

### Critical Initiative

Provide high quality, standards based, differentiated core instruction during the first delivery of instruction in all core subjects

**Objective:**

Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students.

### Activity

Use schoolwide screeners data to drive instruction

**Person responsible:** Administrators and Teachers

**Launch Date:** 08/07/2024

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** Open Court Materials

**Source of Funding:**

**Activity Measure(s)**

iReady Diagnostics, ACAP Summative Data, TS Gold Data, Literacy Screeners Data

**Benchmark(s)**

**Benchmark:** iReady Diagnostics, ACAP Summative Data, TS Gold Data, Literacy Screeners Data

**Date:** 07/31/2025

### Critical Initiative

Provide high quality, standards based, differentiated small group instruction during Tier II instruction.

**Objective:**

Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students.

### Activity

Provide resources for small group instruction

**Person responsible:** Administrators

**Launch Date:** 08/07/2024

**Required Resource(s):**

**Financial Resource:** \$38000.00

**Source of Funding:** Title I

**Other Resource:** SPIRE Materials, 2 Retired Teachers, ACAP Materials

**Activity Measure(s)**

**Benchmark(s)**

Intervention Logs, iReady Data, HMH Data, Course Grades, Literacy Screeners

**Benchmark:** iReady, Literacy Screeners

**Date:** 07/31/2025

### Critical Initiative

Provide high quality, standards based, differentiated small group instruction during Tier III instruction.

**Objective:**

Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students.

### Activity

Use data to identify and support T3 instruction

**Person responsible:** Administrators, teachers, and SPED teachers

**Launch Date:** 08/07/2024

**Required Resource(s):**

**Financial Resource:** \$23666.00

**Source of Funding:** Title I

**Other Resource:** SPIRE Materials, Instructional Para

**Activity Measure(s)**

Literacy Screeners, iReady Data, Intervention Logs

**Benchmark(s)**

**Benchmark:** Literacy Screeners, iReady, ACAP

**Date:** 07/31/2025

## Activity

Provide Extended Day Enrichment and Learning

**Person responsible:** Administrators and Teachers

**Launch Date:** 10/29/2024

**Required Resource(s):**

**Financial Resource:** \$43000.00

**Source of Funding:** Title I

**Other Resource:** Teacher Stipends, Bus Drivers

**Activity Measure(s)**

Attendance Rosters, Lesson Plans

**Benchmark(s)**

Benchmark: ACAP Data, iReady Data, Literacy Screeners

**Date:** 07/31/2025

## Activity

Purchase student educational materials

**Person responsible:** Administrators, Title I Facilitator, Teachers

**Launch Date:** 08/07/2024

**Required Resource(s):**

**Financial Resource:** \$26441.77

**Source of Funding:** Title I

**Other Resource:** Student Materials and Supplies

**Activity Measure(s)**

iReady, Course Grades, Literacy Screeners, ACAP, TS Gold

**Benchmark(s)**

Benchmark:

**Date:**

**Critical Initiative**

Increase opportunities for recruiting, developing, and retaining highly effective employees.

**Objective:**

Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.

Activity

Host student teachers from local universities

**Person responsible:** Administrators and Teachers

**Launch Date:** 08/07/2024

**Required Resource(s):**

Financial Resource:

Other Resource:

Source of Funding:

**Activity Measure(s)**

Coordinate with universities to allow student teachers opportunities to observe, collaborate, and participate in teaching experiences with a seasoned teacher.

**Benchmark(s)**

**Benchmark:** Decrease vacancies and employ quality professionals

**Date:** 07/31/2025

## Activity

Faculty and staff will participate in PD

**Person responsible:** Administrators and Teachers

**Launch Date:** 08/07/2024

**Required Resource(s):**

**Financial Resource:** \$8600.00

**Source of Funding:** Title I

**Other Resource:** PD Stipends, Leader in Me Consultant

**Activity Measure(s)**

**Benchmark(s)**

Teachers will participate in Leader in Me training. Session evaluations and surveys will be reviewed to document participation.

Benchmark: Survey Data, Session Evaluations

**Date:** 07/31/2025

## Activity

Attend a national conference

**Person responsible:** Administrators and Teachers

**Launch Date:** 02/06/2024

**Required Resource(s):**

**Financial Resource:** \$13800.00

**Source of Funding:** Title I, Title II

**Other Resource:** NCTM Math Conference registration and fees  
TITLE I Conference registration and fees

**Activity Measure(s)**

**Benchmark(s)**

Conference Agendas, Certificates

Benchmark: Turn-around training to faculty

**Date:** 07/31/2025

### Critical Initiative

Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career.

**Objective:**

Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.

### Activity

Participate in the Mentor/Mentee program

**Person responsible:** Administrators and Mentor Teachers

**Launch Date:** 08/07/2024

**Required Resource(s):**

**Financial Resource:**

**Source of Funding:**

**Other Resource:** Mentor Logs and Surveys in Schoology Mentor Course

**Activity Measure(s)**

**Benchmark(s)**

New teachers will be assigned a qualified mentor within in the school. They will meet weekly to strengthen the new teacher's career development.

**Benchmark:** Mentor Logs

**Date:** 07/31/2025

**Critical Initiative**

Provide appropriate support services to improve student attendance and reduce discipline issues, to remove barriers that negatively impact student well-being and academic performance.

**Objective:**

Align fiscal resources, facilities, and support services to enhance learning environments.

Activity

Increase attendance/decrease negative behavior

**Person responsible:** Administrators and Teachers

**Launch Date:** 08/07/2024

**Required Resource(s):**

Financial Resource:  
 Other Resource:

Source of Funding:

**Activity Measure(s)**

Attendance and Discipline Data/Reports

**Benchmark(s)**

**Benchmark:** Attendance Data, Discipline Reports

**Date:** 07/31/2025



**Critical Initiative**

Align resources to meet student's physical, social, emotional, and instructional needs.

**Objective:**

Align fiscal resources, facilities, and support services to enhance learning environments.

Activity

Provide guidance and counseling support

**Person responsible:** Administrators, teachers, and counselors

**Launch Date:** 08/07/2024

**Required Resource(s):**

**Financial Resource:** \$29195.00

**Source of Funding:** Title I

**Other Resource:** .5 Counselor Unit

**Activity Measure(s)**

**Benchmark(s)**

Lesson Plans, Schedule

Benchmark:

Date:

## Activity

### Transition Activities

**Person responsible:** Administrators, Teachers, and Counselors

**Launch Date:** 08/07/2024

**Required Resource(s):**

**Financial Resource:** \$7500.00

**Source of Funding:** Title I

**Other Resource:** Summer Bridges Teacher Stipend

**Activity Measure(s)**

**Benchmark(s)**

Student Feedback

Benchmark:

Date:

## Activity

### Digital/Software Equipment

**Person responsible:** Admin, TI Facilitator, Media Specialist

**Launch Date:** 08/07/2024

**Required Resource(s):**

**Financial Resource:** \$19000.00

**Source of Funding:** Title I

**Other Resource:** Computer Hardware, Site Licenses

**Activity Measure(s)**

**Benchmark(s)**

Technology Inventory, Instructional Programs

Benchmark: Usage Reports, Inventory Reports

Date: 07/31/2025

## Activity

### Implementation of PST

**Person responsible:** Administrators and Teachers

**Launch Date:** 08/07/2024

**Required Resource(s):**

**Financial Resource:** \$11500.00

**Source of Funding:** Title I

**Other Resource:** Subs

**Activity Measure(s)**

**Benchmark(s)**

PST Documentation (PLCIAs, Tier 2/3 Logs), Sign-In Sheets, Agendas, Meeting Minutes

Benchmark: Student SRIPs Goals, Literacy Screeners, iReady

Date: 07/31/2025

### Critical Initiative

Establish and maintain successful methods of communication and engagement with parents and the community.

**Objective:**

Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.

### Activity

Use multiple methods of communication

**Person responsible:** Administrators and Teachers

**Launch Date:** 08/07/2024

**Required Resource(s):**

Financial Resource:  
 Other Resource:

Source of Funding:

**Activity Measure(s)**

DOJO, Social Media, School Messenger Analytics

**Benchmark(s)**

**Benchmark:** Increased community support and participation

**Date:** 07/31/2025

### Critical Initiative

Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit the students and the school.

**Objective:**

Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.

### Activity

Partners with Arkema

**Person responsible:** Partners in Education Liaison

**Launch Date:** 08/07/2024

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

Activity Logs, Partner and School Staff Participation

**Benchmark(s)**

**Benchmark:** PIE Documentation and Logs

**Date:** 07/31/2025

### Activity

Create a Parent Advisory Committee

**Person responsible:** Admin, Parent Organizer, Title I Facilitator

**Launch Date:** 08/07/2024

**Required Resource(s):**

**Financial Resource:** \$17611.01  
**Other Resource:** 2 Title I Parent Organizers, Parenting Supplies

**Source of Funding:** Title I

**Activity Measure(s)**

Parent Outreach Events (Agendas, Sign-In Sheets, Minutes, Flyers)

**Benchmark(s)**

**Benchmark:** Increased Communication (Sign-In Sheets)

**Date:** 07/31/2025