance • Face to Face / Virtual	• January, 2021	• none	• Director • Case Managers • Transition Coordinators	1,2, 4,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in

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								sheets will be used. • Evidence of Implementation • Participant surveys
1,2,3	**Department of Special Services**	**Special Service Updates**	• State and federal updates and guidance • Face to Face / Virtual	• February, 2021	• none	• Director • Case Managers • Transition Coordinators	1,2, 4,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Evidence of Implementation • Participant surveys
1,2,3	**Department of Special Services**	**Special Service Updates**	• State and federal updates and guidance • Face to Face / Virtual	• March, 2021	• none	• Director • Case Managers • Transition Coordinators	1,2, 4,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Evidence of Implementation • Participant surveys
1,2,3	**Department of Special Services**	**Special Service Updates**	• State and federal updates and guidance • Face to Face / Virtual	• April, 2021	• none	• Director • Case Managers • Transition Coordinators	1,2, 4,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in

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								sheets will be used. • Evidence of Implementation • Participant surveys
1,2,3	**Department of Special Services**	**Understanding IDEA Regulations and Guidelines**	• Discussion forums related to updated guidelines and processes • Face to Face / Virtual	• April, 2021	• none	• Director • Case Managers • Transition Coordinators	1,2,4,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Evidence of Implementation • Participant surveys
1,2, 3	**Department Special Services**	**ESY**	• Who, what, Why ESY Determination • Face to Face / Virtual	• June, 2021	• none	• Director • Case Managers • Transition Coordinators	1,2,4,7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. • Evidence of Implementation • Participant surveys

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District Goal	Department/ School	Prioritized Need	Activities	Scheduled Date	Cost / Funding Source	Presenter	Learning Forward Standard(s)	Evaluation Methods
#1	**Technology Department**	**Content** *School-Insite*	• Demonstrate Webpage • Create school / department pages • Face to Face /Virtual	• September 9-10, 2020	• District / Funding	Certified Vendor Trainer	4,5	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
#1	**Technology Department**	**Content** *Canvas (Learning Management System)*	• Demonstrate Canvas • Practice navigating site • Practice creating virtual classroom • Face to Face / Virtual	• August – September, 2020	• District / Funding	Certified Vendor Trainer	4,5	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
#1	**Technology Department**	**Content** *Microsoft Office 365((new email Platform)*	• Demonstrate email and calendar • Practice managing email and calendar • Face to Face / virtual	• August – September, 2020	• District / Funding	TBA	4,5	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used •

-2021 Professional Development Plan

Activities	Scheduled Date	Cost / Funding Source	Presenter	Learning Forward Standard(s)	Evaluation Methods
• MS School Nurses' Association Fall Meeting • virtual	• Aug 29-30, 2020	• Federal Programs • Amount: Approximately $2,780.00 x 2 = $5,5600.00 (Fall & Spring)	MDE	1, 2,3	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used.
• MS School Nurses' Association Spring Meeting • Face to Face / Virtual	• Jun 2-4, 2021	• Federal Programs • Amount: Approximately $2,780.00 x 2 = $5,5600.00 (Fall & Spring)	MDE	1, 2,3	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used.

GPSD 2020-2021 Professional Development Plan

District Goal	Department/ School	Prioritized Need	Activities	Scheduled Date	Cost / Funding Source	Presenter	Learning Forward Standard(s)	Evaluation Methods
1, 2	Department of Instructional Programs School Social Workers	Tier 1	• MS Valley State University 39th Annual Social Work Conference	• March 25-26, 2021 Face-to-Face and Virtual	• Federal Programs • $500	MVSU Social Work Department	1,2,3	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used.
1, 2	Department of Instructional Programs School Social Workers	Tier 1	• MS Chapter National Association of Social Workers Annual Conference	• April 7-9, 2021 Face-to-Face and Virtual	• Federal Programs • $1,087.00	National Association of Social Workers	1,2,3	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used.
1, 2	Department of Instructional Programs School Social Workers	Tier 1	• Delta State University Margaret Tullos Field Symposium	• April 23, 2021 Face-to-Face and Virtual	• Federal Programs • $369.00	DSU Social Work Department	1,2,3	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used.

GPSD 2020-2021 Professional Development Plan

District Goal	Department/ School	Prioritized Need	Activities	Scheduled Date	Cost / Funding Source	Presenter	Learning Forward Standard(s)	Evaluation Methods
1, 2	Department of Instructional Programs School Counselors	Strategic Planning for College and Career Readiness	• TBD Based on Data • Social Emotion Learning • Conflict Resolution • Trauma • Face to Face / virtual	Aug18 2020	• No Cost	Strategic Programs Coordinator & GPSD Counselors	1,2, 3,4	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1, 2	Department of Instructional Programs School Counselors	Strategic Planning for College and Career Readiness	• TBD Based on Data • Social Emotion Learning • Conflict Resolution • Trauma • Face to Face / Virtual	Sept 8 2020	• No Cost	Strategic Programs Coordinator & GPSD Counselors	1,2, 3,4	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used

GPSD 2020-2021 Professional Development Plan

1, 2	Department of Instructional Programs School Counselors	Strategic Planning for College and Career Readiness	• TBD Based on Data • Social Emotion Learning • Conflict Resolution • Trauma • Face to Face and Virtual	Oct 15 2020	• No Cost	Strategic Programs Coordinator & GPSD Counselors	1,2, 3,4	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1, 2	Department of Instructional Programs School Counselors	Strategic Planning for College and Career Readiness	• TBD Based on Data • Social Emotion Learning • Conflict Resolution • Trauma Face-to-Face and Virtual	Nov 10 2020	• No Cost	Strategic Programs Coordinator & GPSD Counselors	1,2, 3,4	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used

GPSD 2020-2021 Professional Development Plan

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1, 2	Department of Instructional Programs School Counselors	Strategic Planning for College and Career Readiness	• TBD Based on Data • Social Emotion Learning • Conflict Resolution • Trauma Face-to-Face and Virtual	Dec 8, 2020	• No Cost	Strategic Programs Coordinator & GPSD Counselors	1,2, 3,4	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1, 2	Department of Instructional Programs School Counselors	Strategic Planning for College and Career Readiness	• TBD Based on Data • Social Emotion Learning • Conflict Resolution • Trauma Face-to-Face and Virtual	Jan 19 2021	• No Cost	Strategic Programs Coordinator & GPSD Counselors	1,2, 3,4	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1, 2	Department of Instructional Programs School Counselors	Strategic Planning for College and Career Readiness	• TBD Based on Data • Social Emotion Learning	Feb 9 2021	• No Cost	Strategic Programs Coordinator & GPSD Counselors	1,2, 3,4	• Agendas, sign-in-sheets, minutes, evaluations, handouts

GPSD 2020-2021 Professional Development Plan

			• Conflict Resolution • Trauma Face-to-Face and Virtual					• If virtual, QR Code sign-in sheets will be used
1, 2	Department of Instructional Programs School Counselors	Strategic Planning for College and Career Readiness	• TBD Based on Data • Social Emotion Learning • Conflict Resolution • Trauma Face-to-Face and Virtual	Mar 16 2021	• No Cost	Strategic Programs Coordinator & GPSD Counselors	1,2, 3,4	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used
1, 2	Department of Instructional Programs School Counselors	Strategic Planning for College and Career Readiness	• TBD Based on Data • Social Emotion Learning • Conflict Resolution • Trauma Face-to-Face and Virtual	April 13	• Federal Programs • Amount: TBD	Mississippi Counselor Association	1,2, 3,4	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used

GPSD 2020-2021 Professional Development Plan

1, 2	Department of Instructional Programs School Counselors	Strategic Planning for College and Career Readiness	• MCA Conference Face-to-Face and Virtual	Nov 4-6, 2020	• Federal Programs • Amount: TBD	Mississippi Counselor Association	1,2, 3,4	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used

District Goal	Department/ School	Prioritized Need	Activities	Scheduled Date	Cost / Funding Source	Presenter	Learning Forward Standard(s)	Evaluation Methods
# 1-4	Department of Instructional Programs/Human Resources **New Teacher Orientation (Day 1)**	• Content	• Departmental Overviews (Technology, HR, Federal Programs, Special Education, Business, Operations and PR) • Face to Face / Virtual	• July 30, 2020	• None	Leadership Team	1, 5, 6, 7	• Agendas, sign-in sheets, minutes, evaluations, handouts If virtual, QR Code sign-in sheets will be used
# 1-4	Department of Instructional Programs/Human Resources **New Teacher Orientation**	• Content	• Curriculum Activities • Face to Face / Virtual	• July 31, 2020 •	• None	DIP	1, 5, 6, 7	• Agendas, sign-in sheets, minutes, evaluations, handouts

GPSD 2020-2021 Professional Development Plan

	(Day 2)							If virtual, QR Code sign-in sheets will be used
Goal 1	**Curriculum Department (DIP) Human Resources Department** **Mentor / Mentee**	Classroom Management	• Introduction • Classroom Management • Cultural Norms • Book Study • Face to Face / Virtual	• August 27, 2020	• TBA (Federal Programs)	Chief Academic Director DIP Staff Director of Human Resources	1,2, 4, 5, 6, 7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used.
Goal 1	**Curriculum Department (DIP) Human Resources Department** **Mentor / Mentee**	**Classroom Management**	• Wellness • Identifying Student Stressors • Face to Face / Virtual	• September 24, 2020	• N/A •	Strategic Programs Coordinator DIP Staff	1,2, 4, 5, 6, 7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used.
Goal 1	**Curriculum Department (DIP) Human Resources Department** **Mentor/Mentee**	**Classroom Management**	• Professional Growth Rubric • Face to Face / virtual	• October 10, 2020	• N/A	Director of Human Resources Chief Academic Director DIP Staff	1,2, 4, 5, 6, 7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used.

GPSD 2020-2021 Professional Development Plan

Goal 1	**Human Resources Department Curriculum Department (DIP)** **Mentor/Mentee**	**Tier 1 Instruction**	• Highly Qualified Status • Face to Face / Virtual	• November 10, 2020	• N/A	Director of Human Resources DIP Staff	1,2, 4, 5, 6, 7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used.
Goal 1	**Curriculum Department (DIP) Human Resources Department** **Mentor/Mentee**	**Tier 1 Instruction**	• Reflections on What Went Right and What Went Wrong • Face to Face / virtual	• January 21, 2021	• N/A	Chief Academic Director DIP Staff	1,2, 4, 5, 6, 7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used.
Goal 1	**Human Resources Department Curriculum Department (DIP)** **Mentor / Mentee**	**Tier 1 Instruction**	• Highly Qualified Status • Face to Face / Virtual	• February 25, 2021	• N/A	Director of Human Resources DIP Staff	1,2, 4, 5, 6, 7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used.

GPSD 2020-2021 Professional Development Plan

Goal 1	**Curriculum Department (DIP)** **Mentor / Mentee**	**Tier 1 Instruction**	• Preparing for State Assessments • Face to Face / virtual	• March 30, 2021	• N/A	Chief Academic Director DIP Staff	1,2, 4, 5, 6, 7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. •
Goal 1	**Curriculum Department (DIP)** **Mentor / Mentee**	**Tier 1 Instruction**	• Preparing for State Assessments • Face to Face / Virtual	• April 29, 2021	• N/A	Chief Academic Director DIP Staff	1,2, 4, 5, 6, 7	• Agendas, sign-in-sheets, minutes, evaluations, handouts • If virtual, QR Code sign-in sheets will be used. •