



Regular Board Meeting - Nov 10 2025 Minutes

Board of Education

Warren/Alvarado/Oslo Public school

District #2176

Monday, November 10, 2025 at 7:00 PM

Oslo, MN Community Center

1. Opening

1.1 Call to Order 7:00 pm.

Present: Nikki Peterson, Sally Roller, Mark Jones, Jordan Johnson, Darby Boe, Ashley Reinier, and Calvin Schoepp

Absent:

1.2 Pledge of Allegiance

1.3 Open Forum

2. Approval of Agenda

to approve the agenda as presented or amended to include the following:

10. Closed for Negotiations

10.1 Reopen Meeting

10.2 Approve Support Staff Contract

Moved by: Ashley Reinier

Seconded by: Darby Boe

Carried

3. Approval of Minutes

to approve the Regular Board Meeting Minutes Oct 13 2025 and the Work

Session Meeting Minutes Nov 3 2025 meeting as presented with changes.

Moved by: Sally Roller

Seconded by: Mark Jones

Carried


















3.1 Regular Board Meeting Minutes Oct 13 2025

[Regular Board Meeting- Oct 13 2025 - Minutes - Public.pdf](#) 

3.2 Work Session Meeting Nov 3, 2025

[Work Session Meeting - Nov 03 2025 - Minutes - Public.pdf](#) 

4. Approval of Finances

[2025 OCT BUDGET REPORT 202604.pdf](#)  [2025 OCT FINANCE REPORT 202604.pdf](#)  [2025 OCT CHECK REGISTER 202604.pdf](#)  [2025 OCT WIRE AND PAYROLL REGISTER 202604.pdf](#)  [2025 OCT RECEIPT LISTING 202604.PDF](#)  [2025 OCT IDEAS 202604.pdf](#)  [2025 OCT STUDENT ACTIVITY 202604.pdf](#)  [2025 OCT CREDIT CARD TRANS 202604.pdf](#)  [2025 OCT BREMER GENERAL 4204 202604.pdf](#)  [2025 OCT BREMER MM 202604.pdf](#)  [2025 OCT GENERAL 202604.pdf](#)  [2025 OCT OLD NT MM 202604.pdf](#)  [2025 OCT EHLERS 2763 202604.pdf](#)  [2025 OCT EHLERS 4314 202604.pdf](#)  [2025 OCT Elan Credit Card STMT 202604.pdf](#)  [2025 OCT DETAIL CHECK REG 202406.PDF](#)  [2025 OCT DETAIL WIRE REG 202604.PDF](#) 

to approve payment of the Elan Credit Card in the amount of \$9,644.14; bills in the amount of \$1,666,887.73, checks #78118-78237; wires in the amount of \$500,667.71; payroll in the amount of \$441,882.92; and student activity report.

Moved by: Darby Boe

Seconded by: Ashley Reinier

Carried





5. Student Enrollment

[Enrollment.pdf](#) 

6. Reports

- 6.1 High School Principal Report - Presented by Ben Miska
[High School Principal Report 11-10-25.pdf](#) 
- 6.2 Elementary Principal Report - Presented by Dr. Tara Olson
[11_10_2025 elementary report.pdf](#) 
- 6.3 Superintendent Report - Presented by Bryan Hackbarth
[SUPERINTENDENT REPORT.pdf](#) 
[Construction Update-Tyler.pdf](#) 
[November board report 2025.pdf](#) 
- 6.4 Athletic Director Report - by Tony Gullikson
[Nov. 2025 AD Report.pdf](#) 
- 6.5 Board Committee Reports
Community Education: Reinier, Jones
Curriculum: Peterson, Johnson, Schoepp.
Designated Board Reps.: Peterson, Roller, alt. Schoepp
MSHSL & Activities: Jones, Boe, alt. Peterson
Education Foundation: Reinier, Johnson, Roller
Facilities/Health & Safety: Johnson, Boe, Jones
Finance: Peterson, Boe, Schoepp
Steering: Peterson, Jones
Negotiations: Peterson, Schoepp, Boe
Policy/Handbook: Roller, Reinier, Jones
Quality Education Team: Peterson, Johnson
Technology: Jones, Reinier
Worlds Best Workforce: Peterson, Johnson, Reinier

7. Policy Reading

- 7.1 First Reading
[606 TEXTBOOKS AND INSTRUCTIONAL MATERIALS .pdf](#) 
[306 ADMINISTRATOR CODE OF ETHICS.pdf](#)  [417 CHEMICAL USE AND ABUSE.pdf](#)  [507.5 SCHOOL RESOURCE OFFICERS.pdf](#)  [513 STUDENT PROMOTION, RETENTION,](#)

[AND PROGRAM DESIGN.pdf](#)  [519 INTERVIEWS OF STUDENTS BY OUTSIDE AGENCIES.pdf](#)  [601 SCHOOL DISTRICT CURRICULUM AND INSTRUCTION GOALS.pdf](#)  [612.1 DEVELOPMENT OF PARENT AND FAMILY ENGAGEMENT POLICIES FOR TITLE I PROGRAMS.pdf](#)  [616 Redline SCHOOL DISTRICT SYSTEM ACCOUNTABILITY.pdf](#)  [621 LITERACY AND THE READ ACT.pdf](#)  [709 STUDENT TRANSPORTATION SAFETY POLICY.pdf](#)  [722 PUBLIC DATA AND DATA SUBJECT REQUESTS.pdf](#)  [712 VIDEO RECORDING OTHER THAN ON BUSES.pdf](#) 

7.2 Second Reading

7.3 Adoption of Policy NA

8. Personnel

8.1 Hire - Shelby Phillips Long Term Sub

Approve the hire of Shelby Philips as a high school long term substitute for the 25-26 school year.

Moved by: Sally Roller

Seconded by: Calvin Schoepp

Carried

8.2 Hire - Bob Miller as HS Full Time Sub

Approve the hire of Bob Miller as a HS Full Time Sub for the 25-26 school year.

Moved by: Jordan Johnson

Seconded by: Darby Boe

Carried

8.3 Hire - Jennifer Stam-Stangl as Special Education Teacher for the 26/27 school year

Approve the hire of Jennfier Stam-Stangl as Special Education Teacher for the 26/27 school year at MA Step 4.

Moved by: Calvin Schoepp

Seconded by: Jordan Johnson

Carried

8.4 Hire - Nicole Henrichs - Custodial Substitute

Approve the hire of Nicole Henrichs as substitute custodian, custodial step 1, for the 25/26 school year.

Moved by: Darby Boe

Seconded by: Ashley Reinier

Carried

8.5 Hire - Autum Mock - Paraprofessional

Approve the hire of Autum Mock as paraprofessional, training step 1, for the 25/26 school year

Moved by: Mark Jones

Seconded by: Calvin Schoepp

Carried

8.6 Hire - Sam Conely - Long Term Substitute - Elementary

Approve the hire of Sam Conely as long term substitute for the 25/26 school year.

Moved by: Sally Roller

Seconded by: Ashley Reinier

Carried

9. District Business

9.1 Approve new HS Graduation start time of 6:00 pm.

Moved by: Darby Boe

Seconded by: Calvin Schoepp

Carried

9.2 Approve MSHSL Form B grant application

[Form B Resolution FY26.docx](#) 

Moved by: Sally Roller

Seconded by: Mark Jones

Yea Nikki Peterson, Sally Roller, Mark Jones,
Jordan Johnson, Darby Boe, Ashley Reinier,
and Calvin Schoepp

Motion Carries 7-0

9.3 Approve winter coaches and advisors

[Head coaches winter season 2025-26.pdf](#) 

Moved by: Darby Boe

Seconded by: Ashley Reinier

Carried

9.4 Approve ASEC Federal Flow-Through Resolution

Recommend action-Resolution appointing Superintendent
Bryan Hackbarth the official representative for ISD #2176, to
spend Federal Flow-Through IDEA (SPED) funds,
cooperatively with the ASEC. (Area Special Education
Cooperative)

Moved by: Mark Jones

Seconded by: Sally Roller

Yea Nikki Peterson, Sally Roller, Mark Jones,
Jordan Johnson, Darby Boe, Ashley Reinier,
and Calvin Schoepp

Motion Carries 7-0

[ASEC Resolution.pdf](#) 

9.5 Approve Donations- NA

10. Meeting Closed for Negotiations

to close the meeting for negotiations at 8:10pm

Moved by: Jordan Johnson

Seconded by: Sally Roller

Carried




- 10.1 Reopen Meeting
to open meeting at: 21:51

Moved by: Darby Boe

Seconded by: Calvin Schoepp

Carried

- 10.2 Approve support staff contract recommendations
Motion by Jones to amend:
Add 10.3 Principal Secretary at 220 days with 5 paid Holidays
Move Tech Coordinator Contract 25-27 to 10.4 for stand alone
vote.
Second by Roller. Motion Carried.

Support Staff Changes- revised 11-7 (1).pdf [5-27 Support Handbook \(1\).pdf](#)  AS - Tech Coordinator Contract 25-27.docx (2) (1).pdf [Nurse Contract 2025-27 \(1\) \(1\).pdf](#)  [HT - Tech Director Contract 25-27 .docx \(2\).pdf](#) 

Moved by: Ashley Reinier

Seconded by: Sally Roller

Carried

- 10.3 Approve Principal Secretary at 220 days and 5 paid Holidays

Moved by: Mark Jones

Seconded by: Calvin Schoepp

Carried

- 10.4 Approve Tech Coordinator Contract 25-27.

Moved by: Ashley Reinier

Seconded by: Darby Boe

Yea Nikki Peterson, Sally Roller, Mark Jones,
Jordan Johnson, Darby Boe, and Ashley
Reinier

Abstain Calvin Schoepp

Motion Carries 6-0

11. Important Dates

12. Adjourn @ 21:57

to adjourn

Moved by: Sally Roller

Seconded by: Jordan Johnson

Carried

Next meeting December 1, 2025 Truth In Taxation at 6:30 pm in TBD; December 1, 2025 Working Session at 7 pm in TBD; Regular Board Meeting December 8, 2025 at 5:30 pm in TBD.