

A.W. Brown Leadership Academy
November Regular Board Meeting
November 15, 2022
6:30 pm-9:00 pm Central Time
Approved

I.

Opening Items

A. Record Attendance and Guests Lou Ann Phillips

DIRECTORS PRESENT

Lou Ann Phillips
Harnell Williams
Jonathan Parker
Frederick Moss

DIRECTORS ABSENT

Hilda King

ADMINISTRATION PRESENT

Superintendent Anthony Jefferson
COO Judy Carroll
S. Cager
T. Harrell
D. Stigers
L. Cox
G. Dickson

GUEST PRESENT

Attorney D. Pierce
Attorney D. Eugene
Attorney P. Bostic
L. Hinojosa

L. Nyquist

B. **Call the Meeting to Order** QUORUM PRESENT meeting called to order at 6:34p.m. by Lou Ann Phillips

Motion by L. Phillips to adopt Agenda and Consent Agenda noting the Texas Charter First Rating Public Hearing is removed from the Agenda and postponed until no later than January 4, 2023. Motion 2nd by J. Parker. Board Voted. Motion Carried. Consent Agenda and Regular Agenda Adopted with the change to postpone Texas Charter First Rating Public Hearing until no later than January 4, 2023.

C. Inspirational Words (3 min Nathan Robinson, 8th Grade Ambassador) NOT PRESENT

D. Recitation of the AWBLA Board Mission Statement

The mission of the Board of Directors of the A.W. Brown Leadership Academy is to plan and manage the use of all school resources in order to achieve optimal teaching and learning.

II. Public Forum - All speakers must be signed up by 6:15 PM

A. Agenda Issues Speaker - None

SPEAKER IS LIMITED TO 3 MINUTES ONLY **NOTE: The presenter may address the Board, however, there will be no dialogue between the presenter and the Board.

1. Texas Charter First Rating Public Hearing (Darrick Eugene) POSTPONED.

B. Non-Agenda Issues Speakers - None

SPEAKER IS LIMITED TO 3 MINUTES ONLY **NOTE: The presenter may address the Board, however, there will be no dialogue between the presenter and the Board.

III. Consent Agenda

- A. Approve October 18, 2022, Board Meeting Minutes
- B. Student Outcomes
- C. Superintendent Report
- D. Operations Reports
- E. Financial Reports

IV. Unfinished Business

- A. Salary of the Superintendent

Motion by H. Williams to move the Salary of the Superintendent to Executive Session. 2nd. by F. Moss. Board Voted. Motion carried. The salary of the Superintendent moved to Executive Session.

- B. Grievance Policy

Motion by J. Parker to adopt updated Grievance policy. 2nd. H. Williams. Board Voted. Motion carried. Updated Grievance policy approved.

V. Administrative Reports and Recommendations

VI. Committee Recommendation for Board Consideration/Action

- A. Academic Excellence
- B. CEO Support/Evaluation
- C. Development
- D. Facility/Technology
- E. Finance and Investments
- F. Human Resources/Salary Review
- G. Security and Safety

VII. New Business

- A. Texas Charter FIRST Rating - **POSTPONED**
- B. Student Outcomes (Shenikwa Cager)

VIII. Presidential Information Report

Closed Executive Session

Convened to Executive Session at 7:30 p.m.

- A. *General Closed Executive Sessions Topics If at any time during the meeting, the Board determines that a closed or executive meeting is required, then such closed or executive meeting will be held by the Board as authorized by the Texas Open Meetings Act, including, but not limited to the following sections: (45 min)*
 - 1. Private Consultation with the Board's Attorney (Sec. 551.071)
 - i. Financial Plan
 - 2. Real Property Matters (Sec. 551.072)
 - i. Sale/Lease of Walton Walker property
 - 3. Personnel Matters (Sec. 551.074)
 - i. Superintendent Appraisal and Salary Consideration
 - 4. Security Devices or Security Audits (Sec. 551.076)
 - 5. School Children; School District Employees; Disciplinary Matter or Complaint (Sec. 551.082)

6. School Board; Personally Identifiable Information about Public School Student (Sec. 551.0821)
7. Board Officer Discussion

IX. Possible Action Arising from Closed Executive Session

Reconvened from Executive Session at 9:41 p.m.

- A. Private Consultation with the Board's Attorney
- B. Real Property Matters
- C. Personnel Matters

MOTION by F. Moss to reconsider Superintendent Salary after his appraisal. 2nd by J. Parker. Board Voted. Motion carried. Superintendent salary reconsidered after his appraisal.

- D. Security Devices or Security Audits
- E. School Children; School District Employees; Disciplinary Matter or Complaint
- F. School Board; Personally Identifiable Information about Public School Student
- G. Board Officer Discussion

X. Closing Items

XI. Adjourn Meeting Adjourned meeting at 9:45 p.m.