

# **Calhoun County Public Schools**

## **Comprehensive Staff Development Plan**

### **2022-2023**



**Dr. Ferlondo J. Tullock, Superintendent**

**Dr. Cinthia T. Wolfe, Deputy Superintendent**

**Christia E. Murdaugh, Teaching and Learning**

# Staff Development Plan

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**Calhoun County Public Schools**  
**Vision, Mission, and Belief Statements**

**Empower. Compete. Succeed.**

**Vision**

Our vision is to be a premier, competitive school district recognized globally for embracing the needs of each student in a safe and nurturing environment.

**Mission**

The mission of Calhoun County Public Schools is to empower all students to compete and succeed in an ever-changing global society.

**We believe.....**

- ☐ in establishing and maintaining high expectations for all students in a safe and nurturing environment.
- ☐ in a supportive professional environment that attracts, develops, and retains high quality faculty and staff.
- ☐ parental involvement is critical to the success of all students.
- ☐ in providing challenging and rigorous experiences to develop confident and competent students.
- ☐ in fostering cooperation and collaboration among stakeholders to promote engaging learning experiences.
- ☐ in an environment that encourages all to appreciate diversity.
- ☐ in every student being responsible for his or her choices and actions.
- ☐ in providing opportunities for academic, social, emotional and personal growth.
- ☐ technology is an integral part of our learning community for success in a

## Staff Development Survey Results

Please respond to each item by selecting the number which best describes your opinion (5=excellent; 1=poor).

Question	Rating				
Course/Activity was well organized	5	4	3	2	1
Course/Activity objectives were clearly stated	5	4	3	2	1
Course/Activity assignments were relevant to Course/Activity objectives	5	4	3	2	1
All necessary materials/equipment, resources were provided or made readily available	5	4	3	2	1
Overall instructor performance	5	4	3	2	1

Provide Constructive Feedback:

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## Recertification Credits

Teachers and administrators can receive recertification credits from the following staff development opportunities:

- School-wide
- District-wide
- Online (To earn renewal credits, you must follow the SDE guide and answer reflection questions at the end of each video segment.
- Out-of-district (This is dependent on the company that is presenting)

Please keep up with your recertification credits and the year that you must renew your certification.

Contact: George Kiernan, Chief Human Resource and Operations Officer

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## Staff Development

Our staff development for the district focuses on Personalized Learning, Visible Learning, CCR standards, increasing vocabulary, literacy, numeracy, MTSS, and data analysis. It is important that we continue to heighten the professional growth of our teachers and administrators to develop the skills necessary for using research-based instructional strategies to strengthen our students' weaknesses and strengths.

Calhoun County Public Schools have established Tuesdays for staff development opportunities for the district. The first, second, and third Tuesdays are designated for school staff development and the fourth Tuesday is designated for the district.

## Staff Development Opportunities

In Calhoun County Public Schools, staff development opportunities can be achieved in several ways:

- Staff development can be achieved by a group or individually.
- Staff development can be achieved by a consultant firm.
- Staff development can be achieved by a faculty or staff member.
- Staff development can be achieved in or out-of-district.

## Staff Development Requests

Type of Staff Development	Requirement
School/District	Designated Faculty and staff must attend
Inter-district (Ex. If a teacher desires to attend a staff development at a school, other than their own, in the district)	The teacher must request permission from their building level administrator and sign the agenda at the school that is providing the staff development.
Out-of-district	Faculty and staff must obtain initial permission from the building level administrator. (Follow district procedures)

# Staff Development Overview

Staff Development means a comprehensive, sustained, and intensive approach to improving teachers' and principals' effectiveness in raising student achievement. Calhoun County Public Schools have adopted the national staff development standards from *Learning Forward* formerly known as the *National Staff Development Council*. It is imperative that teachers and administrators are provided with staff development opportunities that are standards and research-based. Staff Development will expose teachers and administrators to a broader repertoire of effective strategies to use to adapt their practices to meet performance expectations and student learning needs.

## Standards for Professional Learning

Professional learning standards provide a foundation upon which to design professional learning experiences at the district or school level that will assist educators in acquiring the necessary knowledge, skills and tools. The Standards for Professional Learning are as follows:

**Learning Communities:** Professional learning that increases educator effectiveness and results for all students occurs within learning communities committed to continuous improvement, collective responsibility and goal alignment.

**Leadership:** Professional learning that increases educator effectiveness and results for all students requires skillful leaders who develop capacity, advocate, and create support systems for professional learning.

**Resources:** Professional learning that increases educator effectiveness and results for all students requires prioritizing, monitoring, and coordinating resources for educator learning.

**Data:** Professional learning that increases educator effectiveness and results for all students uses a variety of sources and types of student, educator, and system data to plan, assess, and evaluate professional learning.

**Learning Designs:** Professional learning that increases educator effectiveness and results for all students integrates theories, research, and models of human learning to achieve its intended outcomes.

**Implementation:** Professional learning that increases educator effectiveness and results for all students applies research on change and sustains support for implementation of professional learning for long-term change.

**Outcomes:** Professional learning that increases educator effectiveness and results for all students aligns its outcomes with educator performance and student curriculum standards.

# Staff Development Opportunities

## District

<b>Title</b>	<b>Target Group</b>	<b>Date</b>	<b>Place</b>	<b>Time</b>	<b>Facilitator(s)</b>
Substitute Training	New subs	July 2022	District Office	8:30A.M.	Human Resources
New Employee Orientation	New Hires	July 2022	District Office	8:30 A.M.	Human Resources
Custodian Training	Custodians	July 2022	District Office	8:30 AM	Human Resources
Dr. Donyall Dickey Educational Epiphany	Teachers and TAs	August 9, 2022	CCHS Auditorium	9:00 AM.	Teaching & Learning
New Social Studies Standards	Social Studies Curriculum Team	July 18-19, 2022	Orangeburg School District	9:00 AM	Teaching & Learning
Best Practices in Instructional Devices	Teachers	August/September 2022	District Office	Various Times	District Instructional Tech Coaches
Special Needs Information	All Teachers	Every Fourth Tuesday	District Office	3:00 PM	SPED
Superintendent's Cabinet	Teacher Forum	Selected Days	District Office	3:00 PM	Superintendent
Science PD	4-12 teachers	Fourth Tuesdays	District	3:00 PM	Teaching & Learning
LETRS	K-3	Every Fourth Tuesday	District Office	3:00 P.M.	Teaching & Learning
Cognia	All Faculty and Staff	Various Dates	TBD	3:00 P.M.	Wolfe/Peeples/Gilchrist
Curriculum Development	Curriculum Team	Various Dates	District Office	3:00 PM	Teaching & Learning
Assessment Training	All teachers and administrators	2 <sup>nd</sup> Semester 2023	District Office	9:00A.M.	Teaching & Learning
Cognia	District	February 28, 2023	District Office	8:00 AM	District
Federal Programs Audit	District	March 1, 2023	District Office	8:00 AM	Teaching & Learning
English Language Development Assessment Workshop	ELL Teacher	TBD	District Office	TBD	Teaching & Learning



## Human Resources/Safe-T for New Teachers

<b>Title</b>	<b>Target Group</b>	<b>Date</b>	<b>Place</b>	<b>Time</b>	<b>Facilitator(s)</b>
Automated Substitute Finder	Teachers and Administrators	Varies	All Schools	TBD	George Kiernan/Melissa Peeples
ADEPT 4.0	New Teachers	Varies	District Office	TBA	Melissa Peeples
ADEPT 4.0	New Teachers	Varies	District Office	TBA	Melissa Peeples
ADEPT 4.0	New Teachers	Varies	District Office	TBA	Melissa Peeples
ADEPT 4.0	New Teachers	Varies	District Office	TBA	Melissa Peeples
ADEPT 4.0	New Teachers	Varies	District Office	TBA	Melissa Peeples
ADEPT 4.0	New Teachers	Varies	District Office	TBA	Melissa Peeples
ADEPT 4.0	New Teachers	Varies	District Office	TBA	Melissa Peeples
ADEPT 4.0	New Teachers	Varies	District Office	TBA	Melissa Peeples
ADEPT 4.0	New Teachers	Varies	District Office	TBA	Melissa Peeples

## Food Service

<b>Title</b>	<b>Target Group</b>	<b>Date</b>	<b>Place</b>	<b>Time</b>	<b>Facilitator(s)</b>
Food Services Training	Food Service	Various Dates	TBD	TBD	Food Service

## Guidance

<b>Title</b>	<b>Target Group</b>	<b>Date</b>	<b>Place</b>	<b>Time</b>	<b>Facilitator(s)</b>
State School Counselor Workshop/IGP	School Counselors	2022-2023	TBD	TBD.	SDE

## English as a Second Language

Title	Target Group	Date	Place	Time	Facilitator(s)
ESOL in-services	Teachers of ESOL students	Various Dates	TBD	TBD	Dr. Hart
ESOL in-services	Teachers of ESOL students	Various Dates	TBD	TBD	Dr. Hart
ESOL in-services	Teachers of ESOL students	Various Dates	TBD	TBD	Dr. Hart
ESOL in-services	Teachers of ESOL students	Various Dates	TBD	TBD	Dr. Hart
ESOL in-services	Teachers of ESOL students	Various Dates	TBD	TBD	Dr. Hart
ESOL in-services	Teachers of ESOL students	Various Dates	TBD	TBD	Dr. Hart
ESOL in-services	Teachers of ESOL students	Various Dates	TBD	TBD	Dr. Hart
ESOL in-services	Teachers of ESOL students	Various Dates	TBD	TBD	Dr. Hart
ESOL in-services	Teachers of ESOL students	Various Dates	TBD	TBD	Dr. Hart

## Community

Title	Target Group	Date	Place	Time	Facilitator(s)
Meet the Superintendent	Community members	All year	District Office	TBD	Dr. Ferlondo Tullock
Cognia	Community members	TBD	TBD	TBD	Wolfe/Peeples/Gilchrist
Understanding Title I	Community members	2022-2023	District Office	3:00 P.M.	Christia Murdaugh
Family Academic Nights	Community members	TBD	All schools	TBD	Administrators/Teachers

## Finance

Title	Target Group	Date	Place	Time	Facilitator(s)
Future of Finance	Administrators	TBD	District Office	TBD	Chief Finance Officer

## Technology: Graduate Course

<b>Title</b>	<b>Target Group</b>	<b>Date</b>	<b>Place</b>	<b>Time</b>	<b>Facilitator(s)</b>
Technology	Teachers and Administrators	TBD	District Office	TBD	Office of Technology

**St. Matthews K-8**  
**2022-2023**  
**Professional Development Schedule**  
**Empower. Compete. Succeed.**

<b>Date</b>	<b>Activity</b>	<b>Time/Location</b>	<b>Participants</b>
August 8, 2022	Teacher Workday	8:00AM-3:00PM SMK8	All Faculty & Staff
August 9, 2022	District Opening	8:00AM-3:00PM	Certified Staff
August 10, 2022	Faculty Meeting	8:30-11:30 PM 1:30-3:00PM	Teachers & Assistants
August 11, 2022	Donyale Dickey/High School Harcourt Training	9:00- 11:30AM 12:30-3:00PM	Faculty & Staff
August 12, 2022	PLC Planning	9:00-11:00 AM 12:00-3:00PM	Teachers & Assistants
August 23 2022	“Best Practices When Dealing with Students w/Mental Health Issues.”  Ms. Holman, Therapist  Department of Mental Health	8:00 AM-3:30 PM / Media Center	Administrators/School Counselors/other designated staff
August 30, 2022	Dr. Wolfe Special Education	TBD	Certified Staff
September 6, 2022	Swivel Training/ Canvas/ Safari/ Training	TBD	Certified Staff
September 13, 2022	Suicide Prevention Training	TBD	Certified Staff
September 20, 2022	Personalized Learning/NTA	TBD	Certified Staff
September 27, 2022	District Tuesday	TBD	Certified Staff
October 4, 2022	Literacy	TBD	Certified Staff
October 11, 2022	Technology	TBD	Certified Staff
October 18, 2022	Personalized Learning	TBD	Certified Staff
October 25, 2022	District Tuesday	TBD	Certified Staff
November 1, 2022	Literacy	TBD	Certified Staff
November 8, 2022	No School	TBD	Certified Staff
November 15, 2022	Personalized Learning	TBD	Certified Staff
November 29, 2022	District Tuesday	TBD	Certified Staff
January 10, 2023	Literacy	TBD	Certified Staff
January 17, 2023	Technology	TBD	Certified Staff
January 24, 2023	Personalized Learning	TBD	Certified Staff
January 31, 2023	Literacy	TBD	Certified Staff
February 7, 2023	Technology	TBD	Certified Staff
February 14, 2023	Personalized Learning	TBD	Certified Staff
February 21, 2023	District Tuesday	TBD	Certified Staff
February 28, 2023	Literacy	TBD	Certified Staff
March 7, 2023	Technology	TBD	Certified Staff
March 14, 2023	Personalized Learning	TBD	Certified Staff
March 21, 2023	Grade Level/Teams Meetings	TBD	Certified Staff
March 28, 2023	District Tuesday	TBD	Certified Staff
April 4, 2023	Test Prep	TBD	Certified Staff
April 11, 2023	Test Prep	TBD	Certified Staff

Personalized learning may refer to any curriculum mandated by state, district, and school.

**“Cardinals Soars!**  
**Every Day We Rise!”**

# **Sandy Run K-8 School Professional Development Agenda 2022-2023 School Year**

**August 8, 2022 – District PD at CCHS**

**August 9, 2022 - SRK8 – 8:00 am – 9:30 am – Breakfast in the cafeteria 8:00 am**

**9:30 am – 12:00 pm Media Center Staff Development**

**9:30 am-12:00 (Bring your laptops)**

**9:30 am – Greetings/Opening Remarks**

**9:45 am – Staff Development Plan**

**10:05 am – Teacher Handbook**

**11:05 am – MTSS Overview**

**11:50 am– Health Room Updates Nurse Mack**

**12:00 pm – Meeting adjourned**

**12:00 pm – 1:00 pm – Lunch**

**1:00 pm – 3:00 pm – Teachers in Classrooms**

**1:00 pm – 1:30 pm – New Teachers Meeting**

**August 10, 2021 – 8:00 am – 10:00 am McKinney-Vento Training/School Safety Meeting**

**Office 9:00 am – 11:00 am - Waterford UpStart Training at District**

**1:00 pm – 3:00 pm HMH Curriculum K-5**

**Rabon 6<sup>th</sup> -8<sup>th</sup> 1:00 pm – 3:00 pm Education Epiphany Meeting with Mrs.**

**August 11, 2021 – 8:00 am – 9:00 - Principal Advisory Committee Meeting**

**8:00 am – 3:00 pm Teachers in Classrooms**

**intervention 10:00 am - 12:00 pm Grade Level Meetings with Related arts**

**5:00 pm – 7:00 pm – Meet the Teacher Night**

**August 12, 2021 – 9:00 am – 10:00 am - AIMS Web Training**

**August 15, 2021 – 3:10 Quick organizational meeting after school – Administration**

## Sandy Run K-8 Professional Development Schedule 2022-2023

Date	Professional Development	
<b>August PD</b>		
August 16, 2022	SPED Training/CANVAS	
August 23, 2022	NAMI/Grade Level Meetings	
August 30, 2022	PK – 3 <sup>rd</sup> LETRS/4 <sup>th</sup> – 8 <sup>th</sup> AIMS Web Training	
<b>September PD</b>		
September 6, 2022	Flex Grouping	
September 13, 2022	Tech Tuesday – CANVAS	
September 20, 2022	Committees Meetings/Writing Samples/Principal Advisory Meeting	
September 27, 2022	District PD	
<b>October PD</b>		
October 4, 2022	Instructional PD- Focus on planning/collaborating for flex grouping	
October 11, 2022	Tech Tuesdays/State Insurance Overview	
October 18, 2022	Book Study	
October 25, 2022	PK – 3 <sup>rd</sup> – LETRS / 4 <sup>th</sup> – 8 <sup>th</sup> – Educational Epiphany	
<b>November PD</b>		
November 1, 2022	Principal Advisory Committee/ Instructional Planning/ AIMS Web Progress Monitoring	

November 15, 2022	PK – 3 <sup>rd</sup> – LETRS / 4 <sup>th</sup> – 8 <sup>th</sup> – Educational Epiphany	
November 22, 2022	Tech Tuesdays	
November 29, 2022	Book Study/ Principal Advisory Committee Meeting	
<b>December PD</b>		
December 6, 2022	Instructional PD	
December 13, 2022	PK – 3 <sup>rd</sup> – LETRS / 4 <sup>th</sup> – 8 <sup>th</sup> – Educational Epiphany	

<b>Date</b>	<b>Professional Development</b>	
<b>January PD</b>		
January 2, 2023	PK – 3 <sup>rd</sup> – LETRS / 4 <sup>th</sup> – 8 <sup>th</sup> – Educational Epiphany	
January 10, 2023	Tech Tuesday	
January 17, 2023	Committee Meetings/Principal Advisory Committee/Writing Samples	
January 24, 2023	District PD	
January 31, 2023	Book Study/Instructional Planning	
<b>February PD</b>		
February 7, 2023	Grade Level Instructional Planning	
February 14, 2023	Tech Tuesdays	

February 21, 2023	Book Study Presentation/Principal Advisory Committee Meeting	
February 28, 2023	PK – 3 <sup>rd</sup> – LETRS / 4 <sup>th</sup> – 8 <sup>th</sup> – Educational Epiphany	
<b>March PD</b>		
March 7, 2023	Instructional PD	
March 14, 2023	Tech Tuesdays	
March 21, 2023	Instructional PD	
March 28, 2023	PK – 3 <sup>rd</sup> – LETRS / 4 <sup>th</sup> – 8 <sup>th</sup> – Educational Epiphany	
<b>April PD</b>		
April 4, 2023	Book Study/Principal Advisory Committee Meeting	
April 11, 2023	Tech Tuesday	
April 18, 2023	State Testing/Instructional PD	
April 25, 2023	District PD	
<b>May PD</b>		
May 2, 2023	State Testing/Instructional PD	
May 9, 2023	Instructional Planning	
May 16, 2023	End of the Year Data Meetings	
May 23, 2023	District PD?	





Calhoun County High School  
Thursday Technology Professional Development 2022-2023



**Saints on the Warpath for Excellence:**

Coaching Cycle 1: Canvas			
Date	Week	Outcome	Facilitator
August 30, 2022	Tues.	Tuesday Canvas/Naviance/Clever/Swivl	Zeigler
September 1, 2022	1	Canvas Refresh	Zeigler
September 8, 2022	2	Canvas (Quizzes and Rubrics)	Zeigler
September 15, 2022	3	Show and Tell	Zeigler
September 22, 2022	4	Curriculum Professional Development	Westberry
September 29, 2022	5	Naviance	Zeigler
Coaching Cycle 2: Safari Montage			
October 6, 2022	6	Safari Montage Review and What's New	Zeigler
October 13, 2022	7	Show and Tell	Zeigler
October 20, 2022	8	Safari Montage and Canvas	Zeigler
October 27, 2022	9	Curriculum Professional Development	Westberry
Coaching Cycle 3: Google Updates			
November 3, 2022	10	What's New In Google	Zeigler
November 10, 2022	11	Show and Tell	Zeigler
November 17, 2022	12	Teacher Requested PD	Zeigler
Coaching Cycle 4: Progress Monitoring			
December 1, 2022	13	What is Progress Monitoring and How Can I Use It?	Zeigler
December 8, 2022	14	Progress Monitoring Dashboard and assigning assignments.	Zeigler
December 15, 2022	15	Progress Monitoring and Canvas	Zeigler
January 5, 2023	16	Show and Tell	Zeigler
January 12, 2023	17	Curriculum and Instruction PD	Westberry
January 19, 2023	18	Teacher Requested PD	Zeigler
Coaching Cycle 5: Clever			
January 26, 2023	19	Why do we use Clever?	Zeigler
February 2, 2023	20	How can I become a Clever Certified Teacher?	Zeigler
February 9, 2023	21	Curriculum and Instruction PD	Westberry
February 16, 2023	22	Show and Tell	Zeigler

February 23, 2023	23	Teacher Requested PD	Zeigler
Coaching Cycle 6: Sketchnoting and Checking In/Monitoring			
March 2, 2023	24	Sketchnoting	Zeigler
March 9, 2023	25	Show and Tell	Zeigler
March 16, 2023	26	Round Table Tech Discussion	Zeigler
March 23, 2023	27	Curriculum and Instruction PD	Westberry
March 30, 2023	28	Teacher Requested PD	Zeigler
Coaching Cycle 6: Close Out			
April 6, 2023	29	Teacher Requested PD	Zeigler
April 20, 2023	31	Curriculum and Instruction PD	Westberry
April 27, 2023	32	Teacher Requested PD/End of the Year Procedures for your Classroom	Zeigler

\* All PD will start 10 minutes after the bell rings during your planning period on Thursdays.



Calhoun County High School  
Tuesday Early Release Professional Development 2022-2023

**Saints on the Warpath for Excellence: The Saints Way**

Coaching Cycle 1: Safety and SPED			
Date	Week	Outcome	Facilitator
August 16, 2022	1	Safety Updates and Preparation	School Administrators
August 23, 2022	2	District Professional Development (SPED)	Wolfe
August 30, 2022	3	Educational Technology	Zeigler
Coaching Cycle 2: Instructional Planning			
September 6, 2022	4	Curriculum and Instruction PD (Personalized Learning)	Peeples
September 13, 2022	5	Curriculum and Instruction PD	Peeples
September 20, 2022	6	Departmental PD	Department Heads
September 27, 2022	7	District Professional Development	District Office
October 4, 2022	8	Curriculum and Instruction PD (Personalized Learning)	Peeples
October 11, 2022	9	Curriculum and Instruction PD	Peeples
October 18, 2022	10	Departmental PD	Department Head
October 25, 2022	11	District Professional Development	District Office
Coaching Cycle 3: Lesson Structure and Pacing			
November 1, 2022	12	Curriculum and Instruction PD (Personalized Learning)	Peeples
November 15, 2022	13	Curriculum and Instruction PD	Peeples
November 22, 2022	14	District Professional Development	District Office
December 6, 2022	17	Curriculum and Instruction PD (Personalized Learning)	Peeples
December 13, 2022	18	Curriculum and Instruction PD	Peeples
January 3, 2023	19	Curriculum and Instruction PD (Personalized Learning)	Peeples
January 10, 2023	20	Curriculum and Instruction PD	Peeples
January 17, 2023	21	Departmental PD	Department Heads
January 24, 2023	22	District Professional Development	District Office
January 31, 2023	23	Self-Care	Grambling
Coaching Cycle 4: Questioning			
February 7, 2023	24	Curriculum and Instruction PD (Personalized Learning)	Peeples
February 14, 2023	25	Curriculum and Instruction PD	Peeples
February 21, 2023	26	Departmental PD	Department Heads

<b>February 28, 2023</b>	27	District Professional Development	<b>District Office</b>
March 7, 2023	28	Curriculum and Instruction PD (Personalized Learning)	Peoples
March 14, 2023	29	Curriculum and Instruction PD	Peoples
March 21, 2023	30	Departmental PD	Department Heads
<b>March 28, 2023</b>	31	District Professional Development	<b>District Office</b>
April 4, 2023	32	Curriculum and Instruction PD (Personalized Learning)	Peoples
<b>Coaching Cycle 5: Academic Feedback</b>			
April 18, 2023	33	Departmental PD	Department Heads
April 25, 2023	34	Curriculum and Instruction PD	Peoples
<b>May 2, 2023</b>	35	District Office Professional Development	<b>District Office</b>
<b>Coaching Cycle 6: Close Out</b>			
May 9, 2023	36	Curriculum and Instruction PD (Personalized Learning)	Peoples
May 16, 2023	37	Curriculum and Instruction PD	Peoples
May 23, 2023	38	Departmental PD	Department Heads

\*Curriculum and Instruction PD will be created around the SC 4.0 Rubric to support the needs of the building as it relates to teaching and learning. All PD will start promptly at 1:30 pm.

# South Carolina Conferences

## National Conferences