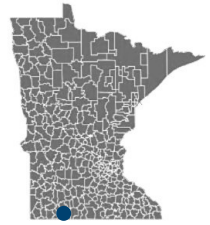




# Jackson County Central Schools is seeking an exceptional leader to serve as **Superintendent**



Jackson County Central Schools is located in southwestern Minnesota along I-90 and down to the southern border of the state. The district covers 441 square miles and serves the communities of Jackson, Lakefield, Alpha, and Sioux Valley. District Points of Husky Pride include:

- ♦ High attendance and graduation rates which reflect a supportive learning environment
- ♦ Students have access to a wide variety of college-in-school courses to earn college credits while never leaving the building
- ♦ Student involvement is great in activities, clubs, and volunteer opportunities. The school has a day of “giving back” to the community every year
- ♦ Athletics and activities emphasize teamwork, discipline, leadership, and sportsmanship. JCC recently won their second straight state football championship
- ♦ Great FFA and CTE programs provide hands on learning experiences
- ♦ Newly constructed (2023) Middle School, CTE wing, and daycare at the elementary school

The district operates its own nutrition program and contracts out for transportation services.

### By the Numbers

- ♦ Student enrollment: 1,054
- ♦ Licensed staff members: 95
- ♦ Non-licensed staff members: 97
- ♦ Principals/Asst. Principals: 3.0 / 0.5 FTE
- ♦ Central Office staff: 4.4 FTE
- ♦ District buildings maintained: 3

### Application Deadline

To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on March 2, 2026.

### About the Area

The Jackson County Central area is brimming with deep community involvement and pride. The communities are close-knit and welcoming where neighbors know each other and provide a strong sense of belonging. Additional highlights include:

- ♦ Strong community amenities (aquatic center, racetrack) that bring people together
- ♦ Rooted in values and safe, small communities for children and families
- ♦ Promoting active, healthy lifestyles, the area has:
  - ♦ a trail system for biking and walking
  - ♦ frisbee golfing
  - ♦ access to a state park for hiking, wildlife
  - ♦ local lakes and river for fishing, boating, and water sports
- ♦ Minnesota West Community and Technical College in town, close proximity to high school, as well as a strong industrial area

### Search Timeline

Announce Vacancy	January 13, 2026
Application Deadline	March 2, 2026
Applicant Screening	March 3-16, 2026
Announce Finalists	March 16, 2026
First Round Interviews	March 21, 2026
Second Round Interviews	March 24, 2026
Superintendent Begins	July 1, 2026

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# Leadership Profile

The Jackson County Central School Board seeks a superintendent with proven leadership experience who:

- ♦ Is committed to implementing the educational philosophy selected by the school board, ensuring alignment with the values and expectations of the local community
- ♦ Has experience in school finance, including resource allocation, budget management, and comprehensive fiscal oversight
- ♦ Demonstrates clear, confident, and adaptable communication skills, fostering transparent and effective interactions across all groups within the school system
- ♦ Leads with honesty and integrity, upholding high ethical standards in all relationships with the school board, staff, students, parents, and the wider community
- ♦ Is experienced in developing and directing an effective leadership team, promoting collaboration and shared responsibility for school success
- ♦ Maintains a visible and accessible presence, actively engaging with the school board, staff, students, parents, and community members

Previous superintendent experience preferred.

## District Financial Highlights

♦ General Fund Revenue:	\$ 16,363,490
♦ General Fund Expenditures:	\$ 17,142,055
♦ Unassigned Fund Balance:	\$ 1,444,481
♦ Total General Fund Balance:	\$ 4,506,263

## Salary and Benefits

A competitive compensation and benefits package, with a starting salary range of \$149,000 - \$174,000, will be negotiated commensurate with experience and qualifications. Contract length is negotiable as provided in Minnesota statute. Additional benefits available may include Health, Life, and Long-term disability insurance; 403(b) match; and more.

## School District Mission

Uniting our communities to prepare learners to succeed in an ever-changing world

## Search Team

A team from the Minnesota School Boards Association's Executive Search Service (MSBA) has been selected to assist the School Board in securing and screening applicants. The search team will be led by Amy Jordan, MSBA Associate Director of Leadership Development and Executive Search.

## Deadline and Selection

MSBA's Executive Search Service uses an online application process. Applicants begin the application process at [mnmsba.myrevelus.com](https://mnmsba.myrevelus.com). To be considered for this position, an applicant's completed file must be received by MSBA prior to 11:59 p.m. on March 2, 2026.

Contact Amy Jordan at 507-479-9984 ([ajordan@mnmsba.org](mailto:ajordan@mnmsba.org)) with questions.

Applicants are requested to not contact school board members.

Jackson County Central Schools is an equal opportunity employer. The MSBA Executive Search Service is an equal opportunity search agency.

**Deadline to apply: March 2, 2026**