

**POLICY TITLE: Sick Leave for
Certificated Employees**

POLICY NO: 451

PAGE 1 of 1

All certificated employees of this district shall be entitled to sick leave with full pay of one (1) day for each month of service, a major portion thereof as projected for the employment year. In no event will the board provide compensation for unused sick leave.

Additional sick leave may be provided to certificated personnel when the negotiated agreement between this district and the local education organization so specifies.

Unused sick leave shall be accumulated from year to year as long as an employee remains continually in the service of this school district or is on authorized leave.\

If a new employee has been employed by another Idaho school district or another Idaho state educational agency during the immediate preceding year that individual's accumulated sick leave shall be secured for, and credited to, that new employee.

The board, or its designee, may require proof of illness and/or sickness adequate to protect the district against malingering and false claim of illness.

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**LEGAL REFERENCE:**

Idaho Code Sections

33-1216 through 33-1218

Family Medical Leave Act

29 USC 2654

58 CFR 31812 through 31839

**ADOPTED: September 23, 1998**