

MINUTES OF REGULAR MEETING HELD AUGUST 19, 2019

The Board of Directors of the Greenville Area School District met in regular session Monday, August 19, 2019 at 6:30 p.m., in the Lecture Hall at Greenville High School. The following members were present: Charlie Demarest, John Forbes, Lisa Holm, Laura Leskovac, Mary Reames, Richard Rossi, Howard Scott and President Dennis Webber. The following members were absent: Steve Lewis.

Others present: Brian Tokar, Superintendent
Brandon Mirizio, Board Secretary/Business Manager
Connie Timashenka, K-12 Special Education Director

Teachers present: None (0)
Visitors present: Five (5)
News media present: One (1)

President Webber led the Pledge of Allegiance to the Flag. The board adjourned to Executive Session to discuss personnel matters from 6:31 p.m. to 8:51 p.m.

HEARING OF VISITORS

None.

APPROVAL OF MINUTES

Moved by Mr. Demarest and seconded by Mr. Rossi that the Minutes of the following Greenville Area School District meeting be approved as submitted: Work Session and Regular Meeting of June 24, 2019.

Vote: 8-0 Motion carried.

APPROVAL OF FINANCIAL REPORTS

Moved by Mr. Demarest and seconded by Mr. Rossi that the financial reports be approved as presented by the Business Manager. All members present voted in the affirmative.

Vote: 8-0 Motion carried.

APPROVAL OF BILLS FOR PAYMENT

Moved by Mr. Demarest and seconded by Mr. Rossi that the Bills for Payment be approved as presented and that the Business Manager be authorized to complete the necessary checks for payment.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – FALL COACHES LIST

Moved by Mr. Forbes and seconded by Mr. Scott that the 2019/20 Fall Coaches be approved as shown as **Exhibit A**.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – FALL SPORTS SCHEDULES

Moved by Mr. Forbes and seconded by Mr. Scott that the 2019/20 Fall Sports Schedules be approved as shown as **Exhibit B**.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – FALL SPORTS TRANSPORTATION

Moved by Mr. Forbes and seconded by Mr. Scott that 2019/20 Fall Sports Transportation be approved as shown as Exhibit C.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – REASSESSMENT APPEAL FORM

Moved by Mr. Demarest and seconded by Mrs. Reames that the Board authorize the Superintendent & Business Manager to file the Reassessment Appeal Form for the East Elementary Property as shown as **Exhibit D**.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – SECURITY SERVICES CONTRACT

Moved by Mrs. Reames and seconded by Ms. Holm that the proposed Security Services Contract from Woodring Detective Agency & Security Services LLC, Meadville, PA be approved as shown as **Exhibit E**.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – ENROLLMENT OF INTERNATIONAL STUDENTS

Moved by Mr. Scott and seconded by Mrs. Reames that eleven (11) International Students be enrolled for the 2019/20 school year at the approved tuition rate of \$4,900.00 per semester per student.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – COLLECTIVE BARGAINING AGREEMENT

Moved by Mr. Scott and seconded by Mr. Forbes that the Collective Bargaining Agreement between the Greenville Area School District and the Greenville Education Association effective on the first full in-service day of the 2019/20 school year through the day preceding the first faculty work day of the 2024/25 school year.

Vote: Mr. Demarest, abstain, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, abstain; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion

carried.

**APPROVAL – DELINQUENT REAL ESTATE TAX
EXONERATION**

Moved by Mr. Demarest and seconded by Mrs. Reames that the request from Greenville Water Authority; as shown as **Exhibit F**, for the exoneration of delinquent real estate taxes for the property at 28 South Front Street, Greenville, PA be approved.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

**APPROVAL – STUDENT/PARENT HIGH SCHOOL
HANDBOOK REVISIONS**

Moved by Mr. Rossi and seconded by Ms. Holm that the revisions to the 2019/20 High School student/parent handbooks be approved as shown as **Exhibit G**.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

**APPROVAL – HIGH SCHOOL FACULTY/STAFF HANDBOOK
REVISIONS**

Moved by Ms. Holm and seconded by Mr. Scott that the revisions to the 2019/20 High School faculty/staff handbook be approved as shown as **Exhibit H**.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – HIGH SCHOOL COURSE OF STUDY UPDATES

Moved by Mr. Rossi and seconded by Mr. Scott that updates to the 2019/20 High School course of study guide be approved as shown as **Exhibit I**.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – ORGANIZATIONAL CHART

Moved by Ms. Holm and seconded by Mr. Forbes that the Greenville Area School District Organizational Chart be approved as shown **Exhibit J**.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – ASSESSMENT LISTING

Moved by Mrs. Reames and seconded by Mr. Rossi that the 2019/20 Greenville Area School District assessment listing be approved as shown as **Exhibit K**.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion

carried.

APPROVAL – BUS DRIVER AND EQUIPMENT LIST

Moved by Mrs. Reames and seconded by Mr. Rossi that the 2019/20 Greenville Area School District assessment listing be approved as shown as **Exhibit K**.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, abstain; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – TRANSPORTATION OVERVIEW

Moved by Mr. Rossi and seconded by Ms. Holm that 2019/20 transportation overview be approved as shown as **Exhibit M**.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – SUBSTITUTE LIST

Moved by Mr. Demarest and seconded by Mr. Scott that the 2019/20 substitute list be approved as shown as **Exhibit N**, pending receipt of clearances.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – VOLUNTEER LIST

Moved by Mrs. Reames and seconded by Mr. Scott that the 2019/20 volunteer list be approved as shown as **Exhibit O**.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – AGREEMENT FOR SERVICES

Moved by Ms. Holm and seconded by Mrs. Leskovac that the agreement for services with Mercer County Behavioral Health Commission for the Student Assistance Program be approved as shown as **Exhibit P**.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – AGREEMENT KEYSTONE CHARTER SCHOOL

Moved by Mr. Demarest and seconded by Mr. Scott that the agreement to provide meals to Keystone Charter School for the 2019/20 school year as shown as **Exhibit Q**.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – USE OF FACILITIES

Moved by Mrs. Leskovac and seconded by Ms. holm that the following 2019/20 requests for use of facilities be approved:

Good News Club	Elementary Library	October 29, November 5, 12, 19, 26
First Presbyterian Church	Elementary Library	December 3, 12, 17, January 7, 14
Jerusalem Christian Church	Elementary Library	January 21, 28, February 4, 11

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – MENTOR TEACHERS

Moved by Ms. Holm and seconded by Mrs. Reames that the following mentor teacher assignments be approved:

Nita Glassman, GES	Jenna DeAngelo
Lisa Demarest, GHS	Dan Danch
Sherry Winner, GES	Laura Sonney
Sherry Winner, GES	Allison Drake

Vote: Mr. Demarest, abstain, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – SALARY EQUALIZATION ADJUSTMENTS

Moved by Ms. Holm and seconded by Mrs. Leskovac that the following 2019/20 salary equalization adjustments be approved:

Josh Stonebraker	GES Assistant Principal	\$67,500.00/Salary
Deanna Curtis	GES Administrative Assistant	\$22,140.00/Salary
Michael Liszka	GASD Part-Time Custodian	\$11.00/Hourly Rate
Faith Bright	GASD Part-Time Custodian	\$11.00/Hourly Rate
Steven Landfried	GASD Part-Time Maintenance	\$11.00/Hourly Rate

Vote: Mr. Demarest, abstain, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – SUPPORT STAFF HOURLY RATES

Moved by Mrs. Reames and seconded by Mr. Rossi that 2019/20 pay increases based on satisfactory performance evaluations not to exceed 2.8%, for designated support staff be approved.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – ADMINISTRATIVE SALARIES

Moved by Mr. Rossi and seconded by Mr. Scott that 2019/20 pay increases based on satisfactory performance evaluations not to exceed 2.8%, for designated administrative staff be approved.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – LONG TERM SUBSTITUTE

Moved by Mr. Demarest and seconded by Ms. Holm that Julia Adams, Cooperstown, PA be approved as a 2019/20 Kindergarten long-term substitute at a compensation rate of 80% of Bachelors Step 16.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – RETIREMENT

Moved by Ms. Holm and seconded by Mr. Demarest that the following retirement be approved:

Deborah Adams, Full-Time Custodian Effective August 18, 2019

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – SUPPORT EMPLOYMENT

Moved by Mr. Demarest and seconded by Mr. Scott that the following Greenville Area School District support employment be approved as follows:

Nicol Danus, Sharon, PA Full-Time Custodian, \$10.00/Hourly Rate
Effective August 20, 2019

Newly hired employees will be on a six-month probationary period. All employees are employees at will and can be terminated at any time and for any reason upon ten (10) days' notice.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – SUPPLEMENTAL PAYMENTS

Moved by Mr. Rossi and seconded by Mr. Scott that the following supplemental payments for the 2019/20 school year based on additional work performed be approved:

Sue Skelley High School Copying \$3,000.00

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – RESIGNATION

Moved by Mrs. Reames and seconded by Ms. Holm that the following resignation be approved:

Justin Lewis, Student Accountability & Service Coordinator Effective August 19, 2019

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

**APPROVAL – STUDENT ACCOUNTABILITY & ISS
COORDINATOR**

Moved by Mrs. Reames and seconded by Mr. Rossi that Diane Martin of Greenville Junior/Senior High School position be transferred from 10 month Aide to 10 month Student Accountability and ISS Coordinator with an annual salary of \$25,250.00; effective August 20, 2019, be approved.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

APPROVAL – TUITION REPAYMENT PLAN

Moved by Mr. Scott and seconded by Mr. Forbes that the tuition repayment plan be approved as shown as **Exhibit R**.

Vote: Mr. Demarest, aye, Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye. Motion carried.

HEARING OF VISITORS

Tina Cascio of 3 Oakview Drive, Greenville, PA discussed the recent posting of the Greenville baseball coaching position.

ANNOUNCEMENTS

Mr. Tokar noted that 8:00 a.m. tomorrow morning all the staff will be officially welcomed back to the District highlighting the District will have seventeen new staff members in attendance. Additionally, students will begin the school year this Thursday, August 22nd.

Mr. Rossi reminded everyone of a back to school prayer services at Fresh Grounds tomorrow evening at 6:00 p.m. as well at Bethel Life Church at 6:30 p.m.

ADJOURNMENT

A motion made by Mr. Forbes and seconded by Mr. Scott that the meeting be adjourned at 9:29 p.m. to executive session for the purpose of discussing personnel matters.

The meeting adjourned at 9:54 p.m.



Brandon Mirizio
Board Secretary